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ONE HUNDRED AND TWENTY-SECOND

REPORT

OF THE

TOWN OFFICIALS



TOWN OF NORWOOD

MASSACHUSETTS

FOR THE YEAR ENDING DECEMBER 31

1993

MORRILL MEMORIAL LIBRARY
NORWOOD, MA 02062

TOWN OF NORWOOD

Incorporated	1872
Area	10.4 Square Miles
Distance from Boston	14 Miles
Population	28,638
Number of Registered Voters	14,045 (As of 11/93)
Tax Rate	Residential - $10.21 Commercial - $13.87
Median House Price	$160,000
Government	Representative Town Meeting
Services	Boston Gas, Municipal Light, Massachusetts Water Resources Authority Water, Town Sewer
Schools	Five Elementary, One Junior High, One Senior High School
Libraries	Morrill Memorial Library
Transportation	MBTA Bus and Commuter Rail Lines
Hospitals	Norwood Hospital



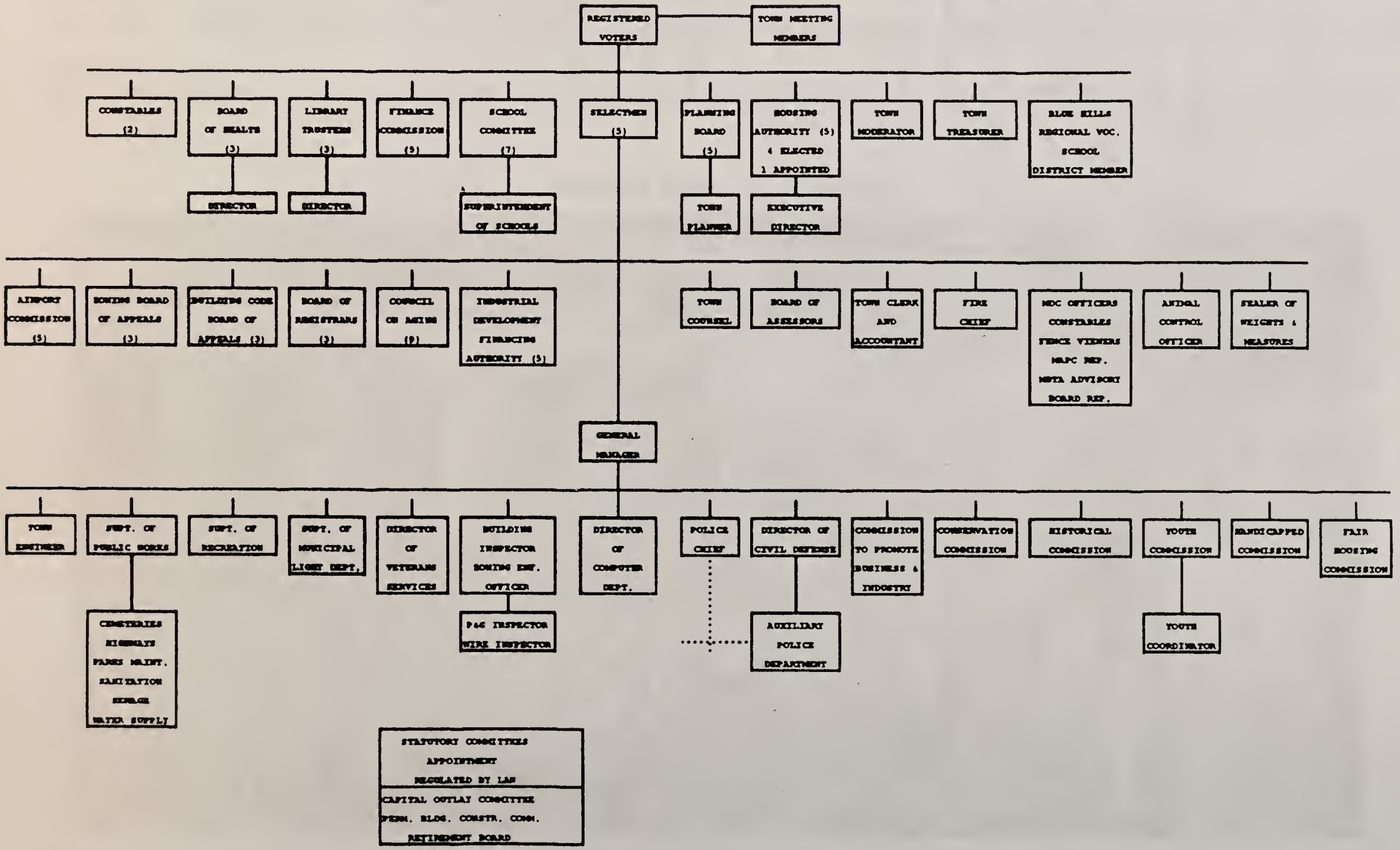
NORWOOD BOARD OF SELECTMEN

Sitting: Thomas A. Riolo; Timothy J. McDonough; Chairman Gary M. Lee; William F. Butters and John F. Kinnaly

Standing: General Manager John J. Carroll; Town Counsel Michael C. Lehane; Clerk Julia A. Liddy; Clerk Frances L. Jessoe; Asst. General Manager Bernard Cooper.

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ORGANIZATIONAL CHART



TOWN OFFICIALS

TOWN OFFICIALS

****

ELECTED

Board of Selectmen

Gary M. Lee, 1994, Chairman
Thomas A. Riolo, 1996 — William F. Butters, 1995
John F. Kinnaly, 1995 — Timothy J. McDonough, 1995

Town Treasurer & Collector

William T. Crozier, 1995

Finance Commission

Judith A. Langone, 1996, Chairman
Timothy Quinn, 1995 — Robert J. Marsh, 1995
John W. Hayes, 1994 — Peter Bamber, 1994

School Committee

Richard Joseph, 1996, Chairman
Roger Ferris, 1994 — Margery H. McKenna, 1996
Marilyn Saltzberg, 1995 — John P. Ryan, 1995
Susan Wilson McQuaid, 1994 — Joseph Pentowski, 1994

Board of Health

Ruth Copponi, 1995, Chairman
Michael C. Donahue, 1994 — Jean Ferrara Taylor, 1996

Board of Trustees, Morrill Memorial Library

Eileen B. Sullivan, 1996, Chairman
Patricia J. Fanning, 1996 — Roger C. MacLeod, 1995
George M. Ruboy, 1995 — Thomas Cummings, 1994
Stuart R. Plumer, 1994

Planning Board

Paul D. Donohue, 1995, Chairman
Patrick J. Mulvehill, 1997 — E. William Bamber, 1996
William O'Donnell, 1994 — Joseph J. Sheehan, 1998

Norwood Housing Authority

Edmund R. McGrath, 1994, Chairman
Phyllis A. McDonough, 1998 — John L. Griffin, 1995
John W. Hayes, 1996 — John C. Adelmann, 1996

TOWN OF NORWOOD

Town Moderator

John K. McCarthy, 1994

APPOINTED

General Manager

John J. Carroll

Town Clerk and Accountant

Robert M. Thornton

Town Counsel

Michael C. Lehane

Superintendent of Schools

Ralf A. Toran

Superintendent of Municipal Light Dept.

Malcolm M. McDonald

Superintendent of Public Works Department

Joseph M. Welch

Town Engineer

James S. McNulty

Chief of Police

George J. DiBlasi

Chief of Fire Department & Forest Warden

William F. Sullivan

Morrill Memorial Library Director

Mary Phinney

TOWN OFFICIALS

Superintendent of Recreation

Robert H. Ivatts

Building Inspector

Mark G. Chubet

Gas and Plumbing Inspector

James J. Capaldo

Wiring Inspector

Arthur M. Deraney

Director of Veterans Services

George Thomas

Board of Assessors

Paul F. Wanecek, 1994, Chairman
Joseph Turner, Esq., 1995 Joseph Paleiko, 1996

Board of Registrars

Russell S. Finbow, 1996
Mary H. Hemman, 1994 Anne L. Connolly, 1995

Contributory Retirement Board

Thomas J. Collins, Chairman
Julia E. Lundin Robert M. Thornton

Fence Viewer

Thomas F. Brady

Director of Civil Defense

Bernard S. Cooper

Sealer of Weights and Measurers

Frederick F. Brown

Zoning Board of Appeal

Philip W. Riley, 1995, Chairman
Joseph J. Randall, 1996 Edward W. Wisniewski, 1995

TOWN OF NORWOOD

Zoning Board of Appeal - Associate Members

Daniel B. Desatnick, 1995
Harry T. Spence, 1996
John S. Servello, Sr., 1994

Building Code Board of Appeal

James M. D'Espinosa, 1994
Thomas J. McNeeley, 1995
Mary E. Coughlin, 1996
Alternate: John R. Perry Jr., 1996

Airport Commission

Thomas H. Judge, 1995, Chairman
Edward P. Morse, 1995
Joseph Barca, 1996
Edwin A. Page, 1994
Lawrence E. Egan, 1994

Commission to Promote Business & Industry

John F. Toomey, 1995
Ernest G. Paciorkowski, 1996
Stephen C. Tolias, 1997
Michael A. Moresco, 1998
Robert MacDonald, 1997
Gary Wilson, 1998
Mary Quinn, 1997
William J. Chandler, 1997
Paul Eysie, 1997

Superintendent and Director of Public Health

Phyllis A. Boucher

Public Health Nurses

Cathleen Ronco
Stacey Lane

Animal Control Officer

Henrique B. Cerqueria

Permanent Building Construction Committee

Richard J. Weiner, 1996, Chairman
John J. Egan, 1995
Theodore J. Callahan, 1994
Ernest G. Paciorkowski, 1994
John J. MacLeod, 1995
Philip C. Swain, 1996
Edward McDonough, 1996
Margaret Kenefick, Secretary

Recreation Advisory Committee

Alfred H. Doherty, Chairma

TOWN OFFICIALS

Phyllis Spiro
William J. Chandler
Joan M. Geraghty

Council on Aging

Elizabeth Mastandrea, Chairman

Joseph W. Shone, 1994
Mary Wynne, 1997
Albert Malawsky, 1993
Rose P. Bassile, 1993
Julia Rogers, 1995
Diane Matthews, 1997
Margret M. Amirault, 1997

Youth Coordinator

Maureen Kenny

Cable Commission

Gordon Smith, 1994, Chairman

Joan M. Jacobs, 1996
Thomas J. Cummings, 1995
Steven Phipps, 1995
John K. McCarthy, 1995
Dorothy Fox, 1995
Linda Corbett, 1995

Industrial Development Financing Authority

Stephen T. Hefferan, 1998, Chairman

John F. Moynihan, 1996
Ronald G. Elman, 1997
Thomas B. Corcoran, 1994
Edward P. Rau, Jr., 1995

Norwood Cultural Council

Edward R. Hickson, Chairman, 1995

Yvette L. Parks, 1994
Beth Goldman, 1996
Sandra Discepolo, 1996
Carol Ewing, 1996
Margaret Winchester, 1994
Donna Spicer, 1994
Paula C. Clifford, 1994

Conservation Commission

Francis Connolly, 1996, Chairman

Tim Duggan, 1995
Martin B. Curran, 1996
1996 Janice Riolo, 1995
John R. Perry, 1994
Isabelle M. Raeke,
Joseph DiMaria, 1995

Commission on Disabilities

Roger C. MacLeod, 1994, Chairman

Robert W. Haskell, 1996
Marilyn McDevitt, 1994
James Medaglia, 1996
Daniel Marchand, 1994
Francis Anderson, 1996
Helen Soderlund, 1994

TOWN OF NORWOOD

Fair Housing Committee

Mary A. Quinn, 1994
Henry W. Diggs, 1994
Paul Klein, 1993
Willard Krasnow, 1993

Thomas A. Riolo Selectman
Joseph Randall, Board of Appeal
E. William Bamber, Planning Board

Historical Commission

Carol I. Sansone, Chairman, 1996
Ruth Cutler, 1994
Cindy Soderlund, 1995
Evelyn Holm, 1996
James Eppich, 1994
Donald Ackerman, 1996
Cathy Washburn, 1995

REPORT OF

TOWN CLERK and ACCOUNTANT

ABSTRACTS OF

RECORDS OF TOWN MEETINGS

AND

VITAL STATISTICS

TOWN OF NORWOOD

REPORT OF TOWN CLERK

TOWN CLERK AND ACCOUNTANT'S STATEMENT TO THE BOARD OF SELECTMEN

The Honorable Board of Selectmen:

The annual report of the Town Clerk and Accountant for 1993 is hereby submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk and Accountant during fiscal 1993.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 1993.

Licenses and permits issued:

The issuance of various licenses and permits through this office resulted in a collection of $77,421 in fees to be used to offset the tax levy in FY 1993.

Elections:

During Fiscal 1993 the Town Clerk's Office presided over three (3) elections. Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 1993 census conducted by this office revealed that there were 28,638 residents in Norwood. The number of registered voters in Norwood in 1993 totaled 14,045. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
1993	28,638	14,045
1992	28,628	17,578
1991	28,832	16,098
1990	29,398	16,867
1989	29,464	16,541

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 1993 there were three (3) Special Town Meetings held in addition to the Annual Town Meeting held in May.

A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

REPORT OF TOWN CLERK

TOWN OF NORWOOD

Vital Statistics:

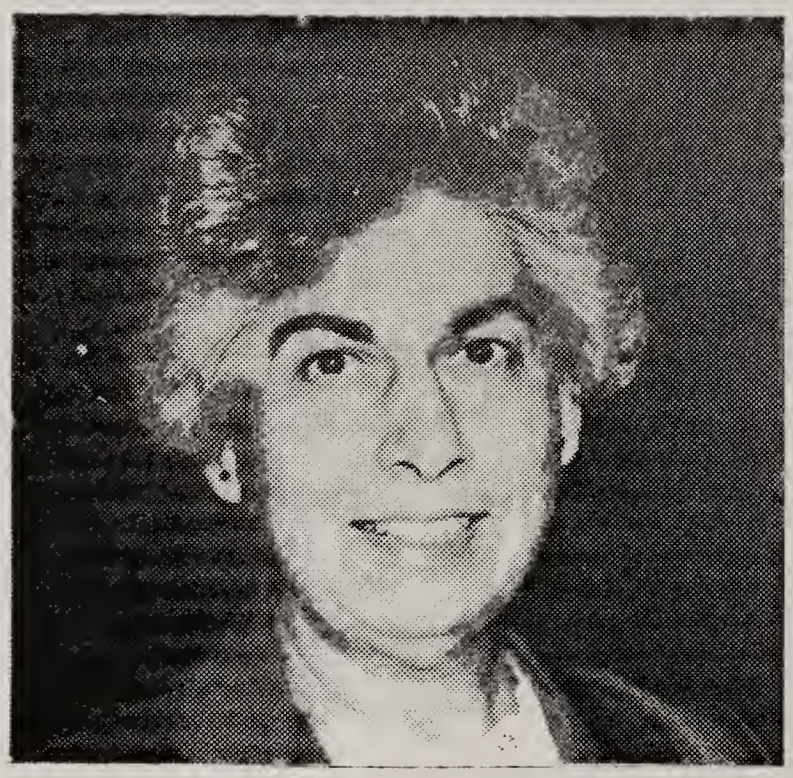
The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

Births:	**1991**	**1992**	**1993**
Norwood Residents born in Norwood	109	119	104
Norwood residents born out of town	185	152	137
Sub total - Norwood Residents	294	271	241
Non-residents born in Norwood	908	813	821
Total Births	1202	1084	1062
Deaths:			
Norwood residents dying in Norwood	205	244	263
Norwood residents dying out of town	48	56	61
Sub total - Norwood Residents	253	300	324
Non-residents dying in Norwood	387	381	403
Total Deaths	640	681	727
Marriages:			
Total # of marriage certificates issued	272	261	286

A complete detailed listing of this vital statistic information is included in this report.

TOWN OF NORWOOD

IN RETIREMENT



MARY BURNS BODGE

Mary Burns Bodge served the Town of Norwood for twenty-three years; ten years for the School Department and thirteen years for the Town Clerk and Accountant's office. During this period Mary served faithfully and conscientiously until her retirement on July 16, 1993.

With sincere appreciation for her dedication and friendship the Town Clerk and Accountant, co-workers and friends all wish Mary many years of continued good health and contentment on her retirement.

COMMONWEALTH OF MASSACHUSETTS

WARRANT FOR STATE PRIMARY

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables of the Town of Norwood, Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in primaries to vote at District One, Oldham School; District Two, Oldham School; District Three, Civic Center; District Four, Cleveland School; District Five, Civic Center; District Six, Balch School; District Seven, Balch School; District Eight, Callahan School; District Nine, Prescott School,

REPORT OF TOWN CLERK

on TUESDAY, THE FIFTEENTH DAY OF SEPTEMBER, 1992 from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

REPRESENTATIVE IN CONGRESS for the Ninth Congressional District

COUNCILLOR for the Second Councillor District

SENATOR IN GENERAL COURT for the Norfolk and Bristol Senatorial District

REPRESENTATIVE IN GENERAL COURT for the Twelfth Norfolk Representative District

COUNTY SHERIFF for Norfolk County

COUNTY COMMISSIONER for Norfolk County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this fourth day of August, A.D. 1992.

Joseph F. Curran
Thomas Aquinas Riolo
Gary M. Lee
William F. Butters
John F. Kinnaly
SELECTMEN OF NORWOOD

Norwood, Norfolk, ss. August 21, 1992

By virtue of the within warrant, I have posted the same as directed. The posting was completed on Friday, August 21, 1992.

Nicholas J. Connolly
Constable, Town of Norwood

A True Copy.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

TOWN OF NORWOOD

COMMONWEALTH OF MASSACHUSETTS

STATE PRIMARY

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections, met in the various voting precincts designated for their districts in Norwood on Tuesday, the fifteenth of September, 1992 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct of the faithful performance of their duty:

District 1 and 2 - Oldham School: Marilyn A. May, Mary H. Hemman, Emily W. Tibbetts, Theresa M. Curran, Dorothy L. Rich, Shirley A. Maroney, Anne V. Flaherty, Catherine M. Keefe, Bernice R. Wenstrom, Ellen Marie Baker, Harold H. Wilkinson, Jr., Nelson J. Canniff, and Mildred E. Bowen.

District 3 and 5 - Civic Center: Frances A. Phipps, Evelyn A. Jurgelewicz, Arlene E. Lindblom, Mary C. Amirault, Evelyn D. Lemkin, Louise M. Conton, Rosemarie R. Fanning, Charlotte Bashian, Angela M. Daly, Elizabeth A. Starratt, Charles P. Daly, Pius J. Amirault, and Margueritte L. Conley.

District 4 - Cleveland School: Elizabeth J. Sullivan, Anne P. Shannon, Angela R. Smith, Rudolph Nicoletti, William M. Thompson, Mary K. Moynihan, John F. Conton, and Frances C. Sullivan.

District 6 and 7 - Balch School: Doris C. Dauksis, Helen Ivatts, Gedman C. Dauksis, Norma Herig, Stephen Phipps, Virginia Abromowski, Frank P. Karshis, Ruth Curran, Nellie O. Marks, Bettina S. Cottrell, Samuel Thomas, Edward Thomas, and Catherine Perednia

District 8 - Callahan School: Julia King, Eileen T. Barss, Elizabeth E. Ferrara, Marie V. Wilkinson, William V. Gorski, Lillian Gorski, Benjamin F. Abromowski, and Muriel Gerry.

District 9 - Prescott School: Maureen P. MacEachern, Edith A. Buck, Agnes C. Ball, Mary E. Brierley, Anna M. Greene, Barbara V. Dias, Lawrence Gittelman, and Mary C. Groh.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

REPORT OF TOWN CLERK

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks sealed packages marked "Official Ballots September 15, 1992" and their receipts thereof.

The Ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the package received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that six thousand five hundred and fifteen (6,515) votes were cast in the Democratic Party, eight hundred and thirty-nine (839) votes were cast in the Republican Party, and five (5) votes were cast in the Independent Voters Party.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same as above, seven thousand three hundred and fifty-nine (7,359).

The vote is as follows:

DEMOCRATIC PARTY

Representative in Congress (Ninth District)
John Joseph Moakley had four thousand eight hundred and twenty-two (4,822) votes;
Blanks, one thousand six hundred and ninety-three (1,693)

Councillor (Second District)
Edward P. Foley had three thousand seventy-one (3,071) votes;
Howard M. Kahalas had one thousand eight hundred and seven (1,807) votes;
Joseph M. Mahaney had three hundred and eight (308) votes;
Blanks, one thousand three hundred and twenty-nine (1,329)

Senator in General Court (Norfolk & Bristol District)
William R. Keating has four thousand six hundred and twenty-four (4,624) votes;
Blanks, one thousand eight hundred and ninety-one (1,891)

Representative in General Court (Twelfth Norfolk District)
Helen Abdallah Donohue had two thousand seven hundred and two (2,702) votes;
John F. Lydon had seven hundred and thirty-five (735) votes;
John H. Rogers had two thousand eight hundred and sixty-nine (2,869) votes;
Blanks, two hundred and nine (209)

Sheriff (Norfolk County)
Clifford H. Marshall had four thousand seventy-three (4,073) votes;
Blanks, two thousand four hundred and forty-two (2,442)

TOWN OF NORWOOD

County Commissioner - (2) (Norfolk County)
Peter H. Collins had one thousand one hundred and twenty-seven (1,127) votes;
John Gillis had seven hundred and thirty-seven (737) votes;
William P. O'Donnell had five thousand three hundred and twenty-nine (5,329) votes;
John F. Youngclaus had five hundred and sixty-eight (568) votes;
Blanks, five thousand two hundred and sixty-nine (4,269)

REPUBLICAN PARTY

Representative in Congress (Ninth District)
Martin D. Conboy had four hundred and sixteen (416) votes;
Patrick J. Walsh had three hundred and five (305) votes;
Blanks, one hundred and eighteen (118)

Councillor (Second District)
Michael M. Murphy had five hundred and nineteen (519) votes;
Jerrald M. Vengrow had one hundred and seventy-one (171) votes;
Blanks, one hundred and forty-nine (149)

Senator in General Court (Norfolk & Bristol District)
Blanks, eight hundred and thirty-nine (839)

Representative in General Court (Twelfth Norfolk District)
Joseph M. Pentowski had six hundred and seventy (670) votes;
Blanks, one hundred and sixty-nine (169)

Sheriff (Norfolk County)
Paul F. Kelly had six hundred and twenty-two (622) votes;
Blanks, two hundred and seventeen (217)

County Commissioner (2) (Norfolk County)
Robert A. Frazier had five hundred and twenty-eight (528) votes;
James G. Mullen, Jr. had four hundred and three (403) votes;
Blanks, seven hundred and forty-seven (747)

INDEPENDENT VOTERS PARTY

Representative in Congress
Blanks, one (1)
Write-ins, four (4)

Councillor
Blanks, one (1)
Write-ins, four (4)

Senator in General Court
Blanks, one (1)
Write-ins, four (4)

Representative in General Court
Blanks, two (2)
Write-ins, three (3)

Sheriff
Write-ins, five (5)

County Commissioner (2)
Blanks, six (6)
Write-ins, four (4)

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

REPORT OF TOWN CLERK

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

(Seal)

WARRANT FOR STATE ELECTION

Norfolk, ss.

To either of the Constables of the Town of Norwood in said County, Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in elections to vote at District One, Oldham School;
District Two, Oldham School; District Three, Civic Center;
District Four, Cleveland School; District Five, Civic Center;
District Six, Balch School; District Seven, Balch School;
District Eight, Callahan School; District Nine, Prescott School
on

TUESDAY, THE THIRD DAY OF NOVEMBER, 1992

from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the election of candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE-PRESIDENT for the Commonwealth

REPRESENTATIVE IN CONGRESS for the Ninth Congressional District

COUNCILLOR for the Second Councillor District

SENATOR IN GENERAL COURT for the Norfolk and Bristol Senatorial District

REPRESENTATIVE IN GENERAL COURT for the Twelfth Norfolk Representative District

COUNTY SHERIFF for Norfolk County

COUNTY COMMISSIONER for Norfolk County

BLUE HILLS REGIONAL VOCATIONAL SCHOOL DISTRICT Committee

COUNTY CHARTER COMMISSION Twelfth Norfolk

And to vote on the following questions:

QUESTION 1

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before
May 6, 1992?

YES _____

NO _____

SUMMARY

This proposed law would establish a Health Protection Fund to pay for health programs relating to tobacco use, including distribution of information about tobacco use, to be financed by a new excise tax on cigarettes and smokeless tobacco. The Health Protection Fund would be used, subject to appropriation by the state Legislature, to supplement existing funding for the following purposes: school health education programs including information about the hazards of tobacco use; smoking prevention

and smoking cessation programs in the workplace and community; tobacco-related public service advertising; drug education programs; support of prenatal and maternal care at community health centers which provide programs on smoking cessation and information on the harmful effects of smoking; and monitoring by the state Department of Public Health of illness and death associated with tobacco.

The proposed law would establish a new excise tax of one and one-quarter cents per cigarette (twenty-five cents per pack of 20) and twenty-five percent of the wholesale price of smokeless tobacco. This excise would be in addition to the excise already imposed on cigarettes and smokeless tobacco. The new excise would be collected by the state Department of Revenue under the same procedures that apply to the existing tobacco excise.

The proposed law would direct the State Comptroller to report annually on the revenues and expenditures of the Health Protection Fund. The proposed law states that if any of its provisions were found invalid, the other provisions would remain in effect. The proposed law would go into effect on January 1, 1993.

QUESTION 2

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 1992?

YES _____

NO _____

SUMMARY

This proposed law would require certain banks, insurance companies and publicly-traded corporations to file annual reports with the Massachusetts Secretary of State listing information from their state tax returns, including profit, income, corporate income tax due, deductions, exemptions and credits. These reports would be made public. This provision would apply only to those banks, insurance companies and publicly-traded corporations required by federal and other Massachusetts laws to disclose information concerning their federal tax payments.

The proposed law would also require the annual release by state officials of a detailed analysis of certain tax expenditures enacted or changed after January 1, 1988. State law defines a tax expenditure as an exemption, exclusion, deduction, or credit that results in less corporate, sales, or income tax revenue for the state. This analysis would be required only for tax expenditures with an annual revenue impact of $1,000,000 or more. The analysis would include information on the actual revenue loss, as well as the number and proportion of taxpayers or taxpaying entities benefiting from the tax expenditure, according to income, profit, receipts or sales.

QUESTION 3

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 1992?

YES _____

NO _____

SUMMARY

This proposed law would require all packaging used in Massachusetts on or after July 1, 1996 to be reduced in size, reusable, or made of

materials that have been or could be recycled. The proposed law would provide for exemptions for health, safety, and other reasons and would establish penalties for violations.

Packaging would have to be either reduced in size by at least 25% every five years; or designed to be reusable at least five times, with at least 50% of such packaging actually being reused; or recycled at a 50% rate; or composed of 25% or more of recycled materials (increasing to 35% on July 1, 1999 and 50% on July 1, 2002); or composed of materials being recycled at an annual rate of 25% (increasing to 35% in 1999 and 50% in 2002). The requirements would apply to any packaging or containers used to protect, store, handle, transport, display, or sell products.

These requirements would not be applicable to tamper-resistant or tamper-evident seals; packaging for medication or medical devices; packaging merely being shipped through the state;packaging required by federal or state health or safety laws or regulation; or flexible film packaging necessary to prevent food
from spoiling.

The state Department of Environmental Protection could also grant exemptions for packaging that represents an innovative approach for which additional time is needed to meet the requirements of the law; or packaging made of material that cannot be reused or recycled, and cannot be made of recycled material, but is being composted at a significant rate; or products for which there is no complying packaging and for which compliance with the law would impose undue hardship (other than increased cost) on Massachusetts residents. A person applying for an exemption would pay a fee to be used, subject to legislative appropriation, to pay the cost of administering the proposed law.

The Department would be required to issue regulations to carry out the proposed law and would be required to investigate suspected violations. After issuing a warning, the Department could assess administrative penalties of up to $100 for each offense and up to $10,000 for any single shipment or single continuing act of non-compliance. The state Attorney General could

also file court actions for civil penalties of up to $500 for each offense and up to $25,000 for any single shipment or continuing act of non-compliance, and could seek a court order requiring compliance. Each non-complying piece of packaging would be considered a separate offense or act of non-compliance.

The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

QUESTION 4

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 1992?

YES _____

NO _____

SUMMARY

This proposed law would impose an excise tax on oil, toxic chemicals, and other hazardous substances, and would direct that the money raised, along with the fees paid by hazardous waste transporters and specific revenues under other state laws, be deposited in the state Environmental Challenge Fund. Money in the Fund would be used, subject to legislative appropriation, to assess and clean up sites that have been or may be contaminated by oil or hazardous materials, and to carry out and enforce the excise.

As of July 1, 1993, the excise would apply to persons, businesses, and other entities possessing 50,000 pounds or more of oil and toxic chemicals covered by the proposed law. Toxic chemicals would be covered if classified as toxic by the federal Environmental Protection Administration

(EPA) under federal law. As of July 1, 1994, substances listed as hazardous by the EPA under federal law would also become subject to the excise.

Until June 30, 1995, the excise would be two-tenths of one cents ($0.002) per pound. In later years, the state Commissioner of Revenue would set the excise rate at a level, not to exceed two-tenths of one cent per pound, sufficient to yield $35 million annually in 1995 dollars.

The excise would not apply to gasoline or other special engine fuels, jet fuel taxed under other state law, numbers 1 or 2 fuel oil, kerosene, animal or vegetable oil, or waste oil classified as hazardous waste under other state law. Nor would the excise apply to oils, toxic chemicals, or hazardous substances merely being shipped through Massachusetts; or contained in a consumer product intended for retail sale; or present in a mixture at a concentration of less than one percent; or present in hazardous waste being transported by a licensed hazardous waste transporter who had paid or will pay a transporter fee under state law; or for which the excise tax has already been paid under the proposed law and which have not been reprocessed or recycled since payment of the excise.

The excise also would not apply to oils, toxic chemicals, or hazardous substances that are possessed by individuals for personal, non-business purposes; or are contained in vehicles or vessels intended to be used for normal purposes; or are produced in Massachusetts as a by-product of pollution control equipment or the clean-up of hazardous materials and are handled in compliance with federal and state environmental laws. Finally, the excise would not apply to toxic chemicals or hazardous substances in a manufactured product the use of which requires a specific shape or design and which does not release toxic substances under normal use.

Under the proposed law, the excise would ordinarily be collected from the first person or business within Massachusetts to come into possession of materials subject to the tax. If that person or business had not paid the excise a later possessor could be required to pay the excise and could then recover a corresponding amount from the first possessor. The proposed law would provide credits for excises paid on materials that become ingredients in the manufacture of other materials subject to the tax, and it would provide credits for similar excises or taxes paid to other states.

Persons possessing more than 25,000 pounds of materials subject to the excise in any six-month period would be required to obtain a license from the Commissioner of Revenue.
The Commissioner could issue regulations establishing record-keeping and reporting requirements for persons possessing such materials. The Commissioner would collect the excise through procedures similar to those for other state taxes and could issue regulations to implement the proposed law.

The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

QUESTION 5

Shall a charter study commission be created to study the present governmental structure of Norfolk County, to consider and make findings concerning the form of government and make recommendations thereon?

YES _____

NO _____

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this fourteenth day of October, 1992, A.D.

REPORT OF TOWN CLERK

Joseph F. Curran
Thomas Aquinas Riolo
Gary M. Lee
William F. Butters
John F. Kinnaly
SELECTMEN OF NORWOOD

Norwood, Norfolk, ss. October 23, 1992

By virtue of the within warrant, I have posted the same as directed. The posting was completed Wednesday, October 21, 1992.

Nicholas J. Connolly
Constable, Town of Norwood

A True Copy.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

STATE ELECTION

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the third of November, 1992 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct of the faithful performance of their duty.

District 1 and 2 - Oldham School: Marilyn A. May, Mary H. Hemman, Emily W. Tibbetts, Theresa M. Curran, Dorothy L. Rich, Shirley A. Maroney, Anne V. Flaherty, Catherine M. Keefe, Bernice R. Wenstrom, Ellen Marie Baker, Francis Greeley, Frank P. Karshis and Mildred E. Bowen.

District 3 and 5 - Civic Center: Frances A. Phipps, Anne P. Shannon, Arlene E. Lindblom, Mary C. Amirault, Evelyn D. Lemkin, Louise M. Conton, Rosemarie R. Fanning, Charlotte Bashian, Angela M. Daly, Elizabeth A. Starratt, Charles P. Daly, Pius J. Amirault, and Margueritte L. Conley.

District 4 - Cleveland School: Elizabeth J. Sullivan, Myra A. Romanelli, Angela R. Smith, Rudolph P. Nicoletti, William M.

Thompson, Mary K. Moynihan, John F. Conton, and Frances C. Sullivan.

District 6 and 7 - Balch School: Doris C. Dauksis, Helen Ivatts, Gedman C. Dauksis, Norma Herig, Benjamin F. Abromowski, Robert T. Sullivan, Ann K. Rogers, Ruth Curran, Nellie O. Marks, Bettina S. Cottrell, Samuel Thomas, Edward S. Thomas, and Catherine M. Perednia

District 8 - Callahan School: Julia King, Eileen T. Barss, Nelson J. Canniff, Margaret Duggan, William V. Gorski, Lillian K. Gorski, Elizabeth E. Ferrara, and Muriel A. Gerry.

District 9 - Prescott School: Maureen P. MacEachern, Edith A. Buck, Agnes C. Ball, Mary E. Brierley, Anna M. Greene, Barbara V. Dias, Lawrence C. Gittelman, and Mary C. Groh.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks sealed packages marked "Official Ballots November 3, 1992" and their receipts thereof.

The Ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that fifteen thousand, four hundred and sixty (15,460) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same as above, fifteen thousand, four hundred and sixty (15,460).

The vote is as follows:

Electors of President and Vice President
Bush and Quayle had four thousand eight hundred and eighty-two (4,882) votes;

Clinton and Gore had six thousand eight hundred and three (6,803) votes;
Fulani and Munoz had twenty-eight (28) votes;
Hagelin and Tompkins had six (6) votes;
LaRouche, Jr. and Bevel had two (2) votes;
Marrou and Lord had forty-four (44) votes;
Perot and Stockdale had three thousand two hundred and twenty-four (3,224) votes;
Phillips and Knight, Jr. had twelve (12) votes;
Blanks, four hundred fifty-nine (459)

Representative in Congress (Ninth Congressional District)
John Joseph Moakley had ten thousand and four (10,004) votes;
Martin D. Conboy had two thousand eight hundred and fifty-seven (2,857) votes;
Robert W. Horan had three hundred and seventy-six (376) votes;
Lawrence C. Mackin had six hundred and forty-eight (648) votes;
Blanks, one thousand five hundred and seventy-five (1,575)

Councillor (Second District)
Michael M. Murphy had five thousand four hundred and nineteen (5,419) votes;
Edward P. Foley had seven thousand five hundred and fifty-seven (7,557) votes;
Blanks, two thousand four hundred and eighty-four (2,484)

Senator in General Court (Norfolk & Bristol District)
William R. Keating had eleven thousand and fifteen (11,015) votes;
Blanks, four thousand four hundred and forty-five (4,445)

Representative in General Court (Twelfth Norfolk District)
Joseph M. Pentowski had four thousand seven hundred and twenty-six (4,726) votes;
John H. Rogers had nine thousand five hundred and seventy-nine (9,579) votes;
Blanks, one thousand one hundred and fifty-five (1,155)

Sheriff (Norfolk County)
Clifford H. Marshall had eight thousand four hundred and fifty (8,450) votes;
Paul F. Kelly had four thousand seven hundred and sixty-one (4,761) votes;
Blanks, two thousand two hundred and forty-nine (2,249)

County Commissioner (Norfolk County)
Robert A. Frazier had three thousand two hundred and sixty-seven (3,267) votes;
John Gillis had three thousand five hundred and fifty-six (3,556) votes;
James G. Mullen, Jr. had two thousand one hundred and seven (2,107) votes;
William P. O'Donnell had nine thousand three hundred and thirty-seven (9,337) votes;
James B. Geary had five hundred and five (505) votes;
Paul R. Seaman had two thousand six hundred and seventy-five (2,675) votes;
Blanks, nine thousand four hundred and seventy-three (9,473)

Blue Hills Regional Vocational School District
William T. Buckley (4 Year) Holbrook, had seven thousand seven hundred and eighty-one (7,781) votes;
Blanks, seven thousand six hundred and seventy-nine (7,679)
Philip L. Kliman (4 Year) Milton, had four thousand eight hundred and eighty-three (4,883) votes;
Joseph E. Ziniti, III (4 Year) Milton, had two thousand eight hundred and fifty-one (2,851) votes;
Blanks, seven thousand seven hundred and twenty-six (7,726)
Joseph F. Carter (4 Year) Norwood, had three thousand five hundred and fifty-seven (3,557) votes;
Kevin Connolly (4 Year) Norwood, had six thousand four hundred and twenty-seven (6,427) votes;
Blanks, five thousand four hundred and seventy-six (5,476)
Ronald DiGuilio (4 Year) Randolph, had six thousand five hundred and seventy-three (6,573) votes;
Blanks, eight thousand eight hundred and eighty-nine (8,889)
Alan L. Butters (4 Year) Westwood, had seven thousand one hundred and eighty-six (7,186) votes;
Blanks, eight thousand two hundred and seventy-four (8,274)
Louis C. Arienti (2 Year) Braintree, had two thousand three hundred and fifty-two (2,352) votes;

TOWN OF NORWOOD

Timothy D. Sullivan (2 Year) Braintree, had five thousand one hundred and thirty-two (5,132) votes;
Blanks, seven thousand nine hundred and seventy-six (7,976)

Norfolk County Charter Commission (Twelfth Norfolk)
Paul W. Eysie had eight thousand nine hundred and twenty-five (8,925) votes;
Blanks, six thousand five hundred and thirty-five (6,535)

QUESTION #1: Law Proposed by Initiative Petition

YES	7,646
NO	6,418
BLANKS	1,396

QUESTION #2: Law Proposed by Initiative Petition

YES	7,783
NO	6,044
BLANKS	1,633

QUESTION #3: Law Proposed by Initiative Petition

YES	5,669
NO	8,989
BLANKS	802

QUESTION #4: Law Proposed by Initiative Petition

YES	5,539
NO	8,793
BLANKS	1,128

QUESTION #5: Referendum Petition on an Existing Law

YES	5,862
NO	6,668
BLANKS	2,930

VOTE BY DISTRICT

DISTRICT 1

Electors of President and Vice President
Bush and Quayle had four hundred and sixty-eight (468) votes;
Clinton and Gore had seven hundred and forty-two (742) votes;
Fulani and Munoz had seven (7) votes;
Hagelin and Tompkins had two (2) votes;
LaRouche, Jr. and Bevel had zero (0) votes;
Marrou and Lord had five (5) votes;
Perot and Stockdale had three hundred and sixty-nine (369) votes;
Phillips and Knight, Jr. had zero (0) votes;
Blanks, thirty-seven (37)

Representative in Congress (Ninth District)
John Joseph Moakley had one thousand one hundred and thirty-seven (1,137) votes;
Martin D. Conboy had two hundred and forty-seven (247) votes;
Robert W. Horan had thirty-two (32) votes;
Lawrence C. Mackin had sixty-five (65) votes;
Blanks, one hundred forty-nine (149)

Councillor (Second District)
Michael M. Murphy had five hundred and thirteen (513) votes;
Edward P. Foley had eight hundred and sixty-six (866) votes;
Blanks, two hundred and fifty-one (251)

Senator in General Court (Twelfth Norfolk District)
William R. Keating had one thousand one hundred and eighty-three (1,183) votes;
Blanks, four hundred and forty-seven (447)

Representative in General Court (Twelfth Norfolk District)
Joseph M. Pentowski had four hundred and forty-four (444) votes;
John H. Rogers had one thousand and sixty-nine (1,069) votes;
Blanks, one hundred and seventeen (117)

Sheriff (Norfolk County)
Clifford H. Marshall had nine hundred and five (905) votes;
Paul F. Kelly had four hundred and eighty-one (481) votes;
Blanks, two hundred and forty-four (244)

County Commissioner (Norfolk County)
Robert A. Frazier had three hundred and three (303) votes;
John Gillis had four hundred and thirteen (413) votes;
James G. Mullen, Jr. had one hundred and ninety-four (194) votes;
William P. O'Donnell had one thousand and forty-six (1046) votes;
James B. Geary had sixty-nine (69) votes;
Paul R. Seaman had two hundred and seventy-five (275) votes;
Blanks, nine hundred and sixty (960)

Blue Hills Regional Vocational School District
William T. Buckley (Holbrook) had eight hundred and forty-eight (848) votes;
Blanks, seven hundred and eighty-two (782)
Philip L. Kliman (Milton) had five hundred and sixty-three (563) votes;
Joseph E. Ziniti, III (Milton) had two hundred and seventy-five (275) votes;
Blanks, seven hundred and eighty-nine (789)
Joseph F. Carter (Norwood) had three hundred and seventy-seven (377) votes;
Kevin Connolly (Norwood) had seven hundred and eighteen (718) votes;
Blanks, five hundred and thirty-five (535)
Ronald DiGuilio (Randolph) had seven hundred and thirteen (713) votes;
Blanks, nine hundred and seventeen (917)
Alan L. Butters (Westwood) had seven hundred and seventy-nine (779) votes;
Blanks, eight hundred and fifty-one (851)
Louis C. Arienti (Braintree) had two hundred and thirty-eight (238) votes;
Timothy D. Sullivan (Braintree) had five hundred and seventy-six (576) votes;
Blanks, eight hundred and sixteen (816)

Norfolk County Charter Commission (Twelfth Norfolk)
Paul W. Eysie had nine hundred and fifty-five (955) votes;
Blanks, Six hundred and seventy-five (675)

QUESTION #1: Law Proposed by Initiative Petition

YES		805
NO		669
BLANKS	156	

QUESTION #2: Law Proposed by Initiative Petition

YES		845
NO		610
BLANKS	175	

QUESTION #3: Law Proposed by Initiative Petition

YES		567
NO		967
BLANKS	96	

QUESTION #4: Law Proposed by Initiative Petition

YES		588
NO		908
BLANKS	134	

QUESTION #5: Referendum Petition on an Existing Law

YES		589
NO		714
BLANKS	327	

DISTRICT 2

Electors of President and Vice President
Bush and Quayle had four hundred and ninety-nine (499) votes;
Clinton and Gore had seven hundred and sixty-one (761) votes;
Fulani and Munoz had three (3) votes;

Hagelin and Tompkins had one (1) vote;
LaRouche, Jr. and Bevel had two (2) votes;
Marrou and Lord had four (4) votes;
Perot and Stockdale had three hundred and forty-two (342) votes;
Phillips and Knight, Jr. had three (3) votes;
Blanks, thirty-two (32)

Representative in Congress (Ninth District)
John Joseph Moakley had one thousand one hundred and twenty-five (1,125) votes;
Martin D. Conboy had two hundred and seventy-one (271) votes;
Robert W. Horan had thirty-six (36) votes;
Lawrence C. Mackin had fifty-nine (59) votes;
Blanks, one hundred and fifty-six (156)

Councillor (Second District)
Michael M. Murphy had five hundred and thirty-one (531) votes;
Edward P. Foley had eight hundred and twenty-nine (829) votes;
Blanks, two hundred and eighty-seven (287)

Senator in General Court (Twelfth Norfolk District)
William R. Keating had one thousand one hundred and ninety (1,190) votes;
Blanks, four hundred and fifty-seven (457)

Representative in General Court (Twelfth Norfolk District)
Joseph M. Pentowski had three hundred and ninety-nine (399) votes;
John H. Rogers had one thousand one hundred and thirty-four (1,134) votes;
Blanks, one hundred and fourteen (114)

Sheriff (Norfolk County)
Clifford H. Marshall had nine hundred and twenty (920) votes;
Paul F. Kelly had four hundred and eighty-one (481) votes;
Blanks, two hundred and forty-six (246)

County Commissioner (Norfolk County)
Robert A. Frazier had three hundred and sixteen (316) votes;
John Gillis had three hundred and fifty-four (354) votes;
James G. Mullen, Jr. had one hundred and seventy-five (175) votes;
William P. O'Donnell had one thousand and twenty-four (1,024) votes;
James B. Geary had forty-six (46) votes;
Paul R. Seaman had three hundred and seven (307) votes;
Blanks, one thousand and seventy-two (1,072)

Blue Hills Regional Vocational School District
William T. Buckley (Holbrook) had eight hundred (800) votes;
Blanks, eight hundred and forty-seven (847)

Philip L. Kliman (Milton) had five hundred and twelve (512) votes;
Joseph E. Ziniti, III (Milton) had two hundred and eighty-five (285) votes;
Blanks, eight hundred and fifty (850)

Joseph F. Carter (Norwood) had three hundred and fifty-eight (358) votes;
Kevin Connolly (Norwood) had seven hundred and fifteen (715) votes;
Blanks, five hundred and seventy-four (574)

Ronald DiGuilio (Randolph) had six hundred and seventy-four (674) votes;
Blanks, nine hundred and seventy-three (973)

Alan L. Butters (Westwood) had seven hundred and sixty (760) votes;
Blanks, eight hundred and eighty-seven (887)

Louis C. Arienti (Braintree) had two hundred and twenty-three (223) votes;
Timothy D. Sullivan (Braintree) had five hundred and forty-two (542) votes;
Blanks, eight hundred and eighty-two (882)

Norfolk County Charter Commission (Twelfth Norfolk)
Paul W. Eysie had nine hundred and thirty-one (931) votes;
Blanks, seven hundred and sixteen (716)

QUESTION #1: Law Proposed by Initiative Petition

YES 848

	NO	668
	BLANKS 131	

QUESTION #2: Law Proposed by Initiative Petition

YES	859
NO	620
BLANKS 168	

QUESTION #3: Law Proposed by Initiative Petition

YES	630
NO	943
BLANKS 74	

QUESTION #4: Law Proposed by Initiative Petition

YES	614
NO	915
BLANKS 118	

QUESTION #5: Referendum Petition on an Existing Law

YES	645
NO	712
BLANKS 290	

DISTRICT 3

Electors of President and Vice President
Bush and Quayle had six hundred and nineteen (619) votes;
Clinton and Gore had seven hundred and sixteen (716) votes;
Fulani and Munoz had seven (7) votes;
Hagelin and Tompkins had zero (0) votes;
LaRouche, Jr. and Bevel had zero (0) votes;
Marrou and Lord had five (5) votes;
Perot and Stockdale had three hundred and seventy-six (376) votes;
Phillips and Knight, Jr. had two (2) votes;
Blanks, forty-seven (47)

Representative in Congress (Ninth District)
John Joseph Moakley had one thousand one hundred and fifty-four (1,154) votes;
Martin D. Conboy had three hundred and thirty-five (335) votes;
Robert W. Horan had thirty-seven (37) votes;
Lawrence C. Mackin had seventy-four (74) votes;
Blanks, one hundred and seventy-two (172)

Councillor (Second District)
Michael M. Murphy had six hundred and sixty-two (662) votes;
Edward P. Foley had eight hundred and three (803) votes;
Blanks, three hundred and seven (307)

Senator in General Court (Twelfth Norfolk District)
William R. Keating had one thousand two hundred and forty-eight (1,248) votes;
Blanks, five hundred and twenty-four (524)

Representative in General Court (Twelfth Norfolk District)
Joseph M. Pentowski had five hundred and twenty (520) votes;
John H. Rogers had one thousand one hundred and twenty-four (1,124) votes;
Blanks, one hundred and twenty-eight (128)

Sheriff (Norfolk County)
Clifford H. Marshall had nine hundred and forty-six (946) votes;
Paul F. Kelly had five hundred and forty-nine (549) votes;
Blanks, two hundred and seventy-seven (277)

County Commissioner (Norfolk County)
Robert A. Frazier had three hundred and eighty-one (381) votes;

John Gillis had three hundred and sixty-nine (369) votes;
James G. Mullen, Jr. had two hundred and forty-seven (247) votes;
William P. O'Donnell had one thousand and fifty-six (1,056) votes;
James B. Geary had fifty-five (55) votes;
Paul R. Seaman had three hundred and thirty-six (336) votes;
Blanks, one thousand one hundred (1,100)

Blue Hills Regional Vocational School District
William T. Buckley (Holbrook) had eight hundred and ninety-two (892) votes;
Blanks, eight hundred and eighty (880)

Philip L. Kliman (Milton) had five hundred and ninety-four (594) votes;
Joseph E. Ziniti, III (Milton) had three hundred and two (302) votes;
Blanks, eight hundred and seventy-six (876)

Joseph F. Carter (Norwood) had four hundred (400) votes;
Kevin Connolly (Norwood) had seven hundred and sixty-eight (768) votes;
Blanks, six hundred and four (604)

Ronald DiGuilio (Randolph) had seven hundred and fifty-nine (759) votes;
Blanks, one thousand and thirteen (1,013)

Alan L. Butters (Westwood) had eight hundred and twenty-eight (828) votes;
Blanks, nine hundred and forty-four (944)

Louis C. Arienti (Braintree) had two hundred and fifty-one (251) votes;
Timothy D. Sullivan (Braintree) had six hundred and twenty-one (621) votes;
Blanks, nine hundred (900)

Norfolk County Charter Commission (Twelfth Norfolk)
Paul W. Eysie had one thousand and four (1,004) votes;
Blanks, seven hundred and sixty-eight (768)

QUESTION #1: Law Proposed by Initiative Petition

YES	877
NO	725
BLANKS 170	

QUESTION #2: Law Proposed by Initiative Petition

YES	863
NO	730
BLANKS 179	

QUESTION #3: Law Proposed by Initiative Petition

YES	686
NO	996
BLANKS 90	

QUESTION #4: Law Proposed by Initiative Petition

YES	682
NO	972
BLANKS 118	

QUESTION #5: Referendum Petition on an Existing Law

YES	645
NO	785
BLANKS 342	

DISTRICT 4

Electors of President and Vice President
Bush and Quayle had seven hundred and forty-seven (747) votes;
Clinton and Gore had eight hundred and forty-one (841) votes;
Fulani and Munoz had one (1) vote;
Hagelin and Tompkins had one (1) vote;
LaRouche, Jr. and Bevel had zero (0) votes;
Marrou and Lord had three (3) votes;

Perot and Stockdale had four hundred and five (405) votes;
Phillips and Knight, Jr. had one (1) vote;
Blanks, fifty-eight (58)

Representative in Congress (Ninth District)
John Joseph Moakley had one thousand three hundred and eleven (1,311) votes;
Martin D. Conboy had four hundred and thirty-six (436) votes;
Robert W. Horan had forty-two (42) votes;
Lawrence C. Mackin had seventy-eight (78) votes;
Blanks, one hundred and ninety (190)

Councillor (Second District)
Michael M. Murphy had eight hundred and thirty (830) votes;
Edward P. Foley had eight hundred and eighty-three (883) votes;
Blanks, three hundred and forty-four (344)

Senator in General Court (Twelfth Norfolk District)
William R. Keating had one thousand four hundred and two (1,402) votes;
Blanks, six hundred and fifty-five (655)

Representative in General Court (Twelfth Norfolk District)
Joseph M. Pentowski had six hundred and forty-five (645) votes;
John H. Rogers had one thousand two hundred and eighty-three (1,283) votes;
Blanks, one hundred and twenty-nine (129)

Sheriff (Norfolk County)
Clifford H. Marshall had one thousand and two (1,002) votes;
Paul F. Kelly had seven hundred and thirty-four (734) votes;
Blanks, three hundred and twenty-one (321)

County Commissioner (Norfolk County)
Robert A. Frazier had four hundred and fifty-four (454) votes;
John Gillis had four hundred and nine (409) votes;
James G. Mullen, Jr. had three hundred and thirty-nine (339) votes;
William P. O'Donnell had one thousand and one hundred and eighty-five (1,185) votes;
James B. Geary had fifty-five (55) votes;
Paul R. Seaman had four hundred and sixteen (416) votes;
Blanks, one thousand two hundred and fifty-six (1,256)

Blue Hills Regional Vocational School District
William T. Buckley (Holbrook) had one thousand and two (1,002) votes;
Blanks, one thousand and fifty-five (1,055)

Philip L. Kliman (Milton) had six hundred and thirty-three (633) votes;
Joseph E. Ziniti, III (Milton) had three hundred and ninety-nine (399) votes;
Blanks, one thousand and twenty-five (1,025)

Joseph F. Carter (Norwood) had four hundred and sixty-five (465) votes;
Kevin Connolly (Norwood) had eight hundred and thirty-one (831) votes;
Blanks, seven hundred and sixty-one (761)

Ronald DiGuilio (Randolph) had eight hundred and thirty-eight (838) votes;
Blanks, one thousand two hundred and nineteen (1,219)

Alan L. Butters (Westwood) had nine hundred and twenty-four (924) votes;
Blanks, one thousand one hundred and thirty-three (1,133)

Louis C. Arienti (Braintree) had three hundred and one (301) votes;
Timothy D. Sullivan (Braintree) had six hundred and forty-three (643) votes;
Blanks, one thousand one hundred and thirteen (1,113)

Norfolk County Charter Commission (Twelfth Norfolk)
Paul W. Eysie had one thousand two hundred (1,200) votes;
Blanks, eight hundred and fifty-seven (857)

QUESTION #1: Law Proposed by Initiative Petition

YES		1156
NO		748
BLANKS	153	

QUESTION #2: Law Proposed by Initiative Petition

YES		1063
NO		764
BLANKS	230	

QUESTION #3: Law Proposed by Initiative Petition

YES		766
NO		1198
BLANKS	93	

QUESTION #4: Law Proposed by Initiative Petition

YES		740
NO		1179
BLANKS	138	

QUESTION #5: Referendum Petition on an Existing Law

YES		831
NO		826
BLANKS	400	

DISTRICT 5

Electors of President and Vice President
Bush and Quayle had three hundred and sixty-seven (367) votes;
Clinton and Gore had six hundred and sixteen (616) votes;
Fulani and Munoz had two (2) votes;
Hagelin and Tompkins had zero (0) votes;
LaRouche, Jr. and Bevel had zero (0) votes;
Marrou and Lord had five (5) votes;
Perot and Stockdale had two hundred and eighty-two (282) votes;
Phillips and Knight, Jr. had one (1) vote;
Blanks, fifty-eight (58)

Representative in Congress (Ninth District)
John Joseph Moakley had seven hundred and ninety (790) votes;
Martin D. Conboy had two hundred and ninety-two (292) votes;
Robert W. Horan had forty-eight (48) votes;
Lawrence C. Mackin had fifty-three (53) votes;
Blanks, one hundred and forty-eight (148)

Councillor (Second District)
Michael M. Murphy had four hundred and forty-five (445) votes;
Edward P. Foley had six hundred and thirty-eight (638) votes;
Blanks, two hundred and forty-eight (248)

Senator in General Court (Twelfth Norfolk District)
William R. Keating had nine hundred and eight (908) votes;
Blanks, four hundred and twenty-three (423)

Representative in General Court (Twelfth Norfolk District)
Joseph M. Pentowski had three hundred and ninety (390) votes;
John H. Rogers had eight hundred and six (806) votes;
Blanks, one hundred and thirty-five (135)

Sheriff (Norfolk County)
Clifford H. Marshall had six hundred and ninety-eight (698) votes;
Paul F. Kelly had four hundred and fifteen (415) votes;
Blanks, two hundred and eighteen (218)

County Commissioner (Norfolk County)
Robert A. Frazier had two hundred and seventy (270) votes;
John Gillis had three hundred and thirty-three (333) votes;
James G. Mullen, Jr. had one hundred and ninety-five (195) votes;
William P. O'Donnell had six hundred and ninety-five (695) votes;
James B. Geary had fifty-three (53) votes;
Paul R. Seaman had two hundred and forty-two (242) votes;
Blanks, eight hundred and seventy-four (874)

REPORT OF TOWN CLERK

Blue Hills Regional Vocational School District
William T. Buckley (Holbrook) had six hundred and fifty-eight (658) votes;
Blanks, six hundred and seventy-three (673)

Philip L. Kliman (Milton) had four hundred and twenty-two (422) votes;
Joseph E. Ziniti, III (Milton) had two hundred and thirty (230) votes;
Blanks, six hundred and seventy-nine (679)

Joseph F. Carter (Norwood) had two hundred and ninety (290) votes;
Kevin Connolly (Norwood) had five hundred and four (504) votes;
Blanks, five hundred and thirty-seven (537)

Ronald DiGuilio (Randolph) had five hundred and fifty-five (555) votes;
Blanks, seven hundred and seventy-six (776)

Alan L. Butters (Westwood) had six hundred and one (601) votes;
Blanks, seven hundred and thirty (730)

Louis C. Arienti (Braintree) had one hundred and ninety-four (194) votes;
Timothy D. Sullivan (Braintree) had four hundred and forty (440) votes;
Blanks, six hundred and ninety-seven (697)

Norfolk County Charter Commission (Twelfth Norfolk)
Paul W. Eysie had seven hundred and seven (707) votes;
Blanks, six hundred and twenty-four (624)

QUESTION #1: Law Proposed by Initiative Petition

YES		736
NO		490
BLANKS	105	

QUESTION #2: Law Proposed by Initiative Petition

YES		724
NO		477
BLANKS	130	

QUESTION #3: Law Proposed by Initiative Petition

YES		578
NO		683
BLANKS	70	

QUESTION #4: Law Proposed by Initiative Petition

YES		543
NO		697
BLANKS	91	

QUESTION #5: Referendum Petition on an Existing Law

YES		517
NO		565
BLANKS	249	

DISTRICT 6

Electors of President and Vice President
Bush and Quayle had five hundred and fifteen (515) votes;
Clinton and Gore had seven hundred and thirty-four (734) votes;
Fulani and Munoz had two (2) votes;
Hagelin and Tompkins had zero (0) votes;
LaRouche, Jr. and Bevel had zero (0) votes;
Marrou and Lord had six (6) votes;
Perot and Stockdale had three hundred and eighty-three (383) votes;
Phillips and Knight, Jr. had one (1) vote;
Blanks, sixty-four (64)

Representative in Congress (Ninth District)
John Joseph Moakley had one thousand and fifty-eight (1,058) votes;
Martin D. Conboy had three hundred and thirty-two (332) votes;

TOWN OF NORWOOD

Robert W. Horan had forty-eight (48) votes;
Lawrence C. Mackin had seventy-nine (79) votes;
Blanks, one hundred and eighty-eight (188)

Councillor (Second District)
Michael M. Murphy had five hundred and eighty-two (582) votes;
Edward P. Foley had eight hundred and forty-one (841) votes;
Blanks, two hundred and eighty-two (282)

Senator in General Court (Twelfth Norfolk District)
William R. Keating had one thousand one hundred and ninety-two (1,192) votes;
Blanks, five hundred and thirteen (513)

Representative in General Court (Twelfth Norfolk District)
Joseph M. Pentowski had five hundred and sixty-eight (568) votes;
John H. Rogers had nine hundred and eighty-five (985) votes;
Blanks, one hundred and fifty-two (152)

Sheriff (Norfolk County)
Clifford H. Marshall had nine hundred and forty-two (942) votes;
Paul F. Kelly had five hundred and twenty-one (521) votes;
Blanks, two hundred and forty-two (242)

County Commissioner (Norfolk County)
Robert A. Frazier had three hundred and seventy-eight (378) votes;
John Gillis had four hundred (400) votes;
James G. Mullen, Jr. had two hundred and twenty-seven (227) votes;
William P. O'Donnell had nine hundred and seventy-four (974) votes;
James B. Geary had sixty-two (62) votes;
Paul R. Seaman had three hundred and three (303) votes;
Blanks, one thousand and sixty-six (1,066)

Blue Hills Regional Vocational School District
William T. Buckley (Holbrook) had eight hundred and twenty-three (823) votes;

Blanks, eight hundred and eighty-two (882)

Philip L. Kliman (Milton) had five hundred and seventeen (517) votes;
Joseph E. Ziniti, III (Milton) had three hundred and seventeen (317) votes;
Blanks, eight hundred and seventy-one (871)
Joseph F. Carter (Norwood) had four hundred and thirty-five (435) votes;
Kevin Connolly (Norwood) had six hundred and twenty-six (626) votes;
Blanks, six hundred and forty-four (644)

Ronald DiGuilio (Randolph) had seven hundred and eight (708) votes;
Blanks, nine hundred and ninety-seven (997)

Alan L. Butters (Westwood) had seven hundred and eighty (780) votes;
Blanks, nine hundred and twenty-five (925)

Louis C. Arienti (Braintree) had two hundred and ninety-five (295) votes;
Timothy D. Sullivan (Braintree) had four hundred and ninety-nine (499) votes;
Blanks, nine hundred and eleven (911)

Norfolk County Charter Commission (Twelfth Norfolk)
Paul W. Eysie had nine hundred and fifty (950) votes;
Blanks, seven hundred and fifty-five (755)

QUESTION #1: Law Proposed by Initiative Petition

YES		780
NO		744
BLANKS	181	

QUESTION #2: Law Proposed by Initiative Petition

YES		852
NO		676
BLANKS	177	

QUESTION #3: Law Proposed by Initiative Petition

YES		610
NO		999
BLANKS	96	

QUESTION #4: Law Proposed by Initiative Petition

YES		573
NO		1002
BLANKS	130	

QUESTION #5: Referendum Petition on an Existing Law

YES		646
NO		741
BLANKS	318	

DISTRICT 7

Electors of President and Vice President
Bush and Quayle had five hundred and thirty (530) votes;
Clinton and Gore had eight hundred and thirty-two (832) votes;
Fulani and Munoz had three (3) votes;
Hagelin and Tompkins had two (2) votes;
LaRouche, Jr. and Bevel had zero (0) votes;
Marrou and Lord had ten (10) votes;
Perot and Stockdale had three hundred and thirty-one (331) votes;
Phillips and Knight, Jr. had three (3) votes;
Blanks, fifty-seven (57)

Representative in Congress (Ninth District)
John Joseph Moakley had one thousand one hundred and forty-three (1,143) votes;
Martin D. Conboy had two hundred and ninety-six (296) votes;
Robert W. Horan had thirty-nine (39) votes;
Lawrence C. Mackin had sixty-seven (67) votes;
Blanks, two hundred and twenty-three (223)

Councillor (Second District)
Michael M. Murphy had five hundred and eighty-eight (588) votes;
Edward P. Foley had nine hundred and nineteen (919) votes;
Blanks, two hundred and sixty-one (261)

Senator in General Court (Twelfth Norfolk District)
William R. Keating had one thousand two hundred and ninety-two (1,292) votes;
Blanks, four hundred and seventy-six (476)

Representative in General Court (Twelfth Norfolk District)
Joseph M. Pentowski had five hundred and twenty-one (521) votes;
John H. Rogers had one thousand one hundred and nineteen (1,119) votes;
Blanks, one hundred and twenty-eight (128)

Sheriff (Norfolk County)
Clifford H. Marshall had one thousand and eight (1,008) votes;
Paul F. Kelly had five hundred and twenty-one (521) votes;
Blanks, two hundred and thirty-nine (239)

County Commissioner (Norfolk County)
Robert A. Frazier had three hundred and forty-five (345) votes;
John Gillis had four hundred and fifty-one (451) votes;
James G. Mullen, Jr. had two hundred and eleven (211) votes;
William P. O'Donnell had one thousand one hundred and thirty-one (1,131) votes;
James B. Geary had forty-seven (47) votes;
Paul R. Seaman had two hundred and sixty-nine (269) votes;
Blanks, one thousand and eighty-two (1,082)

Blue Hills Regional Vocational School District
William T. Buckley (Holbrook) had nine hundred and twenty-four (924) votes;
Blanks, eight hundred and forty-four (844)

Philip L. Kliman (Milton) had five hundred and twenty-four (524) votes;
Joseph E. Ziniti, III (Milton) had three hundred and forty-four (344) votes;
Blanks, nine hundred (900)

Joseph F. Carter (Norwood) had four hundred and fourteen (414) votes;
Kevin Connolly (Norwood) had seven hundred and thirty-eight (738) votes;
Blanks, six hundred and sixteen (616)

Ronald DiGuilio (Randolph) had seven hundred and ninety (790) votes;
Blanks, nine hundred and seventy-eight (978)

Alan L. Butters (Westwood) had eight hundred and thirty-nine (839) votes;
Blanks, nine hundred and twenty-nine (929)

Louis C. Arienti (Braintree) had three hundred and three (303) votes;
Timothy D. Sullivan (Braintree) had five hundred and seventy-nine (579) votes;
Blanks, eight hundred and eighty-six (886)

Norfolk County Charter Commission (Twelfth Norfolk)
Paul W. Eysie had one thousand and seventy-three (1,073) votes;
Blanks, six hundred and ninety-five (695)

QUESTION #1: Law Proposed by Initiative Petition

YES		761
NO		787
BLANKS	220	

QUESTION #2: Law Proposed by Initiative Petition

YES		840
NO		715
BLANKS	213	

QUESTION #3: Law Proposed by Initiative Petition

YES		569
NO		1078
BLANKS	121	

QUESTION #4: Law Proposed by Initiative Petition

YES		600
NO		1000
BLANKS	168	

QUESTION #5: Referendum Petition on an Existing Law

YES		646
NO		798
BLANKS	324	

DISTRICT 8

Electors of President and Vice President
Bush and Quayle had four hundred and eighty-seven (487) votes;
Clinton and Gore had eight hundred and one (801) votes;
Fulani and Munoz had one (1) vote;
Hagelin and Tompkins had zero (0) votes;
LaRouche, Jr. and Bevel had zero (0) votes;
Marrou and Lord had one (1) vote;
Perot and Stockdale had three hundred and fifty-six (356) votes;
Phillips and Knight, Jr. had zero (0) votes;
Blanks, forty-three (43)

Representative in Congress (Ninth District)
John Joseph Moakley had one thousand one hundred and nine (1,109) votes;
Martin D. Conboy had two hundred and eighty (280) votes;
Robert W. Horan had fifty-three (53) votes;

Lawrence C. Mackin had seventy-three (73) votes;
Blanks, one hundred and seventy-four (174)

Councillor (Second District)
Michael M. Murphy had five hundred and sixty-two (562) votes;
Edward P. Foley had eight hundred and eighty-six (886) votes;
Blanks, two hundred and forty-one (241)

Senator in General Court (Twelfth Norfolk District)
William R. Keating had one thousand two hundred and fifty-one (1,251) votes;
Blanks, four hundred and thirty-eight (438)

Representative in General Court (Twelfth Norfolk District)
Joseph M. Pentowski had five hundred and thirty-six (536) votes;
John H. Rogers had one thousand and nine (1,009) votes;
Blanks, one hundred and forty-four (144)

Sheriff (Norfolk County)
Clifford H. Marshall had one thousand and eleven (1,011) votes;
Paul F. Kelly had four hundred and fifty-three (453) votes;
Blanks, two hundred and twenty-five (225)

County Commissioner (Norfolk County)
Robert A. Frazier had three hundred and twenty-seven (327) votes;
John Gillis had four hundred and twelve (412) votes;
James G. Mullen, Jr. had two hundred and eighteen (218) votes;
William P. O'Donnell had one thousand and fifty-nine (1,059) votes;
James B. Geary had sixty (60) votes;
Paul R. Seaman had two hundred and eighty-four (284) votes;
Blanks, one thousand and eighteen (1,018)

Blue Hills Regional Vocational School District
William T. Buckley (Holbrook) had eight hundred and sixty-four (864) votes;
Blanks, eight hundred and twenty-five (825)

Philip L. Kliman (Milton) had five hundred and thirty-two (532) votes;
Joseph E. Ziniti, III (Milton) had three hundred and sixteen (316) votes;
Blanks, eight hundred and forty-one (841)

Joseph F. Carter (Norwood) had three hundred and sixty (360) votes;
Kevin Connolly (Norwood) had seven hundred and forty-two (742) votes;
Blanks, five hundred and eighty-seven (587)

Ronald DiGuilio (Randolph) had seven hundred and twenty-one (721) votes;
Blanks, nine hundred and sixty-eight (968)

Alan L. Butters (Westwood) had eight hundred and eight (808) votes;
Blanks, eight hundred and eighty-one (881)

Louis C. Arienti (Braintree) had two hundred and fifty-five (255) votes;
Timothy D. Sullivan (Braintree) had five hundred and eighty-six (586) votes;
Blanks, eight hundred and forty-eight (848)

Norfolk County Charter Commission (Twelfth Norfolk)
Paul W. Eysie had nine hundred and ninety-five (995) votes;
Blanks, six hundred and ninety-four (694)

QUESTION #1: Law Proposed by Initiative Petition

YES		785
NO		768
BLANKS	136	

QUESTION #2: Law Proposed by Initiative Petition

YES		833
NO		693
BLANKS	163	

QUESTION #3: Law Proposed by Initiative Petition

YES		614

NO	1000
BLANKS	75

QUESTION #4: Law Proposed by Initiative Petition

YES	623
NO	966
BLANKS	100

QUESTION #5: Referendum Petition on an Existing Law

YES	649
NO	718
BLANKS	322

DISTRICT 9

Electors of President and Vice President
Bush and Quayle had six hundred and fifty (650) votes;
Clinton and Gore had seven hundred and sixty (760) votes;
Fulani and Munoz had two (2) votes;
Hagelin and Tompkins had zero (0) votes;
LaRouche, Jr. and Bevel had zero (0) votes;
Marrou and Lord had five (5) votes;
Perot and Stockdale had three hundred and eighty (380) votes;
Phillips and Knight, Jr. had one (1) vote;
Blanks, sixty-three (63)

Representative in Congress (Ninth District)
John Joseph Moakley had one thousand one hundred and seventy-seven (1,177) votes;
Martin D. Conboy had three hundred and sixty-eight (368) votes;
Robert W. Horan had forty-one (41) votes;
Lawrence C. Mackin had one hundred (100) votes;
Blanks, one hundred and seventy-five (175)

Councillor (Second District)
Michael M. Murphy had seven hundred and six (706) votes;
Edward P. Foley had eight hundred and ninety-two (892) votes;
Blanks, two hundred and sixty-three (263)

Senator in General Court (Twelfth Norfolk District)
William R. Keating had one thousand three hundred and forty-nine (1,349) votes;
Blanks, five hundred and twelve (512)

Representative in General Court (Twelfth Norfolk District)
Joseph M. Pentowski had seven hundred and three (703) votes;
John H. Rogers had one thousand and fifty (1,050) votes;
Blanks, one hundred and eight (108)

Sheriff (Norfolk County)
Clifford H. Marshall had one thousand and eighteen (1,018) votes;
Paul F. Kelly had six hundred and six (606) votes;
Blanks, two hundred and thirty-seven (237)

County Commissioner (Norfolk County)
Robert A. Frazier had four hundred and ninety-three (493) votes;
John Gillis had four hundred and fifteen (415) votes;
James G. Mullen, Jr. had three hundred and one (301) votes;
William P. O'Donnell had one thousand one hundred and sixty-seven (1,167) votes;
James B. Geary had fifty-eight (58) votes;
Paul R. Seaman had two hundred and forty-three (243) votes;
Blanks, one thousand and forty-five (1,045)

Blue Hills Regional Vocational School District
William T. Buckley (Holbrook) had nine hundred and seventy (970) votes;
Blanks, eight hundred and ninety-one (891)

Philip L. Kliman (Milton) had five hundred and eighty-six (586) votes;
Joseph E. Ziniti, III (Milton) had three hundred and eighty-three (383)

votes;
Blanks, eight hundred and ninety-two (892)

Joseph F. Carter (Norwood) had four hundred and fifty-eight (458) votes;
Kevin Connolly (Norwood) had seven hundred and eighty-five (785) votes;
Blanks, six hundred and eighteen (618)

Ronald DiGuilio (Randolph) had eight hundred and fifteen (815) votes;
Blanks, one thousand and forty-six (1,046)

Alan L. Butters (Westwood) had eight hundred and sixty-seven (867) votes;
Blanks, nine hundred and ninety-four (994)

Louis C. Arienti (Braintree) had two hundred and ninety-two (292) votes;
Timothy D. Sullivan (Braintree) had six hundred and forty-six (646) votes;
Blanks, nine hundred and twenty-three (923)

Norfolk County Charter Commission (Twelfth Norfolk)
Paul W. Eysie had one thousand one hundred and ten (1,110) votes;
Blanks, seven hundred and fifty-one (751)

QUESTION #1: Law Proposed by Initiative Petition

YES	898
NO	819
BLANKS 144	

QUESTION #2: Law Proposed by Initiative Petition

YES	904
NO	759
BLANKS 198	

QUESTION #3: Law Proposed by Initiative Petition

YES	649
NO	1125
BLANKS 87	

QUESTION #4: Law Proposed by Initiative Petition

YES	576
NO	1154
BLANKS 131	

QUESTION #5: Referendum Petition on an Existing Law

YES	694
NO	808
BLANKS 359	

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

TOWN OF NORWOOD

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING WARRANT

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

To either of the constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in Town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said Town on Monday, November 9, 1992, at 7:30 o'clock in the afternoon to notify and warn the Town Meeting members to meet and act at said time and place on the following Articles.

In the event that all business is not completed on November 9th, Said Meeting will be adjourned until 7:30 P.M. at the Junior High School South on the following dates: Monday, November 16; and Thursday, November 19.

ARTICLE 1. To see if the Town will vote to amend section 8 of Article XXXIV of the Rules of Procedure for Norwood Representative Town Meeting by deleting the word "should" from the third line of the said section and insert in place thereof the word "shall", pass any vote or take any other action in the matter. (On petition of Town Meeting Rules Committee)

ARTICLE 2. To see if the Town will vote to raise and appropriate from surplus revenue and/or transfer from available funds or otherwise provide a sum of money for the purpose of Building Inspector Salaries, or take any other action in the matter.

ARTICLE 3. To see if the Town will vote to raise and appropriate from surplus revenue and/or transfer from available funds or otherwise provide a sum of money for the purpose of Police New Equipment, or take any other action in the matter.

ARTICLE 4. To see if the Town will vote to raise and appropriate from surplus revenue and/or transfer from available funds or otherwise provide a sum of money for the purpose of Public Works New Equipment, or take any other action in the matter.

ARTICLE 5. To see if the Town will vote to raise and appropriate from surplus revenue and/or transfer from available funds or otherwise provide a sum of money for the purpose of purchasing and installing a communication system for the Fire Department.

ARTICLE 6. To see if the Town will vote to raise and appropriate from surplus revenue and/or transfer from available funds or otherwise provide a sum of money for the purpose of Unpaid Bills, or take any other action in the matter.

ARTICLE 7. To see if the Town will vote to rescind its prior acceptance of the provisions of Chapter 31 of the Massachusetts General Laws, insofar as such provisions relate to the classifications of Public Health Nurse and Dental Assistant under the jurisdiction of the Board of Health, or take any other action in the matter. (On petition of the Norwood Board of Health)

ARTICLE 8. To see if the Town will vote to authorize the School Committee to grant a utility easement as shown on a plan entitled "Town of Norwood Proposed Utility Easement at Endean Playground in Norwood, Mass. Scale 1" = 40' W. R. Ryan, P.E., Town Engineer, Dec. 11, 1989", or take any other action in the matter.

ARTICLE 9. To see if the Town will vote to grant a utility easement in a conservation area as shown on a plan entitled "Town of Norwood Proposed Utility Easement at Endean Playground in Norwood, Mass. Scale 1" = 40' W. R. Ryan, P.E., Town Engineer, Dec. 11, 1989", and to petition the Massachusetts Legislature for approval thereof pursuant to Article 97 of the Articles of Amendment to the Massachusetts Constitution, or take any action in the matter.

ARTICLE 10. To see if the Town will vote to amend Section 3310.H.1 of the Norwood Zoning Bylaw by deleting the word "No" (in strikeout) from the "O" column of the Use Regulation Schedule and inserting in its place the letters "SP" **(in bold italics)** so that amended Section 3310.H.1 reads as follows, or act in relation thereto:

Use Item	Resident				Business		Off. & Ind.		
	R, S2				GB		O	LM	M
	S1, S	G,A		CB HB	LB				
1. Parking Facility									
Commercial	No	No			Yes	Yes SP	SP	Yes	Yes

(On petition of the Trustees of Guild Place)

ARTICLE 11. To see if the Town will vote to amend the Zoning Map of the Town of Norwood by rezoning a section of land at the north end of Neponset Street as it intersects with Route One from "S" Single Residence District to "HB" Highway Business District. The land to be rezoned is depicted on a plan entitled "Plan of Land in Norwood, Ma." prepared by Toomey-Munson and Associates on file with the Town Clerk and

the Planning Board and the following legal description, or act in relation thereto:

Beginning on the easterly sideline of Neponset Street at the corner of the existing Manufacturing Zone Line, thence running:

S87-54-30W, a distance of 25.00 feet, to the centerline of Neponset Street; thence

N02-05-30W, a distance of 46.50 feet, along the centerline of Neponset Street; thence

S87-54-30W, a distance of 25.00 feet, to the westerly sideline of Neponset Street; thence

S87-29-54W, a distance of 22.51 feet, by land of Neponset Street Realty Trust; thence

N23-09-35E, a distance of 52.76 feet, along the existing Highway Business Zone Line to the westerly sideline of Neponset Street; thence

N87-54-30E, a distance of 50.00 feet, along the easterly sideline of the Boston-Providence Highway and the northerly end of the Neponset Street layout; thence

S02-05-30E, a distance of 324.52 feet, along the existing Manufacturing Zone Line and the easterly sideline of Neponset Street to the point of beginning.

(On petition of Neponset Associates)

ARTICLE 12. To see if the Town will vote to amend Section 5210 of the Norwood Zoning Bylaw - Sign Regulation Purpose - as follows, or act in relation thereto.

1.) Insert after the word "objectives" in the first sentence the following language **(in bold italics)** so that amended 5210 reads as follow:

"5210. Purpose

The following sign regulations are intended to serve these objectives:

Protect and enhance the visual environment of this Town and the safety, convenience and welfare of its residents, and

Facilitate efficient communications to ensure that people are able to receive the messages they need or want, and

Promote good relationships between signs and the buildings and environment to which they relate, and

Support business vitality by avoiding burdensome procedures and restrictions.

(On petition of the Planning Board)

ARTICLE 13. To see if the Town will vote to amend Section 5236 of the Norwood Zoning Bylaw - Construction and maintenance - as follows, or act in relation thereto.

1.) Delete from the fifth line of the first sentence the words "1403.1 and 1405.0" [in strikeout], and inserting in their place the words "2900.0 through 2915.0" **(in bold italics)** so that revised the section will read as follows:

"5236. Construction and maintenance

Signs shall be maintained in a safe and legible condition through prompt replacement of damaged, deteriorated, or missing elements, repainting, and structural replacement as necessary, in accordance with Sections [1403.1 and 1405.0] **2900.0 through 2915.0** of the State Building Code. Any sign that is not properly maintained within 10 days following notification from the Inspector of Buildings to do so, or would require expenditures for improvement exceeding the limits of Section 5237c below, shall be ordered by the Inspector of Buildings to be removed."

(On petition of the Planning Board)

ARTICLE 14. To see if the Town will vote to amend Section 5237 of the Norwood Zoning Bylaw - Nonconforming Signs - as follows, or act in relation thereto.

1.) Amend Section 5237 (c)-Restoration Limit- by inserting in the first sentence the following language **(in bold italics)** so that revised 5237 (c) will read as follows:

"(c) Restoration Limit. **Excluding the cost of changing movable parts of an approved sign that is designed for such changes or the repainting or reposting of display matter, provided the wording of the sign is not altered or the conditions of the original approval are not violated,** any nonconforming sign which has deteriorated or been destroyed or damaged to the extend that the cost of restoration or maintenance as required under 5236 above would exceed fifty (50) percent of the replacement cost of the sign at the time of the destruction or damage, shall be brought into conformity through being repaired, rebuilt or altered to conform to the requirements of this bylaw, or it

shall be removed. Compliance is the responsibility of the owner of the sign, and shall be carried out within thirty (30) days of order by the Inspector of Buildings to do so.

(On petition of the Planning Board)

ARTICLE 15. To see if the Town will vote to amend Section 5244 of the Norwood Zoning Bylaw - Permanent signs in all non-residential districts for premises having frontage on Route One from Westwood to the Walpole line - as follows, or act in relation thereto.

1. Amend 5244 (c) -Standing Signs- by inserting after the word "sign" in the first sentence the words "which advertises the occupant (s) of the premises" **(in bold italics)**, and by adding a new second sentence (in bold italics) after the first sentence so that revised the 5244(c) reads as follows:

"(c) Standing Signs. A standing sign **which advertises the occupant(s) of the premises** is permitted, but shall not exceed twenty-five feet in height or width or one hundred (100) square feet in area, and shall not be located within fifteen (15) of any property line. **However, the Board of Appeals by Special Permit may allow a standing sign to be as close as five (5) feet from a property line provided that for every foot the standing sign is within the fifteen (15) foot setback there is a corresponding reduction of five (5) square feet of sign area.**

2. Insert a new Section 5244(e) -Secondary Standing Signs- (in bold italics) which will read as follows:

"(e) Secondary Standing Signs. A secondary sign is permitted for each separate business located on a separate lot within the premises, but shall not exceed ten (10) feet in height or width or fifty (50) square feet in area, and shall not be located within fifteen (15) feet of any property boundary line. However, the Board of Appeals by special Permit may allow a secondary standing sign to be as close as five (5) feet from a property line provided that for every foot the standing sign is within the fifteen (15) foot setback there is a corresponding reduction of two (2) square feet of sign area.

(On petition of the Planning Board)

ARTICLE 16. To see if the Town will vote to amend Section 5245 of the Norwood Zoning Bylaw - Permanent signs in Business and office Districts (except for premises having frontage on Route One from the Westwood to the Walpole line) - as follows, or act in relation thereto.

REPORT OF TOWN CLERK

1.) Amend 5254(b) -Size- by deleting the existing section [in strikeout] and inserting in its place the following new section **(in bold italics):**

Delete:

> "(b) Size. Each principal wall sign may have area of up to two (2) square feet for each foot of length of that separate occupant's leased or owned portion of the facade to which the sign is affixed, except that in no event shall any such sign exceed thirty (30) square feet."

Insert:

> **"(b) Size. Each principal wall sign may have sign area of up to of 30 square feet. However, the area of a principal wall sign may be up to fiver percent (5%) of that separate occupant's leased or owned portion of the facade to which the sign is affixed, even though resulting in a sign larger than thirty (30) square feet."**

2.) Amend 5245 (c) -Standing Signs- by deleting from the first sentence the words "one hundred (100)" [in strikeout] and inserting in their place the words "fifty (50)" **(in bold italics),** and by inserting a new second sentence **(in bold italics)** after the first sentence so that amended 5245(c) reads as follows:

> "(c) Standing Signs. In addition to the allowed wall sign, the Board of Appeals may grant a special permit for a standing sign containing only the name or other identification of the premises, upon its determination that such sign is of special importance for the premises because of visibility limitations for attached signs, such as on sites occupied by two or more buildings, provided, however, that:
>
> - Any such standing sign shall not exceed [one hundred (100) **fifty (50)** square feet in area or a maximum of twenty (20) feet in any dimension; shall not be higher at any point than twenty (20) feet above grade; and shall not be located within fifteen (15) feet of any property line. **However, the Board of Appeals may allow a standing sign to be as close as five (5) feet from a property line provided that for every foot the standing sign is within the fifteen (15) foot setback there is a corresponding reduction of two (2) square feet of sign area."**

The Board of Appeals may impose such terms, restrictions, conditions as it may deem to be appropriated to assure consistency with the purpose of this Section."

(On petition of the Planning Board)

ARTICLE 17. To see if the Town will vote to amend Section 5246 of the Norwood Zoning Bylaw - Permanent signs in Limited Manufacturing Districts (except for premise having frontage on Route One from the Westwood to the Walpole line) - as follows, or act in relation thereto.

1.) Amend 5246(c) -Standing Signs- by adding a new second sentence (in **bold italics**) after the first sentence so that revised the 5246(c) reads as follows:

"(c) Standing Signs. A standing sign is permitted, but shall not exceed ten (10) square feet in height or width or fifty (50) square feet in area, and shall not be located within fifteen (15) feet of any property boundary line. **However, the Board of Appeals by Special Permit may allow a standing sign to be as close as five (5) feet from a property line provided that for every foot the standing sign is within the fifteen (15) foot setback there is a corresponding reduction of two (2) square feet of sign area."**

ARTICLE 18. To see if the Town will vote to amend Section 7000 of the Norwood Zoning Bylaw - Definitions - as follows, or act in relation thereto.

1.) Insert at the proper location in Section 7000 the following definition for the word "facade" **(in bold italics):**

"Facade: the entire building front including the parapet at the building's street address.

(On petition of the Planning Board)

ARTICLE 19. To see if the Town will vote to authorize the Board of Selectmen to transfer for a nominal consideration a certain parcel of land shown as Map 13, Sheet 5D, Lot 72 (Irving Street) to South Shore Habitat for Humanity, Inc., so that the Grantee may erect a single-family dwelling thereon for purposes of augmenting the affordable housing stock of the community, pass any vote or take any other action in the matter.

(On petition of the Norwood Board of Selectmen)

ARTICLE 20. To see if the Town will vote to authorize the

REPORT OF TOWN CLERK

Selectmen to sell specific parcels of tax-title land as set forth in the following list:

Grant Avenue - Lot 5
Irving Street - Lot 68
Irving Street - Lot 72
Winfield street - Lot 5
State Street - Lot 9
1102-4 Washington Street - Lot 18
Northview Avenue - Lot 12
Short Street - Lot 31

And further, to authorize and direct that the proceeds of any such sales shall be deposited by the Treasurer in an Open Space Account, such funds to be used from time to time for the purchase of open space and/or recreational land within the Town of Norwood with authorization by Town Meeting. In determining whether or not to purchase, or take by eminent domain, any particular parcel of open space or recreational land, the Board of Selectmen shall consult with the Open Space and Recreation Master Plan Committee, and shall need the approval of the Town Meeting body, pass any vote or take any other action in the matter.

(On petition of the Board of Selectmen, Planning Board, and Open Space and Recreation Master Plan Committee).

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town fourteen days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this 20th day of November, A.D., 1992.

Joseph F. Curran, Chairman
Thomas A. Riolo
Gary M. Lee
William F. Butters
SELECTMEN OF NORWOOD

Norwood, Norfolk, ss October 23, 1992

By virtue of the within warrant, I have posted the same as directed. The posting was completed on Thursday, October 22, 1992.

Nicholas J. Connolly
Constable

A True Copy.
ATTEST:
Robert M. Thornton
Town Clerk and Accountant

TOWN OF NORWOOD

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, November 9, 1992 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. On a motion offered by William C. Phipps, duly seconded by Robert E. Nutting, it was

VOTED: To see if the town will vote to amend Section 8 of Article 34 of the Rules of Procedure for Norwood Representative Town Meeting by deleting the word "should" from the third line of the said section and insert in place thereof the word "shall".

Motion declared lost by voice vote.

First motion to amend, offered by Paul Poznick, duly seconded by John W. Hayes to amend line 9 to delete the words "should if at all possible" and replace by the words "shall if at all possible".

First motion to amend declared lost by voice vote.

A second motion to amend offered by Mr. O'Brien, duly seconded by Mr. Connolly, it was to add the words "that this provision may be over-ridden by a 2/3 vote of Town Meeting".

Second motion to amend declared lost by voice vote.

ARTICLE 2. Recommended by the Finance Commission:

On a motion offered by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the sum of $10,414 be transferred from Surplus Revenue and appropriated for the purpose of Building Inspector Salaries.

Motion declared carried by voice vote.

ARTICLE 3. Recommended by the Finance Commission:

On a motion offered by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the sum of $56,192 be transferred from Stabilization Fund and appropriated for the purpose of Police New Equipment.

A Motion to substitute was offered by Joseph F. Curran, duly seconded by Edward F. McKenna, that the recommendation of the Finance Commission be amended by striking out the figure $20,000.00 and inserting in place thereof the figure $56,192.00.

Substitute motion carried by 2/3 vote: Yes: 101; No: 25

ARTICLE 4. Recommended by the Finance Commission:

On a motion offered by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: Indefinite Postponement.

A Motion to amend offered by Joseph F. Curran, duly seconded by Edward F. McKenna that the motion of the Finance Commission be amended by deleting its recommendation of Indefinite Postponement and by inserting in place thereof the following:

VOTED: That the sum of $15,500.00 be transferred from Surplus Revenue and appropriated for the purpose of Public Works New Equipment.

Main Motion, as amended, carried by voice vote.

ARTICLE 5. Recommended by the Finance Commission:

On a motion offered by Robert J. Marsh, duly seconded by Judith A. Langone, it was

VOTED: Indefinite Postponement.

A first motion to amend offered by Timothy M. Quinn, duly seconded by Paul

Poznick to refer this item for further study to the Capital Outlay Committee.

First amended motion declared carried by voice vote.

A second motion to amend offered by Mr. Curran, duly seconded by Walter J. Grady

Moved that the motion of the Finance Committee be amended by deleting its recommendation of Indefinite Postponement and by inserting in place thereof the following:

VOTED: That the sum of $155,000.00 be transferred from the Stabilization Fund and appropriated for the purchase and installation of a communications system for the Norwood Fire Department.

Second amended motion declared lost by voice vote.

ARTICLE 6. Recommended by the Finance Commission:

On a motion offered by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the sum of $8,025 be transferred from Surplus Revenue and appropriated for the purpose of Unpaid Bills.

Motion carried unanimously.

ARTICLE 7. On a motion offered by Jean Ferrara Taylor, duly seconded by Joan M. Geraghty, it was

MOVED: That the Town vote to rescind its prior acceptance of the provisions of Chapter 31 of the Massachusetts General Laws insofar as such provisions relate to the classification of public health nurse and dental assistant under the jurisdiction of the Norwood Board of Health.

Motion carried by voice vote.

ARTICLE 8. On a motion by Mr. Curran, duly seconded by Mr. McKenna, it was

MOVED: That the Town vote to authorize and approve that the School Committee grant a utility easement as shown on a plan entitled "Town of Norwood Proposed Utility Easement at Endean Playground in Norwood, MA, Scale 1" = 40', Walter R. Ryan, P.E., Town Engineer, December 11, 1989".

Motion declared carried by standing vote: Yes: 121; No: 1

REPORT OF TOWN CLERK

ARTICLE 9. On a motion by Mr. Curran, duly seconded by Mr. McKenna, it was

MOVED: That the Town petition the Massachusetts Legislature, pursuant to Article 97 of the Articles of Amendment to the Massachusetts Constitution, for approval to grant a utility easement in a conservation area as shown on a plan entitled "Town of Norwood Proposed Utility Easement at Endean Playground in Norwood, MA, Scale 1" =40', Walter R. Ryan, P.E., Town Engineer, December 11, 1989," and upon approval by the Massachusetts Legislature to authorize the Board of Selectmen to execute and grant the said easement.

Motion declared carried by unanimous vote.

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, November 9, 1992, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, November 16, 1992 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 10 through 20 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

November 10, 1992

Norwood, Norfolk, ss. November 12, 1992

By virtue of the within notice, I have posted the same as directed. The posting was completed on Wednesday, November 11, 1992.

Nicholas J. Connolly
Constable

A True Copy.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

ADJOURNED SPECIAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, November 16, 1992 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business was a motion offered by Stephen R. Phipps, seconded by Benjamin B. Bush to reconsider Article 1 to be taken up as last order of business tonight or the first order of business at the next session if Town Meeting is not finished tonight.

Motion declared lost by voice vote.

ARTICLE 10. On a motion offered by Anne T. Lydon, duly seconded by Patrick J. Mulvehill, it was

> Move that the Town vote to amend Section 3310.H.1 of the Norwood Zoning Bylaw by deleting the word "No" (in strikeout) from the "O" column of the Use Regulation Schedule and inserting in its place the letters "SP" **(in bold italics)** so that amended Section 3310.H.1 reads as follows:

Use Item	Resident			Business		Off. & Ind.		
	R, S2 S1, S	G,A	CB HB	GB LB		O	LM	M
1. Parking Facility								
Commercial	No	No		Yes	Yes SP	SP	Yes	Yes

Motion declared lost by standing vote: Yes: 59; No: 77

ARTICLE 11. On a motion by Anne T. Lydon, duly seconded by Patrick J. Mulvehill, it was

Move that the Town will vote to amend the Zoning Map of the Town of Norwood by rezoning a section of land at the north end of Neponset Street as it intersects with Route One from "S" Single Residence District to "HB" Highway Business District. The land to be rezoned is depicted on a plan entitled "Plan of Land in Norwood, Ma." prepared by Toomey-Munson and Associates on file with the Town Clerk and the Planning Board and the following legal description, or act in relation thereto:

Beginning on the easterly sideline of Neponset Street at the corner of the existing Manufacturing Zone Line, thence running:

S87-54-30W, a distance of 25.00 feet, to the centerline of Neponset Street; thence

N02-05-30W, a distance of 46.50 feet, along the centerline of Neponset Street; thence

S87-54-30W, a distance of 25.00 feet, to the westerly sideline of Neponset Street; thence

S87-29-54W, a distance of 22.51 feet, by land of Neponset Street Realty Trust; thence

N23-09-35E, a distance of 52.76 feet, along the existing Highway Business Zone Line to the westerly sideline of Neponset Street; thence

N02-05-30W, a distance of 230.46 feet, along the existing Highway Business Zone Line and the westerly sideline of Neponset Street to the easterly sideline of the Boston-Providence Highway; thence

N87-54-30E, a distance of 50.00 feet, along the easterly sideline of the Boston-Providence Highway and the northerly end of the Neponset Street layout; thence

S02-05-30E, a distance of 324.52 feet,

along the existing Manufacturing Zone Line and the easterly sideline of Neponset Street to the point of beginning.

Motion declared carried by standing vote: Yes: 137; No: 1

ARTICLE 12. On a motion offered by William P. O'Donnell, duly seconded by E. William Bamber, it was

Move that the Town vote to amend Section 5210 of the Norwood Zoning Bylaw - Sign Regulation Purpose - as follows:

1.) Insert after the word "objectives" in the first sentence the following language **(in bold italics)** so that amended 5210 reads as follow:

"5210. Purpose

The following sign regulations are intended to serve these objectives:

Protect and enhance the visual environment of this Town and the safety, convenience and welfare of its residents, and

Facilitate efficient communications to ensure that people are able to receive the messages they need or want, and

Promote good relationships between signs and the buildings and environment to which they relate, and

Support business vitality by avoiding burdensome procedures and restrictions."

Motion declared carried by unanimous vote.

ARTICLE 13. On a motion offered by Paul J. Donohue, duly seconded by E. William Bamber, it was

Move that the Town vote to amend Section 5236 of the Norwood Zoning Bylaw - Construction and maintenance - as follows:

1.) Delete from the fifth line of the first sentence the words "1403.1 and 1405.0" [in strikeout], and inserting in their place the words "2900.0 through 2915.0" **(in bold italics)** so that revised the section will read as follows:

"5236. Construction and maintenance

Signs shall be maintained in a safe and legible condition through prompt replacement of damaged, deteriorated, or missing elements, repainting, and structural replacement as necessary, in accordance with Sections [1403.1 and 1405.0] **2900.0 through 2915.0** of the State Building Code. Any sign that is not properly maintained within 10 days following notification from the Inspector of Buildings to do so, or would require expenditures for improvement exceeding the limits of Section 5237c below, shall be ordered by the Inspector of Buildings to be removed."

Motion declared carried by unanimous vote.

ARTICLE 14. On a motion by Patrick J. Mulvehill, duly seconded by Anne T. Lydon, it was

Move that the Town vote to amend Section 5237 of the Norwood Zoning Bylaw - Nonconforming Signs - as follows:

1.) Amend Section 5237 (c)-Restoration Limit- by inserting in the first sentence the following language **(in bold italics)** so that revised 5237 (c) will read as follows:

"(C) Restoration Limit. **Excluding the cost of changing movable parts of an approved sign that is designed for such changes or the repainting or reposting of display matter, provided the wording of the sign is not altered or the conditions of the original approval are not violated,** any nonconforming sign which has deteriorated or been destroyed or damaged to the extend that the cost of restoration or maintenance as required under 5236 above would exceed fifty (50) percent of the replacement cost of the sign at the time of the destruction or damage, shall be brought into conformity through being repaired, rebuilt or altered to conform to the requirements of this bylaw, or it shall be removed. Compliance is the responsibility of the owner of the sign, and shall be carried out within thirty (30) days of order by the Inspector of Buildings to do so.

Motion declared carried by unanimous vote.

ARTICLE 15. On a motion by William P. O'Donnell, duly seconded by Paul J. Donohue, it was

Move that the Town vote to amend Section 5244 of the Norwood Zoning Bylaw - Permanent signs in all non-residential districts for premises having frontage on Route One from Westwood to the Walpole line - as follows:

1. Amend 5244 (c) -Standing Signs- by inserting after the word "sign" in the first sentence the words "which advertises the occupant (s) of the premises" **(in bold italics)**, and by adding [Ba new second sentence (in bold italics) after the first sentence so that revised the 5244(c) reads as follows:

"(c) Standing Signs. A standing sign **which advertises the occupant(s) of the premises** is permitted, but shall not exceed twenty-five feet in height or width or one hundred (100) square feet in area, and shall not be located within fifteen (15) of any property line. **However, the Board of Appeals by Special Permit may allow a standing sign to be as close as five (5) feet from a property line provided that for every foot the standing sign is within the fifteen (15) foot setback there is a corresponding reduction of five (5) square feet of sign area.**

2. Insert a new Section 5244(e) - Secondary Standing Signs- (in bold italics) which will read as follows:

"(e) Secondary Standing Signs. A secondary sign is permitted for each separate business located on a separate lot within the premises, but shall not exceed ten (10) feet in height or width or fifty (50) square feet in area, and shall not be located within fifteen (15) feet of any property boundary line. However, the Board of Appeals by special Permit may allow a secondary standing sign to be as close as five (5) feet from a property line provided that for every foot the standing sign is within the fifteen (15) foot setback there is a corresponding reduction of two (2) square feet of sign area.

Motion declared carried by unanimous vote.

ARTICLE 16. On a motion by Patrick J. Mulvehill, duly seconded by E. William Bamber, it was

REPORT OF TOWN CLERK

Move that the Town vote to amend Section 5245 of the Norwood Zoning Bylaw - Permanent signs in Business and office Districts (except for premises having frontage on Route One from the Westwood to the Walpole line) - as follows:

1.) Amend 5254(b) -Size- by deleting the existing section [in strikeout] and inserting in its place the following new section **(in bold italics):**

Delete:

"(b) Size. Each principal wall sign may have area of up to two (2) square feet for each foot of length of that separate occupant's leased or owned portion of the facade to which the sign is affixed, except that in no event shall any such sign exceed thirty (30) square feet."

Insert:

"(b) Size. Each principal wall sign may have sign area of up to of 30 square feet. However, the area of a principal wall sign may be up to five percent (5%) of that separate occupant's leased or owned portion of the facade to which the sign is affixed, even though resulting in a sign larger than thirty (30) square feet."

2.) Amend 5245 (c) -Standing Signs- by deleting from the first sentence the words "one hundred (100)" [in strikeout] and inserting in their place the words "fifty (50)" **(in bold italics),** and by inserting a new second sentence **(in bold italics)** after the first sentence so that amended 5245(c) reads as follows:

"(c) Standing Signs. In addition to the allowed wall sign, the Board of Appeals may grant a special permit for a standing sign containing only the name or other identification of the premises, upon its determination that such sign is of special importance for the premises because of visibility limitations for attached signs, such as on sites occupied by two or more buildings, provided, however, that:

Any such standing sign shall not exceed [one hundred (100) **fifty (50)** square feet in area or a

maximum of twenty (20) feet in any dimension; shall not be higher at any point than twenty (20) feet above grade; and shall not be located within fifteen (15) feet of any property line. **However, the Board of Appeals may allow a standing sign to be as close as five (5) feet from a property line provided that for every foot the standing sign is within the fifteen (15) foot setback there is a corresponding reduction of two (2) square feet of sign area."**

The Board of Appeals may impose such terms, restrictions, conditions as it may deem to be appropriated to assure consistency with the purposes of this Section."

Motion declared carried by unanimous vote.

ARTICLE 17. On a motion by William P. O'Donnell, duly seconded by Paul J. Donohue, it was

Move that the Town will vote to amend Section 5246 of the Norwood Zoning Bylaw - Permanent signs in Limited Manufacturing Districts (except for premise having frontage on Route One from the Westwood to the Walpole line) - as follows.

1.) Amend 5246(c) -Standing Signs- by adding a new second sentence **(in bold italics)** after the first sentence so that revised the 5246(c) reads as follows:

"(c) Standing Signs. A standing sign is permitted, but shall not exceed ten (10) square feet in height or width or fifty (50) square feet in area, and shall not be located within fifteen (15) feet of any property boundary line. **However, the Board of Appeals by Special Permit may allow a standing sign to be as close as five (5) feet from a property line provided that for every foot the standing sign is within the fifteen (15) foot setback there is a corresponding reduction of two (2) square feet of sign area."**

REPORT OF TOWN CLERK

Motion declared carried by unanimous vote.

ARTICLE 18. On a motion by Paul J. Donohue, duly seconded by E. William Bamber, it was

Move that the Town will vote to amend Section 7000 of the Norwood Zoning Bylaw - Definitions - as follows, or act in relation thereto.

1.) Insert at the proper location in Section 7000 the following definition for the word "facade" **(in bold italics):**

"Facade: the entire building front including the parapet at the building's street address.

Motion declared carried by unanimous vote.

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, November 16, 1992, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, November 23, 1992 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 19, 20 and 1 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

November 17, 1992

Norwood, Norfolk, ss. November 20, 1992

By virtue of the within notice, I have posted the same as directed. The posting was completed on Wednesday, November 18, 1992.

Nicholas J. Connolly
Constable

A True Copy.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

ADJOURNED SPECIAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, November 23, 1992 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business was a motion offered by David Woods to reconsider Article 3. This motion <u>failed</u> due to lack of a second.

ARTICLE 19. (Main Motion)
On a motion by Joseph F. Curran, duly seconded by Edward F. McKenna, it was

MOVED: That the Town authorize the Board of Selectmen to transfer for a nominal consideration a certain parcel of land shown as Map 13, Sheet 5D, Lot 72 (Irving Street) to South Shore Habitat for Humanity, Inc.

ARTICLE 19. (Substitute motion)
Recommended by the Finance Commission.
On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn it was

VOTED: Indefinite postponement.

Substitute motion declared <u>carried</u> by voice vote.

Main motion, as amended declared <u>carried</u> by voice vote

ARTICLE 20. Recommended by the Board of Selectmen, it was

On a motion by Robert J. Marsh, duly seconded by Judith A. Langone it was

VOTED: That the Selectmen be authorized to sell specific parcels of tax-title land as set forth in the following list:

Grant Avenue.....Lot 5
Irving Street.....Lot 68
Irving Street.....Lot 72
Winfield Street.....Lot 5
State Street.....Lot 9
1102-4 Washington St..Lot 18
Northview Avenue.....Lot 12
Short Street.....Lot 31

and be it further,

VOTED: That the proceeds from the sale of said parcels be deposited by the Treasurer in a separate interest-bearing account, the use of the proceeds of said account to be determined by future town meeting action.

A first motion to substitute offered by William P. O'Donnell, duly seconded by Patrick J. Mulvehill, it was

MOVED: That the Finance Committee's motion be deleted and that the following be substituted therefor: That the Town authorize the Board of Selectmen to sell, in accordance with the provisions of C. 30B of the Massachusetts General Laws (the "Uniform Procurement Act"), the eight parcels of land listed in Article 20 of the Warrant for this Special Town Meeting, or any of those parcels, and that the proceeds of such sale or sales be deposited by the Town Treasurer in an Open Space Account and that the funds in such account may be used from time to time hereafter upon further vote by Town Meeting for the purchases of open space and/or recreational land within the Town of Norwood. Move further that in presenting future recommendations to this Town Meeting for the acquisition of open space and/or recreation land, the Board of Selectmen shall consult with the Open Space and Recreation Master Plan Committee before making such recommendations.

First amended motion declared carried by standing vote:
Yes: 120; No: 4

Second motion to amend, offered by Thomas J. McQuaid, duly seconded by Susan Wilson McQuaid it was

VOTED: To strike Lot 72.

Second amended motion declared lost by voice vote.

Third motion to amend, offered by William J. Plasko, duly seconded by Walter J. Grady it was

VOTED: Said parcels to be sold for value no less than current assessed values of Assessor Records as of 11/1/92.

Third amended motion declared lost by voice vote.

ARTICLE 1. On a motion by Stephen R. Phipps, duly seconded by Benjamin B. Bush, it was

VOTED: Reconsideration of Article One.

Motion declared lost by voice vote.

A True Record.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

WARRANT FOR TOWN ELECTION

APRIL 5, 1993

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables of the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood qualified to vote in elections to meet in the various voting precincts designated for their districts in Norwood on Monday, the fifth day of April, 1993 at 7:00 o'clock in the forenoon, then and there to act on the following:

To choose all necessary Town officers. The following are to be chosen by ballot, namely: Two Selectmen for three years; one Moderator for one year; one Member of the Board of Health for three years; two Members of School Committee for three years; one Finance Commissioner for three years; two

REPORT OF TOWN CLERK

Trustees of the Morrill Memorial Library for three years; one Member of the Town Planning Board for five years; one Member of Norwood Housing Authority for five years; one Constable for three years; eight Town Meeting Members for District One for three years; eight Town Meeting Members for District Two for three years; one Town Meeting Member for District Two for two years (to fill a vacancy); nine Town Meeting Members for District Three for three years; nine Town Meeting Members for District Four for three years; eight Town Meeting Members for District Five for three years; nine Town Meeting Members for District Six for three years; nine Town Meeting Members for District Seven for three years; eight Town Meeting Members for District Eight for three years; eight Town Meeting Members for District Nine for three years.

For these purposes, the polls will be open at 7:00 o'clock in the forenoon and shall be kept open until 8:00 o'clock in the afternoon when they may be closed.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town seven days at least before the time and day of said meeting.

Given under our hands at Norwood this ninth day of March, 1993.

Joseph F. Curran
Thomas A. Riolo
Gary M. Lee
William F. Butters
John F. Kinnaly
SELECTMEN OF NORWOOD

Norwood, Norfolk, ss. March 19, 1993

By virtue of the within warrant, I have posted the same as directed. The posting was completed on Tuesday, March 19, 1993.

Nicholas J. Connolly
Constable, Town of Norwood

A True Copy.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

(Seal)

APRIL 5, 1993

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the fifth of April, 1993 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Marilyn A. May, Mary H. Hemman, Emily W. Tibbetts, Theresa M. Curran, Dorothy L. Rich, Lillian D. Eagles, Mildred E. Bowen, Catherine M. Keefe, Bernice R. Wenstrom, Ellen Marie Baker, Harold H. Wilkinson, Jr., and Frank P. Karshis.

District 3 and 5 - Civic Center: Frances A. Phipps, Evelyn A. Jurgelewicz, Arlene E. Lindblom, Mary C. Amirault, Evelyn D. Lemkin, Louise M. Conton, Rosemarie R. Fanning, Charlotte Bashian, Angela M. Daly, Anne P. Shannon, Charles P. Daly, and Pius J. Amirault.

District 4 - Cleveland School: Janet A. Webber, Elizabeth J. Sullivan, Angela R. Smith, Myra A. Romanelli, William M. Thompson, Ruth M. Sullivan, and Robert T. Sullivan.

District 6 and 7 - Balch School: Doris C. Dauksis, Helen Ivatts, Gedman C. Dauksis, Norma Herig, Benjamin F. Abromowski, Virginia Abromowski, Ann K. Rogers, Ruth Curran, Lillian Gorski, Bettina S. Cottrell, Rudolph P. Nicoletti, and Edward S. Thomas.

District 8 - Callahan School: Julia King, Eileen T. Barss, Nelson J. Canniff, Marie V. Wilkinson, William V. Gorski, Suzanne Maciejewski, and Elizabeth E. Ferrara.

District 9 - Prescott School: Maureen P. MacEachern, Edith A. Buck, Agnes C. Ball, Mary E. Brierley, Anna M. Greene, Barbara V. Dias, and John F. Conton.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots April 5, 1993" and their receipts thereof.

The Ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars

of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that five thousand one hundred and ninety-five (5,195) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same as above, five thousand one hundred and ninety-five (5,195).

The vote is as follows:

SELECTMEN

For Three Years (Voting for Two)
Joseph F. Curran had two thousand seventy-six (2,076) votes;
Thomas A. Riolo had two thousand five hundred and sixty-eight (2,568) votes;
Francis T. Anderson had four hundred and twenty-six (426) votes;
Timothy J. McDonough had two thousand seven hundred and ninety-three (2,793) votes;
Frank Rodak had four hundred and fifty-eight (458) votes;
David M. Woods had one hundred and eighty-one (181) votes;
Blanks, one thousand eight hundred and eighty-eight (1,888)

Thomas A. Riolo and Timothy J. McDonough elected and sworn by Town Clerk.

VOTE BY DISTRICT

District One
Joseph F. Curran had two hundred and fifty-one (251) votes;
Thomas A. Riolo had two hundred and seventy-two (272) votes;
Francis T. Anderson had fifty-seven (57) votes;
Timothy J. McDonough had three hundred and fourteen (314) votes;
Frank Rodak had fifty-one (51) votes;
David M. Woods had twenty-seven (27) votes;
Blanks, two hundred and eight (208)

District Two
Joseph F. Curran had two hundred and eighty-four (284) votes;
Thomas A. Riolo had two hundred and sixty-nine (269) votes;
Francis T. Anderson had forty-nine (49) votes;
Timothy J. McDonough had three hundred and eighty-nine (389)

votes;
Frank Rodak had forty-one (41) votes;
David M. Woods had seven (7) votes;
Blanks, two hundred and fifty-nine (259)

District Three
Joseph F. Curran had two hundred and fifty-seven (257) votes;
Thomas A. Riolo had two hundred and fifty-eight (258) votes;
Francis T. Anderson had forty-nine (49) votes;
Timothy J. McDonough had three hundred and sixty (360) votes;
Frank Rodak had forty-eight (48) votes;
David M. Woods had thirty-one (31) votes;
Blanks, two hundred and twenty-five (225)

District Four
Joseph F. Curran had three hundred and eight (308) votes;
Thomas A. Riolo had three hundred and forty-eight (348) votes;
Francis T. Anderson had fifty-two (52) votes;
Timothy J. McDonough had four hundred and eleven (411) votes;
Frank Rodak had forty-eight (48) votes;
David M. Woods had twenty (20) votes;
Blanks, two hundred and eighty-seven (287)

District Five
Joseph F. Curran had one hundred and eleven (111) votes;
Thomas A. Riolo had one hundred and thirty-seven (137) votes;
Francis T. Anderson had thirty-two (32) votes;
Timothy J. McDonough had one hundred and forty (140) votes;
Frank Rodak had twenty-one (21) votes;
David M. Woods had fourteen (14) votes;
Blanks, eighty-three (83)

District Six
Joseph F. Curran had two hundred and ten (210) votes;
Thomas A. Riolo had two hundred and fifty-two (252) votes;
Francis T. Anderson had forty-three (43) votes;
Timothy J. McDonough had two hundred and thirty-four (234) votes;
Frank Rodak had seventy-eight (78) votes;
David M. Woods had seventeen (17) votes;
Blanks, one hundred and sixty-four (164)

District Seven
Joseph F. Curran had two hundred and ten (210) votes;
Thomas A. Riolo had three hundred and thirteen (313) votes;
Francis T. Anderson had fifty-eight (58) votes;
Timothy J. McDonough had three hundred and thirteen (313) votes;
Frank Rodak had sixty-nine (69) votes;
David M. Woods had eighteen (18) votes;
Blanks, two hundred and fifteen (215)

District Eight
Joseph F. Curran had one hundred and eighty-five (185) votes;
Thomas A. Riolo had two hundred and sixty-six (266) votes;
Francis T. Anderson had thirty-eight (38) votes;
Timothy J. McDonough had two hundred and seventy-three (273) votes;

Frank Rodak had fifty (50) votes;
David M. Woods had twenty-two (22) votes;
Blanks, one hundred and eighty-eight (188)

District Nine
Joseph F. Curran had two hundred and sixty (260) votes;
Thomas A. Riolo had four hundred and fifty-three (453) votes;
Francis T. Anderson had forty-eight (48) votes;
Timothy J. McDonough had three hundred and fifty-nine (359) votes;
Frank Rodak had fifty-two (52) votes;
David M. Woods had twenty-five (25) votes;
Blanks, two hundred and fifty-nine (259)

MODERATOR

For One Year (Voting for One)
John K. McCarthy had three thousand seven hundred and twenty-nine (3,729) votes;
Blanks, one thousand four hundred and sixty-six (1,466)

John K. McCarthy elected and sworn by Town Clerk.

VOTE BY DISTRICT

District One
John K. McCarthy had four hundred and twenty-five (425) votes;
Blanks, one hundred and sixty-five (165)

District Two
John K. McCarthy had four hundred and fifty-one (451) votes;
Blanks, one hundred and ninety-eight (198)

District Three
John K. McCarthy had four hundred and forty-four (444) votes;
Blanks, one hundred and seventy (170)

District Four
John K. McCarthy had four hundred and eighty-eight (488) votes;
Blanks, two hundred and forty-nine (249)

District Five
John K. McCarthy had two hundred and seven (207) votes;
Blanks, sixty-two (62)

District Six
John K. McCarthy had three hundred and thirty-four (334) votes;
Blanks, one hundred and sixty-five (165)

District Seven
John K. McCarthy had four hundred and fifty (450) votes;
Blanks, one hundred and forty-eight (148)

District Eight
John K. McCarthy had three hundred and eighty-six (386) votes;
Blanks, one hundred and twenty-five (125)

District Nine
John K. McCarthy had five hundred and forty-four (544) votes;
Blanks, one hundred and eighty-four (184)

MEMBER OF BOARD OF HEALTH

For Three Years (Voting for One)
Jean Ferrara Taylor had three thousand five hundred and ninety-eight (3,598) votes;
Blanks, one thousand five hundred and ninety-seven (1,597)

Jean Ferrara Taylor elected and sworn by Town Clerk.

VOTE BY DISTRICT

District One
Jean Ferrara Taylor had four hundred and thirteen (413) votes;
Blanks, one hundred and seventy-seven (177)

District Two
Jean Ferrara Taylor had four hundred and twenty-eight (428) votes;
Blanks, two hundred and twenty-one (221)

District Three
Jean Ferrara Taylor had four hundred and twenty-one (421) votes;
Blanks, one hundred and ninety-three (193)

District Four
Jean Ferrara Taylor had four hundred and seventy-five (475) votes;
Blanks, two hundred and sixty-two (262)

District Five
Jean Ferrara Taylor had one hundred and ninety-eight (198) votes;
Blanks, seventy-one (71)

District Six
Jean Ferrara Taylor had three hundred and twenty-eight (328) votes;
Blanks, one hundred and seventy-one (171)

District Seven
Jean Ferrara Taylor had four hundred and fifty-two (452) votes;
Blanks, one hundred and forty-six (146)

District Eight
Jean Ferrara Taylor had three hundred and sixty-seven (367) votes;
Blanks, one hundred and forty-four (144)

District Nine
Jean Ferrara Taylor had five hundred and sixteen (516) votes;
Blanks, two hundred and twelve (212)

REPORT OF TOWN CLERK

MEMBERS OF SCHOOL COMMITTEE

For Three Years (Voting for Two)
Margery H. McKenna had two thousand four hundred and seventy-five (2,475) votes;
Joseph M. Pentowski had two thousand and fifteen (2,015) votes;
Christopher P. Curran had one thousand seven hundred and twenty-eight (1,728) votes;
Richard Joseph had two thousand one hundred and eighty-five (2,185) votes;
Blanks, one thousand nine hundred and eighty-seven (1,987)

Margery H. McKenna and Richard Joseph elected and sworn by Town Clerk.

VOTE BY DISTRICT

District One
Margery H. McKenna had two hundred and sixty (260) votes;
Joseph M. Pentowski had two hundred and sixty-nine (269) votes;
Christopher P. Curran had one hundred and ninety (190) votes;
Richard Joseph had two hundred and thirty-nine (239) votes;
Blanks, two hundred and twenty-two (222)

District Two
Margery H. McKenna had two hundred and ninety-eight (298) votes;
Joseph M. Pentowski had two hundred and thirteen (213) votes;
Christopher P. Curran had two hundred and twenty-six (226) votes;
Richard Joseph had three hundred and six (306) votes;
Blanks, two hundred and fifty-five (255)

District Three
Margery H. McKenna had two hundred and ninety-four (294) votes;
Joseph M. Pentowski had two hundred and fourteen (214) votes;
Christopher P. Curran had two hundred and thirty-two (232) votes;
Richard Joseph had two hundred and seventy-one (271) votes;
Blanks, two hundred and seventeen (217)

District Four
Margery H. McKenna had four hundred (400) votes;
Joseph M. Pentowski had two hundred and seventy-one (271) votes;
Christopher P. Curran had two hundred and thirty (230) votes;
Richard Joseph had two hundred and seventy-six (276) votes;
Blanks, two hundred and ninety-seven (297)

District Five
Margery H. McKenna had one hundred and thirty-seven (137) votes;
Joseph M. Pentowski had one hundred and sixteen (116) votes;
Christopher P. Curran had seventy-nine (79) votes;

Richard Joseph had one hundred and one (101) votes;
Blanks, one hundred and five (105)

District Six
Margery H. McKenna had one hundred and eighty-eight (188) votes;
Joseph M. Pentowski had one hundred and seventy-eight (178) votes;
Christopher P. Curran had one hundred and ninety-eight (198) votes;
Richard Joseph had two hundred and twenty-seven (227) votes;
Blanks, two hundred and seven (207)

District Seven
Margery H. McKenna had two hundred and seventy (270) votes;
Joseph M. Pentowski had two hundred and sixty-five (265) votes;
Christopher P. Curran had one hundred and eighty-eight (188) votes;
Richard Joseph had two hundred and forty-seven (247) votes;
Blanks, two hundred and twenty-six (226)

District Eight
Margery H. McKenna had two hundred and seventeen (217) votes;
Joseph M. Pentowski had one hundred and ninety (190) votes;
Christopher P. Curran had one hundred and sixty-eight (168) votes;
Richard Joseph had two hundred and fifty-five (255) votes;
Blanks, one hundred and ninety-two (192)

District Nine
Margery H. McKenna had four hundred and eleven (411) votes;
Joseph M. Pentowski had two hundred and ninety-nine (299) votes;
Christopher P. Curran had two hundred and seventeen (217) votes;
Richard Joseph had two hundred and sixty-three (263) votes;
Blanks, two hundred and sixty-five (265)

FINANCE COMMISSIONER

For Three Years (Voting for One)
Judith A. Langone had three thousand three hundred and eighty-two (3,382) votes;
Blanks, one thousand eight hundred and thirteen (1,813)

Judith A. Langone elected and sworn by Town Clerk.

VOTE BY DISTRICT

District One
Judith A. Langone had three hundred and sixty-five (365) votes;
Blanks, two hundred and twenty-five (225)

District Two
Judith A. Langone had four hundred and fifteen (415) votes;
Blanks, two hundred and thirty-four (234)

District Three
Judith A. Langone had three hundred and ninety-seven (397) votes;
Blanks, two hundred and seventeen (217)

District Four
Judith A. Langone had four hundred and fifty-nine (459) votes;
Blanks, two hundred and seventy-eight (278)

District Five
Judith A. Langone had one hundred and eighty-nine (189) votes;
Blanks, eighty (80)

District Six
Judith A. Langone had three hundred and six (306) votes;
Blanks, one hundred and ninety-three (193)

District Seven
Judith A. Langone had four hundred and twenty-seven (427) votes;
Blanks, one hundred and seventy-one (171)

District Eight
Judith A. Langone had three hundred and forty-two (342) votes;
Blanks, one hundred and sixty-nine (169)

District Nine
Judith A. Langone had four hundred and eighty-two (482) votes;
Blanks, two hundred and forty-five (245)

TRUSTEES OF MORRILL MEMORIAL LIBRARY

For Three Years (Voting for Two)
Eileen B. Sullivan had three thousand two hundred and ninety-four (3,294) votes;
Patricia J. Fanning had two thousand nine hundred and sixty-four (2,964) votes;
Blanks, four thousand one hundred and thirty-two (4,132)

Eileen B. Sullivan and Patricia J. Fanning elected and sworn by Town Clerk.

VOTE BY DISTRICT

District One
Eileen B. Sullivan had three hundred and eighty-four (384) votes;
Patricia J. Fanning had three hundred and twenty-nine (329) votes;
Blanks, four hundred and sixty-seven (467)

District Two
Eileen B. Sullivan had four hundred and one (401) votes;
Patricia J. Fanning had three hundred and seventy-three (373) votes;
Blanks, five hundred and twenty-four (524)

District Three
Eileen B. Sullivan had three hundred and fifty-seven (357) votes;
Patricia J. Fanning had three hundred and seventy-nine (379) votes;
Blanks, four hundred and ninety-two (492)

District Four
Eileen B. Sullivan had four hundred and eighty-three (483) votes;
Patricia J. Fanning had three hundred and ninety-seven (397) votes;
Blanks, five hundred and ninety-four (594)

District Five
Eileen B. Sullivan had one hundred and sixty-nine (169) votes;
Patricia J. Fanning had one hundred and seventy-one (171) votes;
Blanks, one hundred and ninety-eight (198)

District Six
Eileen B. Sullivan had two hundred and ninety-five (295) votes;
Patricia J. Fanning had two hundred and fifty-four (254) votes;
Blanks, four hundred and forty-nine (449)

District Seven
Eileen B. Sullivan had four hundred and five (405) votes;
Patricia J. Fanning had three hundred and fifty-seven (357) votes;
Blanks, four hundred and thirty-four (434)

District Eight
Eileen B. Sullivan had three hundred and thirty-four (334) votes;
Patricia J. Fanning had three hundred and eight (308) votes;
Blanks, three hundred and eighty (380)

District Nine
Eileen B. Sullivan had four hundred and sixty-six (466) votes;
Patricia J. Fanning had three hundred and ninety-six (396) votes;
Blanks, five hundred and ninety-two (592)

MEMBER OF TOWN PLANNING BOARD

For Five Years (Voting for One)
Marco Brancato had seven hundred and twenty-six (726) votes;
Julianne G. Hollyday had one thousand two hundred and fifty-nine (1,259) votes;
Carl Parisi had six hundred and eighty-two (682) votes;
Joseph F. Sheehan had one thousand six hundred and seventy-two (1,672) votes;
Blanks, eight hundred and fifty-six (856)

Joseph F. Sheehan elected and sworn by Town Clerk.

REPORT OF TOWN CLERK

VOTE BY DISTRICT

District One
Marco Brancato had fifty-three (53) votes;
Julianne G. Hollyday had one hundred and twenty-six (126) votes;
Carl Parisi had sixty-four (64) votes;
Joseph F. Sheehan had two hundred and fifty-seven (257) votes;
Blanks, ninety (90)

District Two
Marco Brancato had fifty-seven (57) votes;
Julianne G. Hollyday had one hundred and eighty-seven (187) votes;
Carl Parisi had forty-five (45) votes;
Joseph F. Sheehan had two hundred and sixty-eight (268) votes;
Blanks, ninety-two (92)

District Three
Marco Brancato had eighty-seven (87) votes;
Julianne G. Hollyday had one hundred and seventy-one (171) votes;
Carl Parisi had fifty-one (51) votes;
Joseph F. Sheehan had two hundred and nine (209) votes;
Blanks, ninety-six (96)

District Four
Marco Brancato had one hundred and nineteen (119) votes;
Julianne G. Hollyday had two hundred and ten (210) votes;
Carl Parisi had ninety-four (94) votes;
Joseph F. Sheehan had one hundred and eighty (180) votes;
Blanks, one hundred and thirty-four (134)

District Five
Marco Brancato had fifty (50) votes;
Julianne G. Hollyday had sixty-six (66) votes;
Carl Parisi had thirty-two (32) votes;
Joseph F. Sheehan had seventy-five (75) votes;
Blanks, forty-six (46)

District Six
Marco Brancato had one hundred and thirty (130) votes;
Julianne G. Hollyday had ninety-one (91) votes;
Carl Parisi had one hundred (100) votes;
Joseph F. Sheehan had ninety-seven (97) votes;
Blanks, eighty-one (81)

District Seven
Marco Brancato had ninety-five (95) votes;
Julianne G. Hollyday had one hundred and thirty-three (133) votes;
Carl Parisi had ninety-five (95) votes;
Joseph F. Sheehan had one hundred and seventy-one (171) votes;
Blanks, one hundred and four (104)

District Eight
Marco Brancato had forty-eight (48) votes;
Julianne G. Hollyday had ninety-nine (99) votes;

Carl Parisi had seventy-two (72) votes;
Joseph F. Sheehan had two hundred and one (201) votes;
Blanks, ninety-one (91)

District Nine
Marco Brancato had eighty-seven (87) votes;
Julianne G. Hollyday had one hundred and seventy-six (176) votes;
Carl Parisi had one hundred and twenty-nine (129) votes;
Joseph F. Sheehan had two hundred and fourteen (214) votes;
Blanks, one hundred and twenty-two (122)

MEMBER OF NORWOOD HOUSING AUTHORITY

For Five Years (Voting for One)
Phyllis A. McDonough had three thousand one hundred and thirty-three (3,133) votes;
Jean M. Hubbard had one thousand two hundred and four votes (1,204) votes;
Blanks, eight hundred and fifty-eight (858)

Phyllis A. McDonough elected and sworn by Town Clerk.

VOTE BY DISTRICT

District One
Phyllis A. McDonough had three hundred and eighty-nine (389) votes;
Jean M. Hubbard had one hundred and five (105) votes;
Blanks, ninety-six (96)

District Two
Phyllis A. McDonough had four hundred and twenty (420) votes;
Jean M. Hubbard had one hundred and thirty-two (132) votes;
Blanks, ninety-seven (97)

District Three
Phyllis A. McDonough had three hundred and eighty-five (385) votes;
Jean M. Hubbard had one hundred and forty-two (142) votes;
Blanks, eighty-seven (87)

District Four
Phyllis A. McDonough had four hundred and twenty-seven (427) votes;
Jean M. Hubbard had one hundred and sixty (160) votes;
Blanks, one hundred and fifty (150)

District Five
Phyllis A. McDonough had one hundred and sixty-five (165) votes;
Jean M. Hubbard had sixty-three (63) votes;
Blanks, forty-one (41)

District Six
Phyllis A. McDonough had two hundred and eighty-one (281) votes;

Jean M. Hubbard had one hundred and nineteen (119) votes;
Blanks, ninety-nine (99)

District Seven
Phyllis A. McDonough had three hundred and twenty-five (325) votes;
Jean M. Hubbard had one hundred and ninety (190) votes;
Blanks, eighty-three (83)

District Eight
Phyllis A. McDonough had three hundred and eight (308) votes;
Jean M. Hubbard had one hundred and twenty-four (124) votes;
Blanks, seventy-nine (79)

District Nine
Phyllis A. McDonough had four hundred and thirty-three (433) votes;
Jean M. Hubbard had one hundred and sixty-nine (169) votes;
Blanks, one hundred and twenty-six (126)

CONSTABLE

For Three Years (Voting for One)
Nicola T. Pitaro had three thousand four hundred and ten (3,410) votes;
Blanks, one thousand seven hundred and eighty-five (1,785)

Nicola T. Pitaro elected and sworn by Town Clerk.

VOTE BY DISTRICT

District One
Nicola T. Pitaro had three hundred and eighty-five (385) votes;
Blanks, two hundred and five (205)

District Two
Nicola T. Pitaro had three hundred and ninety-five (395) votes;
Blanks, two hundred and fifty-four (254)

District Three
Nicola T. Pitaro had three hundred and eighty-one (381) votes;
Blanks, two hundred and thirty-three (233)

District Four
Nicola T. Pitaro had four hundred and thirty-five (435) votes;
Blanks, three hundred and two (302)

District Five
Nicola T. Pitaro had one hundred and eighty-six (186) votes;
Blanks, eighty-three (83)

District Six
Nicola T. Pitaro had three hundred and sixteen (316) votes;
Blanks, one hundred and eighty-three (183)

District Seven
Nicola T. Pitaro had four hundred and fifty-three (453) votes;
Blanks, one hundred and forty-five (145)

District Eight
Nicola T. Pitaro had three hundred and sixty-three (363) votes;
Blanks, one hundred and forty-eight (148)

District Nine
Nicola T. Pitaro had four hundred and ninety-six (496) votes;
Blanks, two hundred and thirty-two (232)

TOWN MEETING MEMBERS

District One - Elected for Three Years and Sworn by Town Clerk.
Francis J. Hopcroft had two hundred and sixty-three (263) votes;
Joan M. Jacobs had three hundred and eighteen (318) votes;
Richard M. Morrison had two hundred and eighty-two (282) votes;
Robert E. Nutting had two hundred and forty-eight (248) votes;
Julia Coughlin Rakauskas had three hundred and twelve (312) votes;
Stephen M. Shinnick had two hundred and forty-three (243) votes;
Michael J. Thornton, Jr. had three hundred and forty (340) votes;
Martin Connolly had two hundred and eighty (280) votes;
Blanks, two Thousand two hundred (2,200)

District Two - Elected for Three Years and Sworn by Town Clerk
Bartley J. Graney had two hundred and seventy-eight (278) votes;
Charles J. Jurgelewicz had two hundred and eighty (280) votes;
Patricia Griffin Reardon had three hundred and seventy-two (372) votes;
F. Gordon Smith had two hundred and ninety (290) votes;
Mary E. Coughlin had two hundred and eighty-four (284) votes;
Joseph P. Greeley had two hundred and seventy-nine (279) votes;
Jack Hayes had two hundred and ninety-three (293) votes;
Judith Ann King had two hundred and ninety-eight (298) votes;
Blanks, two thousand three hundred twenty-two (2,322)

District Two - Elected for Two Years (to fill vacancy) and Sworn by Town Clerk
Alvin J. McFarland had three hundred and six (306) votes;
Blanks, three hundred forty-three (343)

District Three - Elected for Three Years and Sworn by Town Clerk
Dolores Elias had three hundred and twenty-one (321) votes;
Paul W. Eysie had three hundred and fifty-five (355) votes;
Victor D. Fornaro had two hundred and fifty-nine (259) votes;
John McDonagh had three hundred and sixty-three (363) votes;

Paul Poznick had two hundred and ninety-one (291) votes;
Jeffry N. Saber had two hundred and ninety-one (291) votes;
Gloria Seijido had two hundred and seventy-six (276) votes;
Edward S. Thomas had three hundred and three (303) votes;
James M. Joyce, III had three hundred and forty-two (342) votes;
Blanks, two thousand five hundred thirteen (2,513)

District Four - Elected for Three Years and Sworn by Town Clerk
Stephen G. Anderson had three hundred and eighty-eight (388) votes;
Edward C. Barron had three hundred and twenty-three (323) votes;
Christopher B. Dixon had three hundred and sixty-six (366) votes;
Paul D. Starratt had three hundred and sixty-four (364) votes;
Richard J. Weiner had three hundred and sixty-three (363) votes;
Elizabeth A. Win had four hundred and five (405) votes;
Anne Marie Haley had three hundred and seventy-eight (378) votes;
Edward J. Sweeney had three hundred and ninety-six (396) votes;
George W. Hamblen had nineteen (19) votes;
Blanks, three thousand six hundred and fifty (3,650)
Scattering, four (4)

District Five - Elected for three years and Sworn by Town Clerk
Gerald J. Corcoran had one hundred and sixty-two (162) votes:
Mark Paul Joseph had one hundred and sixty-seven (167) votes;
Marilyn F. McDevitt had one hundred and fifty-five (155) votes;
David L. Walton had one hundred and sixty-five (165) votes;
James F. Little, Jr. had five (5) votes;
James A. Barss, Jr. had four (4) votes;
Eileen T. Barss had four (4) votes;
James E. McDevitt had four (4) votes;
Blanks, one thousand, five hundred and three (1,503)
Scattering, nine (9)

District Six - Elected for three years and Sworn by Town Clerk
Antero R. Branco had two hundred and five (205) votes;
Stephen J. Costello had two hundred and sixty-seven (267) votes;
Richard A. Henry had one hundred and ninety-one (191) votes;
William E. Reilly, III had two hundred and eleven (211) votes;
John A. Servello, Sr. had two hundred and nine (209) votes;
Olga A. Abdallah had three hundred and thirty-six (336) votes;
Marco Brancato had two hundred and ten (210) votes;
Charlene Anne Green had one hundred and ninety (190) votes;
Carl Parisi had two hundred and nine (209) votes;
Blanks, two thousand one hundred and forty-eight (2,148)

District Seven - Elected for three years and Sworn by Town Clerk

Catherine M. Bowers had three hundred and fifty (350) votes;
Harold J. Kane, Jr. had three hundred and twenty-nine (329) votes;
Janet B. Kane had three hundred and twelve (312) votes;
Robert J. Marsh had three hundred and twelve (312) votes;
John J. O'Brien had three hundred and fifty (350) votes;
Sheila T. Curran had three hundred and forty-four (344) votes;
Carole A. Johanson had two hundred and seventy (270) votes;
W. James Maroney had two hundred and ninety-eight (298) votes;
Louis R. Santoro had two hundred and sixty-nine (269) votes;
Blanks, two thousand three hundred and seven (2,307)

District Eight - Elected for three years and Sworn by Town Clerk
Richard Esper had two hundred and seventy-two (272) votes;
Thomas E. Green had two hundred and sixty-one (261) votes;
Nancy J. MacDonald had two hundred and ninety-one (291) votes;
John E. Taylor had two hundred and ninety-one (291) votes;
William J. Travers, Jr. had three hundred and eighteen (318) votes;
Carlo Venditti had two hundred and fifty (250) votes;
Michael J. Noonan had three hundred and twelve (312) votes;
James P. Tenanty, III had two hundred and thirty (230) votes;
Blanks, one thousand six hundred and seventy-three (1,673)

District Nine - Elected for three years and Sworn by Town Clerk
Therese Gamel had three hundred and ninety-nine (399) votes;
James R. Kenney had four hundred and nine (409) votes;
John V. McCarthy had four hundred and forty-seven (447) votes;
Maureen A. Mulvey had three hundred and ninety-five (395) votes;
Joseph W. Shone had three hundred and eighty-seven (387) votes;
Peter F. Kelly, Jr. had three hundred and forty-nine (349) votes;
Robert F. Maloof had three hundred and sixty-seven (367) votes;
Peter F. Weiss, III had three hundred and eighty-five (385) votes;
Blanks, two thousand three hundred and ninety-eight (2,398)

TOWN MEETING MEMBERS NOT ELECTED

District One:
William Scherban had two hundred and thirty-four (234) votes;

District Two:
Allan D. Howard had two hundred and forty-five (245) votes;
Michael J. Smith had two hundred and fifty-one (251) votes;

District Three:
Stanley C. Jurewich had two hundred and twelve (212) votes;

District Four:
Write-Ins:
Kevin Curran had eight (8) votes;

Donna Barron had four (4) votes;
Kevin Mancuso had four (4) votes;
Joseph O'Reilly, Jr. had three (3) votes;
Greg Cipriano had two (2) votes;
Gerald Miller had one (1) vote;
William Rigby had one (1) vote;

District Six:
David J. Tuttle had one hundred and sixty-two (162) votes;
Frederick B. Horgan had one hundred and fifty-three (153) votes;

District Seven:
Penelope G. Santoro had two hundred and forty-one (241) votes;

District Eight:
David M. Woods had one hundred and ninety (190) votes;

District Nine:
Bertrand L. Forest had two hundred and eighty-one (281) votes;

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

SPECIAL TOWN MEETING WARRANT

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

To either of the constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in Town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said Town on Monday, May 17, 1993, at 7:15 o'clock in the afternoon to notify and warn the Town Meeting members to meet and act at said time and place on the following Articles.

In the event that all business is not completed on May 17th, Said Meeting will be adjourned until 7:30 P.M. at the Junior High School South on the following dates: Thursday, May 20; Monday, May 24; Thursday, May 27.

ARTICLE 1. To see if the Town will vote to accept the provisions of Section 48 of Chapter 133 of the Acts of 1992, as amended by Chapter 399 of the Acts of 1992, also known as

the "Early Retirement Incentive" program, affecting certain employees, or take any other action in the matter.

ARTICLE 2. To see if the Town will vote to adopt the following resolution:

> That there be no increase in the overall staffing levels of all offices and departments covered by the Norwood Retirement System beyond the level in existence at the date of this resolution, less those positions eliminated as a result of the acceptance of the so-called Early Retirement Incentive Program and of the Workforce Reduction program adopted and ratified by the Board of Selectmen and presented to this Town Meeting;
>
> and further, that a summary of staffing levels by department be presented in writing to future Annual Town Meetings, showing all authorized positions; all positions eliminated and related cost savings as a result of the Early Retirement Incentive program; and those eliminated or scheduled to be eliminated and related cost savings as a result of the Workforce Reduction program; or take any other action in the matter.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town fourteen days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this 27th day of April, A.D., 1993.

Gary M. Lee, Chairman
Thomas A. Riolo
John F. Kinnaly
Timothy J. McDonough
SELECTMEN OF NORWOOD

Norwood, Norfolk, ss May 3, 1993

By virtue of the within warrant, I have posted the same as directed. The posting was completed on Monday, May 3, 1993.

Nicholas J. Connolly
Constable

A True Copy.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

REPORT OF TOWN CLERK

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, May 17, 1993 at 7:15 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First order of business, on a motion made by Patrick Mulvehill duly seconded by Joseph Shone, was to take up Article 2 of the second
Special Town Meeting before the ERI Special Town Meeting.

Motion was passed.

ARTICLE 1. Recommended by the Board of Selectmen it was,

MOVED: That the Town accept the provisions of Section 48 of Chapter 133 of the Acts of 1992 as amended by Chapter 399 of the Acts of 1992, commonly known as the "Early Retirement Incentive" program.

A motion to amend recommended by the Finance Commission

VOTED: Indefinite Postponement

Amended motion declared lost by voice vote.

Main motion as recommended by the Board of Selectmen was declared carried by standing vote: Yes: 122; No: 43

ARTICLE 2. On a motion offered by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission

VOTED: Be it resolved that there be no increase in the overall staffing level of all offices and departments covered by the Norwood Retirement System beyond the level in existence at the data of this

resolution, less those positions eliminated as a result of the acceptance of the so-called Early Retirement Incentive Program and of the Workforce Reduction program adopted and ratified by the Board of Selectmen and presented to this Town Meeting;

and further, be it resolved that a summary of staffing levels by department be presented in writing to future Annual Town Meetings, showing all authorized positions; all positions eliminated and related cost savings as a result of the Early Retirement Incentive program; and those eliminated or scheduled to be eliminated and related cost savings as a result of the Workforce Reduction program.

Motion declared carried on voice vote.

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

SPECIAL TOWN MEETING WARRANT

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

To either of the constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in Town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said Town on Monday, May 17, 1993, at 7:20 o'clock in the afternoon to notify and warn the Town Meeting members to meet and act at said time and place on the following Articles.

In the event that all business is not completed on May 17th, Said Meeting will be adjourned until 7:30 P.M. at the Junior High School South on the following dates: Thursday, May 20; Monday, May 24; Thursday, May 27.

ARTICLE 1. To see if the Town will vote to accept a gift or gifts of money, materials, and services to be used for the construction of a Bandstand on Veterans of Foreign Wars

Square, also known as the Town Square or Town Common, and for purposes related thereto, and to authorize the Board of Selectmen to act in all matters dealing with said Bandstand on behalf of the Town, and further, that the Bandstand be dedicated and named in memory of Selectmen Walter J. Dempsey, or take any other action in the matter.

ARTICLE 2. To see if the Town will vote to release and abandon certain rights to pass and re-pass over an easement area at or adjacent to Kings Road, as set forth in a grant of easement from Richard T. Delaney, Trustee of Oak Hill Realty Trust, dated July 13, 1991, but to retain for the Town the rights contained in the said grant of easement to install and maintain subsurface utility lines and appurtenances, or take any other action in the matter.

ARTICLE 3. To see if the Town will vote to abandon a right of way to whatever extent the Town enjoys such rights, on a certain parcel of land currently owned by Sandra Kavanagh at 37 Cross Street, Norwood, and to authorize the Board of Selectmen to execute a Notice of Abandonment thereof on the Town's behalf, or take any other action in the matter.

ARTICLE 4. To see if the Town will authorize the Board of Selectmen to sell and convey a certain triangular piece of land comprising 2151 square feet, more or less, on Alandale Parkway as shown on a plan entitled "Plan of Land in Norwood, Mass." to Mr. and Mrs. Joseph Ray for $1,200.00 contingent upon the grantees receiving any necessary approvals, or take any other action in the matter.

ARTICLE 5. To see if the Town will vote to accept and allow as new Town Ways, as laid out and reported by the Board of Selectmen, the following: Bradford Drive, from Station 0+0 to Station 6+91; Pilgrim Drive, from Station 0+0 to Station 14+64.50; and Standish Drive from Station 0+0 to Station 6+64.64; all as shown on plans and profiles dated August 11, 1992 by W. R. Ryan, Town Engineer, copies of which are on file at the office of the Town Clerk and available for inspection, or take any other action in the matter.

ARTICLE 6. To see if the Town will vote to authorize the Selectmen to sell the following specific parcels of tax-title land in accordance with the provisions of Chapter 30B of the Massachusetts General Laws (The Uniform Procurement Act):

Grant Avenue - Lot 5
Irving Street - Lot 68
Irving Street - Lot 72
Winfield Street - Lot 5
Winfield Street - Lot 7
State Street - Lot 9
1102-4 Washington Street - Lot 18

or take any other action in the matter.

ARTICLE 7. To see if the town will vote to rescind

its prior acceptance of the provisions of Chapter 31 of the Massachusetts General Laws, insofar as such provisions relate to the classification of Working Foreman/Electric Meter Repairman in the Electric Light Department, or take any other action in the matter.

ARTICLE 8. To see if the Town will vote to accept Section 18 of Chapter 32B of the Massachusetts General Laws, which deals with Medicare health benefits for certain retired employees, or take any other action in the matter.

ARTICLE 9. To see what sum of money the Town will vote to transfer and appropriate from unexpended balances or other available funds for the purpose of Unpaid Bills, or take any other action in the matter.

ARTICLE 10. To see what sum of money the Town will vote to transfer and appropriate from unexpended balances or other available funds for the purpose of Town Counsel Legal Services, or take any other action in the matter.

ARTICLE 11. To see what sum of money the Town will vote to transfer and appropriate from unexpended balances or other available funds for the purpose of Public Works Overtime, or take any other action in the matter.

ARTICLE 12. To see what sum of money the Town will vote to transfer and appropriate from unexpended balances or other available funds for the purpose of Garage Maintenance, or take any other action in the matter.

ARTICLE 13. To see what sum of money the Town will vote to transfer and appropriate from unexpended balances or other available funds for the purpose of Sewer Maintenance, or take any other action in the matter.

ARTICLE 14. To see what sum of money the Town will vote to transfer and appropriate from unexpended balances or other available funds for the purpose of Cemetery Overtime, or take any other action in the matter.

ARTICLE 15. To see what sum of money the Town will vote to transfer and appropriate from unexpended balances or other available funds for the purpose of Police Incidentals, or take any other action in the matter.

ARTICLE 16. To see what sum of money the Town will vote to transfer and appropriate from unexpended balances or other available funds for the purpose of Police Transportation, or take any other action in the matter.

ARTICLE 17. To see what sum of money the Town will vote to appropriate or transfer from available funds or surplus revenue for the Fire Overtime Account, or take any other action in the matter.

ARTICLE 18. To see what sum of money the Town will

vote to appropriate or transfer from available funds or surplus revenue for the Fire Substitution Account, or take any other action in the matter.

ARTICLE 19. To see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide for the purpose of Electric Light Department Overtime, or take any other action in the matter.

ARTICLE 20. To see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide for the purpose of Electric Light Department Legal and Professional Services, or take any other action in the matter.

ARTICLE 21. To see if the Town will vote to transfer from free cash, or otherwise provide a sum of money, to supplement the appropriation for School Department activities for the current fiscal year which was originally voted under Article 5 of the Annual Town Meeting held on May 11, 1992, or take any other action in the matter.

ARTICLE 22. To see what sum of money the Town will vote to transfer and appropriate from unexpended balances or other available funds for the installation of a Pedestrian Railing on Chapel Street at the top of the Washington Street embankment commonly referred to as "Subway Hill", or take any other action in the matter.

ARTICLE 23. To see if the Town will vote to authorize the Selectmen to acquire on behalf of the Town a strip of land at the end of Irving Street consisting of one hundred and ninety-two square feet of land, more or less, as shown on a plan entitled, "Plan of Land in Norwood, Mass." and for such purpose to appropriate the sum of $1.00, or take any other action in the matter.

ARTICLE 24. To see what sum of money the Town will vote to transfer and appropriate from unexpended balances of other available funds for the purpose of Snow and Ice Removal, or take any other action in the matter.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town fourteen days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this 27th day of April, A.D., 1993.

Gary M. Lee, Chairman
Thomas A. Riolo
John F. Kinnaly
Timothy J. McDonough
SELECTMEN OF NORWOOD

TOWN OF NORWOOD

Norwood, Norfolk, ss May 3, 1993

By virtue of the within warrant, I have posted the same as directed. The posting was completed on Monday, May 3, 1993.

Nicholas J. Connolly
Constable

A True Copy.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, May 17, 1993 at 7:20 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. Tabled to end of next session.

ARTICLE 2. On a motion offered by Gary M. Lee, duly seconded by Walter J. Grady, it was

MOVED: That the Town vote to authorize and direct the Board of Selectmen to release, abandon, and discharge certain easement rights at or adjacent to Kings Road acquired July 13, 1991, but to retain for the Town the rights contained in said easement to install and maintain subsurface utility lines and appurtenances.

Motion declared carried by unanimous vote.

ARTICLE 3. On a motion offered by Gary M. Lee, duly seconded by Walter J. Grady, it was

REPORT OF TOWN CLERK

MOVED: That the Town vote to abandon, discharge, and release a right-of-way, to whatever extent the Town enjoys such rights, on a certain parcel of land currently owned by Sandra Kavanagh at 37 Cross Street, Norwood, and to authorize the Board of Selectmen to execute such documents on the Town's behalf as maybe necessary thereto.

On voice vote motion declared carried.

ARTICLE 4. On a motion offered by Gary M. Lee, duly seconded by Walter J. Grady, it was

MOVED: That the Town authorize the Board of Selectmen to sell and convey a certain triangular piece of land comprising 2,151 square feet, more or less, on Alandale Parkway, as shown on a plan entitled "Plan of Land in Town of Norwood, MA" to Mr. and Mrs. Joseph Ray for $1,200.00, contingent upon Mr. and Mrs. Ray's receipt of any necessary approvals.

Motion declared carried by unanimous vote.

Meeting adjourned to May 20, 1993.

A True Record.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, May 17, 1993, it was voted that the meeting stand adjourned to meet at 7:20 P.M. on Thursday, May 20, 1993 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 1 and Article 5 through 24 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

TOWN OF NORWOOD

May 18, 1993

Norwood, Norfolk, ss. May 19, 1993

By virtue of the within notice, I have posted the same as directed. The posting was completed on Wednesday, May 19, 1993.

Nicholas J. Connolly
Constable

A True Copy.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

ADJOURNED SPECIAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Thursday, May 20, 1993 at 7:20 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. On a motion by Gary M. Lee, duly seconded by Walter J. Grady, it was

MOVED: That the Town vote to authorize the Board of Selectmen to accept gifts of money, materials, or services for construction of a Bandstand on Veterans of Foreign Wars Square, and to authorize the Board of Selectmen to act on the Town's behalf in all matters relating to the said Bandstand, and further that the Bandstand be named in honor of the late Selectmen Walter J. Dempsey.

Motion declared carried by unanimous vote.

REPORT OF TOWN CLERK

ARTICLE 5. On a motion by Gary M. Lee, duly seconded by Walter J. Grady, it was

MOVED: That the Town vote to accept and allow as new Town ways, in accordance with the layout and report of the Board of Selectmen, the following:

Bradford Drive, from Station 0 + 0 to Station 6 + 91;

Pilgrim Drive, from Station 0 + 0 to Station 14 + 64.50; and

Standish Drive, from Station 0 + 0 to Station 6 + 64.64;

all as shown on plans and profiles dated August 11, 1992 by the late Walter R. Ryan, Town Engineer, copies of which are on file at the Office of the Town Clerk.

Motion declared lost by voice vote.

ARTICLE 6. On a motion by Gary M. Lee, duly seconded by Walter J. Grady, it was

MOVED: That the Town vote to authorize the Board of Selectmen to sell the following parcels of tax title land in accordance with the provisions of Chapter 30B of the Massachusetts General Laws:

Grant Avenue, Lot 5
Irving Street, Lot 68
Irving Street, Lot 72
Winfield Street, Lot 5
Winfield Street, Lot 7
State Street, Lot 9
1102-1104 Washington Street, Lot 18

A motion to amend offered by Anne C. Levitsky seconded by Francis J. Hopcroft to strike State Street (Lot 9) from the motion.

Amended motion declared lost by voice vote.

Main motion declared carried by unanimous vote.

ARTICLE 7. On a motion by Gary M. Lee, duly seconded by Walter J. Grady, it was

MOVED: That the Town vote to rescind its prior acceptance of the provisions of Chapter 31 of the Massachusetts General Laws insofar as such provisions relate to the classification of Working

Foreman/Electric Meter Repairman in the Electric Light Department.

Motion declared carried by voice vote.

ARTICLE 8. On a motion by Gary M. Lee, duly seconded by Walter J. Grady, it was

MOVED: That the Town vote to accept Section 18 of Chapter 32B of the Massachusetts General Laws, which deals with Medicare Health Benefits for certain retired employees.

Motion declared carried by voice vote.

ARTICLE 9. On a motion by Robert J. Marsh, seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared carried by voice vote.

ARTICLE 10. On a motion by Robert J. Marsh, seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared carried by voice vote.

ARTICLE 11. On a motion by Robert J. Marsh, seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: That the sum of $10,000 be transferred from Public Works Wages Account and appropriated for the purpose of Public Works Overtime.

Motion declared carried by voice vote.

ARTICLE 12. On a motion by Robert J. Marsh, seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: That the sum of $10,000 be transferred from Public Works Wages Account and appropriated for the purpose of Garage Maintenance.

Motion declared carried by voice vote.

ARTICLE 13. On a motion by Robert J. Marsh, seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: That the sum of $5,000 be transferred from Public Works Wages Account and appropriated for the purpose of Sewer Maintenance.

Motion declared carried by voice vote.

ARTICLE 14. On a motion by Robert J. Marsh, seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: That the sum of $8,500 be transferred from Public Works Wages Account and appropriated for the purpose of Cemetery Overtime.

Motion declared carried by voice vote.

ARTICLE 15. On a motion by Robert J. Marsh, seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: That the sum of $9,500 be transferred from Police Department Salaries Account and appropriated for the purpose of Police Incidentals.

Motion declared carried by voice vote.

ARTICLE 16. On a motion by Robert J. Marsh, seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: That the sum of $3,200 be transferred from Police New Equipment Account and $1,000 from Police Salaries Account and appropriated for the purpose of Police Transportation.

Motion declared carried by voice vote.

ARTICLE 17. On a motion by Robert J. Marsh, seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

A substitute motion to amend offered by Gary M. Lee, seconded by Walter J. Grady, it was

MOVED: That the recommendation of the Finance Commission be deleted and the following substituted therefore:

That the sum of $4,000 be transferred from Ambulance Receipts and appropriated for the purpose of Fire Overtime and Recall.

Amended motion declared carried by voice vote.

ARTICLE 18. On a motion by Robert J. Marsh, seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

A substitute motion to amend offered by Gary M. Lee, seconded by Walter J. Grady, it was

MOVED: That the recommendation of the Finance Commission be deleted and the following substituted therefore:

That the sum of $9,500 be transferred from Ambulance Receipts and appropriated for the purpose of Fire Substitution.

Amended motion declared carried by voice vote.

ARTICLE 19. On a motion by Robert J. Marsh, seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: That the sum of $37,250 be transferred from the Light Department Maintenance Account and appropriated for the purpose of Electric Light Department Overtime.

Motion declared carried by voice vote.

ARTICLE 20. On a motion by Robert J. Marsh, seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: That the sum of $45,000 be transferred from the Light Department Purchase of Power Account and appropriated for the purpose of Electric Light Department Legal and Professional Services.

Motion declared carried by voice vote.

REPORT OF TOWN CLERK

ARTICLE 21. On a motion by Robert J. Marsh, seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared carried by voice vote.

ARTICLE 22. On a motion by Robert J. Marsh, seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: That the sum of $25,000 be transferred from Surplus Revenue Account and appropriated for the installation of a Pedestrian Railing on Chapel Street at the top of the Washington Street embankment commonly referred to as "Subway Hill".

Motion declared carried by voice vote.

ARTICLE 23. On a motion by Robert J. Marsh, seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: That the town authorize the Selectmen to acquire on behalf of the Town a strip of land at the end of Irving Street consisting of one hundred and ninety-two square feet of land, more or less, as shown on a plan entitled, "Plan of Land in Norwood, Mass." and for such purpose to appropriate the sum of $1.00.

Motion declared carried by unanimous vote.

ARTICLE 24. On a motion by Robert J. Marsh, seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: That the sum of $250,000 be transferred from the Stabilization Account and appropriated for the purpose of Snow and Ice Removal.

Motion declared carried by unanimous vote.

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

TOWN OF NORWOOD

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING WARRANT

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said town on Monday, May 10, 1993 at 7:30 o'clock in the afternoon to notify and warn the Town Meeting members to meet and act at said time and place on the following articles.

In the event that all business is not completed on May 10th, Said Meeting will be adjourned until 7:30 P.M. at the Junior High School South on the following dates: Thursday, May 13; Monday, May 17; Thursday, May 20; Monday, May 24; Thursday, May 27.

ARTICLE 1. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the matter.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

ARTICLE 3. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as collector.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws, Ter. Ed., and acts in amendment thereof and in addition thereto, or take any other action in the matter.

ARTICLE 5. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 1993 through June 30, 1994 for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town

Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

A. GENERAL GOVERNMENT

101. Selectmen
- 1011 Salaries
- 1012 Incidentals
- 1013 New Equipment
- 1014 Negotiating Services
- 1015 Steno Service

102. General Manager
- 1021 Salaries
- 1022 Incidentals
- 1023 Equipment

103. Town Clerk and Accountant
- 1031 Salaries
- 1032 Incidentals
- 1033 New Equipment

105. Town Treasurer and Collector of Taxes
- 1051 Salaries
- 1052 Incidentals
- 1053 New Equipment
- 1054 Expense of foreclosure of tax titles
- 1055 Certification of Bonds and Notes
- 1056 Collection Agent Fees

107. Assessors
- 1071 Salaries
- 1072 Incidentals
- 1073 New Equipment
- 1074 Expense of Defense of Assessors under G.L. Chapter 58A
- 1077 Revaluation Services

109. Engineering
- 1091 Salaries
- 1092 Incidentals
- 1093 New Equipment
- 1094 Photos
- 1095 Co-Op Student
- 1096 Overtime
- 1097 Longevity

111. Town Counsel
- 1112 Incidentals
- 1114 Legal Services

113. Election and Registration
- 1131 Salaries
- 1132 Incidentals
- 1133 New Equipment

117. Maintenance and Repair of Municipal Buildings and Grounds
- 1171 Salaries
- 1172 Municipal Building Incidentals
- 1173 Improvements
- 1174 Repairs/Maintenance

119. Municipal Building - Operations
- 1191 Salaries
- 1192 Expenses
- 1193 New Equipment

121. Council on Aging
- 1211 Salaries
- 1212 Incidentals

123. Youth Commission
- 1231 Salaries
- 1232 Incidentals

124. Veterans Services
- 1241 Salaries
- 1242 Incidentals

130. Finance Commission
- 1302 Incidentals
- 1305 Audit Services

131. Planning Board
- 1311 Salaries - Part Time
- 1312 Incidentals
- 1313 Salary of Planner

132. Board of Appeal
- 1321 Salaries
- 1322 Incidentals

133. Building By-Laws
- 1331 Incidentals

134. Commission on Disability

135. Cable TV Commission

137. Conservation Commission

138. Permanent Building Committee

139. Historical Committee

140. Worker's Compensation Benefits

141. Moderator Expenses

142. Fair Housing Committee

143. Personnel Board

144. Committee to Promote New Industry

150. Printing of Town Report

151. Parking Ticket Collection
- 1511 Salaries
- 1512 Incidentals

152. Elderly Handicapped Transportation Program

153. Computer Services and Supplies
- 1531 Salaries
- 1535 Operating Cost
- 1536 New Equipment

154. Carillon Concerts

155. Civil Defense

156. Holidays
- 1564 Memorial Day
- 1565 4th of July
- 1566 Christmas

160. General Government Other Expenses
- 1600 So. Norfolk County Program
- 1601 Town Meeting Member Education
- 1602 General Government Incidentals
- 1603 Out-of-State Travel
- 1605 Norfolk Mental Health
- 1606 Pulse, Inc. Program
- 1607 Summerfest Program
- 1608 Self-Help Program

B. PROTECTION OF PERSONS AND PROPERTY

201. Police Department
- 2011 Salaries
- 2012 Incidentals
- 2014 Overtime
- 2015 Telephone
- 2016 Transportation
- 2017 New Equipment

202. Traffic Control

203. Traffic Control - ELD.

204. Fire Department
- 2040 New Equipment
- 2041 Salaries
- 2042 Incidentals
- 2044 Holiday Pay
- 2045 Overtime and Recall
- 2046 Substitution Pay
- 2047 Incentive Pay
- 2048 EMT Pay
- 2049 Dispatcher Pay

205. Fire Alarm System
- 2052 Maintenance
- 2053 Waste Vehicle Program

206. Maintenance of Police and Fire Station
- 2064 General Maintenance of Building
- 2066 Renovations

207. Out-of-State Travel - Fire Department

220. Inspector of Building Department
- 2201 Salaries
- 2202 Incidentals
- 2204 Overtime

230. Sealer of Weights and Measures
- 2301 Salary
- 2302 Incidentals

240. Insect Pest Extermination

250. Care and Planting of Shade Trees and Dutch Elm Disease Control

260. Animal Control Officer
- 2601 Salary
- 2602 Incidentals

C. HEALTH AND SANITATION

301. Board of Health
- 3011 Salaries
- 3012 Incidentals
- 3014 Hazardous Waste Program

310. Sewers
- 3104 Maintenance
- 3106 Particular Sewers
- 3108 Infiltration/Inflow Program

320. Drains
- 3204 Maintenance

330. Operation and Maintenance of Town Dump

340. Removal of Refuse

D. PUBLIC WORKS DEPARTMENT

401. Public Works
- 4011 Administration Salaries

4012 Incidentals
4014 Garage Maintenance
4015 Public Works Laborers-All Departments
4016 Overtime
4018 New Equipment

E. WATER DEPARTMENT
410. Water Maintenance
4104 Maintenance
4105 Operations
4106 Service Connections
4107 Construction

F. CEMETERIES
420. Cemetery Department
4201 Salaries
4202 Incidentals
4203 New Equipment
4204 Renovations - Chapel
4205 Overtime
4206 Renovations - Office
421. Cemetery Improvements

G. HIGHWAYS
430. Highway Maintenance
4300 Maintenance and Repairs
4304 Construction - State Reimbursed
4305 Construction - Local
431. Permanent Sidewalks
432. Street Lighting
433. Snow and Ice Removal

H. PARKS, PLAYGROUNDS AND RECREATION
434. Parks Maintenance
501. Recreation Department-Civic Center
5011 Salaries - (Full-Time)
5012 Incidentals
5014 Building Maintenance
5017 Salaries - (Part-Time)
510. Recreation-Outdoor Program
5102 Playground Maintenance
5104 Playground Improvements
5105 Special Programs - Walpole
5106 Special Programs - Norwood
521. Outdoor Recreation
5212 Wages of Part-Time Workers

I. SCHOOLS, GENERAL AND VOCATIONAL
1. Salaries - Support Personnel
2. Instructional Salaries
3. Building Operations
4. Special Accounts
5. Operational Accounts
6. Out-Of-State Travel

J. ELECTRIC LIGHT DEPARTMENT
701. Light Department

7010 Purchase of Power
7011 Administration Salaries
7012 Administration Expenses
7013 Depreciation
7014 Maintenance and Operations
7015 Wages
7016 Overtime
7018 Standby Pay
7019 Longevity Pay

K. LIBRARY
801. Library
8011 Salaries
8012 Incidentals
8014 Maintenance and Repair of Library Buildings

L. RETIREMENT FUND
901. Retirement
9010 Retirement Fund

M. NORWOOD MUNICIPAL AIRPORT
902. Airport
9020 Incidentals

N. INTEREST AND DEBT REQUIREMENT
910. Interest and Debt Requirements
9105 Interest Requirements
9106 Bonds and Notes due in FY 1994

O. INSURANCE
920. Insurance
9200 Insurance

P. GROUP HEALTH AND MEDICARE INSURANCE (CHAPTER 32B)
922. Group Health and Life
923. Medicare

Q. VETERANS QUARTERS
930. Veterans Quarters - Rent

R. RESERVE FUND
931. Reserve Fund

S. RETIRED POLICE/FIRE MEDICAL (Chapter 41, Section 100B)
933. Retired Police/Fire Medical

T. STABILIZATION FUND
934. Stabilization

U. BLUE HILLS REGIONAL SCHOOL
940. Blue Hills Regional

V. MASS. WATER RESOURCES AUTHORITY
960. MWRA
9604 Water Assessment
9605 Sewer Assessment

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 1991 to June 30, 1992, or take any other action in the matter.

ARTICLE 7. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 1993 through June 30, 1994, or take any other action in the matter.

ARTICLE 8. To see if the Town will vote to authorize the Board of Selectmen to enter into contract with the Mass. Dept. of Public Works and the Norfolk County Commissioners and to expend funds made available for the construction, reconstruction and improvement of public ways, or take any other action in the matter.

ARTICLE 9. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 740, with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of William T. Crozier, Town Treasurer and Tax Collector)

ARTICLE 10. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1993, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 11. It is requested that the Town Meeting Members of the Town of Norwood reverse the decision made by the Board of Selectmen on December 1, 1992, to build a Little League Field in Doherty Park off of Brewster Drive.

ARTICLE 12. To see if the Town will vote to accept the provisions of Mass. General Laws Chapter 44 Section 53D, as amended by Chapter 42 of the Acts of 1992, entitled "Recreation and Park Revolving Funds", authorizing the establishment of a revolving fund for fee-based activities sponsored by the Recreation Department, or take any other action in the matter.

ARTICLE 13. To see if the Town of Norwood will vote to reaffirm its prior acceptance of the provisions of Chapter 31 of the Massachusetts General Laws as such provisions relate to the classification of Senior Building Custodian within the Norwood School Department, or take any other action in the matter.

ARTICLE 14. To see if the Town will vote to rescind its prior acceptance of the provisions of Chapter 31 of the

Massachusetts General Laws as such provisions relate to the classification of Senior Building Custodian within the Norwood School Department. It is further recognized that employees who have achieved Civil Service status will remain governed by applicable Civil Service rules and regulations, referred to as "Grandfathered".

ARTICLE 15. To see if the Town will vote to rescind the prior acceptance of the M.G.L. Chapter 41, S. 108L, commonly referred to as the "Quinn Bill"; such rescission, however, to be effective upon satisfaction of the Town's bargaining obligations pursuant to the M.G.L. Chapter 150E.

ARTICLE 16. To see if the Town will vote to raise and appropriate from taxation and/or available funds, borrow, or otherwise provide a sum of money for the purpose of cleaning and lining water mains and related construction in the vicinity of Dean Street between Route One and Neponset Street, or take any other action in the matter.

ARTICLE 17. To see if the Town will vote to raise and appropriate from taxation and/or available funds, borrow, or otherwise provide a sum of money for extraordinary repairs to the Norwood Memorial Municipal Building, commonly referred to as the Town Hall, or take any other action in the matter.

ARTICLE 18. To see if the Town will vote to raise and appropriate from taxation and/or available funds, borrow, or otherwise provide a sum of money for the purchase and installation of a portable classroom at the Oldham School and for equipment therefore, or take any other action in the matter.

ARTICLE 19. To see if the Town will vote to raise and appropriate from taxation and/or available funds, borrow, or otherwise provide a sum of money for remodeling of or extraordinary repairs to the heating, ventilating, and air conditioning systems at the Norwood Junior High School (South), or take any other action in the matter.

ARTICLE 20. To see if the Town will vote to raise and appropriate from taxation and/or available funds, borrow, or otherwise provide a sum of money for the purchase and installation of water meters and appurtenant equipment and devices, or take any other action in the matter.

ARTICLE 21. To see if the Town will vote to raise and appropriate from taxation and/or available funds, borrow, or otherwise provide a sum of money for the purchase and installation of a radio communications system at the Fire Department on Nahatan Street, or take any other action in the matter.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this town seven days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your

doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this thirteenth day of April, A.D. 1993.

Gary M. Lee
Thomas A. Riolo
Timothy J. McDonough
William F. Butters
SELECTMEN OF NORWOOD

Norwood, Norfolk, ss April 17, 1993

By virtue of the within warrant, I have posted the same as directed. The posting was completed on Friday, April 17, 1993.

Nicholas J. Connolly
Constable

A True Copy.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, May 10, 1993 at 7:30 o'clock in the afternoon.

A motion was offered by John J. Goonan seconded by Joseph P. Greeley to postpone Annual Town Meeting to Monday, May 17, 1993 at 7:30 P.M.

A True Record.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

REPORT OF TOWN CLERK

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday evening, May 10, 1993, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 17, 1993 in the Junior High School South Auditorium on Washington Street.

Robert M. Thornton
Town Clerk and Accountant

May 10, 1993

Norwood, Norfolk, ss. May 12, 1993

By virtue of the within notice, I have posted the same as directed. The posting was completed on Wednesday, May 12, 1993.

Nicholas J. Connolly
Constable

A True Copy.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday evening, May 17, 1993, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 20, 1993 in the Junior High School South Auditorium on Washington Street.

Robert M. Thornton
Town Clerk and Accountant

May 18, 1993

Norwood, Norfolk, ss. May 19, 1993

By virtue of the within notice, I have posted the same as directed. The posting was completed on Wednesday, May 19, 1993.

Nicholas J. Connolly
Constable

TOWN OF NORWOOD

A True Copy.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday evening, May 20, 1993, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, May 24, 1993 in the Junior High School South Auditorium on Washington Street.

Robert M. Thornton
Town Clerk and Accountant

May 21, 1993

Norwood, Norfolk, ss. May 21, 1993

By virtue of the within notice, I have posted the same as directed. The posting was completed on Friday, May 21, 1993.

Nicholas J. Connolly
Constable

A True Copy.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, May 24, 1993 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling

the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. Motion to table this article after Article 5.

Motion declared carried by voice vote.

ARTICLE 2. On a motion offered by Gary M. Lee, duly seconded by Benjamin B. Bush, it was

Recommended by the Board of Selectmen:

VOTED: That the Annual Report of the town officials of the Town of Norwood be received and accepted as printed.

Motion declared carried by voice vote.

ARTICLE 2. On a motion offered by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

Recommended by the Finance Commission:

VOTED: That the report of the Finance Commission and its recommendations with respect to appropriation estimates for the fiscal year 1994 be received and acted upon.

And be it further voted that all sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the town meeting.

All sums voted for new equipment shall be expended for items listed in the budgets approved by the Finance Commission unless otherwise voted by the town meeting.

Motion declared carried by voice vote.

On a motion by Timothy M. Quinn duly seconded by William Plasko it was voted that Town Meeting favorably receive the report of the Capital Outlay Committee and its recommendations, and further that the recommendations of the Capital Outlay Committee be voted on in Articles 16 - 21 of the Annual Town Meeting Warrant.

On a motion by Timothy Quinn duly seconded by Robert Marsh it was voted to accept the Capital Outlay Report.

Motion declared carried by voice vote.

ARTICLE 3. On a motion by Gary M. Lee, duly seconded by Benjamin B. Bush, it was

Recommended by the Board of Selectmen:

VOTED: That the Town Treasurer and Collector of Taxes, as Collector of Taxes be and hereby is authorized to use all means of collecting taxes which a Town Treasurer may use, according to law, when acting as Collector of Taxes.

Motion declared carried by voice vote.

ARTICLE 4. On a motion by Gary M. Lee, duly seconded by Benjamin B. Bush, it was

Recommended by the Board of Selectmen:

VOTED: That the Board of Selectmen are hereby authorized to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws.

Motion declared carried by voice vote.

ARTICLE 5. A. GENERAL GOVERNMENT
A-101. Selectmen

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1011.Salaries.....$62,221
1012.Incidentals.....$10,547
1014.Negotiating Services.....$30,000
1015.Steno Services.....$ 2,000

Motion declared carried by voice vote.

ARTICLE 5. A-102. General Manager

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1021.Salaries.....$269,188
1022.Incidentals.....$ 13,176
1023.New Equipment..... None

Motion declared carried by voice vote.

ARTICLE 5.A-103. Town Clerk and Accountant

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1031.Salaries.....$282,648
1032.Incidentals.....$ 14,155
1033.New Equipment..... None

Motion declared carried by voice vote.

ARTICLE 5. A-105. Town Treasurer and Collector of Taxes

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1051.Salaries.....$367,058
1052.Incidentals.....$ 32,566
1053.New Equipment..... None
1054.Tax Foreclosures.....$ 5,000
1055.Bond Certification.....$ 1,000
1056.Collection Agent.....$ 12,000

Motion declared carried by voice vote.

ARTICLE 5. A-107. Assessors

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1071.Salaries.....$152,061
1072.Incidentals.....$ 7,412

1073.New Equipment..... None
1074.Expense of defense of assessors-
Legal Counsel..... None
1077.Revaluation Update..... $ 30,000

Motion declared carried by voice vote.

ARTICLE 5. A-109. Engineering

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1091.Salaries.....$95,274
1092.Incidentals.....$ 3,784
1093.Equipment..... None
1095.Co-op Student Salary.....$14,783
1096.Overtime.....$ 4,500
1097.Longevity Pay.....$ 0

Motion declared carried by voice vote.

ARTICLE 5. A-111. Law

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1112.Incidentals.....$ 200
1114.Legal Services.....$ 90,000

Motion declared carried by voice vote.

ARTICLE 5. A-113.Election and Registration

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1131.Salaries.....$ 33,296
1132.Incidentals.....$ 46,950

Motion declared carried by voice vote.

ARTICLE 5. A-117. Maintenance and Repair of Municipal Building and Grounds

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1171. Custodial Salaries.....$64,189
1172. Incidentals.....$56,162
1174. Repairs/Maint.....$ 5,000

Motion declared carried by voice vote.

ARTICLE 5. A-119. Municipal Building - Operations

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1191. Salaries.....$ 24,958
1192. Office Expenses.....$ 28,102

Motion declared carried by voice vote.

ARTICLE 5. A-121. Council on Aging

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1211. Salaries.....$ 73,986
1212. Incidentals.....$ 9,577

Motion declared carried by voice vote.

ARTICLE 5. A-123. Youth Commission

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1231.Salaries.....$ 36,776
1232.Incidentals.....$ 3,904

Motion declared carried by voice vote.

ARTICLE 5. A-124. Veterans Services

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1241.Salaries.....$ 69,406
1242.Incidentals.....$ 58,900

Motion declared carried by voice vote.

ARTICLE 5. A-130. Finance Commission

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1302.Incidentals.....$ 16,625
1307.Audit Services.....$ 33,000

Motion declared carried by voice vote.

ARTICLE 5. A-131. Planning Board

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1311.Part-time Salaries.....$ 11,841
1312.Incidentals.....$ 7,077
1313.Salary-Planner.....$ 47,225

Motion declared carried by voice vote.

ARTICLE 5. A-132. Board of Appeal

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1321.Salary.....$ 26,802
1322.Incidentals.....$ 4,346

Motion declared carried by voice vote.

ARTICLE 5. A-133. Building By-Laws

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1331.Incidentals.....None

Motion declared carried by voice vote.

ARTICLE 5. A-134. - A-144. Committees Expenses

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

134.	Commission on Disability.....	$ 900
135.	Cable TV Commission.....	$ 475
137.	Conservation Commission.....	$ 6,357
138.	Permanent Building Committee.....	$ 100
139.	Historical Committee.....	$ 1,000
141.	Moderator Expenses.....	$ 47
142.	Fair Housing Committee.....	$ 50
143.	Personnel Board.....	$ 200
144.	Committee to Promote New Industry	$ 1,000

A motion to amend Cable TV Commission to $1,200 was offered by Stephen R. Phipps, duly seconded by William C. Phipps.

Amended motion declared lost by voice vote.

Main motion recommended by Finance Commission declared carried by voice vote.

ARTICLE 5. A-140. Worker's Compensation Benefits

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

140. Worker's Compensation Benefits...$295,000

Motion declared carried by voice vote.

ARTICLE 5. A-150. Printing of Town Report

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

150. Printing of Town Report.....$ 12,500

Motion declared carried by voice vote.

ARTICLE 5. A-151. Parking Ticket Collection

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1511.Salaries.....$ 450
1512.Incidentals.....$ 14,550

Motion declared carried by voice vote.

ARTICLE 5. A-152. Elderly Handicapped Transportation Program

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum of $30,000 be transferred from Transfare Receipts and appropriated for the purpose indicated:

152. Elderly/Handicapped Transp....$ 30,000

Motion declared carried by voice vote.

ARTICLE 5. A-153. Computer Services and Supplies

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1531.Salaries.....$ 54,343
1535.Operating Costs.....$124,070

Motion declared carried by voice vote.

ARTICLE 5. A-154. Carillon Concerts

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

154.Carillon Concerts.....$ 3,500

Motion declared carried by voice vote.

ARTICLE 5. A-155. Civil Defense

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

155.Civil Defense.....$ 2,375

Motion declared carried by voice vote.

ARTICLE 5. A-156. Holidays

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1564.Memorial Day.....$ 2,837
1565.4th of July.....$13,775
1566.Christmas.....$14,250

Motion declared carried by voice vote.

ARTICLE 5. A-160. Other General Government Expenses

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1600.So. Norfolk County Program $14,667
1601.Town Meeting Member Education....$ 950
1602.Gen. Government Inc. $33,977
1605.Norfolk Mental Health $14,885
1606.Pulse Inc. Program.....$14,500
1607.Summerfest Program.....$ 8,550
1608.Self-Help Program.....$ 2,850

A motion to amend was offered by William J. Plasko, to amend the **$33,977** for Gen. Government Incidentals to **$34,477** (of which sum the amount of $500 shall be for Capital Outlay Committee Expenses).

Amended motion declared carried by voice vote.

Main motion declared carried by voice vote.

ARTICLE 5. B. PROTECTION OF PERSONS AND PROPERTY
B-201. Police Department

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2011.Salaries.....$2,984,932
2012.Incidentals.....$ 165,125
2014.Overtime.....$ 209,489
2015.Telephone.....$ 21,000

2016.Transportation.....$ 48,000
2017.New Equipment.....$ 30,000

Motion declared carried by voice vote.

ARTICLE 5. B-202. Traffic Control

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

202. Traffic Control $46,150

Motion declared carried by voice vote.

ARTICLE 5. B-204. Fire Department

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the sum of $177,298 be transferred from Ambulance Receipts and that $2,533,114 be raised by taxation and appropriated for the purposes indicated:

2041.Salaries.....$2,202,521
2042.Incidentals.....$ 110,428
2044.Holiday Pay.....$ 100,060
2045.Overtime & Recall.....$ 27,923
2046.Substitution Pay.....$ 93,330
2047.Incentive Pay.....$ 11,500
2048.EMT Pay.....$ 38,500
2049.Dispatcher Pay.....$ 126,619

Motion declared carried by voice vote.

ARTICLE 5. B-205. Fire Alarm System

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2052.Maintenance $23,973
2053.Waste Vehicle Program.....$ 500

Motion declared carried by voice vote.

ARTICLE 5. B-206. Maintenance of Police and Fire Station

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2064. General Maint. of Building...$47,500

A first motion to amend offered by Paul Poznick, duly seconded by Stanley J. Wasil, to add $5,000 for Police Fire Range.

First motion to amend lost by voice vote.

A second motion to amend offered by Paul Poznick, duly seconded by Stanley J. Wasil, to add $1,000 for Police Fire Range.

Second motion to amend lost by voice vote.

Main motion as recommended by the Finance Commission declared carried by voice vote.

ARTICLE 5. B-207. Out-of-State Travel - Fire Department

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

207. Out-of-State Travel.....None

Motion declared carried by voice vote.

ARTICLE 5. B-220. Inspector of Building Department

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2201.Salaries.....$162,946
2202.Incidentals.....$ 10,212
2204.Overtime.....$ 2,000

Motion declared carried by voice vote.

ARTICLES 5. B-230. Sealer of Weights and Measures

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2301.Salary.....$ 8,520
2302.Incidentals.....$ 735

Motion declared carried by voice vote.

ARTICLE 5. B-240. Insect Pest Extermination

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

240. Insect/Pest Extermination..$ 6,200

Motion declared carried by voice vote.

ARTICLE 5. B-250. Care and Planting of Shade Trees and Dutch Elm Disease Control

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

250. Care and Planting of Shade Trees and Dutch Elm Disease Control.....$ 20,685

Motion declared carried by voice vote.

ARTICLE 5. B-260. Animal Control Officer

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2601.Salary.....$31,244
2602.Incidentals.....$ 4,531

A motion to amend, offered by Joseph DiMaria, duly seconded by Paul Poznick, to add $1,000 for Incidentals for cellular telephone.

Motion to amend declared lost by voice vote.

Main motion declared carried by voice vote.

ARTICLE 5. C. HEALTH AND SANITATION
C-301. Board of Health

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3011.Salaries.....$186,122
3012.Incidentals.....$ 9,182
3014.Hazardous Waste Program.....$ 12,000

A first motion to amend offered by Jean Ferrara Taylor, duly seconded by Eileen T. Barss, to **add** $1,800 to Incidentals for the Well-Child Clinic.

First motion to amend declared carried by voice vote.

A second motion to amend offered by Francis J. Hopcroft, duly seconded by Walter J. Grady, to **add** $10,000 for Hazardous Waste Program.

Second motion to amend declared carried by voice vote.

Main motion as amended declared carried by voice vote.

ARTICLE 5. C-310. Sewers

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3104.Maintenance.....$32,600
3106.Particular Sewers.....$ 5,000
3108.Infiltration/Inflow Program...$ None

Motion declared carried by voice vote.

ARTICLE 5. C-320. Drains

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3204.Maintenance.....$29,500

Motion declared carried by voice vote.

ARTICLE 5. C-330. Operation and Maintenance of Town Dump

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

330. Operation and Maintenance of Town Dump.....$52,000

Motion declared carried by voice vote.

ARTICLE 5. C-340. Removal of Refuse

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

340. Removal of Refuse.....$1,371,890

Motion declared carried by voice vote.

ARTICLE 5. D. PUBLIC WORKS
D-401. Public Works

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4011.Administration Salaries	$ 312,959
4012.Incidentals	$ 64,505
4014.Garage Maintenance	$ 106,320
4015.Public Works Laborers-All Departments	$1,145,478
4016.Overtime	$ 64,872

Main motion declared carried by voice vote.

And, be it further

VOTED: That the sum of $98,000 be transferred from the Stabilization Fund and appropriated for the purpose of DPW New Equipment.

Motion declared carried by standing vote: Yes: 136; No: 3

ARTICLE 5. E. WATER DEPARTMENT
E-410. Water Maintenance

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4104.Maintenance	$100,007
4105.Operations	$ 17,800
4106.Service Connection	$ 10,600
4107.Construction	$ 4,000

Motion declared carried by voice vote.

ARTICLE 5. F. CEMETERIES
F-420. Cemetery Department

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the sum of $50,000 be transferred from Cemetery Perpetual Care Interest and that $281,464 be raised by taxation and appropriated for the purposes indicated:

4201.Salaries.....$278,724
4202.Incidentals.....$ 38,000
4204.Renovations - Chapel.....$ None
4205.Overtime.....$ 13,740
4206.Renovations - Office.....$ 1,000

Motion declared carried by voice vote.

ARTICLE 5. F-421. Cemetery Improvements

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

421. Cemetery Improvements.....$ None

Motion declared carried by voice vote.

ARTICLE 5. G. HIGHWAYS
G-430. Highway Maintenance

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the sum of $87,363 be transferred from the Chapter 811 Highway Account and the sum of 187,887 be raised by taxation and appropriated for the purposes indicated:

4300.Maintenance and Repairs.....$ 75,250
4304.Construction-State Reimbursed.$100,000
4305.Construction-Local.....$100,000

Motion declared carried by voice vote.

ARTICLE 5. G-431. Permanent Sidewalks

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

431. Permanent Sidewalks.....$40,000

Motion declared carried by voice vote.

ARTICLE 5. G-432. Street Lighting

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

432. Street Lighting.....$212,000

Motion declared carried by voice vote.

ARTICLE 5. G-433. Snow and Ice Removal

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

433. Snow and Ice Removal.....$104,100

Motion declared carried by voice vote.

ARTICLE 5. H. PARKS, PLAYGROUNDS AND RECREATION
H-434. Parks Maintenance

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

434. Parks Maintenance.....$23,700

Motion declared carried by voice vote.

ARTICLE 5. H-501. Recreation Department - Civic Center

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the sum of $200,000 be transferred from Interest from Sale of Civic and that $160,517 be raised by taxation and appropriated for the purposes indicated:

5011.Salaries - (Full-Time).....$194,192
5012.Incidentals.....$ 15,020
5014.Building Maintenance.....$ 81,310
5017.Salaries - (Part-Time).....$ 69,995

Motion declared carried by voice vote.

ARTICLE 5. H-510. Recreation - Outdoor Program

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

5102.Playground Maintenance.....$57,200
5104.Playground Improvements.....$ 2,000
5105.Special Programs - Walpole....$ 500
5106.Special Programs - Norwood....$12,420

Motion declared carried by voice vote.

ARTICLE 5. H-521. Outdoor Recreation

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

5212.Wages of Part-Time Workers....$83,624

Motion declared carried by voice vote.

ARTICLE 5. I. SCHOOLS, GENERAL AND VOCATIONAL
I-1. Salaries - Support Personnel

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the sum of $3,030,491 be raised by taxation and appropriated for the purpose of School Salaries - Support Personnel.....$3,030,491

Motion declared carried by voice vote.

ARTICLE 5. I-2. Instructional Salaries

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the sum of $10,868,197 be raised by taxation and appropriated for the purpose of School Instructional Salaries.....$10,868,197

Motion declared carried by voice vote.

ARTICLE 5. I-3. Building Operations

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the sum of $849,306 be raised by taxation and appropriated for the purpose of School Department - Building Operations.....$849,306

Motion declared carried by voice vote.

ARTICLE 5. I-4. Special Accounts

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the sum of $1,458,510 be raised by taxation and appropriated for the purpose of Schools - Special Accounts.....$1,458,510

Motion declared carried by voice vote.

ARTICLE 5. I-5. Operational Accounts

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the sum of $1,422,532 be raised by taxation and appropriated for the purpose of School Operations $1,422,532

Motion declared carried by voice vote.

ARTICLE 5. I-6. Out-of-State Travel

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the sum of $1,500 be raised by taxation and appropriated for the purpose of School Out-of-State Travel.....$1,500

Motion declared carried by voice vote.

ARTICLE 5. J. ELECTRIC LIGHT DEPARTMENT
J-701. Light Department

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the sum of $28,009,823 be taken from the receipts of the Electric Light Department and appropriated for the following purposes:

7010.Purchase of Power.....$24,209,266
7011.Administration Salaries.....$ 561,774
7012.Administration Expenses.....$ 765,714
7013.Depreciation.....$ 1,035,000
7014.Maintenance and Operations...$ 464,568
7015.Wages.....$ 843,927
7016.Overtime.....$ 83,147
7018.Standby Pay.....$ 37,677
7019.Longevity Pay.....$ 8,750

Motion declared carried by voice vote.

ARTICLE 5. K. LIBRARY
K-801. Library

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

8011.Salaries.....$568,289
8012.Incidentals.....$187,336
8014.Maintenance and Repair of Library Buildings ..$ 12,000

Motion declared carried by voice vote.

ARTICLE 5. L. RETIREMENT FUND
L-901. Retirement

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following amount be raised by taxation and appropriated for the purpose indicated:

9010.Retirement Fund.....$3,011,132

Motion declared carried by voice vote.

ARTICLE 5. M. NORWOOD MUNICIPAL AIRPORT
M-902. Airport

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9020.Incidentals.....$5,625

Motion declared carried by voice vote.

ARTICLE 5. N. INTEREST AND DEBT REQUIREMENT
N-910. Interest and Debt Requirements

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

9105.Interest Requirements .....$ 54,375
9106.Bonds and Notes due in FY 1994..$290,000

Motion declared carried by voice vote.

ARTICLE 5. O. INSURANCE
O-920. Insurance

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9200.Insurance.....$500,000

Motion declared carried by voice vote.

ARTICLE 5. P. GROUP HEALTH AND MEDICARE INSURANCE (Chapter 32B)
Group Health and Life

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

922. Group Health and Life.....$2,732,000

Motion declared carried by voice vote.

ARTICLE 5. P. MEDICARE

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

923. Medicare.....$120,000

Motion declared carried by voice vote.

ARTICLE 5. Q. VETERANS QUARTERS

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

930. Veterans Quarters - Rent.....$2,880

Motion declared carried by voice vote.

ARTICLE 5. R. RESERVE FUND

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

931. Reserve Fund.....$200,000

Motion declared carried by voice vote.

ARTICLE 5. S. RETIRED POLICE/FIRE MEDICAL
(Chapter 41, Section 100B)

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

933. Retired Police/Fire Medical...$5,000

Motion declared carried by voice vote.

ARTICLE 5. T. STABILIZATION FUND

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: The following sum be raised by taxation and appropriated for the purpose indicated:

934. Stabilization Fund.....$ None

Motion declared carried by voice vote.

ARTICLE 5. U. BLUE HILLS REGIONAL SCHOOL

On a motion by Francis J. Hopcroft, duly seconded by Robert J. Marsh, it was

VOTED: To table this Article to the end of Town Meeting.

Motion declared carried by voice vote.

A True Record.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING

REPORT OF TOWN CLERK

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday evening, May 24, 1993, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 27, 1993 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 1, 5.U, 5.V and Article 6 through 21 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

May 25, 1993

Norwood, Norfolk, ss. May 26, 1993

By virtue of the within notice, I have posted the same as directed. The posting was completed on Wednesday, May 26, 1993.

Nicholas J. Connolly
Constable

A True Copy.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

ADJOURNED ANNUAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Thursday, May 27, 1993 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 5. V. MASS. WATER RESOURCES AUTHORITY
V-960. MWRA

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

9604.Water Assessment.....$1,087,962
9605.Sewer Assessment.....$3,843,128

A first motion to amend offered by Paul Poznick, duly seconded by Stanley J. Wasil to put in escrow, and not pay the MWRA.

First motion to amend declared lost by voice vote.

A second motion to amend offered by Stephen R. Phipps, duly seconded by Stanley J. Wasil to hold $500,000 in escrow.

Second motion to amend declared lost by voice vote.

Main motion as recommended by Finance Commission declared carried by voice vote.

ARTICLE 1. Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the sum of $755,718 be raised for taxation and appropriated for the purpose of Wage Increases in accordance with the following schedule:

Selectmen	2,484
General Manager	9,388
Clerk Accountant	9,909
Treasurer	12,981
Assessor	5,193
Engineers	3,954
Election Regist	952
Mun. Bldg. Custodians	1,975
Mun. Bldg. Office	860
Council on Aging	2,610
Youth Commission	1,284
Veterans	2,372
Planning Board	2,091
Board of Appeal	903
Computer Services	1,924
Police (Civilians, Non-Unit)	97,358
Traffic Supervisors	3,770
Fire Dept.	

(Civilians, Non-Unit)	6,875
Fire Dispatchers	4,648
Building Inspectors	5,326
Sealer Weights	297
Dog Officer	946
Board of Health	6,551
Public Works	
Administration	11,064
Public Works Laborers	41,627
Cemetery	9,526
Recr'N Admin.	6,346
Light Dept. Admin.	19,851
Light Dept.	
Laborers & Standby	31,873
Library	16,541
Administrators	66,860
Teachers, Coaches,	
Clubs, Etc	406,784
Custodial	37,539
Aux. Agencies	7,162
Cafeteria Workers	7,886
TOTAL	$847,710

On a motion to amend offered by Robert A. Saltzberg, duly seconded by Marilyn Saltzberg it is hereby moved that the recommendation of the Finance Commission be amended by striking out the figure $60,652 and inserting in place thereof the figure $66,860.

Main motion as amended, declared carried by voice vote.

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 1992 to June 30, 1993.

Recommended by the Finance Commission:
On a motion by Robert J. Marsh, duly seconded by Walter J. Grady, it was

VOTED: That the sum of $778 be raised by taxation and appropriated for the purpose of Unpaid Bills.

Motion declared carried by unanimous vote.

ARTICLE 7. On a motion offered by William J. Plasko, duly seconded by Christopher B. Dixon, it was

VOTED: To table this Article until after Article 21.

Motion declared lost by standing vote: Yes: 66; No: 68

ARTICLE 7. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash

in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 1993 through June 30, 1994, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Walter J. Grady, it was

VOTED: That the Board of Assessors be and hereby are authorized to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the current fiscal year, the sum of $2,150,000.

Motion declared carried by voice vote.

ARTICLE 8. To see if the Town will vote to authorize the Board of Selectmen to enter into contract with the Mass. Dept. of Public Works and the Norfolk County Commissioners and to expend funds made available for the construction, reconstruction and improvement of public ways.

Recommended by the Board of Selectmen:

On a motion by Gary M. Lee, duly seconded by Benjamin B. Bush, it was

VOTED: That the Board of Selectmen are hereby authorized to accept and enter into contract with the Mass. Department of Public Works and the Norfolk County Commissioners and to expend funds made available for the construction, reconstruction and improvement of public ways.

Motion declared carried by voice vote.

ARTICLE 9. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 740, with the approval of the Board of Selectmen or take any other action in the matter. (On petition of William T. Crozier, Town Treasurer and Tax Collector)

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Benjamin B. Bush, it was

VOTED: That the Town allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 740, with the approval of the Board of Selectmen.

Motion declared carried by voice vote.

ARTICLE 10. On a motion offered by Robert J. Marsh, duly seconded by Benjamin B. Bush, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared carried by voice vote.

ARTICLE 11. Little League Field at Doherty Park.

On a motion offered by Gary M. Lee, duly seconded by Benjamin B. Bush, it was

Moved by the Board of Selectmen:

VOTED: Indefinite Postponement

Motion declared carried by voice vote.

ARTICLE 12. Recreation and Park Revolving Fund.

On a motion offered by Gary M. Lee, duly seconded by Benjamin B. Bush, it was

MOVED: That the Town vote to accept the provisions of the Massachusetts General Laws Chapter 44 Section 53D, as amended by Chapter 42 of the Acts of 1992, entitled "Recreation and Park Revolving Funds".

Motion declared carried by voice vote.

ARTICLE 13. Motion to consider Article 13 after Article 14.

Motion declared carried by voice vote.

ARTICLE 14. To see if the Town will vote to rescind its prior acceptance of the provisions of Chapter 31 of the Massachusetts General Laws as such provisions relate to the classification of Senior Building Custodian within the Norwood School Department. It is further recognized that employees who have achieved Civil Service status will remain governed by applicable Civil Service rules and regulations, referred to as "Grandfathered".

On a motion by Robert J. Marsh, duly seconded by Benjamin B. Bush, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

A motion to amend offered by William J. Plasko, duly seconded by Paul Poznick, it was voted to: Strike the motion for Indefinite Postponement and to Vote: To rescind the prior acceptance of Chapter 31 of the M.G.L. as such related to the classification of Senior Custodians of the Norwood School Department.

Amended motion declared carried by voice vote.

ARTICLE 13. To see if the Town of Norwood will vote to reaffirm its prior acceptance of the provisions of Chapter 31 of the Massachusetts General Laws as such provisions relate to the classification of Senior Building Custodian within the Norwood School Department.

On a motion offered it was

VOTED: Indefinite Postponement.

Motion declared carried by voice vote.

ARTICLE 15. On a motion offered by Robert J. Marsh, duly seconded by Walter J. Grady, it was

Recommended by the Finance Commission

VOTED: Indefinite Postponement.

Motion declared carried by voice vote.

ARTICLE 16. To see if the Town will vote to raise and appropriate from taxation and/or available funds, borrow, or otherwise provide a sum of money for the purpose of cleaning and lining water mains and related construction in the vicinity of Dean Street between Route One and Neponset Street.

On a motion offered by Robert J. Marsh, duly seconded by Walter J. Grady, it was

Recommended by the Finance Commission

VOTED: That the sum of $650,000 be transferred from the Stabilization Fund and appropriated for the purpose of Dean Street Water Construction.

A motion to amend offered by William J. Plasko, duly seconded

by Margery H. McKenna to raise funds by borrowing.

Motion to amend declared lost by voice vote.

Main motion declared carried by standing vote of: Yes: 110; No: 10.

ARTICLE 17. To see if the Town will vote to raise and appropriate from taxation and/or available funds, borrow, or otherwise provide a sum of money for extraordinary repairs to the Norwood Memorial Municipal Building, commonly referred to as the Town Hall.

On a motion offered by Robert J. Marsh, duly seconded by Walter J. Grady, it was

Recommended by the Finance Commission

VOTED: Indefinite Postponement.

A first motion to amend offered by Joseph DiMaria, duly seconded by James M. Morris to borrow $270,000.

First motion to amend declared lost by voice vote.

A second motion to amend offered by Richard J. Weiner, duly seconded by Paul Poznick for the work to be done by Permanent Building Construction Committee.

Second motion to amend declared lost by voice vote.

A third motion to amend offered by, duly seconded by for $270,000 from proceeds from sale of Real Estate.

Third motion to amend declared lost by voice vote.

Main motion as recommended by the Finance Commission declared carried by voice vote.

ARTICLE 18. To see if the Town will vote to raise and appropriate from taxation and/or available funds, borrow, or otherwise provide a sum of money for the purchase and installation of a portable classroom at the Oldham School and for equipment therefore.

Recommended by the Finance Commission:

On a motion offered by Robert J. Marsh, duly seconded by Walter J. Grady, it was

VOTED: That the sum of $19,000 be transferred for the FY92 School Utilities Account and appropriated for the purpose of School Capital Outlay - Oldham Portable Classroom.

Motion declared carried by voice vote.

ARTICLE 19. To see if the Town will vote to raise and appropriate from taxation and/or available funds, borrow, or otherwise provide a sum of money for remodeling of or extraordinary repairs to the heating, ventilating, and air conditioning systems at the Norwood Junior High School (South).

Recommended by the Finance Commission

On a motion offered by Robert J. Marsh, duly seconded by Walter J. Grady, it was

VOTED: That the sum of $21,000 be transferred from Surplus Revenue and appropriated for the purpose of School HVAC Engineering Study, and be further

VOTED: That said funds be expended under the jurisdiction of the Permanent Building Construction Committee.

Motion declared carried by voice vote.

ARTICLE 20. To see if the Town will vote to raise and appropriate from taxation and/or available funds, borrow, or otherwise provide a sum of money for the purchase and installation of water meters and appurtenant equipment and devices.

Recommended by the Finance Commission

On a motion offered by Robert J. Marsh, duly seconded by Gary M. Lee, it was

VOTED: Indefinite Postponement.

Motion declared carried by voice vote.

ARTICLE 21. To see if the Town will vote to raise and appropriate from taxation and/or available funds, borrow, or otherwise provide a sum of money for the purchase and installation of a radio communications system at the Fire Department on Nahatan Street.

Recommended by the Finance Commission

On a motion by Robert J. Marsh, duly seconded by Francis T. Anderson, it was

VOTED: Indefinite Postponement.

A motion to amend offered by Gary M. Lee, duly seconded by Benjamin B. Bush, it is hereby moved that the motion of the

Finance Commission be amended by deleting its recommendation of Indefinite Postponement and by inserting in place thereof the following:

VOTED: That the sum of $160,000 be transferred from the Stabilization Fund and appropriated for the purchase and installation of a radio communications system at the Fire Department.

Before final vote was taken Meeting was adjourned to June 3, 1993.

A True Record.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday evening, May 27, 1993, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, June 3, 1993 in the Junior High School South Auditorium on Washington Street. It was further voted that Article 5.U and Article 21 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

May 28, 1993

Norwood, Norfolk, ss. May 28, 1993

By virtue of the within notice, I have posted the same as directed. The posting was completed on Friday, May 28, 1993.

Nicholas J. Connolly
Constable

A True Copy.
ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

ADJOURNED ANNUAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Thursday, June 3, 1993 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 21. A motion to amend offered by Charlene Quattrocchi, duly seconded by Francis J. Hopcroft, to change the dollar amount for Radio System from $160,000 to $80,000.

Amended motion declared lost by voice vote.

Main motion, as amended, declared carried on Standing Vote: Yes - 101; No - 15

ARTICLE 5. U. BLUE HILLS REGIONAL SCHOOL

Recommended by the Finance Commission:

On a motion by Robert J. Marsh, duly seconded by Timothy M. Quinn, it was

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

940.Blue Hills Regional Assessment...$366,884

Motion declared carried by voice vote.

MOTION TO RECONSIDER

On a motion by Robert J. Marsh, duly seconded by Gary M. Lee, it was

MOVED: That Article 1 by reconsidered to allow discussion of recently settled Police Department contracts.

Motion to reconsider declared carried on standing vote: Yes - 110; No - 6.

A motion to amend offered by Robert J. Marsh, duly seconded by Gary M. Lee it was

REPORT OF TOWN CLERK

MOVED: That Article 1 be amended by adding the following thereto:

Police - Officers	$57,530
Police - Superior Officers	20,077
Police - Holiday Pay	3,777
Police - Night Differential	4,400

and by striking out the sum of $761,998 in the first paragraph and in the TOTAL, and by inserting in place thereof the sum of $847,782.

Main motion, as amended, declared carried by voice vote.

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

VITAL STATISTICS

BIRTHS

MARRIAGES

DEATHS

TOWN OF NORWOOD

VITAL STATISTICS

104 Were residents of Norwood whose birth occurred in Norwood.
821 Were non-residents of Norwood whose birth occurred in Norwood.
137 Were residents of Norwood whose birth occured in other towns.
1062 Total Number of Births.

BIRTHS RECORDED IN THE TOWN OF NORWOOD - 1993

January 1	MOLLY CHAPIN CRAIG	JOSEPH D. and LORRI A.
January 1	KAYLA NOEL CUNNINGHAM	DAVID M. and MAUREEN E.
January 1	DANIEL SCOTT GALLAGHER	FRANK J. and DEBORAH J.
January 3	LAUREN KATHRYN BOYLAN	EDWARD J. and PAULA M.
January 3	PATRICK MCKEE MYERS	JAMES P. and KAREN T.
January 4	WILLIAM EDWARD GROVES	JEFFREY J. and HOPE C.
January 4	KEVIN FAYEZ NAJM	FAYEZ B. and AVI F.
January 5	SLOAN RYAN ANDERSEN	KEITH S. and BRENDA M.
January 6	BRIAN JOSEPH CORLISS	FRANCIS J and MARGARET E.
January 6	TYLER NEUMANN SCHOEN	SCOTT J. and NANCY T.
January 7	JOEL JOSEPH FAGERBERG	JOEL J. and JOYCE L.
January 7	RUSSELL TIMOTHY JACOBITES	CURTIS N. and DONNA L.
January 7	CHRISTOPHER ROBERT DRYSDALE JAQUES	ANTHONY J. and SANDRA L.
January 7	EMMA MARIE LARAIA	JOHN L. and ANITA L.
January 8	OLIVIA ANN CAWLEY	DENNIS M. and SUSAN Y.
January 8	SHAUNA ROSE GUEST	MICHAEL and ANASTASIA P.
January 8	JACQUELINE DIANA HENRY	WILLIAM C. and LISA D.
January 8	JAMES STEPHEN OCONNOR	MARK J. and BRENDA J.
January 8	CASSANDRA LEIGH SAAD	DAVID G. and LORRAINE A.
January 9	NICOLE CHRISTINE ANDRE	JOHN D. and KELLY-ANN .
January 9	MARGARET ELDA BERKELEY	STEPHEN T. and NANCY B.
January 9	CHRISTINA JANINE IZZO	GARY S. and JANINE M.
January 9	LAUREN MARIE WHITMORE	ALPHONSE R. and JANET M.
January 10	JACOB MICHAEL COX	MICHAEL F. and MAURA S.
January 10	JOSEPH JOHN DANIEL	ROBERT K. and SAUNDRA D.
January 10	LAUREN NICOLE MCCUE	RAYMOND A. and KAREN A.
January 11	ELIZABETH FELICE CIANCI	THOMAS A. and PAULA M.
January 11	CASEY LEE EASTLACK	JOSEPH M. and GAIL M.
January 11	BRETT MATTHEW LEWIS	RICHARD P. and DAWNA M.
January 11	SHAWN ROBERT MORRISON	PHILLIP V. and PAULA M.
January 12	MELISSA ANNE GUISTI	TIMOTHY D. and NANCY M.
January 13	FOSTER BATCHELER BLAKE IV	FOSTER B. and CYNTHIA R.
January 13	MARK ANTHONY HANSON	KEITH J. and CHRISTINE J.
January 13	GARRETT EDWIN VITT	DANIEL G.and STEPHANIE L.
January 14	CALEB DANIEL DALE BLACKMUR	STANLEY R. and MARY A.
January 14	SARAH ASHLEY ECKHARDT	STEPHEN P. and KAREN L.
January 15	NICHOLAS ROBERT CIAVARRA	ROBERT A.and CHRISTINE M.
January 15	MICHAEL PAUL CLAUSEN	MARK V. and JOANNA S.
January 15	BRIDGET THAYER MCEACHERN	FRANCIS X.and PATRICIA A.
January 16	HOLLY ANN AXELROD	ELIOTT D. and CINTHIA M.
January 16	CHRISTINA ANNE BRUNSON	MICHAEL E. and ANNE M.
January 16	DAIVD REYER DRISCOLL	PAUL R. and JEANNE D.
January 16	BRITTANY NICOLE HADAYIA	PETER W. and LISA M.
January 16	PAUL EDWARD STAPLETON	HOWARD H. and PATEN .
January 17	JENNIFER MAURICE BEGGAN	MICHAEL A. and DONNA M.
January 17	HANNAH ELIZABETH MEDINA	JAIME . and JANET T.
January 18	HARRY CHARLES KESELMAN	IRVING M. and BETH A.
January 18	JUSTINE ELIZABETH RYAN	JOHN W and CLAIRE-MARIE
January 19	IBRAHIM AMIR DARWISH	AMIR M. and SAMIA M.
January 19	GREGORY JORDAN MCCARTHY	THOMAS J. and MARIA R.
January 19	MICHAEL JAMES NEE	ROBERT B. and SUSAN N.
January 19	ANDREW DAVID PRUELL	THOMAS M. and NANCY M.
January 20	GINA MARIE ANSELONE	FRANCIS C. and PAULA S.
January 20	THOMAS JOSEPH BERRY, JR.	THOMAS J. and SUZANNE M.
January 20	THOMAS ETIENNE FABRE	MATTHEW J. and CYNTHIA A.
January 20	VANESSA EMILY THORNTON	KEVIN J. and OMAIRA J.
January 21	CARMEN EDWARD DELLOIACONO III	CARMEN E. and LIZA C.
January 21	LISA LOUISE FLAMAN	FERNY K. and BONNIE B.
January 21	ALEXANDER BOND SAMPSON	STEPHEN J. and SUSAN B.
January 22	KATELYN MARIA BOISSEAU	STEVEN R. and MARIA V.
January 22	ERIC GEORGE GIARRUSSO	JEFFREY M. and JOANNE M.
January 22	KRISTEN MARGUERITE MCMULLEN	WILLIAM M. and DENISE .
January 23	KATHERINE ELIZABETH BENTON	DAVID H. and LAURIE A.
January 23	KELLEY ELIZABETH STEEVES	FREDERICK R and NATHALIE
January 24	JOANNA MARIE CRONAN	DAVID P. and DEBRA N.
January 24	THOMAS JOSEPH HURLEY	DANIEL J. and AUDREY M.
January 24	JULIA MARIE MASSE	RAYMOND A and ELIZABETH
January 25	CASEY MARIE DZIUBA	JOHN T. and PATRICIA A.
January 25	BRYCE ALLEN EGAN	DANIEL P. and CYNTHIA E.
January 25	BRIAN MATTHEW LYNCH	DENNIS M. and DONNA M.
January 25	PAIGE JULIA MARINO	STEPHEN J. and KERRY A.
January 25	MATTHEW RICHARD NIDEN	ADAM P. and JENNIFER A.
January 26	DANIEL ARTHUR BURDICK	PHILIP A. and JANE K.
January 26	ABISHAK VENKAT HANUMANTH KODI	RAVINDRANATH and ANITA R.
January 26	LINDSEY TAYLOR LEVESQUE	MICHAEL E. and LEA U.
January 26	BRITTANY LEIGH SHREENAN	RONALD W. and JUSTINE M.
January 26	ANTHONY DAVID TODESCO	DAVID A. and KIMBERLY L.
January 27	CRAIG ALEXANDER GIMLER	ROBERT W. and KATHLEEN .
January 28	SEAN WILLIAM LEARY	JOHN W. and ELIZABETH S.
January 28	CONOR DAVID MURPHY	PAUL W. and LAURA J.
January 28	KELSEY ELIZABETH O'LEARY	PATRICK J and KIMBERLEY
January 28	CHRISTINE MARIE RAYMOND	FREDERICK F. and JEAN M.
January 28	EVAN JAMES VADALA	ALAN J. and KRISTEN A.

1993 BIRTHS--Continued

January 29	PATRICIA CATHERINE CANDELA	STEVEN L. and NANCY E.
January 29	RYAN EDWARD CONNORS	WALTER G. and TERESA J.
January 29	WILLIAM GEORGE GIANNOULOUDIS	GEORGE T. and KIMBERLY M.
January 29	PATRICK JON HOWEY	JON A. and MAUREEN M.
January 29	MARGARET MCDONALD NOLAN	JEFFERY T. and LORI A.
January 29	EMILY CHRISTINE VARADIAN	NICHOLAS and CHARLENE M.
January 30	CONNOR JAMES LAYMAN	TIMOTHY C. and CLAIRE M.
January 30	ANTHONY JOSEPH PITARO	MARIO . and PAMELA D.
January 30	SARAH BROOKS THOMSEN	PAUL A. and LORI J.
January 30	MATTHEW JAMES TILLER	STEPHEN M. and BARBARA S.
January 30	KRISTEN MARIE TUCKER	ROBERT G. and LINDA M.
January 31	SARAH MARIE JIANNETTI	GEORGE W. and RITA L.
February 1	KELLIE MARIE FOKIN	VALERIO . and BETH M.
February 2	CONNOR JAMES CROSMAN	LAWRENCE G and STEPHANIE
February 2	SAMUEL GIRMA MENGISTU	GIRMA . and SABA Z.
February 2	MICHAEL PETER TRAVERS	PETER J. and ELEANOR M.
February 2	COURTNEY JOANNE WILLIAMS	JONATHAN . and DIANE M.
February 3	NICOLE AGNES COOK	GEORGE S and CATHERINE M.
February 3	CAROLINE EMMA MACGILLIVRAY	ANGUS R. and KATHLEEN A.
February 3	DANIEL STEPHEN MELEMED	DAVID L. and RACHEL A.
February 3	LAWRENCE JAMES MORSE, JR.	LAWRENCE J. and ROBIN R.
February 3	MOLLY ROSE POIRIER	ROBERT D and STEPHANIE L.
February 3	JULIA ELICE VALENTINE READY	MICHAEL B. and DIANE E.
February 4	DANIEL ANTHONY BANKS	DOUGLAS J. and CHRISTINE
February 4	MICHAEL ANTHONY CAPOBIANCO	MICHAEL R. and MARIA C.
February 4	MATTHEW CHRISTOPHER HENRY	CHRISTOPHER M. and MARIE
February 5	SARA BATCHELDER	PETER D. and JACQUELYN A.
February 5	KENDRA ANN BROWN	KEVIN J. and LORENA C.
February 5	STEPHEN MARK GANNON, JR.	STEPHEN M. and BRENDA L.
February 5	KRISTINA MARILYN IVAS	STANLEY A. and KAREN M.
February 5	ROBERT JAMES LASALVIA	STEPHEN L. and PATRICIA
February 5	VALERIE ANNE LITE	MARK A. and HOLLY E.
February 5	DAVID WILLIAM MANGANIELLO	DAVID M. and ROBIN A.
February 6	ERIC ANDREW ANDERSON	KEITH R. and LYNNE P.
February 7	SARAH ROSE KASS	WILLIAM . and MARY M.
February 8	AMBER ROSE BISCHOFF	RICHARD G. and JENNIFER
February 8	GREGORY PETER HAGANEY	STEPHEN M. and CARLENE.
February 8	PATRICK CHENEY HENNESSY	JOHN B. and CYNTHIA L.
February 8	JESSICA ELIZABETH LOESCHER	PETER M. and CORI W.
February 8	JAMIE ANN O'BRIEN	JOSEPH W. and MARY B.
February 8	JASON PETER SULLIVAN	KEVIN E. and LESLEY S.
February 9	JOSEPH AARON COLTON	ROBERT E. and KAREN L.
February 9	SUSAN ELIZABETH GARYANTES	MICHAEL F. and TINA K.
February 9	KEVIN PAUL HINES	BRIAN C. and JOAN A.
February 9	NICHOLAS EDWARD JENKINS	THOMAS E. and MICHELE A.
February 9	NOAH WILLIAM MORSE	ARNOLD M. and WANDA M.
February 9	ADAM ROBERT ROY	ROLAND F. and MICHELLE A.
February 10	CAITLIN MARY GRAY	DAVID M. and JENNIFER .
February 10	CHRISTOPHER GEORGE MILNE	GEORGE A. and JILL P.
February 11	IAN MCLEAN KORSLUND	SCOTT M. and PAULINE D.
February 12	MICHAEL JOHN BURKE	STEPHEN J. and DEBORAH V.
February 12	RACHEL KATHERINE STASIUKEVICIUS	KAZIMIERAS V and BARBARA
February 12	DAVID NICHOLAS STEARNS	ANDREW F. and MOREEN .
February 13	DECORSIE ALEXANDER JAMES, JR.	DECORSIE E. and JANET M.
February 13	MARYLEE BERNICE THOMAS	SCOTT D. and DONNA L.
February 15	CAMERON PATRICK CLIFFORD	STEPHEN J. and DENISE M.
February 16	JOSHUA MICHAEL EDEN	THOMAS M. and DONNA Y.
February 17	SARAH LYNN DOHERTY	STEPHEN J. and LINDA K.
February 17	JAMES EDMUND GILLON	THOMAS E. and CHRISTINA
February 17	DANIELLE NICOLE HALPERN	JOEL M. and JOETTE Y.
February 17	ERIC DAVID MARGUERITE	DAVID P. and CHERYL A.
February 17	RACHEL ROSE MASCIARI	MICHAEL . and JENNIFER R.
February 18	AUSTIN CHARLES BOUCHER	BRUCE A. and BEVERLY B.
February 18	KEITH LYONS FITZGERALD	KENNETH C. and CATHERINE
February 18	ALEXANDER FREDERICK PETTI	GENE J. and ROSEMARIE P.
February 20	SANDY NIDAL EID	NIDAL B. and GRETTA S.
February 21	BRETT ANDREW STEWART	LEONARD J. and VANESSA .
February 22	STEPHANIE CORINNE FOGG	KEVIN M. and ANNA A.
February 22	MEGHAN JEALEEN KEOHANE	EDWARD J. and LAURIE M.
February 22	ANTHONY KEVIN SHAW, JR.	ANTHONY K. and LISA M.
February 23	MACKENZIE WALKER COPLEY	CRISTEN R. and JUDITH M.
February 23	KATHLEEN KEEFE	JAMES P. and KAREN A.
February 23	CHRISTOPHER HENRIQUE MENDES CERQUEIRA	HENRIQUE B. and FERNANDA
February 24	ANTHONY VINCENT SABATINO	ANTHONY M. and KELLY A.
February 25	MARIA LUCIENNE FIGUERADO	MARK J. and EILEEN M.
February 25	BRIDGET BERNADETTE PONTE	MICHAEL A. and MARY A.
February 26	DANYELLE TAYLOR BIGDA	MARK. and DENISE A.
February 26	MARIA LOUISE CARCHIA	RICHARD C. and CAROL-ANN
February 26	LINDSAY ELIZABETH SMITH	PATRICK L. and KATHLEEN
February 28	LAUREN JANET RICH	ROBERT E. and DONNA S.
March 1	CASEY MARIE BROWN	STEPHEN J. and SUSAN J.
March 1	KATHERINE MEGAN ROHNSTOCK	JAMES D. and ANNE .
March 1	RICHARD JOSEPH THOMPSON III	RICHARD J. and MARYJO .
March 1	KIMBERLY MARGARET WALSH	JOHN N. and JAYNELLEN .
March 2	COREY ALLEN BISHOP	JOHN J. and JEAN M.
March 2	ZACHARY JOACHIM BOLSTER	KENT R. and MARINA J.
March 2	JAMES DAVID BORDEN	JAMES M. and ELLEN F.
March 2	BRITTANY JOANNE CONNOR	MICHAEL P. and MICHELE .
March 2	COLLEEN JACQUELINE SPIRO	MICHAEL G. and MARY ANN
March 3	BRANDON WILLIAM FLYNN	BRIAN W. and KAREN A.
March 3	KIERSTEN SARAH HELLEGERS	RICHARD D. and TOMOSIN .
March 3	KATHERINE MARIA KOLODZIEJCZAK	GREGORY . and JOLANTA B.
March 3	KEVIN MICHAEL MURPHY	DOUGLAS J. and BETH M.
March 4	BRANDON MATTHEW HEHN	DANIEL T. and HEIDI B.
March 4	FRANCESCO ANDREA SERVELLO	FRANK T. and LISA A.
March 5	ARMANDO ZACHARY ARAN	ARMANDO S. and ELIZABETH

March 5	DAVID PATRICK LITTLEFIELD	JOHN P. and JANICE M.
March 5	JESSICA LYNNE PIZZELLA	DONALD J. and SUZANNE .
March 6	LOUIS HENRY JACOBS V	LOUIS H. and JOYCE M.
March 6	ALISON BROOKS SLYNE	MICHAEL S. and PATRICIA
March 7	MATTHEW CHARLES GOLDEN	JAMES F. and DEBRA J.
March 7	SPENCER EDWARD GORNY	KEVIN J. and LAURA A.
March 7	CHLOE GIOVANNA TALLARIDA	STEVEN J. and SUSANNE E.
March 8	JAKE ROBERT BANKS	STEPHEN E. and DEBORAH A.
March 8	DARREN THOMAS LACASSE	THOMAS R. and KRISTIN C.
March 8	FRANK THOMAS MAZZOCCA	MICHAEL S. and PAULINE M.
March 9	JONATHAN ISAAC GREB	LAWRENCE C. and MARCIA S.
March 12	MICHAEL JAMES CHERECWICH	PETER B. and REGINA M.
March 12	STEFANIE CHORIANOPOULOS	STAN . and KATHERINE C.
March 12	KAYLEE ELIZABETH HENRIQUES	STEVEN K. and VICKI L.
March 13	SAMUEL ASHER BARBELL	LAWRENCE N. and BENITA I.
March 13	TYNE ALEXANDRA BOOTH	PETER A. and JANE D.
March 13	ANTHONY DAVID PETRACCA	HEATH A. and CHRISTINA .
March 13	KYLE CHRISTIAN POSTLER	CHRISTOPHER P and CYNTHIA
March 14	SHANNON HELENE SMITH	PHILIP T. and MARIA H.
March 15	DANIEL MICHAEL CAWLEY	MICHAEL P. and NANCY M.
March 15	BRIAN LOUIS MARLAND	STEPHEN L. and MIRIAM B.
March 16	SARA CATHERINE LEVITSKY	JOHN P. and CAROL J.
March 16	DAVID ROSS STRACHMAN	PAUL W. and RANDI M.
March 17	KATHLEEN JANE CARRIGAN	WAYNE C. and JANE M.
March 17	KRISTEN ERIN MCCARTHY	JOHN K. and LINDA J.
March 17	DOUGLAS SCOTT REEKIE	DAVID . and JOAN B.
March 18	ADAM GUY GIUSTI	JAMES L. and BARBARA I.
March 18	STEPHANIE COLLEEN MURPHY	STEPHEN G. and CAROL A.
March 18	JACLYN NICOLE WHITTAKER	JOHN D. and JEANMARIE .
March 19	THOMAS MATTHEW MCGROARTY, JR.	THOMAS M. and ANNPATRICIA
March 19	ARIEL CHAIM LOSHIN SCHAFFEL	ALAN M. and MARSHA L.
March 20	ALANA MARIE FRANGIOSA	SALVATORE A. and DONNA B.
March 20	MICHELLE MARIE LENNON	JOHN J. and SALLY .
March 21	NICHOLAS JOSEPH CUNEO	JOSEPH F. and JODI F.
March 21	ELIZABETH ANN KING	CHARLES F. and JUDITH A.
March 21	TRAGER LUCAS METGE	BRUCE F. and LESLIE S.
March 21	SHARIF NABIL SADEK	NABIL A. and ANITA G.
March 22	TATE JOHN COLBERT	JOHN A. and CANDACE J.
March 22	AMANDA MARGUERITE CONNELL	PATRICK J. and CHERYL A.
March 22	THOMAS PATRICK DARCY, JR.	THOMAS P. and SHAUNA M.
March 22	ALEXANDER ROBERT HUBBELL	ROBERT W. and CAROL J.
March 23	CARLY ANN BLAIS	LAWRENCE G. and BARBARA
March 23	KATHERINE LEE DUSTIN	JOHN E. and JEAN M.
March 24	PAUL ANTHONY D'AMICO, JR.	PAUL A. and NANCY M.
March 24	MATTHEW BRENDAN SHEEHAN	MARK A. and JULIE A.
March 25	MICHAEL THOMAS DRUMMEY	THOMAS H. and PATRICIA M.
March 25	MATTHEW NOLAN GRIMES	MARK J. and DARLENE P.
March 25	ASHLEY DEANNE SAWMILLER	RANDY D. and ELIZABETH A.
March 26	MOLLY ELIZABETH BARNEKE	ROBERT J. and DEBORAH L.
March 26	SAMANTHA ALICIA CARTER	JOSEPH M. and ELIZABETH
March 26	MEAGAN MAUREEN KELLY	TIMOTHY P. and JAYNE H.
March 26	JILLIAN ELIZABETH MACDONALD	THOMAS R. and SUSAN A.
March 26	BRIAN ALEXANDER MCNALLY	ROBERT A. and MARY ANN .
March 26	JAMES FRANK MUCINSKAS	FRANK J. and CAROLYN M.
March 26	DANIEL JOSEPH ROCKWELL	JOSEPH F. and LISA A.
March 27	CODY ROBERT CARNEIRO	ILIDIO M. and CATHLEEN A.
March 27	DAVID WILLIAM SHILO, JR.	DAVID W. and KAREN E.
March 28	MICHAEL THEODORE DIMITRIOU	GEORGE . and MAUREEN S.
March 28	CHRISTOPHER STEVEN PELLOWE	RONALD E. and JANET M.
March 28	TYLER JOSEPH SAWMILLER	SHANE A. and PATRICIA A.
March 29	NATHANIEL DAVID HOVESTADT	RICHARD E. and DEBORAH L.
March 29	ROBERT BRUCE LANGLANDS III	ROBERT B. and JANET A.
March 29	NICHOLAS BRADFORD ROBERTS	WILLIAM F. and BETH J.
March 30	MICHAELA RAE PEREIRA	RAYMOND R. and DONNA L.
March 30	PEBBLES TALOVA VERA	RENATO A. and LORRIE A.
March 31	JILL ANN HIRSCHFELD	PETER W. and JOANNE M.
March 31	LAUREN ANNE KEMPLE	MICHAEL P. and SHEILA M.
March 31	JENNIFER PAIGE MCMORROW	KEVIN P. and MICHELE M.
April 1	HANNAH ROSE CONNOLLY	MICHAEL F. and MARY J.
April 1	CHRISTINA LEE DEGIROLAMO	RONALD M. and LINDA L.
April 1	JON PATRICK MURRAY	JONATHAN M. and LORRAINE
April 2	PAUL ROBERT NUNN	MICHAEL J. and COLLEEN P.
April 3	SAMANTHA MARIE FEDERICO	FRANK S. and KRISTINA M.
April 3	AWSOM ZAK GIVENS	LARRY Z. and LEEANN .
April 3	KATHERINE ELIZABETH LEE	GARY M. and MARGUERITE L.
April 3	ALISON MARIE PAYNE	PATRICK J. and BARBARA A.
April 4	SARA ANN TEAGUE	DANIEL F. and CAROL A.
April 5	AMANDA JUDITH ROSS	WILLIAM S and KRISTINE L.
April 6	DANIELLE MARIE BAYLEY	JOHN R. and DIANA L.
April 6	CHRISTOPHER FRANCIS GAUTREAU	DANIEL J. and ELAINE M.
April 6	KELSEY TAYLOR O'NEIL	RICHARD J. and DONNA M.
April 6	ALLISON MARIE TAYLOR	THOMAS E and CHRISTINE D.
April 7	NICOLE DEBRA LONG	KENNETH W. and DEBRA J.
April 7	ABBEY JEANNE NEUREUTER	JED J. and MAUREEN C.
April 7	SARAH ELIZABETH PANICCI	STEVEN J. and BERNICE A.
April 8	RUSSELL RENE CAMPOT	KEVIN R. and LORI L.
April 8	PATRICK THOMAS CANTILLON	PHILIP A and CATHERINE O.
April 8	PATRICK RYAN JOYCE	PATRICK J. and TERRY A.
April 8	BROOKE ELIZABETH LYONS	STEPHEN M. and SHERRY L.
April 8	KATHLEEN MARGARET O'DAY	PAUL C. and NORA J.
April 8	SHANE MICHAEL O'ROURKE	JOHN K. and AMY A.
April 9	NICOLE CATHERINE BRIGGS	DAVID F. and MARIANNE .
April 9	MICHELLE ANNE DOYLE	MICHAEL L. and DENICE M.
April 9	CHRISTOPHER JOHN FETH	DAVID G. and NANCY A.
April 9	PAULINA MARIE GERSTNER	LAWRENCE J and CHRISTIANA
April 9	HARMONY LEIGH KOCH	CRAIG S. and HELEN M.

1993 BIRTHS—Continued

April 9	ASHLEY KATE LAUTZ	DAVID B. and ANN L.
April 9	GISSELLA ALEXANDRA LUCERO	RAFAEL E. and ROSSANA G.
April 9	AIDA JOSEPHINE SYRKETT	CHARLES . and YVETTE .
April 9	VALERIE BARBARA THIBAULT	DONALD A. and CHERYL M.
April 10	ANTHONY JOSEPH BARROS JR.	ANTHONY J. and PAMELA J.
April 10	JOHN ROBERT WADLEIGH	RALPH E. and KIMBERLY .
April 12	JESSICA LEE EAGLES	SCOTT R. and SUSAN M.
April 12	KERRI ANNE KEEFE	DOUGLAS A. and TRACY L.
April 12	KRISTEN LYNNE KEEFE	DOUGLAS A. and TRACY L.
April 12	JENNIFER MARIE MURPHY	KEVIN M. and JEANNE M.
April 12	ALEXANDER HAO THE PHAM	TIN P. and HUU T.
April 12	JACOB WALKER REID	STEVEN F. and DEBRA J.
April 12	CAROLYN WENG YANG	XINPING . and DEPEI .
April 13	MARIANNE KATHLEEN TRAVERS	JOSEPH L. and KATHLEEN G.
April 14	ZACHARY LEWIS LETOURNEAU	RICHARD J. and KARI F.
April 15	MEAGAN JOYCE O'NEAL	DENNIS W. and DALE C.
April 15	NIRALI RASIK VAGADIA	RASIK H. and KALPANA R.
April 16	ASHLEY CAROL TERRELL	JAMES R. and BETTY C.
April 18	MEYAADD SALIM OMER ALQSHYRE	SALIM O. and HANA O.
April 18	JAMES MICHAEL BARCA	DENNIS M. and ELLEN C.
April 18	LEAH ELIZABETH COOK	MICHAEL E. and JOANNE .
April 18	ANDRES GONZALEZ	ENRIQUE L. and LISA .
April 19	NICHOLAS RICHARD HAWES	ROBERT D. and CAROL J.
April 19	PETER FRANCIS KING, JR.	PETER F. and PATRICE A.
April 19	HALEY MARIE RYDER	ADAM L. and JOYCE L.
April 20	SHANNON SLATTERY FISKE	BRIAN T. and SUSANNE .
April 20	JOSEPH JAMES ORAM	JOSEPH J. and KIMBERLY J.
April 20	RYAN MICHAEL REDFEARN	MICHAEL J. and BARBARA J.
April 20	DAVID NICHOLAS SEGILL	PAUL M. and PATRICIA A.
April 20	VIRGINIA MAIREAD SWIATEK	W. J. and PATRICIA M.
April 20	DANIEL RICHARD YOUNG	RICHARD A. and MARYANN V.
April 21	AMANDA JEAN CRUGNALE	ANTHONY . and ALICE R.
April 21	BRENT AUSTIN LOVELY	BERT A. and MYLA M.
April 21	KELLY ERIN O'CONNELL	SHAWN C. and MAUREEN L.
April 21	ASHLEY ANNE SARNIE	GEORGE F. and GAIL M.
April 22	SAMANTHA JO DIPIETRO	JACK J. and COLLEEN M.
April 22	KORY TYLER HOYT	HARLEY H. and TINA A.
April 22	NICHOLAS DEVIN MCDANIELS	TRACY L. and CHERYL A.
April 23	STEPHEN JOSEPH GORMAN	RICHARD J. and JUDY L.
April 24	EDWARD WILLIAM BLAIS	WILLIAM . and KATHLEEN P.
April 24	KYLE MICHAEL FEDOROWICZ	ROBERT M. and CAROL A.
April 24	JONATHAN ARTHUR IGO	CHRISTOPHER J and TERESA
April 26	JEFFREY LAURENCE LANDRY, JR.	JEFFREY L. and LISA M.
April 26	ANDREW JAMES MURRAY	JAMES R. and JOY L.
April 26	IVA TEODORA VUKOVIC	BRANKO . and JELENA .
April 27	SANDRA MARIE BARTOS	JOHN . and KATHLEEN A.
April 27	BRIAN LOUIS BOLEA	MICHAEL A and PATRICIA W.
April 27	JOHN DANIEL FITZGERALD	DANIEL S and KIMBERLEY T.
April 27	TREVOR RYAN MICHELSON	ERIC J. and NANCY E.
April 27	MOLLY ELIZABETH WASHBURN	MICHAEL D and JENNIFER M.
April 28	TROY CORBIN BLAISDELL	KEVIN B. and CELINE M.
April 29	JOHN JOSEPH COLAMARIA, JR.	JOHN J. and JANET M.
April 29	RIECKE LEE DELLEK III	FRANCIS A. and KELLIE M.
April 29	GREGORY MACAULEY DION	ROBERT J and CATHERINE M.
April 29	MATTHEW ROBERT DOWLING	ROBERT L. and SUSAN E.
April 29	BRENDAN DARA O'MALLEY	DARA M. and DONNA M.
April 29	CHRISTOPHER ANTHONY RUTA	CHRISTOPHER D and THERESE
April 29	JESSICA ANN SANDELL	EDWARD N. and THERESA A.
April 30	EMILY ANNE BEAUDOIN	MARTIN J. and DEBORAH A.
April 30	KATHARINE ELISABETH BRICKSEY EARLEY	DAVID T. and LISA M.
April 30	SEAN RICHARD FINN	PETER R. and SHEILA E.
May 1	LAUREN MARIE ANNESE	ROBERT P. and GAIL V.
May 1	CHRISTOPHER DAVID GALVIN	DAVID C. and KERI L.
May 1	TIMOTHY ARTHUR GARVEY	BRIAN B. and EILEEN M.
May 1	PATRICK JOHN MILLER	DAVID A. and EILEEN T.
May 1	ALEXA FRANCINE MURPHY	MICHAEL J. and NANCY A.
May 2	BRADLEY JAMES ADAMS	RONALD F. and PAMELA M.
May 2	ALLISON MARIE FLAHERTY	JOHN J. and SUSAN M.
May 2	ARIANNA MARIE JEFFERSON	PAUL D. and PATRICIA A.
May 2	DEREK JAMES LUTZ	ERIC R. and JEAN M.
May 2	GEOFFREY ALEXANDER MCCABE	BRIAN A. and EILEEN M.
May 2	KATRINA TRACY MARIE PLATT	DAVID W. and MARCY E.
May 2	JIYEON SONG	YOUNG-SOO . and HAESIN .
May 2	QUINN THOMAS WENGLER	THOMAS F and CATHERINE M.
May 3	JESSICA ARLENE FLANNERY	JEFFERY H. and WENDY S.
May 4	TYLER BRADFORD DEAN	BRADFORD C. and TAMARA L.
May 5	ALEXANDRA MARIE CAREY	FRANCIS D. and MICHELE M.
May 5	MIKAYLA HELEN DANIELS	JOHN F. and GAIL P.
May 5	DANIEL EARL RANEY	EARL L. and BARBARA H.
May 6	STEVEN MICHAEL BRESSE	RONALD P. and CORINNE P.
May 6	ERIN MCGOWAN BRUNO	ROBERT J. and MARY B.
May 6	CAITLIN ELIZABETH WRIGHT	THOMAS C. and JEAN E.
May 7	MARGUERITE HELEN CLIFFORD	JAMES J and MARGUERITE R.
May 7	JOAO PAULO OLIVEIRA DA COSTA	ELVIS P. and MARIA D.
May 7	JENNIFER NICOLE TAYLOR	LAWRENCE . and MARY E.
May 8	JASON WILLIAM FASANO	ROBERT P. and JANET L.
May 8	OWEN DANIEL GEARTY	PATRICK T. and MARY T.
May 8	KEVIN THOMAS GIRVAN	THOMAS. and PAULA M.
May 9	JESSICA ELAINE ARMITAGE	STEPHEN D and KIMBERLY
May 9	BRIAN JOHN CURLEY	MICHAEL A and CATHERINE
May 9	ALYCIA PAMELA KRAUTH	ROBERT B. and LYNDA A.
May 10	DAVID MATTHEW CULLEY	DAVID M. and JOANN L.
May 10	KAITLYN NICOLE FITZGERALD	SCOTT P. and JUDITH C.
May 11	HANNAH ELIZABETH COE	NORMAN L. and BARBARA A.
May 11	ALEXANDER PAUL NOONAN	EDWARD J. and AMY M.
May 11	CRYSTA ANTOINETTE SMALLER	CHRIS A. and TAMARA C.

May 11	HALEY ANN TRULL	GALEN R. and MARY E.
May 11	DANIEL CHRISTOPHE SOARES VICENTE	DANIEL D. and LUCY M.
May 12	ALEXANDER WILLIAM CUDDEBACK	WILLIAM A. and DEBRA J.
May 12	NATALIE MARIE DIMARTINO	HUGO E. and PATRICIA M.
May 12	STEPHANIE NICOLE FINN	PAUL M. and DIANE .
May 12	KRISTA MARIE LEDIN	LAWRENCE S. and KAREN E.
May 12	DANIEL THOMAS MCNULTY	JAMES P. and SUSAN M.
May 13	JOSEPH LOUIS AGUIAR, JR.	JOSEPH L and JACQUELINE
May 13	LAINEY ELIZABETH AUDET	CRAIG M. and JANE F.
May 13	MAXWELL SPENCER BARRY	STEPHEN R. and JOYLIN L.
May 13	KRISTINA IRENE FOGG	ROBERT E. and LYNN M.
May 13	THOMAS MICHAEL MURPHY	THOMAS W. and DEBRA A.
May 13	BRYAN ROBERT POWERS	BRYAN E. and NANCY E.
May 13	DANIELLE ANNE SPIKER	ROBERT E. and VALERIE A.
May 14	BRIANNA MARIE BARRY	BRIAN E. and CHERYL A.
May 14	GUNNAR CLINTON BJORNSON	ERIC C. and ALICIA A.
May 14	SAMANTHA LEE BOUCHER	DANIEL R. and CAROLYN .
May 14	GLORY ISABEL LOFGREN	PAUL G. and KRISTEN M.
May 14	ROBERT FOLLETT LUSI	STEVEN R. and SUSAN F.
May 14	ELIZABETH ROSE STROPLE	PAUL J. and RHONDA E.
May 15	CATHERINE SULLIVAN BERUBE	DAVID J. and MARY B.
May 15	NICOLE MARY BREEN	EDWARD J. and MARIA A.
May 15	COREY ROBERT HARDY	ROBERT G. and PATRICIA A.
May 15	REBECCA MARIE HUTCHINS	KENNETH A and ROSELLYN R.
May 15	STEPHEN LOUIS PETRUCCI, JR.	STEPHEN L. and KAREN L.
May 16	JILLIAN MARIE NEMET	TRACY A. and CHRISTINE M.
May 16	DAVID RICOT RAYMOND	PIERRE D. and NADIA F.
May 16	ROBIN DAWN ZEMKE	CARL B. and DAWN G.
May 17	ANNA RUTH BATURIN	STEVEN R. and ROBERTA R.
May 17	THOMAS JOSEPH CONWAY	DENNIS J. and MARIASUE .
May 17	COREY MICHAEL MCLEAN	DAVID W. and SUSAN L.
May 19	EVAN GRANT BRIGGS	GARY P. and NIINA S.
May 19	CHRISTOPHER STEPHEN KAROL	STEPHEN A. and TRACY A.
May 19	FARAH RITA KHAZEN	ANTONIO W. and LAUDIE T.
May 19	KENNETH ALEXX MCKEE	KENNETH E. and APRIL J.
May 19	ROBERT DUNLOP MELTON	JEFFREY P and JENNIFER E.
May 19	SARAH MAY MILLEY	PETER B. and LEILA R.
May 20	TROY NICHOLAS CIMENO	THOMAS S. and CHARLENE M.
May 20	MARGARET CAROLYN DERY	DOUGLAS M. and BARBARA L.
May 20	EILEEN LINDA DIGGINS	KEVIN T. and LESLIE B.
May 20	MARC ANTHONY GIARDINO	JOSEPH J. and ANGELA L.
May 20	BRIANNA LYNN GRACE	RONALD F. and LISA A.
May 20	AMANDA LYNNE MICHAUD	ROBERT J. and LEE W.
May 21	LISA ANN BURGESS	LAWRENCE E. and JULIE A.
May 21	THOMAS ERIK CANNON	ERIK S. and CHRISTINE A.
May 21	EDWARD HENRY CZYRKLIS, JR.	EDWARD H. and SHEILA A.
May 21	KEVIN JAMES ROONEY	DAVID J. and DAWN L.
May 22	CONNOR MICHAEL HENRY EGAN	KEVIN F. and STEPHANIE M.
May 22	KAITLIN NICHOLE MORIARTY	BRIAN P. and AMY E.
May 23	ROBERT GEORGE FOLEY	ROBERT D. and MARGARET P.
May 23	ANASTASIOS VRAKAS	SPIROS . and DIONYSIA .
May 24	WILLIAM JOSEPH GORMAN III	WILLIAM J. and KAREN M.
May 24	VANESSA MONTOYA	CARLOS A. and LUZ D.
May 25	NIKHITHA SARASWATHI BYRAGANI	BUSHAN Y. and MAMMATHA .
May 25	STEPHANIE MARIE CREAG	ROBERT B. and LAURA L.
May 25	RYAN JOSEPH QUERN	FRANCIS J and JACQUELINE
May 25	ALISON MARIE ST. GERMAIN	JOHN P. and ANN MARI .
May 25	KEVIN ROBERT STANLASKE	STEPHEN M. and ROBYN M.
May 25	TIMOTHY JOHN STODDARD	ROBERT W. and SEANNA M.
May 25	MICHAEL PHILIP TUMINELLI	PHILIP F. and CYNTHIA M.
May 26	MEGHAN CHRISTINE CONNERS	TIMOTHY A. and LESLIE M.
May 26	SEAN EDWARD GRANEY	PAUL J. and MARY E.
May 26	HEATHER ANN RUSSELL KRASNER	JONATHAN I. and JOANNE R.
May 27	VINCENT SCOTT ACITO	RICHARD . and KAREN M.
May 27	EMMA JENNIFER ROOKS	JOHN S. and CATHLEEN L.
May 28	LINDSAY MARIE CROOK	THOMAS J. and ANNE E.
May 28	VICTORIA MARY LIZOTTE	WADE A. and MARY E.
May 28	KIMBERLY ROSE SMITH	RICHARD E. and MARY F.
May 28	TESS MARIE STALEY	RONALD L and NINA MARIE
May 28	KEVIN DANIEL VENTUROSO	JOSEPH J. and SHELLEY A.
May 29	KAITLYN MICHELLE DURST	RICHARD F. and SHERRI M.
May 30	MICHAEL JAMES DOHERTY	JOSEPH P. and MADELINE M.
May 31	JAKE ANDREW MURPHY	JOSEPH L. and SUSAN P.
June 1	JAKE ROBERT BONGO	ROBERT J. and KAREN .
June 1	ANGELA BOULAIS	CRAIG F. and CAROLANNE D.
June 1	KATHLEEN MARY COSTELLO	STEPHEN P and MARGARET C.
June 1	JULIE MARIE JOHNSON	STEVEN J. and DOLORES A.
June 1	NICOLE ROSE KELLEY	THOMAS J and CHRISTINA R.
June 1	CONNOR ROBERT WAINWRIGHT	WILLIAM R. and DEBRA A.
June 2	JONATHAN EMERSON BROWN	JAMES D. and TINA M.
June 2	KELLY JEAN DOOLAN	MICHAEL E. and LYNNE M.
June 2	JOHANNAH ROSE LORDAN	JOHN A. and CATHERINE A.
June 2	KYLE WENTWORTH MICHEL	KURT W. and PATRICIA A.
June 2	MASON FRANCESCO-STIEVAN SERRATORE	GIACOMO . and JAYNE M.
June 2	LUKE KIRBY SHEA	DENNIS A. and NYDIA I.
June 2	ABIGAIL BETH WILLIAMS	TIMOTHY H and MARGARET J.
June 3	NICHOLAS HENRY KILEY	HAROLD F and JACQUELINE
June 3	MICHAEL CHOUSA SILVA	JOAQUIM M. and CELESTE C.
June 3	EMILY SARAH TOROSIAN	ROBERT B. and MARIA O.
June 4	CONNOR JOSEPH DONOVAN	CHRISTOPHER R & CATHERIN
June 4	HAYDEN POWERS DOUGHTY	CHRISTOPHER G and LESLIE
June 4	EMILY MARIE FERRIS	PHILLIP M and WENDY-JEAN
June 4	NICHOLAS MICHAEL SESTITO	JAMES J. and KIMBERLEY A.
June 4	JAMES FRANZ STIENSTRA	BRIAN J and BERNADETTE M.
June 5	VICTORIA ANGELA ARUTE	MICHAEL C and JACQUELYN
June 5	SHANNON KATHLEEN CONNAUGHTON	GERALD P. and SANDRA J.

1993 BIRTHS--Continued

June 5	BRITTANY ALYSSA RING	WAYNE S. and ELLEN A.
June 6	DANIEL STEPHEN LAMB	STEPHEN J. and LINDA J.
June 6	KIMBERLY LYNN MCARTHUR	RONALD C. and LINDA M.
June 6	ROBERT LEWIS SHIELD	DENIS W. and DENISE P.
June 7	RYAN MATHEW HATFIELD	ROBERT L. and DEBORAH D.
June 7	KIMBERLY JANICE LESTER	MARK J. and JANICE M.
June 7	CRAIG KIERAN NORTON	JOSEPH R. and DIANE M.
June 7	RYAN JAMES O'LEARY	JAMES M. and LOIS A.
June 7	SARA ELIZABETH PERRY	DANIEL E. and PATRICIA D.
June 7	ELIZABETH LEA WYLLIE	GARY A. and CONSTANCE H.
June 7	NICHOLAS BRUCE WYLLIE	GARY A. and CONSTANCE H.
June 8	JAMES PATRICK BUSSIERE	PAUL R. and MARION C.
June 8	SEAN ROBERT THOMAS CIVITARESE	THOMAS . and MARGARET M.
June 8	ELISABETH BROOKE O'MALLEY	THOMAS F. and PATRIECE M.
June 8	ROBERT WILLIAM POWELL, JR.	ROBERT W. and CAROLYN M.
June 9	ELIZABETH MARIE DUNNE	HAROLD P. and VICTORIA A.
June 9	BRETT ANDREW REED	ERIC D. and YVETTE M.
June 9	JULIA MARIE ROBICHAUD	DENIS R. and JANET M.
June 9	JESSICA LYNNE WAYLAND	DONALD J. and NANCY A.
June 10	MARISSA HAYLEY DELSANTO	NICHOLAS P. and CINDY L.
June 10	ANTHONY JOEL MARTIN	JOEL E. and SUSAN E.
June 10	ADAM CUBELL OKUN	DAVID B. and JOAN H.
June 10	DANIEL IKAIKA POWERS	TIMOTHY J. and MARY L.
June 10	KATELYN LOUISE TRASK	JOHN J. and NANCY A.
June 12	JOSEPH JAMES CIAVATTONE, JR.	JOSEPH J. and DEBORAH S.
June 12	JOSEPH FRANK GRACIA	FRANK M. and JANET K.
June 12	CELINE ASSAAD HADDAD	ASSAAD E. and ROULA J.
June 12	JESSICA MILLER NICKERSON	RICHARD M. and DAWN M.
June 13	MICHAEL CHRISTOPHER THOMAS	SIMON P. and CAROL A.
June 14	CONNOR MARTIN PARQUETTE	MARTIN C. and CLAIRE T.
June 14	JAMES BRADLEY PRESTON	BRADLEY S. and MARY M.
June 14	JONATHAN WILLIAM SERVELLO	SERGIO F. and DIANNA M.
June 15	SCOTT MICHAEL CASEY	JOHN S. and HOLLY L.
June 15	CRAIG MICHAEL FIGUERADO	MICHAEL M. and DONNA L.
June 15	COLLEEN ESTHER GOVER	THOMAS J. and CLAUDINE J.
June 15	ALEXANDER SCOTT TIGHT	GARRETT S. and SHARON .
June 16	JONATHAN CHRISTOPHER BAILEY	TIMOTHY F. and ELLEN .
June 16	MEAGAN ELIZABETH NICHOLSON	MICHAEL E. and DENISE A.
June 16	JENNIFER JOANNE THORNTON	DANIEL P. and MARIA A.
June 17	PHILIP PATRICK CONWAY, JR.	PHILIP P. and PATTI J.
June 17	SARAH DANIELLE GEROMINI	PETER C. and KAREN R.
June 17	KRISTIN VICTORIA RICCI	ROBERT S. and COLLEEN D.
June 18	STEPHEN PATRICK CURRIE	RONALD P. and KIMBERLY J.
June 18	CHRISTOPHER GEORGE GOMES	GEORGE L. and MONIKA M.
June 18	ELIZABETH GREER HICKMAN	MARK C. and HELEN S.
June 18	LAUREN PATRICIA LOPRESTI	JOHN F. and PATRICIA E.
June 18	JOSEPH LEONARD O'BRIEN	JEFFREY P. and VANESSA J.
June 19	MEGAN ELIZABETH FAHEY	TIMOTHY P. and PAULA .
June 19	JAMES WILLIAM REHILL	JAMES E. and CAROLYN J.
June 20	SHANE HENRY DANIEL PETROLINI	BRIAN F. and CAROL J.
June 21	MELANIE RENEE KATZ	GERALD P. and CYNTHIA E.
June 21	SHANNON MARIE SWIFT	DANA A. and DONNA M.
June 21	ELIZABETH ANN WARNER	JOHN C. and PATRICIA A.
June 22	KEVIN JOHN MURPHY	KEITH G. and HEATHER G.
June 22	BRITTANY ELIZABETH THROM	DARYL L. and DENISE A.
June 22	MICHELLA DEBRA WOODARD	JOHN . and DEBRA L.
June 23	KEVIN JOSEPH MCLEAN	KEVIN G. and JOAN M.
June 24	JAIME LYNN CAFFIN	JAMES R. and KERI A.
June 24	CHRISTOPHER ANTHONY CALVANESE	RALPH S. and JOAN C.
June 24	COLEMAN MICHALKA GLASS	CLINTON C. and LORI M.
June 24	ROBERT LEE KELLEY-MORGAN, JR.	ROBERT L. and LEISA V.
June 24	THOMAS JOSEF LEDWELL	JOHN J. and LISAMARIE .
June 25	MARC HAROLD MCDONALD	JOSEPH L. and JEAN M.
June 25	MEAGHAN ELIZABETH PETROSKY	ARNOLD J. and MAUREEN G.
June 25	KOOSHA ROSHAN	AMIR . and MANIJEH .
June 26	SARAH JANE BROWN	ERIC D. and CHRISTINE S.
June 26	KAITLYN EILEEN FERRINI	ROBERT J. and EILEEN R.
June 26	JILLIAN LEIGH YUNG	FRANCIS . and KAREN L.
June 28	XAVIER CHRISTIAN GEMBA	CHRISTOPHER P and BARBARA
June 28	JAKE CHARLES MACDONALD	JEFFREY and SUSAN A.
June 28	REBECCA NATALIE MORSE	WAYNE J. and CINDY L.
June 28	ALLISON MARIE ROBERTS	WILLIAM J. and KAREN E.
June 28	MARISSA NICOLE SARNIE	MICHAEL S. and REENA H.
June 29	CHRISTOPHER EVAN CARLSON	RICHARD E. and TRACEY L.
June 29	MARISA LEIGH DEAMICIS	MARK V. and STEPHANIE L.
June 29	ADAM FREDERICK DORR	RICHARD L. and REGINA A.
June 29	EMILY ELIZABETH HASTINGS	TIMOTHY M. and LORI J.
June 29	PETER LAWRENCE LOEFFLER	LAWRENCE J. and LINDA L.
June 29	PAIGE KIMBERLYN RICHARDS	WILLIAM J and KIMBERLY L.
June 29	KELLY MARIE WILLIAMSON	CHRISTOPHER C and ERIN M.
June 30	LANA ELAINE COFFEY	BERNARD J and MARGARET M.
June 30	CAROLINE FAY DINICOLA	WALTER R. and DOROTHY J.
June 30	EMMA KATHLEEN HANNON	JOHN F. and MARGARET M.
June 30	MADELINE CLAIRE MANNING	THOMAS E. and ANNMARIE .
June 30	MARCUS RYAN SHAY STEEN	MARK . and NANCY .
June 30	MACKENZIE LYN WINSOR	R. A. and MARYANN P.
July 1	JEREMY LEO DONABEDIAN	DANIEL L. and SUZANNE M.
July 1	ANDREW HAERTL MILOT	ALFRED H. and PHYLLIS M.
July 2	DANIEL TREVOR ALLEN	HARRY D. and MARY L.
July 2	MATTHEW MARTIN CONNOLLY	JAMES C. and MIRIAM M.
July 2	THOMAS XAVIER DONNELLAN	MARK E. and KAREN F.
July 2	MEGHAN ELIZABETH HARDIMAN	PAUL G. and BARBARA J.
July 2	ADAM JONATHAN KEWRIGA	THOMAS J. and BEVERLY N.
July 3	TAYLOR MARIE DONOVAN	EDWARD J. and JOAN M.
July 3	DIMITRI JIMMY GEORGOULOPOULOS	JOHN . and DIMITRA T.
July 3	MATTHEW ROY O'REGAN	ROY J. and CHERYL A.

TOWN OF NORWOOD

July 4	PATRICK SCOTT TRAYERS	DENNIS G. and PAIGE A.
July 5	SHAYLENE PATRICIA PANDOLFO	LAWRENCE L. and SUSAN K.
July 6	SARA LYNN BELL	CHRISTOPHER P and DANNA
July 6	THOMAS JOSEPH FERRARO	ALLAN R. and CAROLE J.
July 6	DONALD MCPHEE ROBERTS	WILLIAM L. and MARIA L.
July 6	DEREK JOHN VITAL	JOHN B. and TAMARA G.
July 6	CHRISTINE MARIE WIGANDT	DOUGLAS E. and MARY C.
July 7	ALEXANDER CHARLES CARLSON	RICHARD M. and DIANNE M.
July 7	LAURA ANN GREEN	HOWARD M and ELIZABETH D.
July 7	ETHAN PARKER HOFFMAN	BENNETT S. and EMILY A.
July 7	JASON VINCENT MORELL	STEVEN D. and AUDRA M.
July 7	MICHAEL JOHN PIOTROWSKI	EDWARD J. and GINA M.
July 8	CALEB JOSEPH BURROUGHS	MICHAEL J. and LYNNE M.
July 8	JOSEPH DAVID FORTIN	DAVID S. and LINDA M.
July 8	JESSICA ROSE GEARY	JOHN D. and PAULA A.
July 8	RYAN MICHAEL LIGHTBODY	JAMES W. and JOANN M.
July 8	RANDI BETH MARENBURG	EDWARD J. and EVANNE .
July 8	KELSEY CATHERINE MARINI	GARY J. and MARY ELLEN G.
July 8	JEFFREY MICHAEL SUTHERLAND	ERIC G. and LEANNE M.
July 9	SEAN FRANCIS BLEAU	RICHARD A. and RONDA M.
July 9	KATHLEEN TERESA CRONIN	EDWARD J. and ANN T.
July 9	BRET ROBERT-ANDREW MEEARS	ROBERT R. and TRACI C.
July 9	EDWARD JOSEPH NORDBERG	JOHN D. and LYNN M.
July 9	ERIC THOMAS WISEL	STUART R. and SALLY A.
July 10	BRANDON JAMES MACDONALD	IAN J. and JOANNE E.
July 10	NICOLE ASHLEY NEAFUS	DAVID A. and CAROL W.
July 10	LAUREN NICOLE PEARCY	JEREMY . and KAREN B.
July 10	VICTORIA PATRICIA RICHARDSON	CLIFFORD D. and ELLEN M.
July 12	EMILY LOUISE BOTAISH	JOSEPH F. and KATHLEEN M.
July 12	KATHERINE LOUISE DANELLO	PAUL A. and DEBORAH L.
July 13	ARIANNA ROSE DAVIS	MICHAEL A. and TAMMY L.
July 13	KEVIN PAUL GOLLEY	GLENN W. and TERI C.
July 13	PATRICK WAI LEE	LEO H. and SUSIE W.
July 13	AARON LEHN MILLER	CRAIG O. and SANDRA B.
July 13	KATHRYN MORGAN REGAN	STEPHEN W. and PAMELA J.
July 14	MCKENZIE GILMORE BREEN	MICHAEL J. and MARY E.
July 14	KATIE ELIZABETH MILLER	RICHARD P and PATRICIA A.
July 14	LAURA ANNE TOMPKINS	WILLIAM L. and LOUISE A.
July 15	BRIAN PATRICK LUTZ	PETER A. and DIANNE .
July 15	ALLISON ELIZABETH TETREAULT	ALAN J. and LESLIE M.
July 16	EMILY MARY AILINGER	ROBERT E and ELIZABETH T.
July 16	BRIAN ANTHONY GREELEY	ANTHONY J and KATHLEEN E.
July 17	JOSEPH ROBERT BORRELLI II	MICHAEL J. and NANCY J.
July 18	DANIEL RICHARD JOHNSON	RICHARD A. and MARSHA A.
July 18	CAMERON CONNOR PAULSON	JAMES A. and DEBRA A.
July 19	JOSEPH WILLIAM BLACK	DAVID A. and TRACEY A.
July 19	FRANCESCO NICOLO CARPENO	NICHOLAS J and ROBERTA M.
July 19	KEVIN PHILIP LYNCH	THOMAS J. and SANDRA K.
July 19	ROBERT JOHN MCGRATH	KEVIN P. and SUSAN J.
July 20	KALYN ELIZABETH VALENCIA	CHRISTOPHER J and STACEE
July 21	BRIAN THOMAS PETRIE, JR.	BRIAN T. and GINA M.
July 21	HANNA KIMBERLY ROSE-FISH	JOHN C. and JILL M.
July 22	AUDREY ANNA BROTHERS	ANDREW C. and AMY E.
July 22	CHRISTOPHER ROBERT CAUDLE	ROBERT J. and ANNA S.
July 22	JOHNATHON EDWARD DAVIES	BRIAN E. and ELLEN T.
July 22	EMMA JEANNE GAVRILLES	ARTHUR P. and LAURA S.
July 22	MEGAN ANN LAPER	JEFFREY D. and KAREN L.
July 23	MICHELLE VICTORIA CREASI	RICHARD M. and MEGHAN C.
July 23	JESSICA LYNNE DIBACCO	WALTER M. and SANDRA M.
July 23	NORA MAUREEN GARRON	RONALD . and MAUREEN J.
July 23	COLIN DAVID KASPER	DAVID J. and DAWN M.
July 23	KELLY ANN YOUNG	TIMOTHY M. and SANDRA J.
July 24	KEVIN FRANCIS DRISCOLL	PAUL F. and KAREN A.
July 24	FREDERICK TODD WILLIAMSON	TODD A. and PATRICIA A.
July 25	TYLER SCOTT AYLWARD	KEVIN E. and KIMBERLY D.
July 25	RYAN GREGORY BARYLUK	CHRISTOPHER M and SHARON
July 25	ALICIA MARIE OVERSTREET	JAMES M. and SHERYL A.
July 26	MELISSA ANN MACDONALD	DAVID V. and MARILYN A.
July 27	ALLISON MARIE GUENTHNER	MARK . and CAROL A.
July 28	DEANNA RACHEL HAAS	STEPHEN C and ANTOINETTE
July 28	MELISSA RAE LADOUCEUR	RAYMOND A. and CHERYL A.
July 28	VICTORIA ANN NICHOLAS	CHARLES A. and SHARON A.
July 28	ARIANNA LYNN SHEPUTA	CHARLES J. and HEIDI A.
July 29	JAMES MICHAEL ADAMS	JAMES M. and SUSAN M.
July 29	ALLISON LYNN-ANN ALMEIDA	JOAO D. and KELLIE L.
July 29	ROBERT WILLIAM FOLEY	PATRICK F and MARGARET M.
July 30	ASHLEY MARIE GILLIS	MICHAEL P. and LAUREN M.
August 2	SALEEM ALBERT ESBER	FARES . and SANA A.
August 2	CRAIG WILLIAM HANLEY	ROBERT T. and SUSAN M.
August 2	ERIC DAVID MOORES	DAVID A. and TARA J.
August 2	JOHN FRANCIS PULEO	JAMES J. and WENDY Y.
August 3	ZACHARY JOSHUA AZER	MATTHEW L and SAMANTHA A.
August 3	MADISON ELIZABETH BRAZ	MICHAEL W. and DIANE E.
August 3	ZACHARY MICHAEL BRAZ	MICHAEL W. and DIANE E.
August 3	MICHAEL JOHN MACLEOD	R. G. and MARY E.
August 3	STEPHEN MICHAEL NELSON	STEPHEN D. and DEBORAH A.
August 4	JONATHAN ROSS BISANTI	ROBERT C. and DONNA J.
August 4	MATTHEW PAUL CIOE	BARRY A. and MAUREEN B.
August 4	AUSTIN MICHAEL GLASER	DAVID P. and KATHLEEN P.
August 4	SHAYLYN ASHLEY MCCRETTON	EDWARD J. and NANCY L.
August 5	ADAM SCOTT COBB	SCOTT M. and LISA M.
August 5	JOSEPH JAMES COLUMBO III	JOSEPH J. and HELEN J.
August 5	STEPHANIE KAY COUGHLIN	MICHAEL E. and PAULA A.
August 5	VALERIE ANN HALL	RONALD A. and LORI B.
August 5	JENNIFER JEAN MORRISS	PAUL L. and ELAINE M.
August 5	BRADLEY MADDEN RIGOLI	MICHAEL J. and JANE A.

1993 BIRTHS—Continued

August 6	JONATHAN EDWARD BOWLIN	DAVID W. and CAROLANN .
August 6	DANIEL PATRICK FOURNIER	PAUL P. and KERRI A.
August 6	JACOB ADAM HALL	DAVID F. and JOANNE T.
August 6	KATE ELIZABETH MALCOLM	CRAIG D. and MAUREEN E.
August 7	DANIEL GRADY ADORN	FRANK J. and ANN J.
August 7	ALEXANDER HENRY BOYD	JOSEPH T. and NANCY M.
August 7	MICHAEL DONALD BOYD	JOSEPH T. and NANCY M.
August 8	TYLER SCOTT BENSON	BRADFORD R and YO-JEAN A.
August 8	HUNTER NOELLE O'BRIEN	RICHARD P and KATHLEEN P.
August 8	ANGELA MARIE ZACCARDI	DAVID J. and VALERIE S.
August 9	MARIA-ANTOINETTA SEEMON LAHAM	SIMON . and CATHERINE S.
August 9	MARIAH ALEXANDRA MCCARTHY	RICHARD J. and WENDY M.
August 9	MELANIE ETHEL MCFADYEN	MICHAEL D and CHRISTINE
August 9	ALEXANDRA CAMILLE SCANNELL	DANIEL P. and LORI .
August 10	JAMES CHARLES CORBESERO	STEVEN R. and KAREN E.
August 10	WILLIAM JOHN MORRISON	WILLIAM F. and JEANNE M.
August 10	MATTHEW ROBERT PROVOST	ROBERT A. and PAULETTE E.
August 11	RACHAEL FRANCES GERRY	DAVID J. and CAROL A.
August 11	ERIC PAUL GODWIN	PAUL D. and MARION L.
August 11	RUSSELL ALLEN OLLIS	RICHARD C. and HELEN A.
August 11	CULLEN JOHN RYAN	JOHN J. and MARIE T.
August 11	RACHEL ELIZABETH WARD	JOHN D. and DEBRA J.
August 11	KATHERINE GRACE YOUNG	WILLIAM M. and HOPE L.
August 12	LINDA ANN BRESNAHAN	GARY R. and ANN M.
August 12	NOELLE SIMONE CABANA	TOBIAS J. and JENNIFER G.
August 12	HARRIET NAMPIMA KIWANUKA	GEOFFREY S and GERTRUDE
August 12	ALYSSA AMARIS DEANA MCCALLA	ASTON H. and HYACINTH C.
August 12	KAYLA ASHLEY MITCHELL	EDWARD J. and LISA-JO M.
August 12	GARY ALLAN PORTWAY, JR.	GARY A. and KATHLEEN A.
August 12	ADRIAN CLAUDIO TANNER	RUSSELL P. and LINDA A.
August 14	CHRISTOPHER TED BUKOWSKI	TED F. and LAUREN M.
August 14	KEELIN CONROY HENDERSON	WILLIAM R. and MARY M.
August 14	SAMANTHA JEAN KING	JOHN H. and TRACY E.
August 14	RACHEL KATHRYN LLOYD	SEAN D. and GILLIAN M. A.
August 15	JILLIAN NICOLE GANLEY	DAVID A. and ROBIN J.
August 16	VINCENT JAMES BOROWY	DAVID J. and NANCY E.
August 16	KATELYN ANN BURKE	THOMAS J. and ELLEN F.
August 16	DYLAN THOMAS BUTTIMER	THOMAS F and CHRISTINE E.
August 16	DAVID ERIC DICHTER	MARK S. and DEBRA A.
August 16	BRIAN COREY ROGERS	EDWARD P. and SHARON A.
August 17	JUSTIN VICTOR CORREIA	VICTOR J. and DOCIA E.
August 17	ESMELINDA BELKIS GUERRERO	JUAN E. and LINDA M.
August 17	EVAN HARVEY LINCOLN STONE	HARVEY L. and CYNTHIA A.
August 18	JACQUELYN ANN ILLSLEY	DAVID E. and VANESSA J.
August 18	EREN KABATEPE	METE . and HUR .
August 18	JESSICA LYNN NICKEL	THOMAS E. and SUSAN A.
August 18	TESS ELIZABETH STAPLETON	ROBERT B. and MARY S.
August 18	MATTHEW MICHAEL WHEELER	JODY L. and LAURA A.
August 19	AARON MICHAEL BRIGGS	MICHAEL J. and THERESA M.
August 19	ELISE NICOLE BRUNELLE	MARC P. and LINDA J.
August 19	MICHAEL JOSEPH DONAHUE	MICHAEL T. and BONNIE L.
August 19	CRYSTAL MARGARET-ANN GRIEVE	WAYNE C. and DOROTHY A.
August 19	ALLISON ELIZABETH KLIPP	RICHARD J. and SUSAN C.
August 20	ERIK STEVEN ANUNDSON	GARY P. and LYNN M.
August 20	AMANDA LEE HALL	GARY E. and JUDITH A.
August 20	MATTHEW JOEL SMALL	MICHAEL P. and DENISE M.
August 21	COREY MICHAEL FLYNN	MICHAEL J. and DONNA M.
August 21	COLIN THOMAS KIRWAN	THOMAS A. and KATHLEEN G.
August 21	STEPHEN THOMAS LESSARD	JOHN R. and DOREEN L.
August 23	MICHAEL COLEMAN KEANE	ROBERT . and LAURIE A.
August 23	NICOLE CHRISTINE PFLUEGER	EUGENE D. and JANET E.
August 23	VITTORIA JANE SPADA	FRANK S. and ROSEMARIE J.
August 24	DESIREE ELISE EDWARDS	DANIEL M. and KIMBERLY L.
August 24	MITCHELL TURNER ROBERTS	GREGG T. and SUZANNE R.
August 24	ANDREW JOSEPH SPIGAROLO	ELLIOTT R. and DONNA R.
August 25	BRITTANI LEE BOYER	NEAL E. and DENIESE L.
August 25	STEPHEN PATRICK COLOMEY	WILLIAM P. and DENISE L.
August 25	CHRISTIAN ALEXANDER MOWLES	STEPHEN G. and LUCILLE V.
August 25	COREY ROBERT OWENS	ROBERT L. and SHARON T.
August 26	GREGORY JOSPEH HOFFMAN, JR.	GREGORY J. and KIM E.
August 26	SCOTT GERARD LYONS, JR.	SCOTT G. and JOANNE E.
August 26	KATELYN MCCABE	MICHAEL J and PATRICIA A.
August 26	CHRISTOPHER ANDREW MCCARTHY	EDWARD E. and PAMELA A.
August 26	MEGAN ELIZABETH MCCARTHY	EDWARD E. and PAMELA A.
August 26	MATTHEW ROSS MILES	JOHN R. and MARY E.
August 26	MICHAEL ARON ZORNBERG	ERIC R. and DEBRA R.
August 27	MATTHEW DAVID BELL	KEVIN M. and SUSAN E.
August 27	STEVEN ERIC GOLDBERG	JAY B. and AMY S.
August 27	EMILY JEAN HARDING	CHARLES P. and PAMELA M.
August 27	MATTHEW THOMAS REMICK	PAUL . and CAROLYN E.
August 28	LINDSEY ELIZABETH DEBAGGIS	DONALD M. and CLAIRE .
August 28	JOSEPH PETER PRESTI, JR.	JOSEPH P. and MARY D.
August 28	ANNA CORINNE SUTCLIFFE	SCOTT S. and STEPHANIE S.
August 29	KERRY PATRICIA WHITE	DANIEL P. and JEAN M.
August 31	BRETT MICHAEL CRESEY	DAVID R. and LORI A.
August 31	LOWELL JOHN KISH	AUGUSTINE E and SHEILA J.
August 31	SAMANTHA MARY MARSH	THOMAS J and KATHERINE I.
August 31	LACEY ALEXANDRA MUSTO	ROBERT R. and KELLY A.
September 1	THEODORE FREDERICK GREGORY	THEODORE H. and CAROL I.
September 1	MAKAYLA RAE HUMPHREY	DAVID A. and LAURA R.
September 2	EMILY LAUREN CHRISTY	RICHARD D. and KAREN L.
September 2	MENACHEM MENDEL KARP	YAAKOV J. and MIRIAM S.
September 2	KAITLYN ADELINE MORAN	JOHN F. and JANICE L.
September 3	COREY ROBERT STASIS	RICHARD D. and CHERYL A.
September 3	MATTHEW CAMERON WORSTER	MICHAEL S. and BETH H.
September 4	SHELBY ANN STEVENS	BRADLEY J. and LINDA A.

September 5	JOHN HANNA ABI-ELIAS	ELIAS H. and FALAMINA I.
September 5	RYAN MICHAEL GOMES	THOMAS E and MARY ELLEN
September 6	JULIA MARGARET KONWICK	KENNETH J. and EVELYN J.
September 7	ALEXINA KIRSTEN FAULKNER	JOHN J. and MARY A.
September 8	LLOYD PAUL HEWITT	PAUL S. and DIANE P.
September 8	STEPHEN PATRICK O'BRIEN	MARTIN J. and KARLEEN A.
September 8	MELISSA JUNE THIBEAULT	JAMES W. and PATRICIA A.
September 9	MICHAEL ANTHONY GEORGE	ANTHONY P and LAUDELINA
September 9	AMY LEIGH HARROP	HAROLD F. and SARAH A.
September 9	JOHN THOMAS KINNEY	THOMAS B. and ANNE L.
September 9	SARAH KATHRYN KINNEY	THOMAS B. and ANNE L.
September 9	JENNA MARIE KORNACK	JOHN P. and BARBARA E.
September 10	JOHN ARTHUR JONES	JOHN W. and KRISTIN A.
September 10	EMILY ROSE ZAMBITO	PATRICK C and ANTONIETTA
September 10	AARON ALEXANDER ZURBLIS	PETER E. and HEIDI A.
September 11	GEORGE AUGOUSTAKIS	ANASTASIOS . and SOPHIA
September 11	AMERICO PAUL DEI	PAUL . and CECELIA C.
September 11	MIKAYLA BARBARA MICHIENZI	ANDREW . and JANET M.
September 13	BRANDON ROBERT TRENHOLM	TIMOTHY J and KIMBERLY A.
September 13	MELLISSA RAE YOUNG	RAYMOND D. and DEBRA M.
September 14	AMELIA GABRIELLA CORDISCHI	STEVEN . and LEANNE M.
September 14	STEVEN CHRISTOPHER DAVIS	RANDY G. and HARRIET .
September 14	KELSEY LEE JENKS	CHARLES G. and LISA A.
September 14	KELLY ANN MCCARTHY	THOMAS J. and LISA A.
September 14	JAMES ROBERT WALLACE	ROBERT . and MAUREEN E.
September 15	JAIMIE KAYLA DARLING	ALAN B. and LINDA M.
September 15	VARUN KONANKI	SRINIVAS . and MADHAVI .
September 15	ZACHARY PAUL PISANI	STEPHEN P. and RENEA M.
September 15	IAN MARTIN REED	PETER A. and ROBIN E.
September 16	JESSICA ELIZABETH BEAUDET	STEVEN M. and NANCY E.
September 16	BENJAMIN GORDON MANSON	SCOTT A. and KATHRYN E.
September 16	CARL ALBERT PIERCE, JR.	CARL A. and MARIETTE L.
September 17	ELLEN MARIE BARTLETT	EDWARD J. and DONNA L.
September 17	RYAN JOHN MANNING	JOHN J. and CYNTHIA K.
September 17	SAMANTHA DEE PHELAN	JOHN V. and MARILYN J.
September 18	BAILEY ELISE LAMBERT	THOMAS J. and MARGARET A.
September 18	CHRISTINE MARIE MADDEN	ALAN J. and MARCIA A.
September 18	MEGHAN LYNN MCNEIL	GARY C. and LYNN E.
September 19	DREW FRANKLIN MADOFF	DAVID B. and DONNA M.
September 20	LISA MARIE BARTUCCA	FRANK . and VERONICA .
September 20	GREGORY THOMAS DONAHUE, JR.	GREGORY T. and ELLEN M.
September 20	BRIAN PATRICK GANNON	STEVEN J. and CAROL A.
September 20	MICHAEL JOSEPH WARREN	JOHN T. and GERALDINE .
September 21	JAKE O'BRIEN BEATTIE	PHILIP R. and KATHLEEN O.
September 21	JACOB DAVID MUSCATO	MARK R. and LYNNE R.
September 21	LISA KAY PALOMBO	JOSPEH S. and PATRICIA A.
September 21	WILLIAM EVANS SMITH, III	WILLIAM E. and JANET E.
September 22	BRETT ANCHUKAITIS	ANTHONY . and NANCY .
September 22	VICTORIA MARIE DENNENO	DAVID A. and MARY E.
September 22	DANIEL WILLIAM FILLINGIM	DAVID P. and KAREN J.
September 22	KELSEY BRIANNE MACDONALD	BRIAN W. and LORI A.
September 22	YASH URVIL MEHTA	URVIL N. and JANKI U.
September 22	SAIF SHAMS ELDIEN NAGA	SHAMS ELDIEN E and REEN
September 22	MATTHEW PATRICK ROY	MATTHEW R and KATHLEEN R.
September 23	KRISTEN FAY BREEN	ROBERT H. and KAREN L.
September 23	ROBERT FRANCIS CARLSON	ERIC R. and VERONICA J.
September 23	ALYSSA REBECCA GIAMBANCO	PETER J. and REBECCA T.
September 23	FAY TS'UI-SHIH HSIEH-LEWIS	SCOTT G. and CHIA-JU .
September 23	JOSEPH MATTHEW PUORRO	RICHARD F and VICTORIA N.
September 23	MARY KATHERINE SULLIVAN	JOHN J. and DEIRDRE M.
September 24	KENNETH PAUL BEAUREGARD III	KENNETH P and KIMBERLY A.
September 24	BRIANA LORIN BLYE	LAWRENCE R. and LORI M.
September 24	JOSHUA DANIEL ST. CYR	MARC J. and SUZANNE M.
September 25	BRENTON ROBERT PRESCOTT	WILLIAM R. and DEBORAH B.
September 26	JORDAN LESLIE BADGER	JEFFERY S. and MELISSA J.
September 26	RALPH J. CORRADO	RALPH C. and ANNETTE A.
September 26	ANTHONY ESTO FENTER	JAMES R. and ANN F.
September 26	SAMANTHA ANNE MCCUE	MARK F. and NICOLE A.
September 26	EMMA KATE PORTER	JAMES D. and JANET M.
September 28	NICHOLAS TATE BRANDT	GEORGE-EDWARD T and LYNN
September 28	CONNOR RICHARD HUGHES	KRISTOPHER R and BARBARA
September 28	WESTON CLARK THAYER	CHARLES S. and SUSAN M.
September 28	CAROLINE PATRICIA TONEY	BYRON W. and PATRICIA A.
September 29	EMILY CLARE BISHOP	CHARLES D. and CLARE A.
September 29	KELBY JEAN COOK	GEORGE W. and VERONICA C.
September 29	MARISSA KAITLYN BROWN GALLAGHER	DANA S. and LEANNA B.
September 29	JOSEPH JAMES MCCABE	JOHN H. and ANN M.
September 29	KRISTINE MICHELE O'BRIEN	KEVIN J. and KATHLEEN A.
September 29	KENNETH ASTON STEVENS, III	KENNETH A. and KAREN M.
September 30	DANIEL IAGATTA IV	DANIEL . and MICHELLE A.
September 30	JESSICA JANET VISCONTI	DENNIS E. and JANET C.
October 1	AAMIR AKBARALI	HAMID I. and YASMIN W.
October 1	LEAH MICHELLE CALLAHAN	JEREMIAH P. and RHONDA J.
October 1	NICHOLAS GIAMPIETRO	FRANK M. and EMILY .
October 1	MURIELLE ASHLEY JOSEPH	LIONEL . and ALEXANDRA P.
October 1	CONSTANTINE DEMETRIOS PANOPOULOS	DEMETRIOS P and SOPHIA J.
October 1	CHRISTOPHER GRAHAM SAUNDERS	GRAHAM H. and LISA D.
October 3	DOMINIC JOSEPH CERULLI, JR.	DOMINIC J. and JULIE A.
October 3	MATTHEW EVAN HAURI	ERIK H. and TRACY L.
October 3	CAROLINE FRANCES RUSSELL	ROBERT M. and LAURA A.
October 4	PARKE MCCRADY MACLEAN	PETER T. and DEBRA L.
October 4	ROBERT WILLIAM POWERS	ROBERT G. and JEANNE M.
October 5	BRENDEN MARSHALL DAVIS	MICHAEL A and KATHLEEN A.
October 5	KATHLEEN ANNE FLANNERY	JOHN J. and DEATRA A.
October 5	EMMA KATHLEEN RICH	DAVID J. and CYNDI K.
October 5	MOLLY CHRISTINE SHEA	ROBERT C. and MARIANNE .

1993 BIRTHS--Continued

October 6	LINDSEY IVY BELL-STEPANISHEN	WILLIAM . and APRIL S.
October 6	DYLAN ALEXANDER MANNING	PHILLIP J. and KELLY S.
October 6	MICHAEL JOSEPH SCOLASTICO, JR.	MICHAEL J. and JULIE T.
October 7	ROBERT JAMES COLBY	STEPHEN W. and ROBERTA L.
October 7	RICHARD PATRICK JENNINGS IV	RICHARD P. and CHERYL A.
October 7	KRISTINA EMILY KETCHUM	JAMES E. and PATRICIA A.
October 8	KERRI ANNE ESTANO	STEPHEN M. and DEBORAH E.
October 8	TIMOTHY BRIAN FOLEY	BRIAN D. and BARBARA A.
October 9	SHANNON ELIZABETH CLEARY	TIMOTHY A. and KIM M.
October 9	STEPHANIE ELIZABETH DESANTIS	STEPHEN R. and ANNA .
October 9	LAUREN ELIZABETH HARTNETT	DANIEL K and CHRISTINE M.
October 9	LAUREN LINDA MUMME'	MARK W. and PENNY C.
October 10	BRETT ROBERT TURNER	NATHAN F. and DIANE A.
October 11	STEPHEN ANDREW BOSWORTH	GEORGE P. and DEBRA A.
October 11	MATTHEW LAURENT DALPE	KEITH A. and JUDITH A.
October 11	BRENT JOSEPH DOHERTY	JOSEPH P. and GAIL S.
October 12	CHRISTOPHER ANTHONY GAETANI	ROBERT A. and MARY ANN .
October 12	HOPE O'CONNELL KELLEY	PETER E. and SALLY O.
October 12	JEFFREY ALAN STUPAK	JOHN P. and JANA L.
October 12	JACK JOSEPH VULTAGGIO III	JACK J. and KERRY A.
October 13	LISA DIANE CAPPELLO	JOHN J. and DONNA I.
October 14	JILLIAN LEIGH CAVANAUGH	CHRISTOPHER X and ANNE W.
October 14	CAMERON GENNARO COLELLA	RANDALL B and MARJORIE L.
October 14	SHANNON MARIE DESROCHER	BRIAN D and MARY-JUDITH
October 14	CHRISTINE MARGARET MAZE	KEVIN M. and PATRICIA A.
October 15	ROBERT ANTHONY FIORELLI	KENNETH S. and DEBORAH J.
October 15	JOHN THOMAS FULLERTON	JOHN M. and NANCY M.
October 15	MEGHAN ELIZABETH RICO	JOSEPH E and ELIZABETH A.
October 16	TYLER WESLEY CHEO	KENNETH M. and HOLLY H.
October 16	BRIAN JAMES MELFIE	BRIAN J. and CHERYL A.
October 16	SEAMUS PAUL NALLY	JAMES P. and MARY P.
October 17	TUCKER SCHALL DES LAURIERS	DORIAN A. and DIANE S.
October 17	GORDON LESTER WINGET IV	GORDON L. and JANE M.
October 18	JOSEPH JAMES LORUSSO III	JOSEPH J and ELIZABETH M.
October 18	AMY LYNN ROCKWOOD	RICHARD W. and CARMEN J.
October 18	SHANNON DOUGLAS SUESS	DOUGLAS P. and CHERYL A.
October 19	HANNAH LOUISE DOYLE	EDWARD J. and KAREN M.
October 19	AMY ELIZABETH NOLAN	EDWARD S. and PAULA J.
October 19	RYAN ROBERT PALMER	ROBERT L and KATHERINE A.
October 19	DANIELLE MELISSA WALKER	RICHARD A and KATHLEEN A.
October 20	MARTIN EDWARD BARRETT III	MARTIN E. and SUSAN H.
October 20	KYLE JAMES HEVERT	KENNETH S. and EILEEN A.
October 20	DANIELLE ELIZABETH PAQUIN	PHILLIP P. and MELISSA J.
October 20	KELLY SHANNON QUINN	STEPHEN B and KIMBERLY A.
October 20	CHRISTOPHER MICHAEL WHITE	JOHN F. and LINDA A.
October 21	KAYLA MARGARET DIETZEL	JEFFREY C. and DENISE A.
October 21	PATRICK JOSEPH HALLORAN	MICHAEL P. and ELLEN M.
October 21	DANIELLE MARIE LAGMAN	DANILO S. and MARILOU C.
October 21	CAROLINE ELIZABETH MOORE	ROBERT P. and MARYELLEN .
October 22	KATHERINE JEAN DELANEY	THOMAS J. and DAPHNE M.
October 22	PAUL JOSEPH DISMASCIO	JOHN P and THERESA-ANN .
October 23	RYAN HILLIARD CONLEY	JAMES M. and DOREEN M.
October 23	THOMAS WILLIAM CROWLEY	WILLIAM T and STEPHANIE
October 24	MICHAEL PATRICK IVATTS	SCOTT F. and JANICE A.
October 25	JOSEPH ANTHONY AMATO	MICHAEL L. and LYNNE A.
October 25	BRANDON SHANE WARREN	ROBERT S. and KATHLEEN J.
October 25	MARK ROBERT WHITLEY	MARK T. and DONNA M.
October 26	ANDREW JOSEPH ENGLISH	EDWARD D. and MARGARET L.
October 26	MEGHAN ELIZABETH GAUGHAN	MARTIN J. and NOREEN B.
October 27	RICHARD JEREMY ADAMS	TIMOTHY J. and COLLEEN M.
October 28	JENNIFER LEE DOOLEY	DAVID W. and PATRICIA A.
October 28	KELLY MARIE EMBREE	PAUL F. and DENISE M.
October 29	MEGHAN CHRISTINE CARROLL	PATRICK D. and LISA M.
October 29	ELIZABETH ANNE HORIGAN	DONALD E. and BARBARA A.
October 29	BROOKE FRANCES MARTYNIAK	SCOTT F. and KATHLEEN A.
October 30	THOMAS JOSEPH MUNRO	THOMAS H. and MARIBETH .
November 1	NICHOLAS ARTHUR ANDERSON	ARTHUR C. and MARY L.
November 1	JENNA MARIA ASWAD	MILHIM B. and MAHA .
November 1	NAJWA CHRISTINA ASWAD	MILHIM I. and MAHA .
November 1	JASON JOSHUA BONO	JOE S. and MOIRA K.
November 1	KATE ELIZABETH SACCONE	KEVIN J. and BETH A.
November 1	CAROLINE JEAN SPENCER	MICHAEL G and LINDA-JO .
November 2	AMANDA LYNNE DOYLE	JAMES S. and RAYMONA K.
November 2	NATHAN EARL MYERS	KENNETH E and MARGARET F.
November 3	NICHOLE ELIZABETH BERARDI	ANTHONY E. and JANINE M.
November 3	STEPHANIE JOYCE FALZON	DANIEL J. and CYNTHIA D.
November 3	MEGHAN PATRICIA O'CONNOR	MICHAEL . and PATRICIA A.
November 3	CHRISTOPHER JOHN SCULLY	WILLIAM A. and KAREN M.
November 3	CECIL JOSEPH (ALIAS EDDIE) TARAWALI	DAVID C. and THERESA K.
November 3	JEFFREY EDWARD VOGEL	DONALD E. and NANCY H.
November 3	ERIK CHARLES WICKMAN	CARL R. and DIANNE M.
November 4	SHANNON JEANNE CARBONE	WAYNE P. and JEANNE M.
November 5	TIMOTHY MICHAEL SULLIVAN, JR.	TIMOTHY M. and TAMMY A.
November 6	TIMOTHY EDWARD ANNAND	ROBERT S and ELIZABETH A.
November 6	BRENT ROBERT MEDAS	ROBERT G. and HEIDI .
November 6	JULIE MARY SCOTT	WILLIAM J. and SUSAN M.
November 7	KELLY LEIGH DANCKERT	JOHN W. and VIRGINIA L.
November 7	MARISSA JOY GALLOWAY	MICHAEL K. and DIANA R.
November 7	LAUREN GERTRUDE SCHOEPFER	STEPHEN E. and SANDRA A.
November 7	MATTHEW RICHARD STOCK	ROBERT M. and LEAH M.
November 8	TYLER DONALD DECOSTER	WILLIAM W. and DENISE M.
November 8	TAYLOR DANIELLE OROSY	GARY D. and MARQUET Y.
November 8	JENNIFER MARIE SOBOL	JAMES M. and LUCIA A.
November 9	NICOLETTA SUZANNE OMO	RB . and NICOLETTA J.
November 9	JOSEPH WOLFE SANDPERL	SOL B. and MARILYN F.
November 10	CEARA DUNLAP CONLEY	JEFFREY D. and JANE O.

TOWN OF NORWOOD

November 10	THOMAS GEORGE REID	JOHN F. and MARGARET C.
November 11	ARIANA CATHERINE CARITO	VINCENZO C. and ROSE M.
November 11	BRENDEN HARRISON FOWLER	MICHAEL D and KIMBERLEY
November 11	PETER ROBERT MCMANUS, JR.	PETER R. and WANDA B.
November 12	JOSEPH ELLIOT POWER	JOSEPH C. and CHERYL A.
November 13	TYLER PAUL BOUDROT	ROBERT P. and JENNIFER M.
November 14	ALEXANDER KEITH EDWARDS	KEITH R. and MARI C.
November 15	ELIZABETH ASHLEY FERGUSON	TIMOTHY D. and ADINA M.
November 16	KATHERINE CLARK GROTON	CALVERT C. and MADELYN M.
November 16	RAYMOND JOSEPH MARCEAU III	RAYMOND J and MELANIE-SUE
November 16	PAIGE ELIZABETH SPENCER	JAMES C. and ROBIN L.
November 17	KATHERINE ANNE BARNETT	MICHAEL P. and KAREN A.
November 17	MICHELLE CHANG	BEE . and SOUA .
November 17	BRANDON GERARD HAYES, JR.	BRANDON G. and KRISTIN L.
November 18	PAUL JOSEPH DELORFANO, JR.	PAUL J. and JEANNE M.
November 19	ERIKA CHRISTINE DAUKAS	JOHN B and CHRISTIANNE H.
November 22	JOSEPH ROBERT GIMLER	ERIC S. and DONNA M.
November 22	KEVIN FLEMING GREELEY	SEAN K. and ROSEMARY L.
November 22	JAMES MICHAEL MASISON	JAMES J. and ANN M.
November 22	SHANNON DIAN MCCARTHY	EDWARD P. and DONNA M.
November 23	RACHEL LISA BRENNER	BRIAN R. and LAUREN R.
November 23	CALLIE REGINA BROWN	PAUL F. and NANCY L.
November 23	ALLISON MARIE CUCALON	RICHARD S. and DENISE M.
November 23	STACY RITA GILLARD	STEVEN J. and LINDA M.
November 23	STEVEN JOSEPH GILLARD, JR.	STEVEN J. and LINDA M.
November 23	WILLIAM SAI KOLLURI	SAI M. and ALINA M.
November 24	BRENDAN JAMES O'NEIL	JAMES M. and DEBORAH M.
November 24	SHANE PATRICK SUPERSON	STEPHEN F. and SHARON E.
November 25	PETER MICHAEL KELLY	PETER F. and JOANNE .
November 25	CHARLES JOHN KUIETAUSKAS III	CHARLES J and MICHELLE M.
November 25	LUKE CAMERON WALSH	MARK D. and ELLEN B.
November 26	FRANTZ MICHAEL GUERRIER	JEAN G. and FRANTZIE .
November 26	ANDREW PAUL VINCIGUERRA	GARY E. and PAULINE M.
November 29	JOHN ERIC BUCKLEY	MICHAEL L. and SUSAN L.
November 29	NIGEL DAVID PULLING	DAVID J. and SOMNUK .
November 30	ANDREW JOSEPH CARPINO	ANTONIO A. and ELLEN C.
November 30	SARAH ELIZABETH CURRAN	GREGORY P. and CYNTHIA R.
November 30	ANTONIO GIOVANNI FRAONE	GIOVANNI and CATHERINE E.
November 30	KEVIN THOMAS MARCHAND	MICHAEL H. and SHERRY J.
November 30	JILLIAN ROSE TRUAX	LLOYD M. and JEAN E.
December 1	MICHELLE JUSTINE GANTER-FICHERA	MICHAEL A. and WENDY J.
December 1	MEGAN ELIZABETH HANLON	JAMES B. and JEANNE M.
December 1	COURTNEY ELIZABETH SCHICK	STEPHEN M and KATHLEEN M.
December 2	EMILY ANN RICHARDS	DONALD P. and LYNDA M.
December 3	TYLER DAVID ANDERSON	DAVID C. and SANDRA J.
December 3	MICHAEL ROBERT BAGLIO	ROBERT A and KATHARINE R.
December 3	MONIKA RAE BORK	TEDDY M. and BECKY SUE .
December 3	TRACY ANNE JONES	DAVID E. and MARIA C.
December 4	SARA ABIGAIL CIVIAN	JAMES C. and HELENANN .
December 6	STEVE CERQUEIRA COSTA	ARNALDO F. and MARIA F.
December 6	KATHERINE ANN COTTER	DAVID P. and SANDRA J.
December 6	ETHAN ANDREW JOHNSON	MARTY E. and MARILYN T.
December 6	SAMANTHA AMELIA MORANDI	STEPHEN P. and LORETTA A.
December 6	BABY BOY SETHUMADHAVAN	SURENDRANATH and GEETHA
December 6	DENNIS ROBERT SINCLAIRE, JR.	DENNIS R. and BRENDA L.
December 6	ALEXANDER GORDON STONE	JEFFREY G and KATHLEEN K.
December 7	CHRISTOPHER ANDREW ANDERSON	SCOTT C. and CHERYL A.
December 7	MICHAEL DAVID ANDERSON	SCOTT C. and CHERYL A.
December 7	AURORA LEE LUCE	DARRYL L and CATHERINE M.
December 7	CHRISTINA LEAH PENNEY	SCOTT D. and DIERDRE L.
December 7	MATTHEW THOMAS PILIS	THOMAS . and RITA M.
December 8	ANTHONY GERALD BRANDNER	THEODORE A and DANETTE L.
December 8	MALLORY LORRAINE SNOW	GARY F. and JANETTE M.
December 8	KELSEY ELIZABETH TAYLOR	DEREK P. and LAURA A.
December 9	RYAN PATRICK BRENNAN	MARK P. and KAREN A.
December 9	JOHN FRANCIS GAY, JR.	JOHN F. and SUSAN J.
December 9	MEGHAN DENISE HENNIGAN	DENNIS P. and ELLEN M.
December 9	JACOB DERMOTT KEADY	DERMOTT P and JENNIFER L.
December 9	KAYLA NOEL ZANI HIGGINS	R. C. and SUSAN Z.
December 10	RYAN WILLIAM BEATTY	WILLIAM J. and LISA J.
December 10	REBECCA IRENE CLARK	CHRISTOPHER B and NANCY
December 10	ANGELA MARIA HAND	ANDREW E. and RENEE M.
December 11	ERIN MARGARET STRICKLAND	JASON E. and KATHLEEN M.
December 12	SAMANTHA ROSE DARGIE	JOSEPH B. and RACHELLE M.
December 12	DILLON THOMAS GALLAGHER	PATRICK J. and JUNE E.
December 12	REBECCA SUZANNE GOYDEL	STEVEN L. and DEBRA A.
December 12	BRIAN PATRICK ROCHE	KEVIN M. and CHARLENE M.
December 13	ERIN MARIE COUGHLIN	JOHN S. and JODIE A.
December 13	JEREMY ROBERT GREY	DANIEL R and CHRISTINE M.
December 13	CHRISTINA MARIE SALVUCCI	ANTHONY J. and SUSAN P.
December 13	JOSEPH PETER THOMAS	DAVID C. and KRISTIN A.
December 15	VITO BRUNO	CARMINE . and ANGELA .
December 15	EVANGELOS PETER GEORGAKAKIS	PETER E. and POULINA A.
December 15	BRANDON LEE MCCULLOUGH	THOMAS H. and DONNA M.
December 16	FRANCESCA NICOLE FYFE	GARY W. and MAUREEN E.
December 16	JARRED JOSEPH MCGOWAN	RICHARD J. and JEAN S.
December 17	MEGHAN ANNE BLAISDELL	JONATHAN K. and KELLY A.
December 17	ZOE ALEXANDRA MADUENO	EDUARDO . and GAIL M.
December 18	VICTORIA ELIZABETH BEINARS	NICHOLAS K. and ROSITA D.
December 18	CAROLINE ROSE PIANA	PAUL R. and MARY C.
December 20	SHAWN PATRICK BAILEY	DONALD P. and PAULINE L.
December 20	ALEXANDRA ELAINE DAY	THADDEUS V. and HOLLY J.
December 20	MATTHEW DAVID SMITH	DAVID A. and SUSAN D.
December 20	DREW CLANCY TREBBE	DAVID E. and GEORGINA M.
December 20	RICHARD JAMES WHITE	BRUCE . and CHRISTINE J.
December 21	ANNA GRACE GALLAGHER	LEO J. and LUCY J.

1993 BIRTHS--Continued

December 21	SARA BROWNE JONES	LEROY P. and CHRISTINE A.
December 21	NATALIE ANNE MCDONOUGH	MICHAEL . and BARBARA E.
December 21	ASHLEY MARIE RYAN	THOMAS R. and DAWN M.
December 21	JACOB MARTIN SPITZER	MARK B. and LEAH S.
December 22	AMANDA MARIE ALLEN	PATRICK J and MICHELLE M.
December 22	KYLE THOMAS EKSTROM	DOUGLAS A. and JOAN P.
December 22	CHAD NOONE VIGNONI	BRIAN F. and CATHERINE R.
December 23	MICHAEL KENNETH BAUMILLER	KENNETH W and VIRGINIA M.
December 23	STEPHANIE LYNN COURTOIS	RAYMOND A. and SHERRY A.
December 25	CHLOE PHILIP HALLION	JOHN E. and JODI-ANN R.
December 26	KAITLIN EMILY DEMPSEY	STEPHEN M and JENNIFER L.
December 27	CHRISTOPHER JOSEPH HOYT	RUSSELL C. and MARIA .
December 28	JEFFREY ALLEN LEDIN, JR.	JEFFREY A. and SUSAN A.
December 28	ANTHONY MICHAEL VELELLA	DONALD . and RHONDA .
December 28	EMILY JEAN WARNER	ROGER S. and JUDITH A.
December 29	SAMANTHA SUSAN CLIFFORD	KEVIN P. and KARYN M.
December 29	COURTNEY JAN MONAHAN	JOSEPH T. and JAN S.
December 30	MARISSA MARGARET DARLING	LESTER N. and MICHELLE M.
December 30	HALEY ALYSSA PELICK	MARK . and KATHLEEN M.

TOWN OF NORWOOD

TOTAL MARRIAGES: 286 VITAL STATISTICS

MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 1993

DATE	NAME	RESIDENCE
Jan. 1	HAROLD JOHN WEEKS III	NATICK, MA
	DIANE S. CASSERLY	NORWOOD, MA
	Married by ROYDEN C. RICHARDSON, JUSTICE OF THE PEACE	
Jan. 2	MICHAEL PHILIPPE BASTILLE	NEW BEDFORD, MA
	REGINA JULIANA VALDEZ	QUINCY, MA
	Married by WILLIAM L. WOLKOVICH, CATHOLIC PRIEST	
Jan. 2	LEONARD R. KARP	NORWOOD, MA
	PATRICIA MARY KELLY	NORWOOD, MA
	Married by ROGER A. KETCHAM, ORDAINED MINISTER	
Jan. 5	JAMES C. CARCERANO	NORWOOD, MA
	KAREN G. HOROWITZ	NORWOOD, MA
	Married by HENRY E. GOUGH, JUSTICE OF THE PEACE	
Jan. 9	ROBERT JACOB COHEN	NORWOOD, MA
	DEBRA LYNN O'DONNELL	SO. HADLEY, MMA
	Married by CHARLES E. IHLOFF, CLERGYMAN	
Jan. 16	CHARLES ROBERT MCQUARRIE	CANTON, MA
	ANDREA N. BAKER	CANTON, MA
	Married by HON. DENNIS JAMES ROBINSON, JUSTICE OF THE PEACE	
Jan. 23	ANTONIO EVERETT CHANDLER	N. ATTLEBORO, M
	KRISTIN LOUISE FLAHERTY	NORWOOD, MA
	Married by REV ROBERT J. SULLIVAN, PRIEST	
Jan. 23	MICHAEL JOSEPH COLLINS	NORWOOD, MA
	JOAN CLAIR MCGOWAN	MELROSE, MA
	Married by REV. CORNELIUS J. HEERY, PRIEST	
Jan. 23	PAUL R. FOLAN	EASTON, MA
	JENNIFER ANN SCANGA	NORWOOD, MA
	Married by ROBERT A. WARD, JR., PRIEST	
Jan. 23	NEWELL H. TAYLOR, JR.	CANTON, MA
	MICHELLE LEE SLADE	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
Jan. 28	JOSEPH A. BARTELL	NORWOOD, MA
	CATHERINE B. WARD	NORWOOD, MA
	Married by ROBERT M. THORNTON, JUSTICE OF THE PEACE	
Jan. 30	PAUL EDWARD GIMLEWICZ	NORWOOD, MA
	BRITT MARIE OSTERGAARD	NORWOOD, MA
	Married by WILLIAM W. NORTON, PRIEST	
Feb. 13	MICHAEL ANTHONY AURIEMMA	WEYMOUTH, MA
	JEAN ROWE BUCKLEY	FOXBOROUGH, MA
	Married by JEANNE H. M. BELL, MINISTER	
Feb. 13	JAMES FRANCIS MURPHY, JR.	BRIDGEWATER, MA
	BARBARA ANN PICARSKI	QUINCY, MA
	Married by REV. WILLIAM T. ENGLISH, PRIEST	
Feb. 13	STEPHEN RICHARD TOMASELLI	KENNEBUNK, ME
	GINA MARIE MALACARIA	NORWOOD, MA
	Married by ROBERT P. REED, PRIEST	
Feb. 14	ROBERT G. GALE	TAUNTON, MA
	DIANE M. NAPIERATA	WEBSTER, MA
	Married by REV THADDEUS X. STACHURA, R. C. PRIEST	
Feb. 14	JOHN MICHAEL GRAVES, JR.	NORWOOD, MA
	LINDA MAY DONOIAN	NORWOOD, MA
	Married by STEPHEN V. SMITH, EPISCOPAL PRIEST	
Feb. 14	ROBERT JEFFREY KLEIMAN	NORWOOD, MA
	KATHRYN MARIE WRENN	WORCESTER, MA
	Married by REV. JOSEPH M. NALLY, PRIEST	
Feb. 14	STEPHEN RIZZOTTI, JR.	NORWOOD, MA
	VIRGINIA ANN HAND	NORWOOD, MA
	Married by GLEN HANNINGTON, JUSTICE OF THE PEACE	
Feb. 18	JOHN RUSSELL MARIANO	ATTLEBORO, MA
	DEBORAH LYNN D'ISABEL	ATTLEBORO, MA
	Married by ROBERT M. THORNTON, JUSTICE OF THE PEACE	
Feb. 26	THOMAS I. YOUNG	ATTLEBORO, MA
	ANNETTE B. PERKINS	ATTLEBORO, MA
	Married by ANTHONY R. NESI, JUSTICE OF THE PEACE	

Feb. 27	DAVID JAMES DWYER	MANCHESTER, NH
	KELLY JANE LYNCH	MANCHESTER, NH
	Married by REV. STEPHEN JOSOMA, CATHOLIC PRIEST	
Feb. 27	PAUL JOSEPH GOLDEN	NORWOOD, MA
	LORA LEE ROBERTS	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
Feb. 27	JAMES EDWARD QUINN	NORWOOD, MA
	MAURA JEAN COSTELLO	NORWOOD, MA
	Married by ROBERT P. REED, PRIEST	
Mar. 6	BRIAN P. DENMAN	NORWOOD, MA
	CHRISTINE ANN BONASORO	NORWOOD, MA
	Married by INGO R. DUTZMANN, PASTOR	
Mar. 6	RICHARD P. DUBOIS	NORWOOD, MA
	KATHLEEN MOULTON	NORWOOD, MA
	Married by VINCENT PARISI, JUSTICE OF THE PEACE	
Mar. 12	EDMUND REEVES MITIGUY	NORWOOD, MA
	JOANNE AUGENSTENE	NORWOOD, MA
	Married by NORMAN M. RESHA, JUSTICE OF THE PEACE	
Mar. 13	DANIEL JOSEPH MCCARTHY	MANSFIELD, MA
	MARY LOUISE WALSH	PLAINVILLE, MA
	Married by REV. JOSEPH D. FLYNN, PRIEST	
Mar. 13	PAUL JOSEPH MEMMO	BOSTON, MA
	MICHELLE MARIE GOLEMBIEWSKI	BOSTON, MA
	Married by JAMES D. LYONS, PRIEST	
Mar. 18	ANTOINE E. NAKHLE	BOSTON, MA
	CYNTHIA M. KOSS	SHARON, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
Mar. 19	ELIE A. TRABOULSI	BOSTON, MA
	JENNIFER PEREIRA LIMA	STOUGHTON, MA
	Married by JAMES M. CONNOLLY, JUSTICE OF THE PEACE	
Mar. 20	BENJAMIN J. D'AGOSTINO	DEDHAM, MA
	SHERRI LYNN SCACCIA	DEDHAM, MA
	Married by REV. STEPHEN JOSOMA, CATHOLIC PRIEST	
Mar. 20	KEVIN FRANCIS DAMBRUCH	FORESTDALE, MA
	JOAN MARIE CLIFFORD	FORESTDALE, MA
	Married by I. MARIE SHERMAN, JUSTICE OF THE PEACE	
Mar. 27	MUHAMMED KHAMIS MANDOUR	NORWOOD, MA
	SUZEN ELLEN PAINE	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
Mar. 27	STEPHEN E. MANNING	DEDHAM, MA
	KARYN C. LYNCH	DEDHAM, MA
	Married by REV. PAUL L. TOLAND, PRIEST	
Mar. 27	GREGORY FRANCIS MCDERMOTT	NATICK, MA
	ROSE MARIE ARAUJO	NORWOOD, MA
	Married by REV. PAUL R. MCCARTHY, PRIEST	
Apr. 3	STEVEN H. AVAKIAN	WATERTOWN, MA
	PAULA E. HORNE	NORWOOD, MA
	Married by GERARD V. DEVER, PRIEST	
Apr. 3	MARTIN J. GREELEY, JR.	NORWOOD, MA
	VIRGINIA PHILLIPS	NORWOOD, MA
	Married by ROBERT J. BOWERS, PRIEST	
Apr. 3	JAMES RAYMOND HALL	NORWOOD, MA
	SANDRA LYNN TRAVERS	NORWOOD, MA
	Married by REV. JOHN H. KING, MINISTER OF THE GOSPEL	
Apr. 3	WILLIAM JOSEPH KELLEY	BOSTON, MA
	KAREN ANN CALABRESE	DEDHAM, MA
	Married by REV. STEPHEN JOSOMA, CATHOLIC PRIEST	
Apr. 16	ANTHONY WILLIAM PINNELLE	NORWOOD, MA
	HELEN C. GUBA	NORWOOD, MA
	Married by REV. ANTHONY J. LAURANO, PRIEST	
Apr. 17	MICHAEL A. DEVITO, JR.	WELLESLEY, MA
	MARGARET N. PETERS	WALPOLE, MA
	Married by REV. JOHN AZAR, PRIEST	
Apr. 17	DAVID ALLEN GOUIN	ATTLEBORO, MA
	ANNE THERESA STEEVES	ATTLEBORO, MA
	Married by REV. RICHARD P. CROWLEY, PRIEST	
Apr. 17	PETER ANTHONY LEMBO, JR.	E. WALPOLE, MA
	KRISTIN ROSE HILL	E. WALPOLE, MA
	Married by ROBERT J. BOWERS, PRIEST	
Apr. 17	GEORGE MSADDI	NORWOOD, MA
	JEANNETTE ANN SWAYER	NORWOOD, MA
	Married by GABRIEL SPANLEY, JUSTICE OF THE PEACE	

Apr. 17	NORMAN A. SAUVAGEAU	NORTH ATTLEBORO
	MELINDA C. DAMON	STOUGHTON, MA
	Married by CHRISTOPHER C. HENES, JUSTICE OF THE PEACE	
Apr. 18	THOMAS CAHILL HODER	TAUNTON, MA
	CARON MYRA SHAPIRO	TAUNTON, MA
	Married by BEVERLY J. LERNER, RABBI	
Apr. 18	DAVID MICHAEL PALMIERI	DEDHAM, MA
	DENISE E. SHEA	DEDHAM, MA
	Married by WILLIAM ELIOT CHRISTENSEN, CLERGYMAN	
Apr. 18	SCOTT DAVID REYNOLDS	ESSEX JUNCTION,
	ANDREA CHRISTINE CIARLETTA	NORWOOD, MA
	Married by ROBERT J. BOWERS, PRIEST	
Apr. 18	JOHN J. SHEEHAN, JR.	NORWOOD, MA
	MICHELLE ANNE PHELAN	NORWOOD, MA
	Married by ARTHUR A. BROWN, PRIEST	
Apr. 24	ROGER ALAN BURNHAM	NORWOOD, MA
	VALERIE C. SPOON	NORWOOD, MA
	Married by HAROLD OTTERLEI, MINISTER OF THE GOSPEL	
Apr. 24	DAN CALOTA	NORWOOD, MA
	SUZANNE MARIE ALLAN	NORWOOD, MA
	Married by CHARLES C. FORMAN, CLERGYMAN	
Apr. 24	JOHN JOSEPH FLAVIN	NORWOOD, MA
	SUSAN M. ANDREWS	NORWOOD, MA
	Married by WILLIAM ELIOT CHRISTENSEN, CLERGYMAN	
Apr. 24	JOSEPH F. MCDONOUGH	NORWOOD, MA
	JEANMARIE RYAN	NORWOOD, MA
	Married by REV. JOSEPH F. MCDONOUGH, PRIEST	
Apr. 24	MARK MURPHY	WEYMOUTH, MA
	JOYCE MARY SURETTE	MANSFIELD, MA
	Married by REV. FRANCIS W. LEWIS, PRIEST	
Apr. 24	JOSEPH JOHN SKOWRONSKI	NORWOOD, MA
	SUSAN JEAN TESTA	NATICK, MA
	Married by PATRICK J. KELLY, PRIEST	
Apr. 25	MICHAEL SCOTT ROTHBERG	PLYMOUTH, MA
	RITA LEONILDE PAOLINI	DEDHAM, MA
	Married by REV. STEPHEN JOSOMA, CATHOLIC PRIEST	
Apr. 25	ELVIO SCIACCA	JOHNSTON, RI
	LISA A. REMPELAKIS	NORWOOD, MA
	Married by REV. NIFON ABRAHAM, PRIEST	
Apr. 30	GLENN W. GOLLEY	NORWOOD, MA
	THERESE C. FORGUE	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
May. 1	FERNANDO FERREIRA	N PROVIDENCE, R
	DIANE ELIZABETH SIMONS	NORWOOD, MA
	Married by REV. DR. VERNON C. MORSE, CLERGYMAN	
May. 1	GARY CHRISTOPHER KUPHAL	FRANKLIN, MA
	REMI SUE SOBELMAN	SHARON, MA
	Married by ELLIOTT HURVITZ, CANTOR-JUSTICE OF PEACE	
May. 1	WARREN RICHARD SPENCER	MEDFIELD, MA
	CONCETTA W. ASTORELLI	MEDFIELD, MA
	Married by CARL KUHN, MINISTER OF THE GOSPEL	
May. 2	LOUIS A. GEMBA	NORWOOD, MA
	BERTHA M. CAPPELLO	NORWOOD, MA
	Married by REV. WILLIAM J. BURNS, PRIEST	
May. 8	PAUL GERARD CARCHEDI	NORWOOD, MA
	JULIE ANNE PAGLIUCA	DEDHAM, MA
	Married by FR. CHARLES E. COLLINS, CATHOLIC PRIEST	
May. 8	PATRICK M. GALLAGHER	NORWOOD, MA
	KATHERINE ANNE OSGATHARP	NORWOOD, MA
	Married by AMBROSE WOLVERTON, PRIEST	
May. 8	JOHN MARSOOBIAN, JR.	NORWOOD, MA
	MARY THERESE EGAN	NORWOOD, MA
	Married by DAVID A. EGAN, DEACON ROMAN CATHOLIC CHURCH	
May. 8	JAMES MICHAEL MENADUE	NORWOOD, MA
	CLAIRE MARIE O'CONNELL	NORWOOD, MA
	Married by BRYAN K. PARRISH, PRIEST	
May. 8	LAWRENCE FRANCIS O'BRIEN III	NORWOOD, MA
	LAURA ANNE PAINE	NORWOOD, MA
	Married by KAKTHLEEN E. MCCANN, JUSTICE OF THE PEACE	
May. 8	MARK JOSEPH TOMASO	NORWOOD, MA
	MICHELLE LOUISE RICHARDSON	MEDWAY, MA
	Married by HENRY G. CHAMBERS, PRIEST	

1993 MARRIAGES—Continued

May. 9	MICHAEL F. ROBERTS	WALPOLE, MA
	LAURA H. POPE	NORWOOD, MA
	Married by ROBERT P. REED, PRIEST	
May. 14	ROBERT GREER	NORTH ATTLEBORO
	DIANE M. FLINT	NORTH ATTLEBORO
	Married by EDWARD J. BANKS, S.J., PRIEST	
May. 15	SCOTT DAVID GENTRY	NORWOOD, MA
	TRACI ANN BYRNE	NORWOOD, MA
	Married by JOANNE M. SULLIVAN, JUSTICE OF THE PEACE	
May. 15	PATRICK O'SHAM HURLEY	BILLERICA, MA
	SALLY PRISCILLA SCHOEPPNER	BOSTON, MA
	Married by REV. JOHN W. O'BRIEN, PRIEST	
May. 15	DAVID HENRY KOWALSKI	NORWOOD, MA
	MARIANNE ANDREWS	NORWOOD, MA
	Married by REV. FR. ANTHONY C. NICKLAS, ORTHODOX CHRISTIAN PRIEST	
May. 15	JOHN MICHAEL LAMANUZZI	UPTON, MA
	KERRY JEAN MCGOWAN	NORWOOD, MA
	Married by REV. FRED J. MURRAY, PRIEST	
May. 15	RICHARD SCOTT RAISMAN	NORWOOD, MA
	LYNN HOPE FABER	NORWOOD, MA
	Married by RABBI RIFAT SONSIN0, RABBI	
May. 15	JAMES G. REEN, JR.	NORWOOD, MA
	MARIE T. CUNNINGHAM	NORWOOD, MA
	Married by JEREMIAH J. REEN, PRIEST	
May. 18	ROBERT PAUL BOUDROT III	BOSTON, MA
	JENNIFER MARIE DONOVAN	BOSTON, MA
	Married by ROBERT M. THORNTON, JUSTICE OF THE PEACE	
May. 22	BRIAN J. GUNNING	NORWOOD, MA
	PATRICIA K. RYDING	NORWOOD, MA
	Married by WILLIAM F. LUCEY, PRIEST	
May. 22	KENNETH E. LEBLANC	NORWOOD, MA
	PAULINE M. ROBICHAUD	NORWOOD, MA
	Married by HENRI E. GOUGH, JUSTICE OF THE PEACE	
May. 22	GARY ELLIS MANTOR	NORWOOD, MA
	MARY ELLEN GAY	NORWOOD, MA
	Married by REV. ROBERT J. SULLIVAN, PRIEST	
May. 22	DAVID ANTHONY PETRUCCI	NORWOOD, MA
	ANN M. MCGINNIS	NORWOOD, MA
	Married by REV. JAMES F. CALLAHAN SMA, PRIEST	
May. 22	JOSEPH H. PHILLIPS	NORWOOD, MA
	ELIZABETH M. MCKEON	NORWOOD, MA
	Married by STEPHEN A. FERNANDES, PRIEST	
May. 22	ANDREW DAVID WIKLUND	MARSHFIELD, MA
	JUDITH MARIE CURLEY	NORWOOD, MA
	Married by REV. HUGH ELLER, OFM., PRIEST	
May. 23	JOHN JOSEPH GALLAGHER	NORWOOD, MA
	CRISTAL ANN METTA	NORWOOD, MA
	Married by REV. JOHN AZAR, PRIEST	
May. 23	THOMAS ANTHONY HAMPE, JR.	NORWOOD, MA
	MICHELLE ANNE WING	FRAMINGHAM, MA
	Married by WILLIAM J. O'CONNOR, PRIEST	
May. 23	PETER KARALIS	FRAMINGHAM, MA
	MELISSA L. GALLI	NORWOOD, MA
	Married by REV. NICHOLAS C. MANIKAS, PRIEST	
May. 23	GEORGE H. MCGRATH, JR.	NEEDHAM, MA
	JEANNE M. ANDERSON	NORWOOD, MA
	Married by FRANK W. PAGANO, JUSTICE OF THE PEACE	
May. 23	WILLIAM A. PATJANE	DEDHAM, MA
	GISELLE C. STUMPO	STOUGHTON, MA
	Married by ROBERT P. REED, PRIEST	
May. 24	ALBERT V. O'CONNOR	NORWOOD, MA
	CATHERINE MARY DONOVAN	MILTON, MA
	Married by ROBERT M. THORNTON, JUSTICE OF THE PEACE	
May. 29	ROBERT CARL BISHOP	BRAINTREE, MA
	JILL JOCELYN LEATHEM	NATICK, MA
	Married by REV. ROBERT J. RIPLEY, CLERGYMAN	
May. 29	ROBERT JOSEPH ENGLER	FOXBOROUGH, MA
	ALENA C. HILL	FOXBOROUGH, MA
	Married by FRANCIS T. BARTLETT, JUSTICE OF THE PEACE	
May. 29	FREDERICK MICHAEL MACDONNELL	NORWOOD, MA
	TANIE LEAYN YORK	NORWOOD, MA
	Married by PAUL E. CURRAN, PRIEST	

May. 29	RONALD DENNIS PATKUS	NORWOOD, MA
	BETH CHRISTINE LINDBLOM	ARLINGTON, MA
	Married by REV. BRUCE E. KENNEDY, PARISH MINISTER	
May. 29	RICHARD DEWEY RANDALL	NORWOOD, MA
	MARIANNE MCAFEE	NORWOOD, MA
	Married by WILLIAM F. LUCEY, PRIEST	
May. 29	ALEX C. THAYER	BOSTON, MA
	LYNDA KARYN PEGURRI	BOSTON, MA
	Married by C. B. FLAHERTY, PRIEST	
May. 30	CHRISTOPHER J. DEPIERRO	PLYMOUTH, MA
	MARY ANN CONTOS	NORWOOD, MA
	Married by VINCENT PARISI, JUSTICE OF THE PEACE	
May. 30	STEVEN NORMAND DEPOUTOT	NORWOOD, MA
	KAREN JANE BARKER	NORWOOD, MA
	Married by REV. PAUL R. MCCARTHY, PRIEST	
Jun. 4	PAUL G. KEADY	NORWOOD, MA
	MARY SHEILA OSBORNE	NORWOOD, MA
	Married by ROBERT P. REED, PRIEST	
Jun. 5	JOHN THOMAS CAULFIELD	WALPOLE, MA
	MAUREEN A. CURRAN	NORWOOD, MA
	Married by ROBERT P. REED, PRIEST	
Jun. 5	THOMAS CHARLES FURLONG	MILLIS, MA
	DARA EVE SALETT	WESTWOOD, MA
	Married by BARBARA C. PETERSON, JUSTICE OF THE PEACE	
Jun. 5	DONALD E. HIXSON II	NORWOOD, MA
	MARIE L. MONAHAN	NORWOOD, MA
	Married by JOHN J. HOFFMAN, JUSTICE OF THE PEACE	
Jun. 5	STEPHEN R. RINNE	GREENWICH, CT
	JANET C. WOHLER	NORWOOD, MA
	Married by ROBERT P. REED, PRIEST	
Jun. 5	STEVEN W. SPARKS	WALPOLE, MA
	KELLIE D. DEAN	WALPOLE, MA
	Married by (REV.) WILLIAM E. CHRISTENSEN, CLERGYMAN	
Jun. 6	GEOFFREY BILLINGS COOKMAN	NORWOOD, MA
	MARGARET LAZZARA	NORWOOD, MA
	Married by ROBERT M. THORNTON, JUSTICE OF THE PEACE	
Jun. 6	MICHAEL JAY MCDONOUGH	BRISTOL, NH
	DENISE MARIE FINN	CAMBRIDGE, MA
	Married by REV. DANIEL J. MAHONEY, PRIEST	
Jun. 12	MATTHEW DOHENY	BRAINTREE, MA
	JOANNE PATRICIA FOLEY	NORWOOD, MA
	Married by ROBERT P. REED, PRIEST	
Jun. 12	DAVID E. MCGRATH	NORWOOD, MA
	CYNTHIA ELIZABETH BAUER	NORWOOD, MA
	Married by RICHARD W. BAUER, MINISTER	
Jun. 12	KENNETH JOHN MCKENZIE	NORWOOD, MA
	CAROLYN SUE TAYLOR	NORWOOD, MA
	Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	
Jun. 12	ANDREW ALBERT MEEARS	NORWOOD, MA
	KELLY JEAN ROSE	NORWOOD, MA
	Married by JOSEPH M. MESSINA, CLERGYMAN	
Jun. 12	LUIGI MOCCIA	BOSTON, MA
	JENNIFER ANNE MALNATI	NORWOOD, MA
	Married by REV. MICHAEL SHERSHANOVICH, PRIEST	
Jun. 12	MARK ANDREW OLIVER	MILL VALLEY, CA
	SARAH TODD BAITSELL	MILL VALLEY, CA
	Married by RICHARD A. BURNETT, PRIEST	
Jun. 12	RICHARD ALAN RAMERIZ	NORWOOD, MA
	SUSAN JANE WEST	NORWOOD, MA
	Married by FRANKLIN A. MARS, EPISCOPAL PRIEST	
Jun. 12	GEORGE A. SULLIVAN	NORWOOD, MA
	MAUREEN SUSAN MURPHY	DEDHAM, MA
	Married by EDWARD J. BANKS, S.J., PRIEST	
Jun. 12	JOHN JOSEPH VITIELLO	NORWOOD, MA
	ANDREA LAUREN SUDALTER	NORWOOD, MA
	Married by NORMAN M. RESHA, JUSTICE OF THE PEACE	
Jun. 14	THOMAS WILLIAM YEE	NORWOOD, MA
	RACHEL BETH ELLIOTT	NORWOOD, MA
	Married by LEONARD FISHER, JUSTICE OF THE PEACE	
Jun. 19	JAMES A. DEMUS	NORFOLK, MA
	TINA LOUISE ROGERS	NORFOLK, MA
	Married by REV. PAUL D. SANDERSON, CLERGYMAN	

1993 MARRIAGES—Continued

Jun. 19	JOSEPH GEORGE DIBLASI	NORWOOD, MA
	COLLEEN MARIE MCDONOUGH	NORWOOD, MA
	Married by ROBERT P. REED, PRIEST	
Jun. 19	STEVEN MARTIN WARNER	WINTER SPRINGS,
	JANE MARIE SHARKEY	NORWOOD, MA
	Married by JONATHAN FREDERICK YOUNG, PRIEST	
Jun. 19	ROBERT PRESCOTT WAY	NORWOOD, MA
	TERESA MARY DRUMMEY	NORWOOD, MA
	Married by ROBERT P. REED, PRIEST	
Jun. 20	SCOTT ANTHONY SCRIMA	NORWOOD, MA
	CAROL ANN HAWLEY	NORWOOD, MA
	Married by REV. JOSEPH P. MCDERMOTT, PRIEST	
Jun. 25	RICHARD J. MCGOWAN, JR.	NORWOOD, MA
	JEAN SUSAN TRAVIS	NORWOOD, MA
	Married by REV. JOHN H. KIDDER, CLERGYMAN	
Jun. 25	JOHN J. MCGRATH	MANSFIELD, MA
	DEBRA A. FLECCHIA	WEYMOUTH, MA
	Married by JOSEPH F. BYRNE, PRIEST	
Jun. 26	CHARLES ZACHARIAH CURLEY, JR.	OAK PARK, IL
	PAULA FRANCES SCOLLINS	NORWOOD, MA
	Married by ROBERT J. BOWERS, PRIEST	
Jun. 26	JEFFREY CHANDLER O'NEILL	DEDHAM, MA
	PAMELA MARIE TOPPING	NORWOOD, MA
	Married by REV. JOHN J. KEOHANE, PRIEST	
Jun. 26	ANDREW RICHARD SNIEZAK	CORDOVA, TN
	CHRISTINE A. O'CONNOR	NORWOOD, MA
	Married by LOUIS N. MAURO, S.J., DEACON-ROMAN CATHOLIC	
Jun. 27	RONALD PASQUALE COMPAGNONE	WESTWOOD, MA
	JANE ELLEN ERICKSON	NORFOLK, MA
	Married by ROBERT D. REED, PRIEST	
Jun. 30	GARY KENNETH BROBST	NORWOOD, MA
	DEBRA ANN MULLALEY	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
Jul. 3	JOHN J. BALFE	MILTON, MA
	SANDRA MARIE BLACK	DEDHAM, MA
	Married by EDWARD J. BANKS, S.J., PRIEST	
Jul. 3	ROBERT A. DELSIGNORE, JR.	DEDHAM, MA
	SUSAN MARY JOHNSON	DEDHAM, MA
	Married by ROBERT P. REED, PRIEST	
Jul. 3	EDWARD STANLEY KADARAS	NORWOOD, MA
	JACQUELINE FRANCES GIONDOMENIC	NORWOOD, MA
	Married by JONATHAN STANDING, MINISTER OF THE GOSPEL	
Jul. 5	HAROLD F. BOYNTON	WALPOLE, MA
	PHYLLIS MAE BOUCHER	WALPOLE, MA
	Married by REV. BRUNO J. VISCO, CLERGYMAN	
Jul. 10	FRANCIS GERARD BOWEN	BOSTON, MA
	CAROL MARGARET FRAZETTI	NORWOOD, MA
	Married by (THE REV.) DAVID G. ROBINSON, JR., EPISCOPAL PRIEST	
Jul. 10	ANTHONY FEDERICO	WRENTHAM, MA
	ADELE SERVELLO	NORWOOD, MA
	Married by REV. ROBERT J. SULLIVAN, PRIEST	
Jul. 10	KEVIN JOSEPH SHAUGHNESSY	QUINCY, MA
	CHRISTINE ELIZABETH THAYER	QUINCY, MA
	Married by REV. FRED J. MURRAY, PRIEST	
Jul. 10	KEVIN MICHAEL STOUGHTON	BOSTON, MA
	AUDREY SUE FREEMAN	BOSTON, MA
	Married by SALVATORE F. VINCI, JUSTICE OF THE PEACE	
Jul. 10	MARK CHRISTOPHER SWEENEY	NORWOOD, MA
	JANET AGNES MCCOLGAN	MANSFIELD, MA
	Married by WILLIAM L. WOLKOVICH, PRIEST	
Jul. 10	RAM WILLIAM TULI	LOS ANGELES, CA
	MARY ISABELLE HUTCHINGS	MILLBRAE, CA
	Married by KEVIN P. GAFFEY, PRIEST	
Jul. 11	DIMITRIOS EFSTRATIOS LOUKOS	NORWOOD, MA
	STACY ALEX	NORWELL, MA
	Married by REV. SPIROS MOURIKIS, PRIEST	
Jul. 11	PHILIP J. SHANNON, JR.	ARLINGTON, MA
	MICHELE CATHERINE LAMBIASE	NORWOOD, MA
	Married by REV. JOSEPH P. MCDERMOTT, PRIEST	
Jul. 17	STEVEN FRANCIS BRADY	MT. TOP, PA
	ANGELA MAUREEN BURKE	MT. TOP, PA
	Married by ROBERT J. BOWERS, PRIEST	

Jul. 17	JACK WESLEY CHERELLA	BROCKTON, MA
	PATRICIA ANN ANDERSON	BROCKTON, MA
	Married by KURT F. HERBER, MINISTER OF GOSPEL	
Jul. 17	DONALD RICHARD DRISCOLL, JR.	NORWOOD, MA
	NANCY ANN KELLY	NORWOOD, MA
	Married by ROBERT J. BOWERS, PRIEST	
Jul. 17	GEORGE ARTHUR ELDRIDGE	WAYLAND, MA
	MARY ELLEN REILLY	WELLESLEY, MA
	Married by AUGUSTUS S. MCGUIRE, PRIEST	
Jul. 17	WILLIAM F. PARKS	NORWOOD, MA
	LYNNE S. PARKS	NORWOOD, MA
	Married by WALTER C. CHUN, PASTOR	
Jul. 24	RONALD JOSEPH UBERTINI	FRANKLIN, MA
	ANNE SHIRLEY HARDING	FRANKLIN, MA
	Married by REV. PAUL R. MCCARTHY, PRIEST	
Jul. 25	MARK FRANCIS MORRISSEY	NORWOOD, MA
	DONNA LEE BROWN	NORWOOD, MA
	Married by REV PAUL R. MCCARTHY, PRIEST	
Jul. 31	MARK JOSEPH BREEN	NORWOOD, MA
	CATHERINE ELIZABETH WAY	NORWOOD, MA
	Married by REV. LEONARD H. WARNER, CLERGYMAN	
Jul. 31	JOHN JOSEPH COTTER	BOSTON, MA
	ELIZABETH JULIE MCINTYRE	STOUGHTON, MA
	Married by ROBERT M. O'GRADY, ROMAN CATHOLIC PRIEST	
Jul. 31	FREDERICK CLARENCE CYR	ORLANDO, FL
	NANCY E. MORSE	NORWOOD, MA
	Married by FREDERICK LAWSON, CLERGYMAN	
Jul. 31	DANIEL JOSEPH DAMISH	NORWOOD, MA
	JOHANNE ELLEGAARD BURLINGAME	NORWOOD, MA
	Married by CHRISTOPHER J. KIRWAN, JR., PRIEST	
Jul. 31	GREGORY JAMES PETRUCCI	NORWOOD, MA
	TERESA JANE CONLEY	NORWOOD, MA
	Married by ROBERT P. REED, PRIEST	
Aug. 1	EDWARD MARC GELERMAN	WALPOLE, MA
	JULIE SUE RENNIE	NORWOOD, MA
	Married by ROYDEN C. RICHARDSON, JUSTICE OF THE PEACE	
Aug. 7	PAUL F. COLEMAN	NORWOOD, MA
	DIANE M. BARTON	WALPOLE, MA
	Married by CAPT. ED BURNS, JUSTICE OF THE PEACE	
Aug. 7	FELIPE A. DIP	NORWOOD, MA
	ELSIE I. CALIMANO	BROOKLINE, MA
	Married by RICHARD P. KENNEY, JUSTICE OF THE PEACE	
Aug. 7	FRANK V. FIRICANO, JR.	WHITMAN, MA
	CATHERINE E. MORETH	NORWOOD, MA
	Married by WILLIAM F. LUCEY, PRIEST	
Aug. 7	CHRISTOPHER PAUL MAZEIKA	LAKEWOOD, CO
	CAMDEN DAISY HAYMAN	NORWOOD, MA
	Married by WILLIAM ELIOT CHRISTANSEN, CLERGYMAN	
Aug. 14	JOHN RAYMOND ALDRICH	HOLLISTON, MA
	MARGARET THERESE BAKER	RINDGE, NH
	Married by RICHARD F. HANNIGAN, PRIEST	
Aug. 14	MICHAEL CHRISTOPHER PETRO	NORWOOD, MA
	SUSANNAH JANE POWERS	NORWOOD, MA
	Married by RICHARD POWERS, PRIEST	
Aug. 14	ROBERT T. POTTER	SCITUATE, MA
	GRACE ELIZABETH ATA	SCITUATE, MA
	Married by REV. LEONARD H. WARNER, CLERGYMAN	
Aug. 14	DIMITRIOS TSIOUNIS	NORWOOD, MA
	JENNIFER ANN GONYA	NORWOOD, MA
	Married by LEO E. MARTEL, PRIEST	
Aug. 15	DANIEL ELIAS RAMIREZ	LAKEWOOD, CO
	SUSAN BETH BREYAN	LAKEWOOD, CO
	Married by NORMAN B. SILK, JUSTICE OF THE PEACE	
Aug. 17	ROGER P. CHEVERS	E. FALMOUTH, MA
	DIANE E. BAZARIAN	E. FALMOUTH, MA
	Married by NAIDA L. PARKER, JUSTICE OF THE PEACE	
Aug. 21	JAMES G. ARPS	MANSFIELD, MA
	BETH A. TOOLAN	NORWOOD, MA
	Married by REV. DANIEL J. BOYLE, PRIEST	
Aug. 21	DAVID PHILIP HECKMANN	NORWOOD, MA
	CYNTHIA ANN MOORE	WALPOLE, MA
	Married by HENRI E. GOUGH, JUSTICE OF THE PEACE	

1993 MARRIAGES—Continued

Aug. 21	TIMOTHY A. JOYCE	BOSTON, MA
	LINDA J. DUNN	BOSTON, MA
	Married by JOHN J. EGO, DEACON	
Aug. 21	KEVIN CHARLES KIERNAN	BOSTON, MA
	KARIN MARIE GROVER	NORWOOD, MA
	Married by REV. JOHN AZAR, JR., PRIEST	
Aug. 21	NICHOLAS ALEXANDER VARADIAN	NORWOOD, MA
	CHARLENE MARIE BURKE	NORWOOD, MA
	Married by REV. DANIEL F. O'LEARY, OMI, R.C. PRIEST	
Aug. 24	MANISH AMRISH FOZDAR	BROCKTON, MA
	RITA L. MEHTA	BROCKTON, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
Aug. 28	THOMAS RICHARD BREWER	QUINCY, MA
	AIMEE ELIZABETH CHRISTIAN	QUINCY, MA
	Married by FRANCIS A. REGAN, PRIEST	
Aug. 28	EDWARD G. DANIELS	NORWOOD, MA
	BERNADETTE C. PARMENTER	NORWOOD, MA
	Married by GERARD V. DEVER, PRIEST	
Aug. 28	EDWARD WILLIAM HEIDKE	N. ATTLEBORO, M
	GAIL ANN VINEBERG	N. ATTLEBORO, M
	Married by ELLIOTT HURVITZ, CANTOR-JUSTICE OF THE PEACE	
Aug. 28	FRANCO LUIGI MUSTO	DOVER, MA
	MICHELLE MARIE GIUNTA	DEDHAM, MA
	Married by REV. STEPHEN JOSOMA, CATHOLIC PRIEST	
Aug. 28	MICHAEL T. ROBY	NORWOOD, MA
	LISA A. FLOOD	NORWOOD, MA
	Married by JEAN F. SMITH, JUSTICE OF THE PEACE	
Aug. 28	MIKLOS A. SANDORFI	FOXBORO, MA
	COLLEEN IDELL MCCARTHY	FOXBORO, MA
	Married by REV. ROBERT J. SULLIVAN, PRIEST	
Aug. 28	SCOTT FRANCIS WOODBURY	CHELMSFORD, MA
	MICHELLE MARIE MCGUIRE	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
Aug. 29	BRIAN JOHN DONOGHUE	NORWOOD, MA
	ANDREA MARIE FABIANO	WESTWOOD, MA
	Married by ROBERT P. REED, PRIEST	
Aug. 29	JOHN DAVID PIATELLI	CHESTNUT HILL,
	PATRICIA ANN HOGAN	NORWOOD, MA
	Married by JEREMIAH J. MCCARTHY, PRIEST	
Aug. 29	DOUGLAS L. SAUNDERS, JR.	FRANKLIN, MA
	ANNE ELIZABETH TOBIN	NORWOOD, MA
	Married by WILLIAM T. GALVIN, JR., JUSTICE OF THE PEACE	
Sep. 4	TIMOTHY JAMES DEVLIN	BOSTON, MA
	KATHLEEN CONNELLEY	NORWOOD, MA
	Married by MICHAEL H. DEVLIN, PRIEST	
Sep. 4	TERENCE D. DITTMEIER	NORWOOD, MA
	NANCY MULKERN	NORWOOD, MA
	Married by FRANCIS D. GARRITY, PRIEST	
Sep. 5	GERARD JOSEPH CULLINANE	NORWOOD, MA
	ANNA MARIA TRIOLO	NORFOLK, MA
	Married by ROBERT W. BULLOCK, PRIEST	
Sep. 5	GEORGE THOMAS MORRICE	NORWOOD, MA
	THERESE SIMONEAU	NORWOOD, MA
	Married by WILLIAM F. LUCEY, PRIEST	
Sep. 10	THOMAS CHRISTOPHER WOODWORTH	FLETCHER, NC
	MERILEE KELLY	FLETCHER, NC
	Married by L. PETER MCGONNIGAL, JUSTICE OF THE PEACE	
Sep. 11	DENIS MICHAEL DRUMMEY	NORWOOD, MA
	SANDRA MARIE DELEO	SAUGUS, MA
	Married by WILLIAM F. LUCEY, PRIEST	
Sep. 11	DANIEL JAMES TAVANESE	MEDFORD, MA
	DONNA JEAN DALEY	NORWOOD, MA
	Married by REV. WILLIAM E. CHRISTENSEN, CLERGYMAN	
Sep. 16	WILLIAM R. RUBYCK	NORWOOD, MA
	AMY LYNNE POIRIER	NORWOOD, MA
	Married by NORMAN M. RESHA, JUSTICE OF THE PEACE	
Sep. 17	JOHN JOSEPH BALERNA, JR.	NORWOOD, MA
	SHERYL LYNN HEIFETZ	NORWOOD, MA
	Married by NORMAN M. RESHA, JUSTICE OF THE PEACE	
Sep. 17	ELVIN CHARLES RYDER	NORWOOD, MA
	CHARLENE GAYLE JOHNSON	NORWOOD, MA
	Married by (THE REV.) DAVID G. ROBINSON, JR., EPISCOPAL PRIEST	

Sep. 18	BRIAN M. ARNOLD	NORWOOD, MA
	SHEILAH ANNETTE GEORGE	NORWOOD, MA
	Married by EDWIN S. LITTLE, JUSTICE OF THE PEACE	
Sep. 18	ALFRED L. COLETTA	NORWOOD, MA
	DIANE M. MCDONALD	NORWOOD, MA
	Married by ROBERT P. REED, PRIEST	
Sep. 18	WILLIAM PATRICK FOLEY III	NORWOOD, MA
	LILI-ANN LESLIE DOWD	NORWOOD, MA
	Married by DANIEL J. RILEY, PRIEST	
Sep. 18	PAUL L. HIGGINS	NORWOOD, MA
	FRANCA DELMAESTRO	SOMERVILLE, MA
	Married by REV. ROBERT J. SULLIVAN, PRIEST	
Sep. 18	JAMES MICHAEL SCOTTON	DEDHAM, MA
	SHARON ANN CASACELI	DEDHAM, MA
	Married by EDWARD J. BANKS, S.J., PRIEST	
Sep. 18	KEVIN JAMES SCRIMA	NORWOOD, MA
	JANET D. SULLIVAN	NORWOOD, MA
	Married by ROBERT P. REED, PRIEST	
Sep. 18	TODD MATTHEW SHORT	NORWOOD, MA
	HEIDIMARIE KINZLMAIER	NORWOOD, MA
	Married by REV. RICHARD C. CONWAY, PRIEST	
Sep. 18	DANIEL JOSEPH SUGRUE III	NORFOLK, MA
	LISA PATRICIA MCNEIL	NORFOLK, MA
	Married by WILLIAM F. LUCEY, PRIEST	
Sep. 18	SEAN CHRISTOPHER SWEENEY	FRAMINGHAM, MA
	LISA MICHELLE DOMAL	EAST WALPOLE, M
	Married by WILLIAM C. BURCKHART, PRIEST	
Sep. 19	ROBERT MICHAEL AYER	MIDDLEBORO, MA
	DEBRA MARIE YOUNG	NORWOOD, MA
	Married by ROBERT J. BOWERS, PRIEST	
Sep. 19	HAROLD CHRISTON LEANOS	MEDFORD, MA
	KIMBERLY ANN RITCHIE	NORWOOD, MA
	Married by REV. DR. NICHOLAS M. KASTANAS, GREEK ORTH. PRIEST	
Sep. 19	MICHAEL JOHN MCSHEA	DEDHAM, MA
	MIMMA C. OLIVERI	DEDHAM, MA
	Married by EDWARD J. BANKS, S.J., PRIEST	
Sep. 19	ROBERT JOSEPH O'TOOLE	BELLINGHAM, MA
	CAROLYN MARIE HOLZMAN	NORWOOD, MA
	Married by ARTHUR A. BROWN, PRIEST	
Sep. 19	RALPH J. SURETTE	NORWOOD, MA
	CHRISTINA LOUISE SALVI	BOSTON, MA
	Married by JOHN E. THOMAS, PRIEST	
Sep. 25	MICHAEL ANTHONY BORTOLOTTO	TAUNTON, MA
	CINDY RAE BESTE	TAUNTON, MA
	Married by HON. DENNIS JAMES ROBINSON, JUSTICE OF THE PEACE	
Sep. 25	MARK A. CONLEY	NORWOOD, MA
	LAUREN MARIE ORCUTT	BOSTON, MA
	Married by (REV.) WILLIAM E. CHRISTENSEN, CLERGYMAN	
Sep. 25	DANIEL VINCENT DIGIACOMO	BRAINTREE, MA
	DINEEN MARIE SMITH	BRAINTREE, MA
	Married by WILLIAM G. WILLIAMS, PRIEST	
Sep. 25	JAMES JUDE HEALY	NORWOOD, MA
	LAUREN STEPHANIE ALLINGTON	NORWOOD, MA
	Married by THADDEUS A. SAJA, PRIEST	
Sep. 25	WILLIAM HENRY LEE, JR.	NORWOOD, MA
	CAROL LYNN VASINGTON	SCITUATE, MA
	Married by ROBERT VEREECKE, PRIEST	
Sep. 25	MARK CHARLES MANDIGO	NORWOOD, MA
	KATHERINE ALANE COLLINS	NORWOOD, MA
	Married by ROBERT M. THORNTON, JUSTICE OF THE PEACE	
Sep. 25	CHRISTOPHER JAMES PHILLIPS	WALPOLE, MA
	DIANE RUTH KASETA	WALPOLE, MA
	Married by WILLIAM F. LUCEY, PRIEST	
Sep. 25	WILLIAM ERNEST VAIL, JR.	NORWOOD, MA
	BARBARA ELAINE KING	NORWOOD, MA
	Married by REV. JOSEPH P. MCDERMOTT, PRIEST	
Sep. 25	PETER F. ZUROMSKI	LINCOLN, RI
	JANINE LOUISE EPPOLITO	NORWOOD, MA
	Married by REV. PAUL R. MCCARTHY, PRIEST	
Sep. 26	TODD C. CHAMBERLAIN	PLAINVILLE, MA
	CATERINA FRUCI	NORWOOD, MA
	Married by ROBERT P. REED, PRIEST	

Sep. 26	WILLIAM MASON PARSLOE, JR.	MILTON, MA
	BERNADETTE MARY DONAHUE	NORWOOD, MA
	Married by REV. PAUL R. MCCARTHY, PRIEST	
Oct. 1	LORENZO F. SCARNICI	QUINCY, MA
	NANCY E. MCDONOUGH	NORWOOD, MA
	Married by RICHARD P. WASNEWSKI, PRIEST	
Oct. 2	CHRISTOPHER WILLIAM HEALY	WHITE PLAINS, N
	SHEILA MARIE CONNOLLY	NORWOOD, MA
	Married by DONALD A. MACMILLAN, S.J., PRIEST	
Oct. 2	NAJIB G. ISRAEL	NORWOOD, MA
	HOUDA F. FARAH	DEDHAM, MA
	Married by NORMAN M. RESHA, JUSTICE OF THE PEACE	
Oct. 2	DAVID ANDRE LETOURNEAU	BROCKTON, MA
	JENNIFER AMY LAST	BROCKTON, MA
	Married by THOMAS H. MAGUIRE, PRIEST	
Oct. 2	CHRISTOPHER ALLEN RENDEL	W. BRIDGEWATER,
	JENNIFER LEE HARROLD	W. BRIDGEWATER,
	Married by REV. ROBERT J. SULLIVAN, PRIEST	
Oct. 3	DAVID ROBERT BRAGG	NORWOOD, MA
	DIANE ELIZABETH HULTMAN	NORWOOD, MA
	Married by REV. JOHN H. KIDDER, CLERGYMAN	
Oct. 3	MICHAEL ANGELO GUARINO	NORFOLK, MA
	SANDRA EILEEN GINSBURG	NORWOOD, MA
	Married by ALBERT GINSBURGH, RABBI	
Oct. 3	JOHN F. NAUGHTON, JR.	BOSTON, MA
	NANCY E. WILSON	BOSTON, MA
	Married by KATHERINE P. NEAULT, JUSTICE OF THE PEACE	
Oct. 3	DONALD STEVEN RUNNALLS	NORWOOD, MA
	ROSEMARIE A. GIAMPA	NORWOOD, MA
	Married by REV. LEONARD H. WARNER, CLERGYMAN	
Oct. 7	JAMES H. HOYT	PALM BAY, FL
	ELIZABETH J. HAMRE	NORWOOD, MA
	Married by ROBERT M. THORNTON, JUSTICE OF THE PEACE	
Oct. 8	RICHARD J. SMITH	NORWOOD, MA
	NOREEN ANNE ROSS	NORWOOD, MA
	Married by REV. ROBERT J. SULLIVAN, PRIEST	
Oct. 9	MICHAEL LAWRENCE DOWNING	NORTH ATTLEBORO
	SHEILA FRANCES O'TOOLE	NORWOOD, MA
	Married by REV. MARK V. CARR, PRIEST	
Oct. 9	JASON PAUL GURNEY	WILLOW SPRINGS,
	KATHERINE M. KELLEY	WILLOW SPRINGS,
	Married by ROBERT J. BOWERS, PRIEST	
Oct. 9	DONALD LEE HORN	EAST BRIDGEWATE
	ANNE GERALYN BRIODY	NORWOOD, MA
	Married by REV. WILLIAM J. SCANLAN, PRIEST	
Oct. 9	THOMAS M. SAWYER	NORWOOD, MA
	ELIZABETH ANNE MALONE	NORWOOD, MA
	Married by JOSEPH MAGUIRE, PRIEST	
Oct. 10	KEVIN ANTHONY NELSON	BOSTON, MA
	MARY MARGARET TARPINIAN	NORWOOD, MA
	Married by REV. AUSTIN H. FLEMING, PRIEST	
Oct. 10	MATTHEW DOUGLAS SMITH	NORWOOD, MA
	MARYANN SULLIVAN	BOSTON, MA
	Married by JOHN REBOLI, SJ, PRIEST (RC)	
Oct. 15	DANIEL JUDE GILLIS	NORWOOD, MA
	DORENE MARIE ENGLISH	NORWOOD, MA
	Married by CHARLES D. FRIOU, MINISTER OF THE GOSPEL	
Oct. 16	CHESLEY C. HAYMAN	NORWOOD, MA
	MONICA ANN RING	CANTON, MA
	Married by JAMES T. MCDONALD, PRIEST	
Oct. 16	GEORGE D. HEGERICH	NORWOOD, MA
	MARO ANDRIKIDIS	NORWOOD, MA
	Married by REV. JAMES A. SIPITKOWSKI, ROMAN CATHOLIC PRIEST	
Oct. 16	TIMOTHY PATRICK SCANLON	ROSLINDALE, MA
	MICHELLE MARGARET CURLEY	NORWOOD, MA
	Married by ROBERT P. REED, PRIEST	
Oct. 17	SCOTT F. BUCKMAN	NO. ATTLEBORO,
	JILL ANN GOGGIN	NORWOOD, MA
	Married by REV. PAUL R. MCCARTHY, PRIEST	
Oct. 17	DAVID BRIAN MARTIN	NORWOOD, MA
	PAGE JUANITA WEBBER	NORWOOD, MA
	Married by WILLIAM F. LUCEY, PRIEST	

Oct. 21	JAMES A. THAYER	NORWOOD, MA
	KATHLEEN D. MCCARTHY	NORWOOD, MA
	Married by VINCENT PARISI, JUSTICE OF THE PEACE	
Oct. 23	CHRISTOPHER MICHAEL BUCKLEY	NORWOOD, MA
	MAURA ANN HERLIHY	NORWOOD, MA
	Married by REV. JOHN MURRAY, PRIEST	
Oct. 23	FRANCIS NICHOLAS CORDOPATRI	NORWOOD, MA
	ELLEN MARIE GALVIN	NORWOOD, MA
	Married by ROBERT P. REED, PRIEST	
Oct. 23	MICHAEL PATRICK DOYLE	NORWOOD, MA
	CHRISTINE P. BURNS	NORWOOD, MA
	Married by WILLIAM F. LUCEY, PRIEST	
Oct. 23	JERRY OWEN HILL	TAUNTON, MA
	BRENDA LEE KIMBALL	TAUNTON, MA
	Married by REV. GERARD KNAPPIK, MINISTER OF THE GOSPEL	
Oct. 23	JOSEPH PATRICK KENNEDY	BOSTON, MA
	ANNE ELIZABETH KELLY	BOSTON, MA
	Married by ROBERT M. THORNTON, JUSTICE OF THE PEACE	
Oct. 23	JAMES M. MOLLICA	FOXBORO, MA
	SUSANN M. CAMPAGNA	FOXBORO, MA
	Married by REV. MSGR. EUGENE P. MCNAMARA, PRIEST	
Oct. 23	STEVEN RALPH MURRAY	NORWOOD, MA
	DENISE LAUREN JOHNSON	NORWOOD, MA
	Married by REV. DAVID A. HOYT, CLERGYMAN	
Oct. 23	LEO FRANCIS WALDRON	BROCKTON, MA
	KATHYANN HEALY	DEDHAM, MA
	Married by HENRI E. GOUGH, JUSTICE OF THE PEACE	
Oct. 23	KENNETH GEORGE WOODARD	NORWOOD, MA
	MAURA ANN REILLY	NORWOOD, MA
	Married by (THE REV.) DAVID G. ROBINSON, JR., EPISCOPAL PRIEST	
Oct. 24	JAMES JOHN BARBERIAN	HOLBROOK, MA
	MICHELE ESTHER KINOSIAN	NORWOOD, MA
	Married by (REV.) DAJAD A. DAVIDIAN, PRIEST	
Oct. 24	ANTHONY M. STANFORD, JR.	SO. EASTON, MA
	ALLLISON HIA MILLER	SO. EASTON, MA
	Married by BERNARD M. REISBERG, JUSTICE OF THE PEACE	
Oct. 28	RALPH C. MERCIER	NORWOOD, MA
	NIRVA L. JOSEPH	NORWOOD, MA
	Married by ROBERT M. THORNTON, JUSTICE OF THE PEACE	
Oct. 30	JOSEPH J. LOMBARDI	BOSTON, MA
	GINA MARIE MALVONE	SCITUATE, MA
	Married by JOHN F. CALLAHAN, INTERIM MINISTER	
Oct. 30	RUSSELL ROBERT MACPHAIL	DEDHAM, MA
	CHRISTINE MARIE GIARDINO	DEDHAM, MA
	Married by EDWARD J. BANKS, S.J., PRIEST	
Oct. 30	JAMES MICHAEL MURRAY	BOSTON, MA
	PAMELA ANN BROWN	BOSTON, MA
	Married by REV. JAMES B. CANNIFF, PRIEST	
Oct. 30	KENNETH ROBERT ROSS	NORWOOD, MA
	MAUREEN TERESA MCGRATH	BOSTON, MA
	Married by EDWARD F. SHERRY, PRIEST	
Oct. 31	P. SCOTT MCKEON	NORWOOD, MA
	LISA M. FITZGERALD	MANSFIELD, MA
	Married by ROBERT J. BOWERS, PRIEST	
Nov. 5	LOUIS J. SPADA, JR.	DEDHAM, MA
	MARY M. DALY	BROCKTON, MA
	Married by EDWARD J. BANKS, S.J., PRIEST	
Nov. 6	MICHAEL HAROLD BRIGGS	NORWOOD, MA
	JOAN LESLIE SCANZIO	DEDHAM, MA
	Married by EDWARD J. BANKS, S.J., PRIEST	
Nov. 6	MICHAEL C. CAISSIE	MARLBORO, MA
	BRENDA MARIE CARROLL	NORWOOD, MA
	Married by WILLIAM L. WOLKOVICH, PRIEST	
Nov. 6	MARK STEVEN FLORENCE	STURBRIDGE, MA
	CYNTHIA JO LILLESTON	STURBRIDGE, MA
	Married by MATTHEW CUTLER, RABBI	
Nov. 6	LEE WILLIAM JACOBI	NORWOOD, MA
	CAROLYN REBECCA SCHWARTZ	NORWOOD, MA
	Married by SAMUEL KENNER, RABBI	
Nov. 6	DAMIEN G. KELLY	NORWOOD, MA
	KAREN JEANNE OSTROM	NORWOOD, MA
	Married by REV. PAUL R. MCCARTHY, PRIEST	

1993 MARRIAGES—Continued

Nov. 6	ALAN JAY LACH	WESTWOOD, MA
	JULIE ANN DRAMIS	WESTWOOD, MA
	Married by ROBERT P. REED, PRIEST	
Nov. 6	STEPHEN J. PARKER	NORWOOD, MA
	JEANNE-MARIE MALONEY	NORWOOD, MA
	Married by REV. ROBERT J. SULLIVAN, PRIEST	
Nov. 13	BRIAN ROBERT MORRIS	NORWOOD, MA
	HONORA RYAN	NORWOOD, MA
	Married by JOSEPH M. KANE, PRIEST	
Nov. 14	CRAIG VERNON CROPPER	NORWOOD, MA
	LYNNE A. KAVOLIUS	NORWOOD, MA
	Married by JOSEPH M. KANE, PRIEST	
Nov. 18	PETER CHARLES PANAGACOS	NORWOOD, MA
	CLAIRE A. CHUN	NORWOOD, MA
	Married by PHYLLIS ANNE SPIRO, JUSTICE OF THE PEACE	
Nov. 20	MICHAEL FOLEY	NORWOOD, MA
	JILL ANN DRUMMEY	NORWOOD, MA
	Married by REV. PAUL R. MCCARTHY, PRIEST	
Nov. 20	ALBERT JOHN FUCCILLO	BOSTON, MA
	MARCIA JEAN MURPHY	BELLINGHAM, MA
	Married by JOHN R. CONDON, MINISTER OF THE GOSPEL	
Nov. 20	KENNETH FULLER GINDER	SALT LAKE CITY,
	CLAIRE M. ADAMI	NORWOOD, MA
	Married by RICHARD J. MALONE, PRIEST	
Nov. 20	THOMAS CHRISTOPHER MELLING	CANTON, MA
	PATRICIA ANN BREEN	CANTON, MA
	Married by ROBERT P. REED, PRIEST	
Nov. 20	THOMAS J. SANTOS	QUINCY, MA
	MAURA E. MCAVOY	WALPOLE, MA
	Married by ROBERT J. BOWERS, PRIEST	
Nov. 22	GEORGE K. GERGES	LEOMINSTER, MA
	MARIE AKOURY	LEOMINSTER, MA
	Married by ROBERT M. THORNTON, JUSTICE OF THE PEACE	
Nov. 27	TIMOTHY JAMES BONFATTI	NORWOOD, MA
	LINDA ANTONETTE ZACCARIA	NORWOOD, MA
	Married by REV. PAUL R. MCCARTHY, PRIEST	
Nov. 27	MARK SPENCER LATHAM	MALIBU, CA
	CAROLYN THERESA FRANCIS	NORWOOD, MA
	Married by ROBERT A. WARD., JR., PRIEST	
Dec. 4	GARY J. ANDERSON	NORWOOD, MA
	MARY M. KEOUGH	NORWOOD, MA
	Married by JOHN P. HANLON, JUSTICE OF THE PEACE	
Dec. 4	GIANFRANCO MARIO GIURINI	HINGHAM, MA
	KATHLEEN MAURA HARRINGTON	MILLIS, MA
	Married by JOHN M. HARRINGTON, PRIEST	
Dec. 4	GLENN MICHAEL NIXON	BOSTON, MA
	DONNA MARIE MOLLOY	BROCKTON, MA
	Married by REV. PAUL A. PHINN, PRIEST	
Dec. 10	TERRENCE M. LANG	NEW BEDFORD, MA
	FRANCES B. BARBER	MEDFIELD, MA
	Married by RICHARD M. FITZPATRICK, JUSTICE OF THE PEACE	
Dec. 11	JUSTIN WILLIAM ARMSTRONG	FOXBORO, MA
	FAITH JUANITA STARKS	NORWOOD, MA
	Married by DANIEL A. DULCHINOS, MINISTER OF THE GOSPEL	
Dec. 11	DANIEL FRANCIS GALLAGHER III	NORWOOD, MA
	KATHLEEN M. GRIFFIN	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	
Dec. 18	JAMES MICHAEL LEE	NORWOOD, MA
	JEANNE MARIA DAVID	NORWOOD, MA
	Married by (REV.) WILLIAM E. CHRISTENSEN, CLERGYMAN	
Dec. 19	JOSEPH JAMES BENAGLIA	NORWOOD, MA
	LISA LYNN DECKER	NORWOOD, MA
	Married by REV. GREGORY MERCURIO, PRIEST	
Dec. 19	SCOTT P. HEINE	GOOSE CREEK, SC
	MICHELLE C. PARLON	NORWOOD, MA
	Married by ROBERT A. WARD, JR., PRIEST	
Dec. 30	SAMUEL FREDERICK PRATT	NORWOOD, MA
	LINDA ELIZABETH WOOD	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	

Dec. 31	GLENN DAY	BOSTON, MA
	JEAN MARIE TRIGILIO	NORWOOD, MA
	Married by SALVATORE F. VINCI, JUSTICE OF THE PEACE	
Dec. 31	EDWARD A. DOWLING	NORWOOD, MA
	SHIRLEY N. DOWLING	NORWOOD, MA
	Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	

1993 DEATHS

VITAL STATISTICS

263 Were residents of Norwood whose death occurred in Norwood.
402 Were non-residents of Norwood whose death occurred in Norwood.
61 Were residents of Norwood whose death occured in other towns.
727 Total Number of Deaths.

DEATHS RECORDED IN THE TOWN OF NORWOOD - 1993

January 1	WILLIAM T. BURKE	42 Years
January 1	MARY C. CLEVELAND	78 Years
January 1	NANCY MARIE RICHARDS	88 Years
January 1	A. FERGUSON SMITH	89 Years
January 2	CHARLES P. UPPVALL	75 Years
January 3	BERTHA E. MEALY	93 Years
January 4	LEO C. FAGNANT	77 Years
January 4	RAYMOND N. OLSEN	84 Years
January 5	JOSEPH I. BOUDREAU	60 Years
January 5	DONALD HARRISON	76 Years
January 5	MARGARET STELLA MCCUE	84 Years
January 6	BRIDGET DELIA CONNOR	74 Years
January 8	MAYO E. BROWN, JR.	42 Years
January 8	ANTHONY D. LORUSSO	78 Years
January 8	SARA D. SCHEERER	75 Years
January 9	JOHN JOSEPH JULIO	85 Years
January 9	VITO R. STELMASH	68 Years
January 9	MILDRED TOWNE	91 Years
January 10	LAWRENCE WILLIAM CARTWRIGHT	44 Years
January 10	HAROLD E. GERRIOR	81 Years
January 10	HELEN G. RICARD	89 Years
January 11	JOHN DOUGLAS COONS	62 Years
January 11	JOHN FRANCIS GORMAN	60 Years
January 11	DORIS MARGARET HEFFERNAN	77 Years
January 11	NANCY SIGRID KALLGREN	61 Years
January 13	MARIO J. BRUNELLI	85 Years
January 13	GERARDINE HEFLER	91 Years
January 13	LOUISE F. KIMBALL	95 Years
January 14	MATTIE BABBITT	85 Years
January 14	RITA CATHERINE BALDASARE	75 Years
January 15	FRANCIS P. BATTLES	80 Years
January 15	HELEN G. STEPHENS	90 Years
January 16	RAYMOND LAVOIE	71 Years
January 17	ADA GREENER	80 Years
January 18	JULIA M ONISHI	84 Years
January 18	FREDERICK J. RILEY, JR.	64 Years
January 20	JOHN V. SHERRY	63 Years
January 20	MORRIS SILVERLEIB	83 Years
January 21	EDNA M FALCONER	73 Years
January 21	WALTER R. RYAN	67 Years
January 21	EMILY E. WALLIN	85 Years
January 21	SHIRLEY GEORGE WALSH	57 Years
January 22	HELEN W. LAWRENCE	82 Years
January 23	MARY JANE BRENNAN	81 Years
January 23	EMILY P. HUNT	86 Years
January 23	BARTLEY E. KING, SR.	73 Years
January 23	PETER F. ROSSI	65 Years
January 24	WEBSTER GORDON FARRELL	89 Years
January 24	WINIFRED I. MCCLOSKEY	86 Years
January 24	BENJAMIN SCHINDLER	83 Years
January 25	ELIJAH DOVE	72 Years
January 25	JEAN A. GLEASON	38 Years
January 25	JOHN FRANCIS HENDERSON	81 Years
January 25	FRANCES MILLER	85 Years
January 26	FRANCIS JOSEPH BONNER	86 Years
January 26	ROSE CORTEZ	85 Years
January 26	JAMES E. HAZELTON	71 Years
January 26	SHIRLEY JOAN HUNT	59 Years
January 26	MARY J. KEADY	74 Years
January 27	REGINA HOSTOVSKY	63 Years
January 27	FLORENCE M. MASCE	61 Years
January 28	WILLIAM A. GRIFFIN	74 Years

January 29	SYLVIA GOLDBERG	79 Years
January 29	ENIS SIGNORINO	90 Years
January 29	HELEN STADALNICK	97 Years
January 30	DIANE M. SHORE	47 Years
January 31	MURIEL F. MAHONEY	68 Years
January 31	MARY C. MCNEIL	90 Years
January 31	EDWARD V. PADUCK	73 Years
February 1	SCOTT B. NEILL	27 Years
February 2	IMMACULATA GATTO	72 Years
February 2	STEVEN J. MCNALLY	34 Years
February 2	HARRIET ELIZABETH MULLEN	79 Years
February 3	JAMES SNOW	54 Years
February 4	OLGA CAPELLARO	92 Years
February 4	PETER GEORGE	85 Years
February 4	ISABELLA MACDONALD	85 Years
February 4	DOROTHY MAE MCKEOWN	86 Years
February 4	INEZ EDNA PIERCE	94 Years
February 4	WILLIAM JOSEPH PIGOTT	76 Years
February 5	PAUL R. MCINNIS	23 Years
February 6	DOROTHY M. BUTKIEWICUS	62 Years
February 6	MILLIE M. TESTA	88 Years
February 7	ANNE M. DONAHUE	64 Years
February 8	JAMES STEPHEN CHRISAFIS	71 Years
February 8	MARY MARGARET MILLS	88 Years
February 8	EUNICE I. SJOKVIST	78 Years
February 8	DORIS M. TIGHE	65 Years
February 9	CATHERINE F. DOLAHER	84 Years
February 9	ALEXANDER GLEKEL	37 Years
February 9	STANLEY L. SINCLAIR	84 Years
February 9	JOSEPH FRANCIS ULCHAK	82 Years
February 10	MARY M. DICKERSON	89 Years
February 10	FRANCIS LEO HOGAN	45 Years
February 11	THELMA MAY ANDRADE	59 Years
February 11	ROY A. LESSARD	74 Years
February 11	RUTH R. TEAGUE	65 Years
February 12	HORACE WOOD CUTLER	89 Years
February 12	THOMAS F. GREENWOOD	59 Years
February 13	MARY ELLEN GALLAGHER	88 Years
February 13	RICHARD V. MCGRATH	62 Years
February 14	LOUIS KLOFF	71 Years
February 14	EGIDIO F. MOTTA	65 Years
February 15	MYRTLE M. HARTIAN	81 Years
February 15	STACEY LALLY	15 Years
February 16	JOHN E. FAY	51 Years
February 16	ANGELINA FINO	92 Years
February 16	ANGELINE C. SOUTHWORTH	95 Years
February 17	ZAFFARIA ANTONIOU	88 Years
February 17	BARBARA P. DEVINE	68 Years
February 17	HELEN B. WHOLLEY	75 Years
February 18	BARBARA LINCOLN COOK	84 Years
February 18	FRANCIS GERALD HAZELDINE	67 Years
February 18	MERRILL CLARKE TOWNE	89 Years
February 19	NORA T. CONNORS	87 Years
February 20	LESTER FRANCIS KERN	72 Years
February 20	JAMES J. LAFFEY	32 Years
February 20	PEARL I. WHITEHILL	89 Years
February 21	KATHERINE A. DUGGAN	87 Years
February 21	EDWARD EVANS FARMER	92 Years
February 21	NELLIE E. MARKS	81 Years
February 22	CHARLES FRANCIS BRACKETT	78 Years
February 22	CATHERINE L. HARTFORD	90 Years
February 22	BELMETA G. MENDES	83 Years
February 22	THOMAS R. SAWYER, SR.	63 Years
February 23	JOHN HANLEY	71 Years
February 23	MILDRED SHERMAN	69 Years
February 24	ESTHER S. GARBER	74 Years
February 24	FRANCIS F. NICOLAN	67 Years
February 24	ESTHER SJOSTED	71 Years
February 25	WILLIAM CHARLES DRANE	67 Years
February 25	WILLIAM MICHAEL KULIBABA	70 Years
February 26	FRANCES P. FANNING	79 Years
February 27	HAROLD GUSTAVE ROSS	84 Years

1993 DEATHS--Continued

February 28	CATHERINE QUACKENBUSH	89 Years
March 1	ANNE R. CAPONE	86 Years
March 1	ANAHID HACHIKIAN	70 Years
March 2	NATHANIEL THAYER BACON	79 Years
March 2	CONSTANCE BOUCHER	71 Years
March 3	ELIZABETH ANN COSTELLO	84 Years
March 3	LENDELL A. LAYMAN	78 Years
March 3	LARRY TRIBBLE	45 Years
March 4	MARTHA ARCHAMBAULT	95 Years
March 4	GLADYS M. BURR	99 Years
March 4	GIUDITTA CORDO	93 Years
March 4	KATHLEEN A. DRISCOLL	87 Years
March 4	DOROTHY HARRIET HANSEN	80 Years
March 5	MICHAEL J. BENKEWICZ	77 Years
March 5	THOMAS H. GOLDSMITH	60 Years
March 5	CHIN SHEE MOY	87 Years
March 5	ANTHONY RICHARD TESSITORE	55 Years
March 5	GEORGIA VANITES	92 Years
March 5	LILLIAN MARY WILLETTE	74 Years
March 6	GRACE LILLIAN LYNCH	79 Years
March 6	WILLIAM D. PURDON	79 Years
March 6	PHILIP AMBROSE VIGEANT	78 Years
March 7	BENJAMIN WALKER FLINT	62 Years
March 7	GERTRUDE E. O'NEIL	89 Years
March 7	VELMA M. PASQUALE	84 Years
March 8	ALBERT AGOSTINHO	75 Years
March 8	RUTH C. CHAMBERLIN	85 Years
March 8	CHARLAND L. FLETCHER	59 Years
March 8	JANET MAY MORRIS	45 Years
March 8	SABINA T. STOMBERG	80 Years
March 9	LORRAINE I. MITCHELL	93 Years
March 10	LAURETTA M. CASEY	92 Years
March 10	HELEN J. DONOVAN	81 Years
March 10	GRACE EDITH ELMES	90 Years
March 10	HOWARD J. MAURITZ	83 Years
March 10	MARY HELEN PHINNEY	86 Years
March 11	JEANNIE H. JOHNSON	84 Years
March 11	NICHOLAS KELLEY	67 Years
March 11	PENFIELD D. SINCLAIR	57 Years
March 11	MARJORIE C. TAYLOR	89 Years
March 11	MARION A. WELCH	85 Years
March 12	RUTH E.H. BASIUS	76 Years
March 12	AIMEE DREYFUSS ROSENFELD	101 Years
March 12	FRANK SUSTAVIGE	74 Years
March 13	ELEANOR MARY CAVANAUGH	83 Years
March 14	GLADYS B. NORTON	63 Years
March 14	THEODORE JOSEPH O'GINSKI	75 Years
March 15	PALMA CALAPA	91 Years
March 15	EILEEN E. CARDARETT	81 Years
March 16	DOROTHY A. BRADBURY	68 Years
March 16	WILLIAM V. HIGGINS	71 Years
March 17	OSCAR L. FORGIT	81 Years
March 17	GEORGE WILLIAM HINKLEY JR.	85 Years
March 17	MELANIA KIZELEWICZ	80 Years
March 17	RICHARD F. O'CONNELL	79 Years
March 17	JESSIE RUTH TAYLOR	72 Years
March 18	NESTORE CARCO	77 Years
March 18	KATHERINE L. PROCTOR	91 Years
March 20	LOUIS BARBATO	97 Years
March 20	JOHN P. WARNER	1 Year
March 22	JENNIE A. GEORGALIS	84 Years
March 22	CHARLES R. MULLEN, SR.	87 Years
March 23	DAVID A. WELCH	46 Years
March 24	WILLIAM HASENFUSS	69 Years
March 24	FRANK J. JACOBS	73 Years
March 25	FREDERICK H. BOURNE	62 Years
March 25	ANNA E. LAVACHE	88 Years
March 25	EDWARD P. RAU	72 Years
March 25	HYMAN SHRAIR	85 Years
March 26	JAMES N. JOHNSTON	62 Years
March 27	MARION F. COPP	79 Years
March 27	HUGH JOHN KERRIGAN SR.	73 Years

March 27	GERMAINE SYLVIA	72 Years
March 27	EILEEN M. YOUNG	85 Years
March 28	MADELINE F. PITTS	79 Years
March 28	ANNA T. ROBERTS	71 Years
March 28	ARLINE WINIFRED SMITH	72 Years
March 29	JOSEPH PAPASODERO	89 Years
March 29	JEFFREY J. SZAJNER	31 Years
March 30	ANN V. KENT	89 Years
March 30	AVGERENY STATHAS AKA : AVGERINI	65 Years
March 31	MADELINE BONNEY	90 Years
March 31	ADAM COIT DIXON	68 Years
March 31	THOMAS J. KATES	32 Years
April 1	DEMETRIUS THEODORE GEORGEU	67 Years
April 1	KATHERINE T. GILMORE	84 Years
April 2	ARNOLD BENSON	79 Years
April 2	ARTHUR HEREWARD LIVINGSTON	98 Years
April 2	JOHN S. POLOVITCH	76 Years
April 3	ANTHONY J. GLEBUS	82 Years
April 3	PETER FRANCIS HUGHES	71 Years
April 4	ROBERT E. BOYD	86 Years
April 5	AGATHA T. HATLAS	87 Years
April 6	MARY CATHERINE CURRAN	68 Years
April 6	PAUL S. JONES	84 Years
April 6	CAROLYN R. JORDAN	57 Years
April 6	LILLIAN S. RIPLEY	81 Years
April 7	ANN MARIE DOHERTY	55 Years
April 7	DORA B. MOSESOHN	89 Years
April 9	JACK BRODSKY	85 Years
April 9	JEFFREY L. FLECK	28 Years
April 9	EVA F. HAYNES	97 Years
April 9	MARY J. JUENGST	70 Years
April 9	HELEN CATHERINE KELLEY	82 Years
April 9	RUSSELL J. TOBIN	80 Years
April 12	WILLIAM G. DUHAIME	74 Years
April 13	HERBERT KENNETH HURST	76 Years
April 14	ALICE ETTINGER	93 Years
April 15	CHARLES ALBERT BISHOP	76 Years
April 15	JEFFREY J. RYDER AKA : CORTNEY BUFF	44 Years
April 17	ELEANOR MARIE BASCH	94 Years
April 17	MARGARET VERONICA CURLEY	88 Years
April 19	LENA DEANGELIS	91 Years
April 20	GEORGE MALOOF SR.	78 Years
April 20	FRANCIS X. O'BRIEN	72 Years
April 20	MARGARET ROWE	90 Years
April 21	HERMAN A. FOSTER	88 Years
April 21	JAMES F. MORRIS	81 Years
April 22	ROSE M. ANTOSCA	78 Years
April 22	EDNA MARIE BURROUGHS	95 Years
April 22	CHARLES L. DONAHUE	81 Years
April 22	MARION A. MCLEAN	85 Years
April 23	JEAN N. DANNER	73 Years
April 23	R. MICHAEL HOOD	78 Years
April 23	AL PORTER	87 Years
April 24	ALBINA A. BEGLEY	78 Years
April 24	RITA BILLS	62 Years
April 24	ANNIE DOUGLAS HUNTER	90 Years
April 24	THOMAS E. PHALEN	66 Years
April 24	LOUISE E. SUPPLE	73 Years
April 24	ANNA THOMPSON	87 Years
April 24	WARREN W. VAUGHAN	70 Years
April 25	HERBERT C. KLEIN	74 Years
April 26	CATHERINE T. ANDERSON	85 Years
April 26	MARY ALICE SCENA	76 Years
April 27	ANNA B. MADDEN	84 Years
April 27	ELIZABETH BRIDGET MCCARTHY	87 Years
April 28	MARIE CELESTE DEVEAU	91 Years
April 28	LAWRENCE HERMAN	83 Years
April 28	LOUISE L. LAWRY	72 Years
April 29	THOMAS CLEARY	87 Years
April 29	CONCETTA D'AMATO	88 Years
April 30	HERBERT WILLIAM BLUHM	80 Years
April 30	VIOLA E. FRENNIER	87 Years

1993 DEATHS--Continued

April 30	GERTRUDE E. MCCUE	88 Years
May 1	CHARLES TURCOT	50 Years
May 4	JOSIAH B. ELA	88 Years
May 5	ARTHUR L. HANKIN	81 Years
May 5	ALFRED LAURETANO	68 Years
May 5	ZELLA E. PEARSON	86 Years
May 5	AUSTEN E. RITCEY	84 Years
May 7	MATTHEW GEORGE KELLIHER	80 Years
May 7	EMANUEL HENRY LABELLA	81 Years
May 7	FRANCIS LEO MURPHY	49 Years
May 8	SANDRA LERZA	27 Years
May 9	EMILYA WASILAUSKAS	97 Years
May 10	ELINOR F. JENKS	65 Years
May 10	CATHERINE G. RYAN	85 Years
May 11	ALBERT D. BOONSTRA	80 Years
May 11	INGRID W. NEWHALL	78 Years
May 11	ROSEMARY WHITMARSH	63 Years
May 12	JOLINE A. CLIFFORD	59 Years
May 12	WHITFIELD W. VYE	89 Years
May 13	ODIS TAYLOR	70 Years
May 14	FRANCES M. WELCH	82 Years
May 15	MARY T. KEADY	66 Years
May 15	JENNIE MOHAMET	81 Years
May 16	VINCENT CARL CHRAPPA	75 Years
May 16	ROBERT EARL COLEMAN	65 Years
May 16	MARY REGINA DANAHY	83 Years
May 16	CARMELLO GALLI	69 Years
May 16	RICHARD HEAP	54 Years
May 17	NORA A. COOK	65 Years
May 17	ARTHUR R. CRIPPS	82 Years
May 17	EDWARD KRAMER	92 Years
May 18	GRACE E. CERCONE	80 Years
May 20	CHARLES F. CAMPBELL, JR.	84 Years
May 20	WILLIAM H. HALPIN	72 Years
May 20	OLGA JAKOVLJEVIC	85 Years
May 20	GEORGE EDWARD TAYLOR, JR.	47 Years
May 21	ANNA COURTNEY	87 Years
May 21	MARIE SHEEHAN	81 Years
May 22	CHARLES W. SANSONE	93 Years
May 23	ELLEN IRENE SMITH	89 Years
May 24	WALTER L. BROWN	77 Years
May 24	CARMELLA GORMAN	67 Years
May 27	HAZEL K. LEWIS	94 Years
May 30	JAMES R. HEFLER	63 Years
May 31	MARION S. PHILPOT	79 Years
June 1	MARY M. DOHERTY	71 Years
June 1	SCOTT C. DOWN	19 Years
June 1	RICHARD E. GUINEY	39 Years
June 1	FRANCIS TOOHEY	60 Years
June 2	JOAN M. HARRINGTON	71 Years
June 4	DORIS ARABELLE NASH	84 Years
June 6	MARY E. KING	85 Years
June 8	ROBERT J. DOWER	68 Years
June 8	STELLA M. HAYES	89 Years
June 8	MARY JOSTIN	80 Years
June 8	JOSEPH PUNGITORE	75 Years
June 9	MILDRED FRENCH	85 Years
June 9	JOHN G. HICKEY	95 Years
June 10	FELIX J. EZEPIK	61 Years
June 10	WILLIAM M. LEPSEVICH	75 Years
June 11	HARRY I. CRABBE	71 Years
June 11	ANNE MCDONAGH	93 Years
June 11	IRENE EMILY MORAN	72 Years
June 11	JOANNE PIANA	92 Years
June 11	TERESA C. VORDERER	89 Years
June 12	RICHARD EDWIN KAUNFER	47 Years
June 12	JOHN P. MERINO	70 Years
June 12	DAVID EDWARD OWENS	81 Years
June 13	THEODORE FRANCIS DAVIS	88 Years
June 13	JOHN P. KELLY, SR.	70 Years
June 13	MARY EDITH KNOWLTON	91 Years
June 14	ROSE MARIE GILIO	68 Years

June 14	RUTH CATHERINE MCINNES	65 Years
June 15	JOHN H. KELLY, JR.	52 Years
June 16	JOHN A. BASILICI	72 Years
June 16	EUGENE F. CANNEY	89 Years
June 16	MARGARET C. WILLIAMSON	86 Years
June 17	JOHN LANDERS	85 Years
June 17	GEORGE POORVU	83 Years
June 18	WOLFRED MORGANSTERN	85 Years
June 19	MOLLIE STECKEL	88 Years
June 20	MARY RITA GAVIN	79 Years
June 20	LILLIAN FRANCES KALINIAK	74 Years
June 20	DAVID LEE MEADOWS, SR.	61 Years
June 20	RITA T. WALDRON	75 Years
June 21	SARAH GRACE WARD	96 Years
June 22	SHIRLEY WEINSTEIN	87 Years
June 24	FREDERICK H. HAYES	74 Years
June 24	JAMES G. LENNON	88 Years
June 24	MARY E. MORGAN	91 Years
June 24	PETER THOMAS	66 Years
June 25	JOSEPH A. GATTOZZI	85 Years
June 25	JOSEPH P. KELLY	95 Years
June 25	HENRY J. MURPHY	68 Years
June 25	HELENE TERHORST	82 Years
June 26	BRIAN JOHN HUDSON	19 Years
June 26	ALBERT J. KVICALA	93 Years
June 27	ROBERT HURLEY BULGER	69 Years
June 27	EVELYN BURBIDGE	88 Years
June 28	JOHN MACHADO	69 Years
June 28	HELEN O'DONNELL	88 Years
June 28	MARY ELIZABETH OGRYZEK	66 Years
June 29	HARRIET ELIZABETH GIFFORD	86 Years
June 30	DOROTHY M. COLAHAN	81 Years
June 30	MARIE EDITH MEYERS	89 Years
July 1	LOUIS VANPRAET	78 Years
July 4	JAMES A. CARD	72 Years
July 4	HASKELL COHN	91 Years
July 4	BARTLEY MCDONOUGH	75 Years
July 5	EVERETT BERRY	75 Years
July 5	BERNARD P. LAVALLEE	72 Years
July 5	PATRICIA A. VANDERVOORT	62 Years
July 8	BARBARA ALICE JOHNSEN	67 Years
July 11	FLORENCE D. ROWE	73 Years
July 12	CAROLE A. FALCO	48 Years
July 12	EVELYN D. LEMKIN	84 Years
July 12	MARGARET L. LOVELY	88 Years
July 13	BENJAMIN F. ABROMOWSKI	75 Years
July 13	SYLVIA A. CAPONE	61 Years
July 14	GEORGE ANGUS	78 Years
July 14	ROBERT D. O'CONNOR	43 Years
July 16	ALBINA H. GRIGUN	76 Years
July 16	JOHN P. KEEFE	75 Years
July 17	JOSEPH CURELLI	89 Years
July 19	MORRIS KORELITZ	86 Years
July 19	HELEN K. POWER	89 Years
July 21	RITA T. HEFFERAN	50 Years
July 21	MARY FRANCES POWERS	79 Years
July 21	MARGARET TOMPKINS	95 Years
July 23	MABEL BEAN	85 Years
July 23	CLAIRE GERALDINE GOSS	72 Years
July 23	JOHN F. HART	76 Years
July 24	DOROTHEA OLGA BYRNES	85 Years
July 24	MARY ANN SACK	80 Years
July 26	OLGA H. MATTA	73 Years
July 27	RICHARD E. GATELY	89 Years
July 27	CHARLES A. HARUKEWICZ	68 Years
July 28	JOHN ABBERTON	88 Years
July 28	ROBERT E. ARMSTRONG	82 Years
July 28	MARION R. HEAVER	93 Years
July 28	ANGELO PEDRAZZI	91 Years
July 28	BEATRICE MAY SWEETMAN	76 Years
July 29	MARY BERNOSKIE	87 Years
July 29	ARNOLD GRETSKY	71 Years

1993 DEATHS--Continued

July 30	DORIS EILEEN FESTEL	79 Years
July 30	ESTHER GOODMAN	92 Years
July 30	KATE GOOLEY	80 Years
July 31	MARY CONNORS	87 Years
July 31	WILLIAM LEVITT	84 Years
July 31	ARTHUR C. MARQUARDT, JR.	80 Years
August 1	JAMES M. SEPIOL	35 Years
August 2	CATHERINE LYNCH	86 Years
August 3	LAILA ANWAR	64 Years
August 3	ULYSSES HESTER	48 Years
August 4	DORA MCCRENSKY	83 Years
August 4	VERNON LINDSEY RAFUSE	95 Years
August 5	ANNA F. CURRAN	84 Years
August 5	GRACE AGNES LUDDY	86 Years
August 5	JANET MAERTINS	87 Years
August 7	HOWARD WHITMAN CUDDY	85 Years
August 7	JOHN L. DWYER	64 Years
August 8	NORAH MCNULTY	92 Years
August 8	MARILYN LOUISE FRANCES MURPHY	59 Years
August 9	JAMES RALPH SURETTE	74 Years
August 12	WALTER T. BROWN	64 Years
August 13	PAUL J. O'DONNELL	66 Years
August 14	LOUIS B. GRIMALDI	62 Years
August 14	JAMES J. KINAHAN, SR.	67 Years
August 15	HELENE D. KOZLOWSKY	88 Years
August 16	CHRISTOPHER S. KAROL	3 Months
August 16	ELIZABETH TANDOC	35 Years
August 17	REBECCA DANOVITCH	90 Years
August 18	RICHARD E. GERSTEL	71 Years
August 18	MARGARET M. GILMORE	83 Years
August 19	JAMES S. THOMAS	87 Years
August 20	FLORENCE E. CLEARY	97 Years
August 20	ROSE MARIE KARA	85 Years
August 20	FRANK R. LARRABEE	96 Years
August 20	FRANCIS G. MAHONEY	59 Years
August 21	DANTE P. COLITTI, M.D.	82 Years
August 21	PAULINE M. NADO	83 Years
August 21	ADELE F. ROBBINS	80 Years
August 21	MURIEL ROSENFIELD	71 Years
August 23	RICHARD L. ERICKSON	54 Years
August 24	PHYLLIS RAE SCHENKER	68 Years
August 25	NELLIE DIPIETRO	70 Years
August 26	EVA B. CARROLL	89 Years
August 27	LUCILE PENARD	88 Years
August 28	JULIUS RUBIN	90 Years
August 29	ALFRED R. CHURCHILL	83 Years
August 31	EDWARD DANIEL BLACK	68 Years
August 31	TERPSIHORY BOURAS	91 Years
August 31	JOSEPH T. MADDEN	72 Years
August 31	RUSSELL K. MONAGHAN	85 Years
August 31	MARGARET MARY SHEEHAN	51 Years
August 31	CHARLES R. ZABRONSKY	75 Years
September 1	BENJAMIN A. DULKIS	78 Years
September 2	RICHARD P. BARRETT	78 Years
September 2	SARAH MARY MACNEIL	83 Years
September 3	JOHN F. MCDONALD	68 Years
September 3	SEAN RICHARD O'CONNOR	32 Years
September 4	FREDERICK HOFFMAN	92 Years
September 4	CAROLYN A. WALKER	25 Years
September 6	STEPHEN HOPKINS	80 Years
September 6	JEANNETTE JOYAL	79 Years
September 8	CATHERINE GALLAGHER	77 Years
September 8	KATHRYN AGNES VIERRA	91 Years
September 9	MARY A. KEOUGH	93 Years
September 9	ANNA CATHERINE LYNEN	92 Years
September 10	JAMES H. O'CONNELL	61 Years
September 11	BERNICE L. HOLLAND	81 Years
September 11	IDA ROSE KAWADLER	78 Years
September 11	MARGARET W. MCDONOUGH	79 Years
September 11	ROBERT JOSEPH MOONEY	48 Years
September 11	DIANA J. O'LEARY	27 Years
September 11	MADELYN RESHA	53 Years

September 12	EBBA C. CHILSON	94 Years
September 12	GEORGE S. LIBBY	83 Years
September 13	LILLIAN M. CHADWICK	94 Years
September 13	CLIFFORD GIERS	76 Years
September 14	MARGARET V. BROWNE	89 Years
September 14	ANTOINETTE FRIGULIETTI	86 Years
September 14	THOMAS J. O'ROURKE	58 Years
September 14	HARRIET GRACE REDONNET	91 Years
September 17	ARTHUR WILLIAM JOHNSON	71 Years
September 17	IRENE KOUCARAS	92 Years
September 18	JOHN JAMES O'BRIEN	67 Years
September 19	JOHN W. MARCHAND	67 Years
September 19	FRANCES T. TOSI	82 Years
September 20	MATTHIAS A. DONELAN	36 Years
September 20	VIVIAN M. DOW	70 Years
September 20	JOHN F. O'CONNELL	75 Years
September 20	ALICE MARION WEBSTER	80 Years
September 20	JULIA M. WILKES	75 Years
September 22	JANET H. DIMARZO	76 Years
September 22	NORA W. MACDONALD	82 Years
September 22	HARRY EDGAR FRANCIS NEEVES JR.	78 Years
September 22	FREDERICK D. PUDSEY	85 Years
September 23	VIRGINIA E. HUNTER	66 Years
September 25	CASIMIRO DA SILVA	33 Years
September 27	HAROLD W. MERRIAM	95 Years
September 27	ROSE PETRACCA	85 Years
September 27	BESSIE SALKIND	89 Years
September 28	JOHN W. FARRINGTON	73 Years
September 28	MARY E. MARTIN	83 Years
September 30	ROSE DEGEROLAMO	84 Years
September 30	ROBERT BENNETT WILSON	85 Years
October 1	VITO FRANCIOSA	86 Years
October 2	FILOMENA TROILO	85 Years
October 4	A. GERTRUDE SMITH	78 Years
October 4	HAROLD CLARK WILKINSON	95 Years
October 5	GLADYS HELEN DOUCETTE	79 Years
October 5	PAUL E. DUBREUIL	79 Years
October 5	ALLEN G. JACOBS	62 Years
October 5	RICHARD BRUCE LAVIN	64 Years
October 5	PAUL E. TORONTO, SR.	67 Years
October 6	ANTONIA CARUSO	89 Years
October 6	ELLEN CURRAN	85 Years
October 6	LILLIAN T. MICHENZIE	81 Years
October 6	MAY LOUISE PALMER	84 Years
October 7	PHILLIP W. GREENE	75 Years
October 7	WILLIAM HERBERT MCALISTER	89 Years
October 7	GERALD R. OUIMETTE	70 Years
October 7	LORETTA M. PARASCO	74 Years
October 7	HEIDI I. RUBYCK	50 Years
October 8	THOMAS A. GUARENTE	43 Years
October 8	BRENDA V. HUBBARD	88 Years
October 8	JANE RUSSELL	70 Years
October 9	JAMES J. MAGUIRE	68 Years
October 9	BRIDGET E. MCTERNAN	81 Years
October 9	MARTIN REGAN	80 Years
October 9	ALEXANDROS H. SIDIROPOULOS	88 Years
October 10	ELIZABETH T. BERKLAND	100 Years
October 12	FRANCIS P. CONNELL	61 Years
October 13	CHARLES WILLARD BROWNE	83 Years
October 13	BARBARA G. CARUSO	73 Years
October 13	PAUL KENNETH HOVEY	79 Years
October 13	ELVIE JOSEPHINE KIMTIS	71 Years
October 13	SOPHIA KOPELLAS	101 Years
October 13	LOUISE R. NAFF	77 Years
October 13	BERNARD J. PRICE	71 Years
October 15	GEORGE S. BARRETT	63 Years
October 16	BERTA ADAMS	70 Years
October 16	MARIAN FAY BALL	88 Years
October 16	ROBERT DEROMA	44 Years
October 16	SARAH E. KIMBLE	72 Years
October 16	JOSEPHINE M. PASIONEK	80 Years
October 17	IDA G. LACRETA	63 Years

1993 DEATHS—Continued

October 17	FRANCIS W. MCCARTHY	80 Years
October 17	WERNER B. REISMANN	61 Years
October 18	HELEN M. ALLEN	87 Years
October 18	APOLONIA BABEL	98 Years
October 19	DENNIS G. GLEASON	42 Years
October 19	MARGARET D. GUNNING	82 Years
October 19	KENNETH ANDREW REID	79 Years
October 20	KATHERINE THERESA CALVIN	85 Years
October 21	GRACE AGNES BURNS	85 Years
October 21	MARY E. MCCARTHY	86 Years
October 21	SEAMUS PAUL NALLY	4 Days
October 21	FRANCES A. O'CONNOR	86 Years
October 22	MARY A. DUMAS	89 Years
October 22	ELINOR C. FOURNIER	80 Years
October 23	YOLANDA M. ARABY	71 Years
October 23	EUGENE V. BURKE	58 Years
October 23	LILLIAN CROGAN	93 Years
October 24	LAMBERT WILLIAM JONES	82 Years
October 25	NICHOLAS G. BUONATO	66 Years
October 25	ISADORE SILVERBERG	79 Years
October 26	DOROTHY F. NEWELL	75 Years
October 26	EILEEN F. WALSH	66 Years
October 27	ROYAL J. AUSTIN, JR.	43 Years
October 27	BRUCE G. STANLEY	40 Years
October 27	ERNEST VARITIMOS	82 Years
October 28	TIMOTHY P. CURRAN	63 Years
October 29	NELLIE M. CHASE	85 Years
October 29	RACHEL C. FOLEY	87 Years
October 29	BERNICE G. FORMAN	70 Years
October 29	EDWARD F. HARNEY	61 Years
October 29	VERNA JOSEPHINE LAWLOR	100 Years
October 29	EDWARD R. MCGRATH	83 Years
October 29	ALBERT CANFIELD WILLEVER	82 Years
October 30	LYDIA C. BLOH	84 Years
November 1	HARRIET HOLMAN KIESSLING	56 Years
November 3	HELEN ELIZABETH CORBET	86 Years
November 4	LOUIS POLACK	78 Years
November 4	CATHERINE T. SULLIVAN	86 Years
November 5	CATHERINE DALAKLIS	93 Years
November 5	ERNEST G. DANOS	63 Years
November 5	EDITH G. DELELLIS	84 Years
November 5	RUDOLPH JOHNSON	82 Years
November 6	BERNARDA TURANO	95 Years
November 7	ELMER P. COOKE	96 Years
November 8	JOHN F. MORRISSEY	66 Years
November 10	NORMAN S. RENNIE	97 Years
November 10	ROBERT F. RUPRECHT	63 Years
November 10	ALBERT T. RYAN	77 Years
November 11	DANIEL P. MCKENNA, JR.	52 Years
November 11	WILLIAM HANNA PATTERSON	72 Years
November 11	GLENN T. STILES	27 Years
November 12	MARLAD ADAMS	83 Years
November 12	IDA ASIMACOPOULAS	92 Years
November 12	MARGARET B. HAYDEN	82 Years
November 13	CATHERINE M. JOY	97 Years
November 13	MILDRED V. MULVEY	89 Years
November 14	MARY LOUISE CUTLER	75 Years
November 14	STEPHEN W. FERRIS	75 Years
November 14	ROBERT JAMES GRANAHAN	78 Years
November 14	LILLIAN F. NIVEN	93 Years
November 15	WILLIAM HENRY BUCKMAN, JR.	78 Years
November 15	PAULINE MAIENZA	67 Years
November 16	COLEMAN FRANCIS CONCANNON	79 Years
November 16	BARBARA J. WALSH	72 Years
November 17	MARY ELIZABETH CROWLEY	79 Years
November 19	WILLIAM C. DUFFY, SR.	77 Years
November 19	JOSHUA CASWELL STEVENS	87 Years
November 20	DONNA MARIE KELLY	36 Years
November 21	JAMES R. CAPODILUPO	53 Years
November 21	EDWARD WRIGHTSON CHRISTOPHER	99 Years
November 21	PHYLLIS FERN LYNDS	93 Years
November 22	CATHERINE P. DEL'ETOILE	86 Years

November 22	GENEVIEVE ESTHER LARSEN	74 Years
November 22	THEODORE LENZ	98 Years
November 23	HELEN CHRISTINE STAULA	79 Years
November 24	LOUIS ALFRED COLLARD	58 Years
November 24	GEORGE GEHMAN	73 Years
November 24	BENJAMIN MORRILL GREELY	96 Years
November 24	DORIS T. MUDER	94 Years
November 25	CHRISTOPHER CROLL BOUGHNER	63 Years
November 25	MARY MARGARET LYNCH	85 Years
November 25	DOMENICA OLIVERI	89 Years
November 25	PETER PIANA	93 Years
November 25	JAMES ALFRED RYAN	83 Years
November 26	JULIA ERICKSON	100 Years
November 26	MARY E. NEAL	92 Years
November 27	GEORGE FEICK III	73 Years
November 27	FLORENCE A. WARDE	101 Years
November 29	HUGH D. MITCHELL	85 Years
December 1	MARY ANN REGAN	85 Years
December 1	HARRY ZISKIND	83 Years
December 2	GEORGE BERNARD BALIS	61 Years
December 2	AGNES KANALSKI	85 Years
December 2	MARIA PERERA	90 Years
December 3	JOSEPH ANTHONY DIMEZZA	67 Years
December 3	MARY DONLON	89 Years
December 3	ELIZABETH SHAPIRO	89 Years
December 4	RITA P. CORDO	69 Years
December 4	BEATRICE M. EDSON	93 Years
December 4	JOHN JOSEPH MCCUSKER	81 Years
December 4	HELENE M. PALERMO	52 Years
December 4	ANTHONY SANTOS	66 Years
December 4	AMBROZINA VICTORIA	92 Years
December 5	FRANK BERNARD LYNCH	95 Years
December 6	BABY BOY SETHUMADHAVAN	1 Hour 30 Minutes
December 7	EDWARD M. CURRAN	72 Years
December 7	BETTY MILLSON SOLOMON	90 Years
December 8	STASE BILSKIS	83 Years
December 8	WILLIAM G. MCGRATH	67 Years
December 10	HENRY G. LAMB, JR.	70 Years
December 10	NICHOLAS F. VELLO	65 Years
December 11	HELEN M. CARNEY	81 Years
December 11	ANNABELLE MAES DAYTON	84 Years
December 11	ELLEN E. LYDON	96 Years
December 12	EVA MAY FRANCOEUR	94 Years
December 12	MARGARET KULLICH	80 Years
December 12	MOSES LOFCHIE	89 Years
December 12	ROBERT W. TAYLOR	92 Years
December 13	ROBERT CUSTOZZA	71 Years
December 13	GEORGE EDWARD LYONS, SR.	82 Years
December 14	JOHN H. GUTTERIDGE, JR.	30 Years
December 15	JAMES J. ARMSTRONG, SR.	90 Years
December 16	EDWARD FRANCIS DAILEY	82 Years
December 16	ANNA L. GUIDO	89 Years
December 16	MARGARET SEAVEY	84 Years
December 17	RAYMOND A. CORMIER	77 Years
December 17	SIDNEY C. KAUFMAN	51 Years
December 18	EDITH CARRIGAN	73 Years
December 18	JAMES F. MARONEY	71 Years
December 19	DOROTHY C. FLECK	92 Years
December 19	LAMBERT W. JOHNSON	75 Years
December 19	JULIO R. TEJEDA, SR.	90 Years
December 20	ESTHER COHEN	90 Years
December 20	DOROTHY F. DOYLE	84 Years
December 20	LAURETTA N. FRYE	71 Years
December 20	JOSEPH J. NABRESKI	77 Years
December 21	FRANK D. CIAVATTONE	63 Years
December 21	CHARLES T. ELLIS, JR.	69 Years
December 21	MARY M. FARRELL	83 Years
December 21	JOHN GRADZEWICZ	75 Years
December 21	CATHERINE A. KEHOE	71 Years
December 22	CATHERINE NELSON	94 Years
December 22	MARY A. SIMONI	74 Years
December 23	VIRGINIA L. HAMMOND	78 Years

1993 DEATHS--Continued

December 24	GRAMATIKI ASMANIDIS	104 Years
December 24	FABIAN A. DURST	69 Years
December 25	WILLIAM J. KILLION	66 Years
December 25	RUTH A. SCHEIB	90 Years
December 26	ROBERT E. HANLEY	81 Years
December 26	NANCY CRAIG WESTWATER	65 Years
December 27	JOHN GNERRE	84 Years
December 27	MILDRED C. HERZOG	80 Years
December 27	EDMUND M. SUMMERHAYES	77 Years
December 28	SAMUEL DRAGOFF	82 Years
December 28	FILADELFIO INDORATO	76 Years
December 28	ALICE RUTH WATSON	75 Years
December 29	CHARLES L. LYNCH	70 Years
December 29	HOWARD K. SPERGEL	56 Years
December 30	ANNA ETTA SMITH	84 Years
December 30	CHRISTINE PAULINE WILDER	64 Years
December 31	ETHEL TC FRENCH	66 Years

REPORT OF THE

TOWN ACCOUNTANT

OF THE

TOWN OF NORWOOD

0 (PS) BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 93

AS OF 11-JAN-1994 09:34

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
1011 SELECTMEN ADMIN. SALARIES	70,158.00			69,790.32	367.68	99.47
1012 SELECTMEN INCIDENTALS	10,547.00			5,738.79	4,808.21	54.41
1013 SELECTMENS NEW EQUIP	2,500.00			2,500.00		100.00
1014 SELECT NEGOTIATING SVCS	30,000.00			27,394.25	2,605.75	91.31
1015 SELECTMEN STENO SERVICES	3,500.00			3,493.69	6.31	99.81
1021 GEN MGR SALARIES	267,215.00			266,375.27	839.73	99.68
1022 GEN MGR INCIDENTALS	13,176.00	439.13		11,383.68	1,353.19	86.39
1031 TCA SALARIES	283,792.00			275,551.31	8,240.69	97.09
1032 TCA INCIDENTALS	14,155.00			14,085.48	69.52	99.50
1051 TREASURER SALARIES	368,857.00			357,339.91	11,517.09	96.87
1052 TREASURER INCIDENTALS	32,566.00			32,564.22	1.78	99.99
1054 TREAS-TAX FORECLOSURE	5,000.00			4,912.51	87.49	98.25
1055 TREAS BD. CERTIFICATION	1,000.00			324.00	676.00	32.40
1056 TREASURER COLL AGENT	12,000.00			10,002.73	1,997.27	83.35
1071 ASSESSOR SALARIES	153,388.00			153,387.16	0.84	99.99
1072 ASSESSORS INCIDENTALS	7,362.00			5,156.15	2,205.85	70.03
1074 ASSESS-LEGAL CNSL DEF	8,000.00				8,000.00	
1077 ASSESSORS REVAL UPDATE	30,000.00			29,841.02	158.98	99.47
1091 ENGINEERS SALARIES	151,513.00			131,633.21	19,879.79	86.87
1092 ENGINEERS INCIDENTALS	4,322.00	197.61		4,074.28	50.11	94.26
1095 CO-OP STUDENT SALARY	16,425.00			15,966.50	458.50	97.20
1096 ENGINEERS OVERTIME	4,500.00			3,215.88	1,284.12	71.46
1097 ENGINEERS LONGEVITY	542.00			541.66	0.34	99.93
1112 TOWN COUNSEL INCID	475.00				475.00	
1114 TOWN COUNSEL LEGAL SERV	90,000.00			74,904.23	15,095.77	83.22
1131 ELECT/REG SALARIES	33,296.00			32,709.42	586.58	98.23
1132 ELECT/REG INCIDENTALS	74,900.00			70,296.19	4,603.81	93.85
1133 ELECT/REG NEW EQUIPT	6,100.00			6,100.00		100.00
1171 MUNIC BLDG CUST SAL	64,508.00			63,867.51	640.49	99.00
1172 MUNIC BLDG INCIDENTALS	56,162.00	6,992.55		48,883.11	286.34	87.03
1174 MUNIC BLDG REPAIRS/MAINT	10,000.00	2,473.54		1,321.92	6,204.54	13.21
1191 MUNIC BLDG OFFICE SALARIES	24,958.00			24,886.71	71.29	99.71
1192 MUNIC BLDG OFFICE EXPENSE	28,102.00	4,196.06		21,255.25	2,650.69	75.63
1211 COUNCIL ON AGING SALARIES	73,918.00			73,844.23	73.77	99.90
1212 COUNCIL ON AGING INCID	8,977.00	65.00		8,290.55	621.45	92.35
1231 YOUTH COMMISSION SALARIES	36,776.00			36,774.31	1.69	99.99
1232 YOUTH COMMISSION INCID	3,904.00	203.06		3,131.56	569.38	80.21
1241 VETERANS SALARIES	69,406.00			69,377.16	28.84	99.95
1242 VETERANS INCIDENTALS	58,900.00			50,424.01	8,475.99	85.60
1302 FIN COM INCIDENTALS	16,625.00			16,510.10	114.90	99.30
1305 FIN COM AUDIT SERVICES	32,000.00			9,000.00	23,000.00	28.12

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
1311 PLANNING BD SAL-P.T.	14,295.00			11,629.14	2,665.86	81.35
1312 PLANNING BOARD INCID	7,077.00			5,663.20	1,413.80	80.02
1313 PLANNING BD SAL-PLAN	47,225.46			47,224.08	1.38	99.99
1321 BOARD OF APPEAL SALARY	28,176.00			27,493.78	682.22	97.57
1322 BD OF APPEAL INCIDENTALS	6,346.00			3,988.73	2,357.27	62.85
1331 BLDG BY-LAW DEPT	190.00				190.00	
1342 HANDICAPPED COMM TOT	956.00			955.96	0.04	99.99
1350 CABLE TV COMMISSION	1,150.00	22.00		1,031.52	96.48	89.69
1372 CONSERVATION COMMISSION	9,207.00	27.32		8,608.71	570.97	93.50
1382 PERMANENT BLDG COMMITTEE	2,280.00			180.00	2,100.00	7.89
1383 HS RENOVAT-ARCH.FEES PBCC	4,000.00				4,000.00	
1392 HISTORICAL COMMITTEE	1,425.00			1,084.06	340.94	76.07
1401 WORKER'S COMP BENEFITS	295,000.00			180,129.80	114,870.20	61.06
1410 MODERATOR'S EXPENSES	47.00				47.00	
1420 FAIR HOUSING CTE. EXPENSES	95.00				95.00	
1430 PERSONNEL BOARD EXPENSES	475.00			29.00	446.00	6.10
1440 CTE TO PROMOTE NEW IND	1,095.00			193.97	901.03	17.71
1500 PRINT TOWN REPORT	13,870.00			9,183.74	4,686.26	66.21
1511 PARKING TICKET SALARIES	450.00				450.00	
1512 PARKING TICKET INCIDENTALS	18,687.00			11,027.91	7,659.09	59.01
1522 ELDERLY H/P TRANSPORTATION PRG	38,220.00	3,009.00		27,698.60	7,512.40	72.47
1531 COMPUTER MGT.-SALARIES	54,343.00			54,340.30	2.70	99.99
1535 COMPUTERS-OPERATING COSTS	124,070.00	83.37		123,926.06	60.57	99.88
1540 CARILLON CONCERTS	4,275.00			4,171.63	103.37	97.58
1552 CIVIL DEFENSE	2,375.00	20.00		1,651.10	703.90	69.52
1564 MEMORIAL DAY	2,837.00			2,835.00	2.00	99.92
1565 4TH OF JULY	13,848.00			13,847.21	0.79	99.99
1566 CHRISTMAS	14,250.00	2,785.00		11,464.45	0.55	80.45
1600 GENERAL GOV'T OTHER EXPENS	14,667.00			14,667.00		100.00
1601 GEN GOV-TWN MTG MBR EXP	950.00			123.53	826.47	13.00
1602 GEN GOVT INCIDENTALS	51,977.00	1,905.32		32,559.16	17,512.52	62.64
1605 NFLK MENTAL HEALTH ASSOC	14,885.00			14,885.00		100.00
1606 PULSE INC RENTAL	14,500.00			14,499.91	0.09	99.99
1607 SUMMERFEST PROGRAM	8,550.00			8,548.00	2.00	99.97
1608 GEN GOV'T "SELFHELP"	2,850.00			2,850.00		100.00
1609 LAND TAKING	2.00				2.00	
2011 POLICE SALARIES	2,976,504.00			2,976,504.00		100.00
2012 POLICE INCIDENTALS	174,625.00			174,579.69	45.31	99.97
2014 POLICE OVERTIME	246,456.00			245,989.45	466.55	99.81
2015 POLICE TELEPHONE	21,000.00	758.33		20,214.29	27.38	96.25
2016 POLICE TRANSPORTATION	52,200.00			51,341.55	858.45	98.35
2017 POLICE NEW EQUIP'T	86,492.00			86,463.00	29.00	99.96
2023 TRAFFIC CONTROL - ELD	46,150.00	13,145.42		32,947.72	56.86	71.39
2041 FIRE SALARIES	2,233,043.00			2,219,606.82	13,436.18	99.39

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
2042 FIRE INCIDENTALS	110,428.00	1,670.00		108,306.66	451.34	98.07
2044 FIRE - HOLIDAY PAY	98,829.00			98,102.51	726.49	99.26
2045 FIRE-OVERTIME & RECALL	42,850.00			42,811.47	38.53	99.91
2046 FIRE - SUBSTITUTION PAY	136,800.00			136,504.91	295.09	99.78
2047 FIRE- INCENTIVE PAY	10,450.00			9,418.00	1,032.00	90.12
2048 FIRE - EMT PAY	38,500.00			36,530.71	1,969.29	94.88
2049 FIRE - DISPATCHER PAY	126,619.00			126,068.66	550.34	99.56
2052 FIRE ALARM MAINTENANCE	23,973.00	572.07		20,287.84	3,113.09	84.62
2053 FIRE-HAZARDOUS VEHICLE PGM.	500.00			500.00		100.00
2064 MAINT POL/FIRE BLDG	47,500.00	300.00		47,187.02	12.98	99.34
2201 BLDG INSPECTOR SALARIES	191,573.00			186,164.47	5,408.53	97.17
2202 BLDG INSPECTOR INCIDENTALS	10,212.00			10,116.97	95.03	99.06
2204 BLDG INSPECTOR OVERTIME	3,600.00			3,211.88	388.12	89.21
2301 SEALER OF WEIGHTS SALARY	8,520.00			8,519.60	0.40	99.99
2302 SEALER - INCIDENTALS	768.00			695.86	72.14	90.60
2402 INSECT/PEST EXTERMINATION	6,200.00			6,200.00		100.00
2500 TREE CARE INCID	25,175.00	1,082.00		24,092.63	0.37	95.70
2601 DOG OFFICER SALARIES	32,744.00			31,513.75	1,230.25	96.24
2602 DOG OFFICER INCIDENTALS	4,531.00	71.44		4,387.95	71.61	96.84
3011 BD HEALTH SALARIES	185,672.00			183,343.14	2,328.86	98.74
3012 BD HEALTH INCIDENTALS	10,832.00			10,762.17	69.83	99.35
3014 HAZARDOUS WASTE PROGRAM	22,000.00			19,896.22	2,103.78	90.43
3104 SEWER MAINTENANCE	37,600.00	2,226.65		35,372.90	0.45	94.07
3106 PARTICULAR SEWERS	5,000.00			4,842.50	157.50	96.85
3108 SEWER CONST-EASMENTS	20,000.00			181.44	19,818.56	0.90
3204 DRAIN MAINTENANCE	39,000.00	13,257.14		25,057.99	684.87	64.25
3304 DUMP MAINTENANCE	52,000.00	29,019.50		22,953.43	27.07	44.14
3400 REFUSE REMOVAL	1,266,918.00	29,415.02		1,201,503.72	35,999.26	94.83
4011 PUBLIC WORKS ADMIN SAL	312,959.00			312,617.64	341.36	99.89
4012 PUBLIC WORKS INCIDENTALS	64,505.00	1,850.00		62,626.96	28.04	97.08
4014 GARAGE MAINTENANCE	116,320.00	875.00		115,439.66	5.34	99.24
4015 PUBLIC WORKS LABORERS	1,106,415.00			1,092,455.46	13,959.54	98.73
4016 PUBLIC WORKS OVERTIME	92,820.00			90,250.02	2,569.98	97.23
4018 D.P.W. - NEW EQUIPMENT	30,500.00			30,499.72	0.28	99.99
4104 WATER MAINTENANCE	130,150.00	9,499.50		120,504.71	145.79	92.58
4105 WATER OPERATIONS	17,800.00	1,615.15		16,137.43	47.42	90.65
4106 WATER SERVICE CONNECTION	10,600.00	2,043.70		8,551.06	5.24	80.67
4107 WATER DEPT CONSTR.	5,500.00	3,500.00		1,997.28	2.72	36.31
4201 CEMETERY SALARIES	281,295.00			281,294.66	0.34	99.99
4202 CEMETERY INCIDENTALS	38,000.00	1,462.79		36,530.39	6.82	96.13
4204 CHAPEL RENOVATIONS	1,000.00	883.27		113.85	2.88	11.38
4205 CEMETERY OVERTIME	24,664.00			20,836.34	3,827.66	84.48
4206 CEMETERY OFC RENOV	1,000.00			999.23	0.77	99.92
4212 CEMETERY IMPROVEMENTS	10,000.00	6,352.92		1,598.99	2,048.09	15.98

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
4300 HIGHWAY MAINT	75,300.00	7,692.00		67,412.95	195.05	89.52
4302 SUBWAY HILL RAILING	25,000.00				25,000.00	
4304 HIGHWAY CONST-ST REIMB	100,000.00	11,031.68		35,726.87	53,241.45	35.72
4305 HIGHWAY CONSTRUCTION	100,000.00			100,000.00		100.00
4310 PERMANENT SIDEWALKS	40,000.00	20,073.02		19,290.78	636.20	48.22
4320 STREET LIGHTS	212,000.00			211,999.00	1.00	99.99
4330 SNOW & ICE REMOVAL	354,100.00	4,657.00		335,657.71	13,785.29	94.79
4342 PARKS MAINTENANCE	23,700.00	2,553.39		20,999.76	146.85	88.60
5011 REC'N SALARIES (ADMIN)	195,436.00			195,155.47	280.53	99.85
5012 RECR'N INCIDENTALS	16,530.00	150.00		11,126.97	5,253.03	67.31
5014 REC'N MAINT OF BUILDING	106,310.00	2,664.00		71,975.66	31,670.34	67.70
5017 REC'N WAGES (P/TIME)	69,995.00			65,760.28	4,234.72	93.94
5102 PLAYGROUND MAINTENANCE	57,200.00	2,800.00		49,530.03	4,869.97	86.59
5104 PLAYGROUND IMPROVEMENTS	2,000.00			1,929.40	70.60	96.47
5105 OUTDR REC-WLPLE SPEC REC PROG	1,000.00				1,000.00	
5106 OTDR REC-NOR SPEC REC PROGRAM	11,920.00			11,917.51	2.49	99.97
5212 OUTDOOR RECR'N-WAGES	83,624.00			81,203.09	2,420.91	97.10
6000 SCH ADMIN SAL TOTALS	1,734,701.00			1,689,317.72	45,383.28	97.38
6010 SCH ADMIN EXP TOTAL	51,384.00	3,628.94		46,673.84	1,081.22	90.83
6011 SCH ADMIN-NEGOT. TOTALS	13,000.00			13,185.50	-185.50	101.40
6012 SCH LABOR REL TOTAL	5,000.00			4,814.00	186.00	96.28
6020 SCH INSTRUC SAL TOTALS	11,483,428.00	2,625.00		11,448,244.68	32,558.32	99.69
6030 SCH I/S & T/B TOTALS	374,920.00	7,228.79		357,153.64	10,537.57	95.26
6040 SCHOOL CUSTODIAL SAL TOTALS	1,020,131.00			1,006,209.23	13,921.77	98.63
6050 SCH CUST SUP TOTALS	44,972.00			47,898.70	-2,926.70	106.50
6060 SCH AUX AGENCY SALARIES TOTALS	204,899.00			204,159.10	739.90	99.63
6070 SCH AUX AGCY INCID TOTALS	4,077.00	20.72		4,411.98	-355.70	108.20
6080 SCH CONT FEE & SERV TOTALS	137,455.00	15,207.35		118,990.84	3,256.81	86.56
6090 SCH UTILITIES TOTALS	617,877.00	38,403.40		581,109.38	-1,635.78	94.04
6100 SCH MAINT OF BLDG TOTALS	231,027.00	236.00		229,018.16	1,772.84	99.13
6110 SCH EQUIP REP & REP TOTALS	40,535.00	5,556.11		37,148.91	-2,170.02	91.64
6120 SCH MAINT GROUNDS TOTALS	44,200.00			51,622.13	-7,422.13	116.70
6121 SCH.MAINT SNOW & ICE TOTALS	28,200.00			35,374.17	-7,174.17	125.40
6130 SCH NEW EQUIPMENT TOTALS	90,000.00	50,758.95		83,190.24	-43,949.19	92.43
6140 SCH LUNCH REVOLVING TOTALS	16,803.00			17,994.96	-1,191.96	107.00
6150 SCH ATHLETIC-TOWN TOTALS	97,470.00			98,547.48	-1,077.48	101.10
6160 SCH TRANSPORTATION TOTALS	514,933.00	1,624.10		501,466.53	11,842.37	97.38
6170 SCH OUT ST TRAV TOTALS	1,500.00	300.00		401.00	799.00	26.73
6180 SCH - CHAPTER 766 TOTALS	1,479,485.00	75,302.40		1,360,081.27	44,101.33	91.92
6200 SCHOOL MUSIC-TOWN TOTALS	18,380.00			23,972.05	-5,592.05	130.40
6450 SCH CUST. O.T TOTALS	69,036.00			101,878.74	-32,842.74	147.50
7010 LIGHT DEPARTMENT	24,206,966.00			21,057,388.40	3,149,577.60	86.98
7011 LIGHT SALARIES (ADMIN)	552,866.00			537,939.92	14,926.08	97.30
7012 LIGHT ADMIN EXPENSES	810,287.00	214,952.71		499,871.73	95,462.56	61.69

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
7013 LIGHT DEPRECIATION	1,012,000.00	92,090.01		477,292.83	442,617.16	47.16
7014 LIGHT MAINT & OPERATIONS	431,681.00	78,855.79		302,477.22	50,347.99	70.06
7015 LIGHT DEPT WAGES	860,117.00			807,180.96	52,936.04	93.84
7016 LIGHT DEPT OVERTIME	135,068.00			119,854.16	15,213.84	88.73
7018 LIGHT STANDBY PAY	44,326.00			42,077.48	2,248.52	94.92
7019 LIGHT LONGEVITY PAY	8,300.00			8,300.00		100.00
8011 LIBRARY SALARIES	578,625.00			568,564.88	10,060.12	98.26
8012 LIBRARY INCIDENTALS	188,396.00	2,575.46		185,764.59	55.95	98.60
8014 LIBRARY BLDG MAINT	12,000.00	3,429.97		8,570.03		71.41
9010 RETIREMENT FUND	2,991,132.00			2,991,132.00		100.00
9020 AIRPORT	4,783.00			4,640.07	142.93	97.01
9105 INTEREST	82,235.00			82,235.00		100.00
9106 DEBT	550,000.00			550,000.00		100.00
9108 UNPAID BILLS	8,025.00			7,957.80	67.20	99.16
9200 INSURANCE ACCOUNT	529,600.00	3,000.00		491,133.12	35,466.88	92.73
9220 GROUP INSURANCE	2,725,000.00			2,708,311.07	16,688.93	99.38
9230 MEDICARE EMP SHARE	113,004.00			113,003.73	0.27	99.99
9300 VETERANS QTRS-RENT	2,880.00			2,880.00		100.00
9310 RESERVE FUND	106,450.00				106,450.00	
9330 RETIRED POL/FIRE MEDICAL	5,032.00			5,031.81	0.19	99.99
9340 STABILIZATION FUND	50,000.00			50,000.00		100.00
9400 BLUE HILLS REGIONAL	364,463.00			364,463.00		100.00
9604 MWRA-WATER ASSESSMENT	993,724.00			993,724.00		100.00
9605 MWRA-SEWER ASSESSMENT	3,333,420.00			3,216,320.00	117,100.00	96.48
*** 01-93 General Fund	74,130,870.46	789,435.65		68,616,636.68	4,724,798.13	92.56

0 (PS) BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 93

AS OF 11-JAN-1994 09:34

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
1014 SELECT NEGOTIATING SVCS	10,000.00				10,000.00	
1022 GEN MGR INCIDENTALS	301.14				301.14	
1023 GEN MGR NEW EQUIP	2,000.00			2,000.00		100.00
1052 TREASURER INCIDENTALS	3,743.72			2,916.48	827.24	77.90
1074 ASSESS-LEGAL CNSL DEF	8,000.00			4,639.65	3,360.35	57.99
1077 ASSESSORS REVAL UPDATE	30,336.00			30,336.00		100.00
1172 MUNIC BLDG INCIDENTALS	4,875.07			1,374.03	3,501.04	28.18
1174 MUNIC BLDG REPAIRS/MAINT	3,655.90			3,521.25	134.65	96.31
1192 MUNIC BLDG OFFICE EXPENSE	1,871.28			1,038.18	833.10	55.47
1212 COUNCIL ON AGING INCID	280.00			32.32	247.68	11.54
1242 VETERANS INCIDENTALS	1,140.00			1,140.00		100.00
1312 PLANNING BOARD INCID	1,000.00				1,000.00	

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
1372 CONSERVATION COMMISSION	209.72			154.25	55.47	73.55
1374 CONCOM-WETLAND PROT'N	7,000.00				7,000.00	
1382 PERMANENT BLDG COMMITTEE	60.00			60.00		100.00
1401 WORKER'S COMP BENEFITS	12,404.23			12,403.44	0.79	99.99
1522 ELDERLY H/P TRANSPORTATION PRG	8,799.00			2,120.00	6,679.00	24.09
1535 COMPUTERS-OPERATING COSTS	16,055.01			15,529.06	525.95	96.72
1536 COMPUTERS-NEW EQUIPMENT	1,600.00			1,600.00		100.00
1552 CIVIL DEFENSE	20.00			11.69	8.31	58.45
1602 GEN GOVT INCIDENTALS	2,614.00			108.00	2,506.00	4.13
1606 PULSE INC RENTAL	387.00			383.00	4.00	98.96
2012 POLICE INCIDENTALS	700.00				700.00	
2015 POLICE TELEPHONE	3,007.90			591.48	2,416.42	19.66
2023 TRAFFIC CONTROL - ELD	1,800.00			1,305.26	494.74	72.51
2042 FIRE INCIDENTALS	3,117.00			2,909.80	207.20	93.35
2048 FIRE - EMT PAY	1,180.78			886.99	293.79	75.11
2052 FIRE ALARM MAINTENANCE	430.00			382.86	47.14	89.03
2402 INSECT/PEST EXTERMINATION	900.00	900.00				
2500 TREE CARE INCID	3,504.00			3,504.00		100.00
2602 DOG OFFICER INCIDENTALS	340.44			300.76	39.68	88.34
3104 SEWER MAINTENANCE	19,284.70			19,284.70		100.00
3106 PARTICULAR SEWERS	7,749.56			7,749.56		100.00
3108 SEWER CONST-EASMENTS	16,731.31				16,731.31	
3204 DRAIN MAINTENANCE	15,049.70	4,370.00		10,679.70		70.96
3304 DUMP MAINTENANCE	21,561.44			21,561.44		100.00
4012 PUBLIC WORKS INCIDENTALS	1,400.96			369.40	1,031.56	26.36
4018 D.P.W. - NEW EQUIPMENT	84,257.00			84,257.00		100.00
4104 WATER MAINTENANCE	39,488.80	66,300.00		28,162.39	5,026.47	71.31
4105 WATER OPERATIONS	2,329.83			2,154.83	175.00	92.48
4107 WATER DEPT CONSTR.	12,048.20				12,048.20	
4109 BUCKMASTER AQUIFER	12,718.95	510,663.95		2,055.00		16.15
4202 CEMETERY INCIDENTALS	3,790.00			1,901.73	1,888.27	50.17
4204 CHAPEL RENOVATIONS	850.00			850.00		100.00
4212 CEMETERY IMPROVEMENTS	17,897.40			2,216.90	15,680.50	12.38
4300 HIGHWAY MAINT	656.57			635.22	21.35	96.74
4304 HIGHWAY CONST-ST REIMB	13,048.65			1,271.81	11,776.84	9.74
4305 HIGHWAY CONSTRUCTION	50,166.37			36,654.98	13,511.39	73.06
4310 PERMANENT SIDEWALKS	11,235.00			11,235.00		100.00
4342 PARKS MAINTENANCE	3,853.85	219.95		3,633.90		94.29
5012 RECR'N INCIDENTALS	995.00				995.00	
5014 REC'N MAINT OF BUILDING	236.58				236.58	
5102 PLAYGROUND MAINTENANCE	231.42			231.42		100.00
6010 SCH ADMIN EXP TOTAL	1,061.70			1,961.70	-900.00	184.70
6020 SCH INSTRUC SAL TOTALS	477.29			300.00	177.29	62.85
6030 SCH I/S & T/B TOTALS	9,810.13			9,523.64	286.49	97.07

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
6070 SCH AUX AGCY INCID TOTALS	431.34			383.03	48.31	88.80
6080 SCH CONT FEE & SERV TOTALS	14,835.98			11,985.42	2,850.56	80.78
6090 SCH UTILITIES TOTALS	35,976.32			10,656.96	25,319.36	29.62
6100 SCH MAINT OF BLDG TOTALS	156.00			156.00		100.00
6110 SCH EQUIP REP & REP TOTALS	7,081.81			6,651.81	430.00	93.92
6120 SCH MAINT GROUNDS TOTALS	22,000.00			19,100.00	2,900.00	86.81
6160 SCH TRANSPORTATION TOTALS	3,010.50			206.00	2,804.50	6.84
6180 SCH - CHAPTER 766 TOTALS	61,360.12			15,049.63	46,310.49	24.52
7010 LIGHT DEPARTMENT	28,000.00			20,011.41	7,988.59	71.46
7012 LIGHT ADMIN EXPENSES	4,539.47			4,454.29	85.18	98.12
7013 LIGHT DEPRECIATION	470,812.08	21,701.30		207,743.69	241,367.09	44.12
7014 LIGHT MAINT & OPERATIONS	85,989.96	3,594.59		69,516.55	12,878.82	80.84
8012 LIBRARY INCIDENTALS	125.28			110.93	14.35	88.54
8014 LIBRARY BLDG MAINT	779.68			779.68		100.00
9020 AIRPORT	2,800.00			2,800.00		100.00
9200 INSURANCE ACCOUNT	6,576.00	1,379.00			5,197.00	
9220 GROUP INSURANCE	54,074.96			54,074.96		100.00
9330 RETIRED POL/FIRE MEDICAL	45.00			45.00		100.00
*** 01-92 General Fund	1,276,857.16	49,128.79		759,664.18	468,064.19	59.49

ACCOUNT KEY AND DESCRIPTION	BUDGET	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
1317 MASTER PLAN STUDY CONS	233.44			233.44	
*** 01-88 General Fund	233.44			233.44	
**** TOTAL FOR THE YEAR: 88	233.44			233.44	

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
9024 AIRPORT CONST-MATCHING GRANT	31,000.00				31,000.00	
*** 01-86 General Fund	31,000.00				31,000.00	
**** TOTAL FOR THE YEAR: 86	31,000.00				31,000.00	

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
4212 CEMETERY IMPROVEMENTS	900.00	900.00				
7013 LIGHT DEPRECIATION	232,398.63	892.31		2,730.05	228,776.27	1.17
*** 01-89 General Fund	233,298.63	1,792.31		2,730.05	228,776.27	1.17
**** TOTAL FOR THE YEAR: 89	233,298.63	1,792.31		2,730.05	228,776.27	1.17
ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
1173 MUNI BLDG-IMPROVE'TS	8,500.00	2,000.00		6,500.00		76.47
4212 CEMETERY IMPROVEMENTS	10,564.35			3,295.56	7,268.79	31.19
7013 LIGHT DEPRECIATION	1,164,251.54			406,627.65	757,623.89	34.92
*** 01-90 General Fund	1,183,315.89	2,000.00		416,423.21	764,892.68	35.19
**** TOTAL FOR THE YEAR: 90	1,183,315.89	2,000.00		416,423.21	764,892.68	35.19
ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
1074 ASSESS-LEGAL CNSL DEF	6,312.05			6,312.05		100.00
2048 FIRE - EMT PAY	2,500.00				2,500.00	
2402 INSECT/PEST EXTERMINATION	10,000.00	2,115.20		7,884.80		78.84
2604 DOG OFFICER POUND CONSTR	500.00			500.00		100.00
3108 SEWER CONST-EASMENTS	1,879.87			1,879.87		100.00
4012 PUBLIC WORKS INCIDENTALS	600.00			600.00		100.00
4018 D.P.W. - NEW EQUIPMENT	400.00			400.00		100.00
4107 WATER DEPT CONSTR.	2,323.00	1,819.50		503.50		21.67
4300 HIGHWAY MAINT	755.50	393.00		362.50		47.98
4305 HIGHWAY CONSTRUCTION	3,685.39			3,685.39		100.00
4310 PERMANENT SIDEWALKS	8,314.61			8,314.61		100.00
7012 LIGHT ADMIN EXPENSES	2,380.15	2,380.15				
7013 LIGHT DEPRECIATION	188,252.81	28,438.56		141.24	159,673.01	0.07
*** 01-91 General Fund	227,903.38	35,146.41		30,583.96	162,173.01	13.41
**** TOTAL FOR THE YEAR: 91	227,903.38	35,146.41		30,583.96	162,173.01	13.41

TOWN OF NORWOOD GENERAL FUND
BALANCE SHEET
30-JUNE-1993

ASSETS		
CASH:		
In Banks and Office - General	7,867,761.79	
SUBTOTAL	7,867,761.79	
ACCOUNTS RECEIVABLE:		
Unpaid Taxes Receivable:		
Taxes in Litigation	29,459.51	
Personal Property Tax - 90-91	6,775.15	
Personal Property Tax - 91-92	13,371.76	
Personal Property Tax - 92-93	8,935.66	
SUB TOTAL	58,542.08	
Real Estate Taxes 1991	-107,172.55	
Real Estate Taxes 1992	-128,476.79	
Real Estate Taxes 1993	345,804.83	
	110,155.49	
Motor Vehicle Excise Tax 1991	36,212.86	
Motor Vehicle Excise Tax 1992	54,023.51	
Motor Vehicle Excise Tax 1993	102,822.59	
SUBTOTAL	193,058.96	
LIABILITIES, RESERVES AND FUND BALANCE		
PAYROLL WITHHOLDING ACCOUNTS:		
Federal Tax Deductions		-37,019.42
State Tax Deductions		-7,564.40
Payroll Ded. For Savings Bonds		11,169.09
Fica Withholding		-4,479.46
Misc. Payroll Withholding		-114,609.83
Tax Shelter Annuity		50,451.23
Life Ins. W/H		-27,630.22
Ome W/H		20,950.47
Retirement W/H		-1,909.47
		-110,642.01
GUARANTEED DEPOSITS HELD IN ESCROW:		
Guar. Deposit Elec. Rates		327,531.28
Guar. Dep. Light Construction		16,746.73
Guar. Deposits Dog Licenses		222.50
R/E Dep. Lease Old Fire Station		2,056.47
Guar. Deposit Sewer & Drains		8,590.64
Guar. Deposit Sporting Licenses		329.50
Guar. Deposit Water Construction		533.61
SUBTOTAL		356,010.73
RESERVES:		
Departmental Revenue		79,055.58
Motor Vehicle Excise Reserve		193,058.96
Tax Title Revenue		993,420.61
Tax Title Possession Revenue		33,309.10
Taxes in Lit. Lien Revenue		1,485.09
Elec Light Dept. Revenue		1,445,893.76
Water Dept. Revenue		459,862.11
Sewer Dept. Revenue		820,867.30
Light Lien Revenue		712.53
Sewer Lien Revenue		9,676.59
Water Lien Revenue		6,091.23
Light Dept. Sales Tax Reserve		-44,725.15
SUBTOTAL		3,998,707.71

ASSETS

Accounts Receivable (Cont.):	
Tax Title Redemptions	993,420.61
Tax Title Possessions	33,309.10
SUBTOTAL	1,026,729.71
Departmental Accounts Receivable:	
Gen Gov't A/r	116.92
Schools	48,774.84
Cemetery - Sale of Lots	15,910.00
Cemetery - Perpetual Care	6,927.50
Ambulance A/R	349.25
Rental of Carla's	1,999.99
Recreation A/R	4,977.08
SUBTOTAL	79,055.58
Municipal Light Department:	
Electric Light Rates A/R	1,196,821.59
Electric Light Construction A/R	249,072.17
Elec. Sales Tax A/R	-44,973.69
Elec. Light Liens 92-93	712.53
SUBTOTAL	1,401,632.50

LIABILITIES, RESERVES AND FUND BALANCES

Reserves (Cont.):	
Overlay 90	12,552.48
Overlay 91	-122,206.81
Overlay 92	-195,945.14
Overlay 93	-216,600.31
SUBTOTAL	-522,199.78
REVOLVING FUND BALANCES:	
Light Dept. Sales Tax Revolv.	77,798.92
Mylod St. Constr. Acct.	100,000.00
Fire Dept. Public Ed Fund	625.55
Eleanor H. Monahan Mem. Fund	2,385.35
Veteran's Memorial Fund	97.57
Donations-Carl B. Pearson Mem.	26.68
Rec. Spec. Programs	8,000.00
Mgrs. Bid Plan Dep. Revolv.	2,209.00
Conservation Comm. WPA	3,065.00
Sch. Custodial O.T.	13,389.55
School Lunch Rev.	228,277.17
Sch Music Rev.	3,906.08
Summer School Rev.	8,227.55
Sch Athletic Rev	59,822.35
Bandstand Donations	7,523,96
Sch Adult Ed Rev.	10,146.44
H.O. Peabody Lunch Rev.	29,294.48
Industrial Comm/Video Grant	1,662.23
Sch HOP Lab Fees Rev.	25,512.37
Sch Reach Out Program Rev.	2,343.40
School Pass Program Rev.	697.78
Latch Key Program Rev.	34,479.57
Airport Apron-Eastern Air	1,499.74
Airport Runway Safety Study	746.85
Mgrs Energy Assist. Rev.	1,669.56
Carillon Fund Rev.	1,700.00
Seizure of Drug Monies	2,709.58
Morrill Mem. Library Gift Fund	915.23
Library Restitution Fees Rev	4,587.89
Police Detail Rev	-2,899.40
N.E. Power Seabrook #2 Rev.	524,819.64
DPW - Leaf Bag Program	4,257.20
Donations Police Computer	1,500.00
Donations - Tree Planting	4,823.00
SUBTOTAL	1,165,820.29

ASSETS

Water Department:

Water Rates A/R	459,862.11
Water Liens Added to Taxes 92-93	6,091.23
SUBTOTAL	465,953.34

Sewer Department:

Sewer Rates A/R	820,867.30
Sewer Liens 92-93	9,676.59
SUBTOTAL	830,543.89

LIABILITIES, RESERVES AND FUND BALANCES

Federal and State Grant Balances:

D.A.R.E.Grant	80.99
Sch Prep For Success Ch 188	93.82
Reg. Law Enforcement Grant	24.25
Drug Enforcement Grant	447.76
Community Impact Drug Grant I	376.28
Community Impact Drug Grant II	8,855.60
Spec Ed Title I PL 89-313	-2,336.93
Sch Sp Early Child Alloc Prog	10,449.36
Spec Ed HP Grant PL 94-142	22,288.48
Aspire Grant Title I	58,422.64
Infiltration & Inflow Grant	28,116.52
AIP State Grant-Noise Study	4,800.00
Lib Municipal Equal Grant	46,579.77
92 Acts 113-Central St. Rehab	76,862.59
Sch Misc Fed & State Grants	675.00
COA Formula Grant/Fy 90	2,392.97
COA Formula Grant/Fy 91	.09
COA Formula Grant/Fy 92	1,647.40
COA formula Grant/Fy 93	3,222.00
Elders Affairs Grant	174.44
Gov't Alliance Against Drugs	0.06
Even Start Grant	54,264.30
Airport Apron Grant	2,404.77
Airport Runway Safety Grant	2,993.21
ECIA Block Grant PL97-35	226.13
AIP Tree Clearing	173.31
Per Pupil Education Aid	6.92
Chapter 1 Mini Grant	188.26
Chapter 1 Mini Grant B	1,631.06
LSCA Title I Lib Learning Grant	10,571.42
SUBTOTAL	335,632.47

ASSETS		LIABILITIES, RESERVES AND FUND BALANCES	
Revenue 93	-0.46		
Revenue 94	72,633,844.00		
		Miscellaneous Fund Balances:	
		Cemetery Sale of Lots & Graves	97,310.28
		Elderly Transportation Taxi Serv	53,280.00
		Ambulance Receipts	180,530.20
		Cemetery Perpetual Care	62,825.50
Deferred Teacher Salary	891,292.00	Sale of Town Land	379,239.27
		Interest Chickering Fund	28.94
		Surplus Revenue	1,970,661.82
		Tailings	10,392.41
		Court Judgements	-148,325.19
		SUBTOTAL	2,605,943.23
		Appropriation Balances Carried Forward	
		Revenue Appropriation Fy 86	31,000.00
		Revenue Appropriation Fy 89	230,568.58
		Revenue Appropriation Fy 90	759,623.89
		Revenue Appropriation Fy 91	35,146.41
		Revenue Appropriation Fy 92	341,824.96
		Revenue Appropriation Fy 93	1,497,120.88
		Revenue Appropriation Fy 94	74,844,905.44
		SUBTOTAL	77,740,190.16
		State & County Assessments:	
		County Tax 1993	0.18
		Mass Bay Trans. Authority	-769.00
		Mosquito Control	152.50
		766 Special Ed Ch 71B	61.00
		Special Education	-1,692.00
		State Retire Health Ins. 1993	1,432.00
		Metro Area Plan Council	1.50
		Motor Vehicle Surcharge	-10,080.00
		SUBTOTAL	-10,893.82
GRAND TOTALS	85,558,568.98	GRAND TOTALS	85,558,568.98

TOWN OF NORWOOD TRUST AND INVESTMENT ACCOUNTS
BALANCE SHEET 30-JUNE-1993

ASSETS		LIABILITIES, RESERVE AND FUND BALANCES	
Cash and Investments:	3,017,733.19	School Funds:	
		English Prize Fund - Principle	500.00
		English Prize Fund - Income	913.32
		Lane Fund - Principle	800.00
		Lane Fund - Income	1,491.61
		SUBTOTAL	3,704.93
		Library Funds:	
		Cudworth Fund - Principle	500.00
		Cudworth Fund - Income	935.00
		Morse Fund - Principle	500.00
		Morse Fund - Income	677.50
		Plimpton Fund - Principle	11,000.00
		Plimpton Fund - Income	8,303.41
		Whedon Fund - Principle	500.00
		Whedon Fund - Income	346.71
		Swain Fund - Principle	500.00
		Swain Fund - Income	374.89
		Phillips Fund - Principle	289,946.18
		Phillips Fund - Income	49,585.34
		Cushing Fund - Principle	96,865.19
		Cushing Fund - Income	12,118.59
		SUBTOTAL	472,152.81
		Cemetery Funds:	
		Day Fund - Principle	5,000.00
		Day Fund - Income	9,854.10
CTF Cash	828,170.11	Perpetual Care Fund - Principle	354,370.49
		Perpetual Care Fund - Income	50,399.92
		SUBTOTAL	419,624.51
		MISCELLANEOUS:	
		Stabilization Fund - Principle	599,779.74
		Stabilization Fund - Income	1,019,959.44
		Post War Rehab Fund - Principle	336.95
		Post War Rehab Fund - Income	852.60
		Light Consumers Fund - Principle	252,400.00
		Light Consumers Fund - Income	248,922.21
		Norwood CTF Fund	695,655.96
		CTF Fund - Income	132,514.15
		SUBTOTAL	2,950,421.05
TOTALS	3,845,903.30	TOTALS	3,845,903.30

TOWN OF NORWOOD
DEBT SERVICE FUND
BALANCE SHEET
30-JUNE-1993

ASSETS		LIABILITIES, RESERVES AND FUND BALANCES	
Net Fund Debt:		Serial Loans:	
Net Bonded Outside Debt Limit	870,000.00	Outside Debt Limit - School Construction	870,000.00
TOTAL	870,000.00	TOTAL	870,000.00

TOWN OF NORWOOD
SPECIAL REVENUE FUND
BALANCE SHEET
30-JUNE-1993

ASSETS:		LIABILITIES, RESERVES AND FUND BALANCES:	
Cash and Investments:		Fund Balances:	
Special Revenue Cash	2,556,632.12	Civic Sale Proceeds	1,741,175.97
		Guild Sale Proceeds	170,752.92
		Separately Invested State Highway Grants	98,697.42
		Interest-Trans Rate Refund	30,925.10
		Trans Rate Refund Fund Balance	223,801.62
		Arts Lottery Fund	17,746.89
		Cablevision Grant School Dept	19,622.74
		Cablevision TM Audio/Lights	6,934.38
		Interest Cablevision Refund	4,062.85
		Cablevision Empl. Assist. #1	1,139.88
		Cablevision Empl. Assist. #2	30,703.35
		Cablevision Grant Hist. Comm	955.16
		Canton St. Bridge Repair Grant	159,823.34
		YCN Shared Ride Grant	50,290.50
		YCN shared Ride Income	173.57
TOTAL	2,556,805.69	TOTAL	2,556,805.69

AUDITOR'S REPORTS

TOWN OF NORWOOD

TOWN OF NORWOOD, MASSACHUSETTS

General Purpose Financial Statements
and Supplementary Schedules

Year Ended June 30, 1992

(With Independent Auditors' Report Thereon)

REPORT OF TOWN ACCOUNTANT

KPMG Peat Marwick

Certified Public Accountants

One Boston Place
Boston, MA 02108

Telephone 617 723 7700
Telex 617 443 0082 PMMBOST

Telecopier 617 723 6864

September 24, 1993

CONFIDENTIAL

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, for the year ended June 30, 1993, and have issued our report thereon dated September 24, 1993. In planning and performing our audit of the general purpose financial statements of the Town of Norwood, Massachusetts, we considered its internal control structure in order to determine our auditing procedures for the purpose of expressing our opinion on the general purpose financial statements and not to provide assurance on the internal control structure. We have not considered the internal control structure since the date of this letter.

During our audit, we noted certain matters involving the internal control structure and other operational matters that we would like to present for your consideration. These comments and recommendations, all of which have been discussed with the appropriate members of management, are intended to improve the internal control structure or result in other operating efficiencies and are summarized in Exhibit I.

This report is intended solely for the information and use of the Board of Selectmen, management, and others within the Town.

Very truly yours,

KPMG Peat Marwick

Cash

The Town payroll account, which was reconciled by BayBank in previous years. is now being reconciled in-house by the Town Treasurer's office. In performing this reconciliation of the bank balance to the Treasurer's balance, the outstanding check balance is rolled forward to the current month's total. The account total per the Treasurer is not proved to the bank balance during this reconciliation.

We recommend that the Town Treasurer perform a reconciliation of this account by comparing the book balance to the bank balance rather than reconciling to the outstanding check total.

Formal Job Manual

As in prior years, we noted that the manual of job descriptions was last updated in 1977. With the implementation of computer systems, many job requirements have changed and are not accurately reflected in the formal job manual.

We recommend that the Town update the job manual to reflect the changing roles of Town employees.

Unrecorded Security Deposits and Performance Bonds

During the course of testwork, KPMG noted that the Town has unrecorded security deposits and performance bonds. The security deposits were made in connection with leases on land that the Town owns, and the bonds are kept as security for construction projects and the like. The cash is maintained in separate interest-bearing accounts by the Town Treasurer, as is required by law. but is not reported on the Quarterly Reconciliation of Treasurer's Cash or recorded on the general ledger.

We recommend that the Treasurer report unrecorded deposits to the Town Accountant and include them on the general ledger.

Expenditures

The Town Accountant's department has strict policies and control over payment of prior year bills. Our audit found only a few instances where invoices for 1993 were charged to 1994. The amounts were quite small, and thus we would not ordinarily report our findings.

However, in one instance, we noted that an invoice date had been altered to avoid detection by the Town Accountant's office (the invoice amount was only $17). To avoid more serious problems in the future, we recommend that the responsible department be advised to discontinue this practice.

Overlays

Several large abatements which had been held up in the appellate tax court were granted during fiscal year 1993 for levy years 1991-1993. These refunds caused the respective overlay accounts to be in deficit for the year ended June 30, 1993.

We recommend that a comprehensive analysis of existing potential settlements be prepared by the Assessor's Office as part of the budget preparation process. This would enable the Town to properly plan and avoid surprises in the future.

Cost Allocation Plan

Although each grant or contract has different nuances, the Federal government generally allows grantees to recoup indirect costs both at the central office level (e.g., manager's office, accounting personnel, purchasing) and the department level (e.g., superintendent's office, principal's office) from direct and pass-through Federal grants. In certain grants the award can be increased. In order to claim these costs, the Town must prepare a cost allocation plan which conforms with Federal OMB Circular A-87.

The benefits of recouping indirect cost are:

- Such amounts could be used as a required local matching share of a grant:
- The General Fund would be compensated for services provided; and
- Taxpayer costs for administering mandated Federal programs would be quantified.

Most of the recovery will come from the School Department. With the advent of education reform in Massachusetts, the Town has lost much of its control over the school budget. A cost allocation plan is a means of compensating the general fund for its fair share of services provided to the School Department. In addition, such a plan will prevent the interdepartmental squabbling over the basis of allocating cost in determining "Net School Spending" if it conforms with OMB Circular A-87.

KPMG Peat Marwick

Certified Public Accountants

TOWN OF NORWOOD, MASSACHUSETTS

Schedule of Federal Financial Assistance
and Independent Auditors' Reports Required under the
Single Audit Act of 1984

Year Ended June 30, 1993

REPORT OF TOWN ACCOUNTANT

TOWN OF NORWOOD, MASSACHUSETTS

Schedule of Federal Financial Assistance
and Independent Auditors' Reports Required under the
Single Audit Act of 1984

Year Ended June 30, 1993

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Exhibit I

INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTARY INFORMATION - SCHEDULE OF FEDERAL FINANCIAL ASSISTANCE

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, for the year ended June 30, 1993, and have issued our report thereon dated September 24, 1993. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Norwood, Massachusetts, taken as a whole. The accompanying schedule of federal financial assistance is presented for purposes of additional analysis and is not a required part of the general purpose financial statements. The information in that schedule has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

KPMG Peat Marwick

September 24, 1993

REPORT OF TOWN ACCOUNTANT

Exhibit II

TOWN OF NORWOOD, MASSACHUSETTS

Schedule of Federal Financial Assistance

Year ended June 30, 1993

Federal Grantor/Pass-Through Grantor Program Title	CFDA Number	Expenditures
U.S. Department of Education		
Passed through State Department of Education:		
Adult Education - State Administered Basis Grant Program	84.002	$ 301.557*
Education of Handicapped Children in State Operated or Supported Schools	84.009	30,428
Chapter 1 Programs - Local Education Agencies	84.010	330,706*
Special Education - State Grants	84.027	244,482
Federal, State and Local Partnerships for Educational Improvement	84.151	11,036
Eisenhower Mathematics and Science Education - State Grants	84.164	9,769
Drug-free Schools and Communities - State Grants	84.186	21,491
Total U.S. Department of Education		949,468
U.S. Department of Agriculture		
Passed through State Department of Agriculture:		
Food Distribution	10.550	25,985
National School Lunch Program	10.555	114,556
Special Milk Program for Children	10.556	3,671
Total U.S. Department of Agriculture		144,211
U.S. Department of Criminal Justice		
Passed Through State Department of Justice:		
Drug Control and System Improvement - Formula Grant	16.579	53,455
U.S. Department of Labor		
Direct Program:		
Employment and Training Assistance - Dislocated Workers	17.246	15,084
U.S. Department of Transportation		
Passed through State Department of Transportation:		
Airport Improvement Program	20.106	443,944*
Total Federal Financial Assistance Expenditures		$ 1,606,163

*Denotes a major program.

See notes to schedule of federal financial assistance.

TOWN OF NORWOOD, MASSACHUSETTS

Notes to Schedule of Federal Financial Assistance

Year ended June 30, 1993

(1) Definition of Reporting Entity

The accompanying schedule of federal financial assistance presents the activity of all federal financial assistance programs of the Town of Norwood, Massachusetts. All federal financial assistance received directly from federal agencies as well as federal financial assistance passed through other government agencies is included on the schedule.

(2) Summary of Significant Accounting Policies

The accounting and reporting policies of the Town of Norwood, Massachusetts are set forth below:

(a) Basis of Presentation
The accompanying schedule of federal financial assistance is presented using the modified accrual basis of accounting.

(b) School Cafeteria Programs
The Town accounts for local, state and federal expenditures of the National School Lunch program in one combined fund. Program expenditures for the National School Lunch program represent federal reimbursements for meals provided during the year.

(c) Food Distribution Program
Non-cash contributions of commodities under the Food Distribution program are received under a State distribution formula and are valued at federally published wholesale prices for purposes of this schedule. Such commodities are not recorded in the financial records, although memorandum records are maintained.

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Exhibit III

INDEPENDENT AUDITORS' COMPLIANCE REPORT BASED ON AN AUDIT OF GENERAL PURPOSE FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 1993, and have issued our report thereon dated September 24, 1993.

We conducted our audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement.

Compliance with laws, regulations, contracts and grants applicable to the Town of Norwood, Massachusetts, is the responsibility of the management of the Town. As part of obtaining reasonable assurance about whether the general purpose financial statements are free of material misstatement, we performed tests of the Town's compliance with certain provisions of laws, regulations, contracts, and grants. However, our objective was not to provide an opinion on overall compliance with such provisions. Accordingly, we do not express such an opinion.

The results of our tests indicate that, with respect to the items tested, the Town of Norwood, Massachusetts, complied, in all material respects, with the provisions referred to in the preceding paragraph. With respect to items not tested, nothing came to our attention that caused us to believe that the Town had not complied, in all material respects, with those provisions.

This report is intended for the information of management and federal and state agencies that have provided federal financial assistance to the Town. However, this report is a matter of public record and its distribution is not limited.

KPMG Peat Marwick

September 24, 1993

KPMG Peat Marwick

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INDEPENDENT AUDITORS' REPORT ON COMPLIANCE WITH SPECIFIC REQUIREMENTS APPLICABLE TO MAJOR FEDERAL FINANCIAL ASSISTANCE PROGRAMS

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts as of and for the year ended June 30, 1993, and have issued our report thereon dated September 24, 1993.

We have also audited the Town of Norwood, Massachusetts' compliance with the requirements governing types of services allowed or unallowed; eligibility; matching level of effort, or earmarking; reporting; claims for advances and reimbursements; and amounts claimed or used for matching, and the special tests and provisions below that are applicable to the major Federal financial assistance programs identified in the accompanying schedule of federal financial assistance for the year ended June 30, 1993:

Program Name/Special Tests and Provisions	CFDA Number
Chapter 1 Programs - Local Education Agencies • Carryover of grant funds do not exceed those percentages specified by law; • Programs, activities and procedures must be implemented for the involvement of parents of program participants; • Evaluation of effectiveness of program must be performed: • Chapter 1 projects must be based on an annual assessment of educational needs; • Services must be provided to educationally deprived children residing in a project area who are enrolled in private elementary and secondary schools; and • Grantee and subgrantee must obligate Federal program funds during the period for which the funds were available for obligation.	84.010
Airport Improvement Program • All revenue generated by the airport is to be expended for the capital or operating costs of the airport; and • Eligible terminal building development is limited to nonrevenue-producing public-use areas within airport boundaries.	20.106

REPORT OF TOWN ACCOUNTANT

The Board of Selectmen
Town of Norwood, Massachusetts

Program Name/Special Tests and Provisions	CFDA Number
Adult Education - State Administered Basis Grant Program	84.002

- Grantee must obligate Federal program funds during the period for which the funds were available for obligation and expenditure;
- Grantee shall maintain adequate documentation to demonstrate that the obligation occurred during the period of availability;
- Grantee shall demonstrate that changes in accounting system was not improperly changed to avoid lapsing funds; and
- Grant funds may not be reallocated from one subgrantee to another subgrantee after the period of availability.

The management of the Town of Norwood, Massachusetts, is responsible for the Town's compliance with those requirements. Our responsibility is to express an opinion on compliance with those requirements based on our audit.

We conducted our audit of compliance with those requirements in accordance with generally accepted auditing standards; *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-128, *Audits of State and Local Governments*. Those standards and OMB Circular A-128 require that we plan and perform the audit to obtain reasonable assurance about whether material noncompliance with the requirements referred to above occurred. An audit includes examining, on a test basis, evidence about the Town's compliance with those requirements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the Town of Norwood, Massachusetts, complied, in all material respects, with the requirements governing types of services allowed or unallowed; eligibility; matching, level of effort or earmarking; reporting, special tests and provisions as noted above; claims for advances and reimbursements; and amounts claimed or used for matching that are applicable to each of its major federal financial assistance programs for the year ended June 30, 1993.

This report is intended for the information of management and federal and state agencies that have provided federal financial assistance to the Town. However, this report is a matter of public record and its distribution is not limited.

KPMG Peat Marwick

September 24, 1993

KPMG Peat Marwick

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INDEPENDENT AUDITORS' REPORT ON COMPLIANCE WITH THE GENERAL REQUIREMENTS APPLICABLE TO FEDERAL FINANCIAL ASSISTANCE PROGRAMS

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 1993, and have issued our report thereon dated September 24, 1993.

We have also applied procedures to test the Town of Norwood, Massachusetts' compliance with the following requirements applicable to its federal financial assistance programs, which are identified in the schedule of federal financial assistance, for the year ended June 30, 1993:

- Political activity
- Davis-Bacon Act
- Civil rights
- Cash management
- Relocation assistance and real property management
- Allowable costs/cost principles
- Drug-Free Workplace Act
- Administrative requirements
- Federal financial reports

Our procedures were limited to the applicable procedures described in the Office of Management and Budget's *Compliance Supplement for Single Audits of State and Local Governments*. Our procedures were substantially less in scope than an audit, the objective of which is the expression of an opinion on the Town's compliance with the requirements listed in the preceding paragraph. Accordingly, we do not express such an opinion.

With respect to the items tested, the results of those procedures disclosed no material instances of noncompliance with the requirements listed in the second paragraph of this report. With respect to items not tested, nothing came to our attention that caused us to believe that the Town of Norwood, Massachusetts, had not complied, in all material respects, with those requirements.

This report is intended for the information of management and federal and state agencies that have provided federal financial assistance to the Town. However, this report is a matter of public record and its distribution is not limited.

KPMG Peat Marwick

September 24, 1993

KPMG Peat Marwick

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Exhibit VI

INDEPENDENT AUDITORS' REPORT ON COMPLIANCE WITH SPECIFIC REQUIREMENTS APPLICABLE TO NON MAJOR FEDERAL FINANCIAL ASSISTANCE PROGRAM TRANSACTIONS

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 1993, and have issued our report thereon dated September 24, 1993.

In connection with our audit of the 1993 general purpose financial statements of the Town of Norwood, Massachusetts, and with our consideration of the Town's control structure used to administer federal financial assistance programs, as required by Office of Management and Budget Circular A-128, *Audits of State and Local Governments*, we selected certain transactions applicable to certain nonmajor federal financial assistance programs for the year ended June 30, 1993. As required by Circular A-128, we have performed auditing procedures to test compliance with the requirements governing types of services allowed or unallowed; eligibility; and special tests and provisions including review of systems determining service levels and comparability; methods to assess needs; procedures to determine numbers, needs and equality of services provided to educationally deprived children in private schools; timing of obligation and expenditure of grant funds; and record retention that are applicable to those transactions. Our procedures were substantially less in scope than an audit, the objective of which is the expression of an opinion on the Town's compliance with these requirements. Accordingly, we do not express such an opinion.

With respect to the items tested, the results of those procedures disclosed no material instances of noncompliance with the requirements listed in the preceding paragraph. With respect to items not tested, nothing came to our attention that caused us to believe that the Town of Norwood, Massachusetts, had not complied, in all material respects, with those requirements.

This report is intended for the information of management and federal and state agencies that have provided federal financial assistance to the Town. However, this report is a matter of public record and its distribution is not limited.

KPMG Peat Marwick

September 24, 1993

KPMG Peat Marwick

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INDEPENDENT AUDITORS' REPORT ON THE INTERNAL CONTROL STRUCTURE USED IN ADMINISTERING FEDERAL FINANCIAL ASSISTANCE PROGRAMS AS REQUIRED BY THE SINGLE AUDIT ACT

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts as of and for the year ended June 30, 1993, and have issued our report thereon dated September 24, 1993.

We conducted our audits in accordance with generally accepted auditing standards; *Government Auditing Standards*, issued by the Comptroller General of the United States; and Office of Management and Budget (OMB) Circular A-128, *Audits of State and Local Governments*. Those standards and OMB Circular A-128 require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement and about whether the Town of Norwood, Massachusetts, complied with certain laws and regulations.

In planning and performing our audits for the year ended June 30, 1993, we considered the Town's internal control structure in order to determine our auditing procedures for the purpose of expressing our opinions on the Town's general purpose financial statements and on the compliance not to provide assurance on the internal control structure. This report addresses our consideration of internal control structure policies and procedures relevant to compliance with requirements applicable to federal financial assistance programs. We have addressed policies and procedures relevant to our audit of the general purpose financial statements in a separate report dated September 24, 1993.

The management of the Town of Norwood, Massachusetts, is responsible for establishing and maintaining an internal control structure. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of internal control structure policies and procedures. The objectives of an internal control structure are to provide management with reasonable, but not absolute assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of general purpose financial statements in accordance with generally accepted accounting principles, and that federal financial assistance programs are managed in compliance with applicable laws and regulations. Because of inherent limitations in any internal control structure, errors, irregularities or instances of noncompliance may nevertheless occur and not be detected. Also projection of any evaluation of the structure to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the effectiveness of the design and operation of policies and procedures may deteriorate.

REPORT OF TOWN ACCOUNTANT

The Board of Selectmen
Town of Norwood, Massachusetts

For the purpose of this report, we have classified the significant internal control structure policies and procedures used in administering federal financial assistance programs in the following categories:

Accounting Controls
- Purchases/disbursements
- Payroll/personnel
- External financial reporting

Administrative Controls

General Requirements:
- Political activity
- Civil rights
- Cash management
- Federal financial reports
- Allowable costs/cost principles
- Drug-Free Workplace Act
- Administrative requirements

Specific Requirements:
- Types of services
- Eligibility
- Matching level of effort
- Reporting
- Special requirements, if any

For all of the internal control structure categories listed above, we obtained an understanding of the design of relevant policies and procedures and determined whether they have been placed in operation, and we assessed control risk.

During the year ended June 30, 1993, the Town of Norwood, Massachusetts, expended 67% of its total federal financial assistance under major federal financial assistance programs.

We performed tests of controls, as required by OMB Circular A-128, to evaluate the effectiveness of the design and operation of internal control structure policies and procedures that we have considered relevant to preventing or detecting material noncompliance with specific requirements, general requirements, and requirements governing claims for advances and reimbursements and amounts claimed or used for matching that are applicable to each of the Town of Norwood, Massachusetts', major federal financial assistance programs, which are identified in the accompanying Schedule of Federal Financial Assistance. Our procedures were less in scope than would be necessary to render an opinion on these internal control structure policies and procedures. Accordingly, we do not express such an opinion.

KPMG Peat Marwick

To the Board of Selectmen
Town of Norwood, Massachusetts

Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be material weaknesses under standards established by the American Institute of Certified Public Accountants. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities in amounts that would be material in relation to the general purpose financial statements being audited or that noncompliance with laws and regulations that would be material to a federal financial assistance program may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control structure and its operation that we consider to be material weaknesses as defined above.

We noted certain other matters involving the internal control structure and its operations that we have reported to the management of the Town of Norwood, Massachusetts, in a separate letter dated September 24, 1993.

This report is intended for the information of management and federal and state agencies that have provided federal financial assistance to the Town. However, this report is a matter of public record and its distribution is not limited.

KPMG Peat Marwick

September 24, 1993

KPMG Peat Marwick

Exhibit VIII

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INDEPENDENT AUDITORS' REPORT ON THE INTERNAL CONTROL STRUCTURE IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of Town of Norwood, Massachusetts, as of and for the year ended June 30, 1993, and have issued our report thereon dated September 24, 1993.

We conducted our audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement.

In planning and performing our audit of the general purpose financial statements of Town of Norwood, Massachusetts, for the year ended June 30, 1993, we considered its internal control structure in order to determine our auditing procedures for the purpose of expressing our opinion on the general purpose financial statements and not to provide assurance on the internal control structure.

The management of Town of Norwood, Massachusetts, is responsible for establishing and maintaining an internal control structure. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of internal control structure policies and procedures. The objectives of an internal control structure are to provide management with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of general purpose financial statements in accordance with generally accepted accounting principles. Because of inherent limitations in any internal control structure, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the structure to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the effectiveness of the design and operation of policies and procedures may deteriorate.

For the purpose of this report, we have classified the significant internal control structure policies and procedures in the following categories:

- Purchases/disbursements
- Payroll/personnel
- External financial reporting

KPMG Peat Marwick

The Board of Selectmen
Town of Norwood, Massachusetts

For all of the internal control structure categories listed above, we obtained an understanding of the design of relevant policies and procedures and whether they have been placed in operation, and we assessed control risk.

Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be material weaknesses under standards established by the American Institute of Certified Public Accountants. A material weakness is a reportable condition in which the design or operation of one or more of the specific internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control structure and its operation that we consider to be material weaknesses as defined above.

However, we noted certain matters involving the internal control structure and its operation that we have reported to the management of the Town of Norwood, Massachusetts, in a separate letter dated September 24, 1993.

This report is intended for the information of management and federal and state agencies that have provided federal financial assistance to the Town. However, this report is a matter of public record and its distribution is not limited.

KPMG Peat Marwick

September 24, 1993

REPORT OF TOWN ACCOUNTANT

Exhibit IX

STATUS OF PRIOR YEAR FINDINGS

There are no known but uncorrected significant or material findings and recommendations from prior audits that affect the current audit objectives.

KPMG Peat Marwick

Certified Public Accountants

TOWN OF NORWOOD, MASSACHUSETTS

General Purpose Financial Statements
and Required Supplementary Information

Year Ended June 30, 1993

(With Independent Auditors' Report Thereon)

KPMG Peat Marwick

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Independent Auditors' Report

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 1993, as listed in the accompanying table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The Town has not maintained records of the cost of its general fixed assets and, therefore, a general fixed asset account group is not presented in the accompanying general purpose financial statements as required by generally accepted accounting principles.

In our opinion, except that the omission of a general fixed asset group of accounts results in an incomplete presentation, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Norwood, Massachusetts, at June 30, 1993, and the results of its operations and cash flows of its nonexpendable trust funds for the year then ended, in conformity with generally accepted accounting principles.

The unaudited schedules of historical pension information on pages 19 and 20 are not a required part of the general purpose financial statements but are supplementary information required by the Government Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and express no opinion on it.

KPMG Peat Marwick

September 24, 1993

TOWN OF NORWOOD, MASSACHUSETTS

General Purpose Financial Statements
and Required Supplementary Information

Year Ended June 30, 1993

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TOWN OF NORWOOD, MASSACHUSETTS

Combined Balance Sheet - All Fund Types and Account Group

June 30, 1993
(except for the Pension Trust Fund which is as of December 31, 1992)

Assets	Governmental Fund Types: General	Special Revenue	Fiduciary Fund Types: Trust and Agency	Pension Trust	Account Group: General Long-term Obligations	Total (Memorandum Only)
Cash and investments (note 4)	$ 8,110,040	4,769,296	4,153,418	40,122,049	-	57,154,803
Receivables (net, where applicable, of allowance for estimated uncollectible amounts):						
Property taxes	168,698	-	-	-	-	168,698
Motor vehicle excise	193,059	-	-	-	-	193,059
Electric	1,446,606	-	-	-	-	1,446,606
Water and sewer	1,296,497	-	-	-	-	1,296,497
Departmental and other	1,150,510	-	-	669,064	-	1,819,574
Total receivables	4,255,370	-	-	669,064	-	4,924,434
Amounts to be provided for the retirement of general long-term obligations	-	-	-	-	1,491,000	1,491,000
Total assets	$ 12,365,410	4,769,296	4,153,418	40,791,113	1,491,000	63,570,237
Liabilities and Fund Equity						
Warrants and accounts payable	2,762,284	-	-	-	-	2,762,284
Accrued liabilities:						
Sick leave	-	-	-	-	621,000	621,000
Guarantee deposits	-	-	746,012	-	-	746,012
Tax abatement refunds	12,552	-	-	-	-	12,552
Other	31,482	-	-	-	-	31,482
General obligation bonds (note 6)	-	-	-	-	870,000	870,000
Deferred revenue	4,060,143	-	-	-	-	4,060,143
Total liabilities	6,866,461	-	746,012	-	1,491,000	9,103,473
Fund equity:						
Reserved for:						
Encumbrances and continuing appropriations	2,895,285	-	-	-	-	2,895,285
Nonexpendable trust principal	-	-	425,832	-	-	425,832
Employees' retirement benefits	-	-	-	40,791,113	-	40,791,113
Unreserved:						
Designated for subsequent year expenditures	2,190,000	494,661	958,000	-	-	3,642,661
Undesignated	413,664	4,274,635	2,023,574	-	-	6,711,873
Total fund equity (note 8)	5,498,949	4,769,296	3,407,406	40,791,113	-	54,466,764
Contingencies (note 10)						
Total liabilities and fund equity	$ 12,365,410	4,769,296	4,153,418	40,791,113	1,491,000	63,570,237

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Combined Statement of Revenues, Expenditures and Changes in Fund Equity - All Governmental Fund Types and Expendable Trust Funds

Year ended June 30, 1993

	Governmental Fund Types		Fiduciary Fund Type	
	General	Special Revenue	Expendable Trust	Total (Memorandum only)
Revenues:				
Real and personal property taxes, net	$ 23,668,107	-	-	23,668,107
Motor vehicle excise	1,985,522	-	-	1,985,522
Payments in lieu of taxes	40,501	-	-	40,501
Electric	28,128,362	-	-	28,128,362
Intergovernmental	7,230,724	2,898,606	-	10,129,330
Water and sewer	5,151,414	-	-	5,151,414
Investment income	399,139	77,071	126,549	602,759
Departmental and other revenue	652,213	-	-	652,213
Penalties and interest	297,440	-	-	297,440
Licenses and permits	73,998	-	-	73,998
Miscellaneous	204,496	-	-	204,496
Charges for services	-	1,328,789	-	1,328,789
Contributions and donations	-	360,670	4,475,208	4,835,878
Total revenues	67,831,916	4,665,136	4,601,757	77,098,809
Expenditures:				
Current:				
General government	2,741,762	70,739	-	2,812,501
Public safety	6,726,535	118,835	-	6,845,370
Water and sewer	4,494,656	-	-	4,494,656
Health and sanitation	1,460,019	50,603	-	1,510,622
Public works	3,003,974	86,889	-	3,090,863
Library and recreation	1,252,620	-	-	1,252,620
Education	18,503,302	2,506,454	13,085	21,022,841
Electric	24,563,608	480,409	-	25,044,017
Airport	-	440,606	-	440,606
Pension and fringe benefits	6,545,742	-	3,749,736	10,295,478
State and county assessments	949,171	-	-	949,171
Miscellaneous	-	342,392	-	342,392
Debt service:				
Principal	550,000	-	-	550,000
Interest	82,235	-	-	82,235
Total expenditures	70,873,624	4,096,927	3,762,821	78,733,372
Excess (deficiency) of revenues over expenditures	(3,041,708)	568,209	838,936	(1,634,563)
Other financing sources (uses):				
Operating transfers in (out), net (note 9)	756,964	(270,772)	(486,192)	-
Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses	(2,284,744)	297,437	352,744	(1,634,563)
Fund equity, beginning of year	7,783,693	4,471,859	2,628,830	14,884,382
Fund equity, end of year	$ 5,498,949	4,769,296	2,981,574	13,249,819

See accompanying notes to general purpose financial statements.

REPORT OF TOWN ACCOUNTANT

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Revenues and Expenditures - Budgetary Basis

Year ended June 30, 1993

	Original Budget	Final Budget	Actual	Variance Favorable (Unfavorable)
Revenues:				
Real and personal property taxes, net	$ 24,956,322	24,956,322	24,956,322	-
Motor vehicle excise	1,835,638	1,835,638	1,985,522	149,884
Electric	29,826,873	29,826,873	28,128,362	(1,698,511)
Payments in lieu of taxes	93,905	93,905	40,501	(53,404)
Intergovernmental	6,757,647	6,757,647	7,230,724	473,077
Water and sewer	5,544,868	5,544,868	5,151,414	(393,454)
Investment income	678,133	678,133	399,139	(278,994)
Department and other revenue	618,429	618,429	652,213	33,784
Penalties and interest	312,662	312,662	297,440	(15,222)
Licenses and permits	66,097	66,097	73,998	7,901
Miscellaneous	281,873	281,873	204,496	(77,377)
Total revenues	70,972,447	70,972,447	69,120,131	(1,852,316)
Expenditures:				
General government	2,795,519	2,795,519	2,721,301	74,218
Public safety	6,676,136	6,779,768	6,725,867	53,901
Water and sewer	4,585,731	4,585,731	4,454,832	130,899
Health and sanitation	1,543,522	1,543,522	1,496,893	46,629
Public works	2,728,861	3,003,861	2,978,853	25,008
Library and recreation	1,323,036	1,323,036	1,263,117	59,919
Education	18,691,876	18,691,876	18,687,876	4,000
Electric	28,061,611	28,061,611	24,756,577	3,305,034
Pension and fringe benefits	6,663,711	6,663,711	6,494,622	169,089
State and county assessments	938,277	938,277	949,171	(10,894)
Debt service:				
Principal	550,000	550,000	550,000	-
Interest	82,235	82,235	82,235	-
Total expenditures	74,640,515	75,019,147	71,161,344	3,857,803
Excess (deficiency) of revenues over expenditures	(3,668,068)	(4,046,700)	(2,041,213)	2,005,487
Other financing sources:				
Operating transfers in	437,272	756,964	756,964	-
Excess (deficiency) of revenues and other financing sources over expenditures	(3,230,796)	(3,289,736)	(1,284,249)	2,005,487
Other budget items:				
"Free cash" appropriations	3,400,000	3,458,940		
Prior year appropriations	(169,204)	(169,204)		
Total other budget items	3,230,796	3,289,736		
Net budget	$ -	-		

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Combined Statement of Revenues, Expenses and Changes
in Fund Equity - Pension Trust Fund and Nonexpendable Trust Funds

Year ended June 30, 1993
(except for the Pension Trust Fund
which is for the year ended December 31, 1992)

	Fiduciary Fund Types		
	Pension Trust	Nonexpendable Trusts	Total (Memorandum only)
Revenues:			
Investment income	$ 2,358,663	-	2,358,663
Net appreciation in fair value of investments	193,996	-	193,996
Contributions and donations	4,128,332	31,170	4,159,502
Intergovernmental	300,149	-	300,149
Gains on sale of investment	261,923	-	261,923
Total revenues	7,243,063	31,170	7,274,233
Expenses:			
Salaries, wages and fringe benefits	60,936	-	60,936
Administrative and general	22,379	-	22,379
Benefits paid	3,333,186	-	3,333,186
Member refunds, and transfers and reimbursements to other systems, net	185,171	-	185,171
Total expenses	3,601,672	-	3,601,672
Net income	3,641,391	31,170	3,672,561
Fund equity, beginning of year	37,149,722	394,662	37,544,384
Fund equity, end of year	$ 40,791,113	425,832	41,216,945

See accompanying notes to general purpose financial statements.

REPORT OF TOWN ACCOUNTANT

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Cash Flows - Nonexpendable Trust Funds

Year ended June 30, 1993

Cash flows from operating activities:	
Cash received from contributions	$ 31,170
Net cash provided by operating activities	31,170
Net increase in cash and cash equivalents	31,170
Cash and cash equivalents at beginning of year	394,662
Cash and cash equivalents at end of year	$ 425,832

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1993

(1) Summary of Significant Accounting Policies

(a) Reporting Entity

The financial condition and results of operations of the Town's funds are presented as of and for the year ended June 30, 1993, except for the Town's Retirement System which is presented as of and for the year ended December 31, 1992. The accounting policies of the Town conform with generally accepted accounting principles (GAAP), except that the Town does not maintain, and therefore does not report, a general fixed assets account group in accordance with generally accepted accounting principles. Such a departure from GAAP is permissible under the Massachusetts Uniform Municipal Accounting System.

The Town's general purpose financial statements include the operations of all organizations for which the Board of Selectmen exercises oversight responsibility. Oversight responsibility is demonstrated by financial interdependency, selection of governing authority, designation of management, ability to significantly influence operations, and accountability for fiscal matters.

Based on the aforementioned oversight criteria, the operations of the following entity have been excluded from the accompanying general purpose financial statements:

- Norwood Housing Authority (Authority). Four Board members are elected at annual Town elections and the fifth Board member is appointed by the State. The Town has no oversight responsibility for the Authority's operations and no responsibility for the Authority's deficits or debt.

(b) Basis of Presentation - Fund Accounting

The operations of the Town are recorded in the following fund types and account group:

Governmental Fund Types

Governmental funds are used to account for the Town's expendable financial resources and related liabilities (except those accounted for as pension trust and nonexpendable trust funds). The measurement focus is upon determination of changes in financial position. The following are the Town's governmental fund types:

General Fund - The general fund is the general operating fund of the Town. It is used to account for all financial resources except those required to be accounted for in another fund.

Special Revenue Funds - Special revenue funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are legally restricted to specified purposes.

Capital Project Funds - Capital project funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by trust funds).

(Continued)

Fiduciary Fund Types

Trust and Agency Funds - Fiduciary funds are used to account for assets held by the Town in a trustee capacity or as an agent. Trust funds include expendable trust funds. nonexpendable trust funds, and pension trust funds. Expendable trust funds are accounted for similar to governmental funds. Nonexpendable trust funds and pension trust funds are accounted for similar to their private sector counterparts. Agency funds are custodial in nature and do not involve measurement of results of operations.

Account Group
Account groups are a financial reporting device designed to provide accountability for certain assets and liabilities that are not recorded in the funds because they do not affect net expendable available financial resources. The following is the Town's account group.

General Long-term Obligations Account Group - This account group is used to account for all long-term obligations of the Town.

(c) Basis of Accounting

The modified accrual basis of accounting is followed by governmental funds, expendable trust funds, and agency funds. Under the modified accrual basis of accounting, revenues are recorded when they become measurable and available to pay liabilities of the current period. Revenues not considered available are recorded as deferred revenues. Expenditures are recorded when the liability is incurred except for (1) interest on general long-term obligations, which is recorded when due, and (2) the noncurrent portion of sick leave which is recorded in the general long-term obligations account group.

In applying the susceptible to accrual concept to intergovernmental revenues, there are essentially two types of revenues. In one, monies must be expended on the specific purpose or project before any amounts will be paid to the Town; therefore, revenues are recognized based upon the expenditures incurred. In the other, monies are virtually unrestricted and are usually revocable only for failure to comply with prescribed compliance requirements. These resources are reflected as revenues at the time of receipt or earlier if the susceptible to accrual criteria are met.

Property taxes are recognized as revenue in the year for which taxes have been levied, provided they are collected within 60 days after year-end. Motor vehicle excise, electric, water and sewer. licenses and permits, fines and forfeitures, and miscellaneous revenues are recorded as revenues when received in cash because they are generally not measurable until actually received. Investment earnings are recorded as earned.

The accrual basis of accounting is used by nonexpendable trust funds and pension trust funds.

(d) Cash Equivalents

For purposes of the statement of cash flows, the nonexpendable trust funds consider amounts due from other funds plus investments of trust principal as cash equivalents.

(Continued)

(e) Encumbrances and Continuing Appropriations

Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of funds are recorded in order to reserve that portion of the applicable appropriation, is employed in governmental funds. Open encumbrances at year-end are reported as reservations of fund balances. Encumbrances do not constitute expenditures or liabilities.

Certain unexpended and unencumbered appropriations for incomplete projects are carried over to succeeding years. Such continuing appropriations are accounted for similar to encumbrances.

(f) Self-Insurance

The Town has established a self-insured medical program which is accounted for as an expendable trust fund. Both employees and the Town contribute to the fund based upon a 70% (Town) and 30% (employee) primary care premium formula. The purpose of this program is to pay medical claims of the Town's employees and their covered dependents. The Town carries insurance on individual medical claims in excess of $40,000 per occurrence. The Town's policy is to accrue claims submitted for medical services rendered prior to the end of the fiscal year.

(g) Compensated Absences

Employee vacation leave is vested annually but may not be carried forward to succeeding years. Generally, sick leave may accumulate to a maximum of 210 days. Upon retirement or termination, employees are paid 25% of a day's pay for each day accrued above the 100 days required to be accumulated before the unused sick leave benefit takes effect. The Town's policy is to recognize vacation costs at the time payments are made.

The Town records accumulated unused vested sick pay as a liability in the general long-term obligations account group. The amount recorded is the maximum amount to be paid at termination at the current rate of pay.

(h) Total Columns

Total columns on the general purpose financial statements are captioned "Memorandum only" to indicate that they are presented only to facilitate financial analysis. Data in these columns do not present financial position, results of operations or changes in financial position in conformity with generally accepted accounting principles. Such data are not comparable to a consolidation.

(2) Property Taxes

Real and personal property taxes are based on values assessed as of each January 1 and are normally due on the subsequent November 1 and May 1. By law, all taxable property in the Commonwealth must be assessed at 100% of fair cash value. Taxes due and unpaid after the respective due dates are subject to interest and penalties. The Town has an ultimate right to foreclose on property for which taxes have not been paid. Property taxes levied are recorded as receivables in the fiscal year of the levy.

(Continued)

A statewide tax limitation statute known as "Proposition 2-1/2" limits the property tax levy to an amount equal to 2-1/2% of the value of all taxable property in the Town. A secondary limitation is that no levy in a fiscal year may exceed the preceding year's allowable tax levy by more than 2-1/2%, plus taxes levied on certain property newly added to the tax rolls. Certain Proposition 2-1/2 taxing limitations can be overridden by a Town-wide referendum vote.

(3) Budgetary Data

The budgets for all departments and operations of the Town are prepared under the direction of the Finance Committee. Original and supplemental appropriations are acted upon by Town meeting vote.

The Town must establish its property tax rate each year so that the resulting property tax levy will comply with the limits required by Proposition 2-1/2 and also constitute that amount which will equal the sum of (a) the aggregate of all annual appropriations for expenditures and transfers, plus (b) provision for the prior fiscal year's deficits, if any, less (c) the aggregate of all non-property tax revenue and transfers projected to be received by the Town, including available surplus funds.

The Commonwealth enacted legislation in 1991 which allows municipalities to under budget in fiscal 1992 certain salaries related to teachers' summer pay. The law requires that these costs be raised over a maximum of 15 years beginning in 1997.

The Town elected to adopt the legislation in fiscal 1992, which resulted in the under budgeting of teachers' summer pay of $891,292. Presently, the Town anticipates budgeting these costs in 1997, following the expected retirement in 1996 of all of its remaining long-term debt and funding of its pension obligations.

The Town's General Fund budget is prepared on a basis other than generally accepted accounting principles (GAAP). The "actual" results column of the Statement of Revenues and Expenditures - Budgetary Basis is presented on a "budget basis" to provide a meaningful comparison with the budget. The major differences between the budget and GAAP bases are that:

(a) Real estate and personal property taxes are recorded as revenue when levied (budget), as opposed to when susceptible to accrual (GAAP).

(b) Encumbrances and continuing appropriations are recorded as the equivalent of expenditures (budget), as opposed to a reservation of fund balance (GAAP).

In addition, there are certain differences in classifications between revenues, expenditures and transfers.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

The following reconciliation summarizes the differences between budgetary and GAAP basis accounting principles for the year ended June 30, 1993:

	Revenue	Expenditures	Other financing sources (uses), net
As reported on a budgetary basis	$ 69,120,131	71,161,344	756,964
Adjustments:			
Property tax revenues to a modified accrual basis	(1,288,215)	-	-
Encumbrances and continuing appropriations	-	(287,720)	-
As reported on a GAAP basis	$ 67,831,916	70,873,624	756,964

(4) Cash and Investments

State and local statutes place certain limitations on the nature of deposits and investments available to the Town. Deposits (including demand deposits, term deposits and certificates of deposit) in any one financial institution may not exceed certain prescribed levels without collateralization by the financial institutions involved. Investments can also be made in securities issued by or unconditionally guaranteed by the U.S. government or agencies that have a maturity of less than one year from the date of purchase, repurchase agreements guaranteed by the U.S. government or agencies that have a maturity of less than one year from the date of purchase, repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase, and units in the Massachusetts Municipal Depository Trust (MMDT).

In addition, the Town's Pension Trust Fund has additional investment powers, most notably the ability to invest in common stocks, corporate bonds and other specified investments.

Deposits

The following summary presents the amount of Town deposits which are fully insured or collateralized with securities held by the Town or its agent in the Town's name (Category 1), those deposits which are collateralized with securities held by the pledging financial institution's trust department or agent in the Town's name (Category 2), and those deposits which are not collateralized (Category 3) at June 30, 1993.

	Bank Balance Category			Total Bank Balance
	1	2	3	
Money market	$ 885,212	-	15,127,837	16,013,049
Demand deposits	100,000	-	2,005,663	2,105,663
Certificates of deposit	600,000	-	161,327	761,327
Total	$ 1,585,212	-	17,294,827	18,880,039

The carrying amount of cash and cash equivalents is $14,760,850.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

Investments

The Town categorizes investments according to the level of risk assumed by the Town. Category 1 includes investments that are insured, registered or held by the Town's agent in the Town's name. Category 2 includes uninsured and unregistered investments held by the counterparty's trust department or agent in the Town's name. Category 3 includes uninsured and unregistered investments held by the counterparty, its trust department or its agent, but not in the Town's name.

	Category 1	2	3	Carrying Amount	Market Value
Categorized:					
Mutual funds	$ -	4,408,010	-	4,408,010	4,408,010
Common and preferred stock	-	5,532,714	-	5,532,714	5,532,714
Group annuity contracts	-	575,647	-	575,647	575,647
Corporate bonds and notes	-	2,719,071	-	2,719,071	2,781,665
U.S. government obligations	-	24,618,675	-	24,618,675	26,023,977
Galaxy fund (value path)	-	4,539,836	-	4,539,836	4,539,836
	$ -	42,393,953	-	42,393,953	43,861,849

Of the investments reflected in the preceding table, investments of the Town's pension fund constitute 93% of the amount shown in Category 2.

The composition of the Town's bank recorded deposits and investments fluctuates depending primarily on the timing of real estate tax receipts, proceeds from borrowings, collections of state and federal aid, and capital outlays throughout the year.

(5) Pension Plan

(a) Plan Description

The Town provides retirement benefits to employees through a contributory retirement system administered by the Norwood Retirement System (System), a cost-sharing, multiple-employer public employee retirement system. Each participating employer's share of the total annual contribution is determined on the basis of active payroll. The Town's payroll for employees covered by the System for the year ended December 31, 1992, was approximately $13,710,000. Public school teachers are covered by the Commonwealth of Massachusetts Teachers' Retirement System (TRS), to which the Town of Norwood does not contribute. The Town's payroll covered by TRS was approximately $12,423,000 in calendar 1992. Total payroll for the Town was approximately $28,694,000. Because the Town's participation in the System is so significant, certain disclosures required for single employer plans have been made.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

The System and the TRS are contributory, defined-benefit plans covering all Town employees and teachers, and Norwood Housing Authority employees deemed eligible. Certain Town employees are covered by the Town's noncontributory pension plan.

Instituted in 1937, the System is a member of the Massachusetts Contributory System and is governed by Chapter 32 of the Massachusetts General Laws. Membership in the System is mandatory immediately upon the commencement of employment for all permanent, full-time employees other than school teachers. Current membership of the System on the latest actuarial valuation date of January 1, 1993, consists of the following:

Active employees	503
Inactive members	34
Retired members	308
Total	845

Both systems provide for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. Benefit payments are based upon a member's age, length of creditable service, level of compensation and group classification.

Members of both systems become vested after 10 years of creditable service. A retirement allowance may be received upon reaching age 65 or upon attaining 20 years of service. The systems also provide for early retirement at age 55 if a Participant (1) has a record of 10 years of creditable service, (2) was on the Town payroll on January 1, 1978, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Active members contribute either 5, 7 or 8% of their gross regular compensation depending on the date upon which their membership began. Members hired on or after January 1, 1979 are required to contribute an additional 2% of their gross regular compensation in excess of $30,000.

The systems also provide death and disability benefits.

(b) Significant Accounting Policies and System Assets

The accounting records of the System are maintained on a calendar year basis in accordance with the standards and procedures established by the Commissioner of the Public Employee Retirement Administration.

The investments of the System are valued as follows:

Bonds are valued at amortized cost which is the original cost of the investment plus or minus any bond discount or bond premium calculated ratably to maturity.

Stocks are reflected at their quoted market value.

Gains and losses from all exchanges of fixed income securities are amortized over the average time to maturity for such exchanges or 10 years, whichever is less.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

Cash and investments of the System at December 31, 1992, are summarized as follows:

	Book value	Market value
Cash	$ 557,534	557,534
Certificates of deposit	958,001	958,001
Mutual funds	4,408,010	4,408,010
Group annuity contracts	575,647	575,647
Galaxy fund (value path)	4,539,836	4,539,836
Common and preferred stock	5,532,714	5,532,714
Corporate bonds and notes	1,708,615	1,754,022
U.S. Government obligations	21,841,692	23,202,903
	$ 40,122,049	41,528,667

(c) Funding Status and Progress

The amount shown below as the "Pension Benefit Obligation" for the System is a standardized disclosure measure of the present value of pension benefits, adjusted for the effects of projected salary increases and step-rate benefits, estimated to be payable in the future as a result of employee service to date. The measure is intended to help users assess the funding status of the System on a going-concern basis, assess progress made in accumulating sufficient assets to pay benefits when due, and make comparisons among employers. The measure is the actuarial present value of credited projected benefits and is independent of the funding method used to determine contributions to the System.

The pension benefit obligation was computed as part of an actuarial valuation performed as of January 1, 1993. Significant actuarial assumptions used in the valuation include (a) a rate of return on the investment of present and future assets of 8.0% a year compounded annually, (b) projected salary increases of 5.5% a year compounded annually, attributed to inflation and (c) no post-retirement benefit increases.

The unfunded pension benefit obligation at January 1, 1993, is as follows (in thousands):

Pension benefit obligation:	
Retirees and beneficiaries currently receiving benefits and terminated employees not yet receiving benefits	$ 21,212
Current employees:	
Accumulated employee contributions, including allocated investment earnings	9,378
Employer-financed vested	12,364
Employer-financed nonvested	3,156
Total pension benefit obligation	46,110
Net assets available for benefits, at market value	42,074
Unfunded pension benefit obligation	$ 4,036

(Continued)

(d) Contribution Requirements and Contribution Made

Based on the actuarial report prepared as of January 1, 1993, the Town contributes to the System at levels sufficient to amortize the unfunded actuarial accrued liability (UAAL) by the year 2000. The Town's contribution to the System for fiscal 1993 of $3,103,635 was made in accordance with the funding policy described above and represented approximately 97% of system-wide employer contributions.

(e) Trend Information

Trend information gives an indication of the progress made in accumulating sufficient assets to pay benefits when due. For the years ended December 31, 1992, 1991 and 1990, net assets available were sufficient to fund 91%, 88% and 81% of the pension benefit obligation, respectively. Unfunded pension benefit obligation represented 29%, 46% and 73% of the annual payroll for employees covered by the System for 1992, 1991 and 1990, respectively.

(f) Post-Retirement Benefits

All retired employees eligible for pension benefits as well as teachers covered under the Commonwealth of Massachusetts Teachers Retirement System receive certain post-retirement benefits including major health, dental and life insurance. Benefits received and costs borne by retirees are consistent with those of active employees. The Town's cost of these post-retirement benefits for fiscal 1993 was approximately $545,000, which was accounted for on a pay-as-you-go basis.

(6) Long-term Debt

The following is a summary of changes in long-term obligations for the year ended June 30, 1993:

	Interest Rates	June 30, 1992	Additions	Retirements	June 30, 1993
Bonds:					
Schools, serial maturities through 12/1/96	4.4% to 7.5%	$ 1,420,000	-	550,000	870,000
Other long-term obligations:					
Sick leave, net		503,000	118,000	-	621,000
		$ 1,923,000	118,000	550,000	1,491,000

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

The annual requirements to amortize all general obligation bonds outstanding as of June 30, 1993, including interest, are as follows:

	Principal	Interest	Total
Year ending June 30,			
1994	$ 290,000	54,375	344,375
1995	290,000	43,500	333,500
1996	290,000	21,750	311,750
	$ 870,000	119,625	989,625

The Commonwealth of Massachusetts has approved school construction assistance to the Town. The assistance program which is administered by the School Building Assistance Bureau (SBAB) provides resources for future debt service of general obligation school bonds outstanding. These resources are subject to annual appropriation by the state legislature and the Town's compliance with certain reporting requirements. During 1993, the Town received $614,480 of such assistance. Assuming satisfactory audit results and annual appropriations by the state legislature, the Town will receive $417,966 in fiscal 1994 and thereafter.

The Town is subject to a dual level general debt limit; the normal debt limit and the double debt limit. Such limits are equal to 5% and 10%, respectively, of the valuation of taxable property in the Town as last equalized by the Commonwealth's Department of Revenue. Debt may be authorized up to the normal debt limit without state approval. Authorizations under the double debt limit, however, require the approval of the Commonwealth's Emergency Finance Board. Additionally, there are many categories of general obligation debt that are exempt from the debt limit but are subject to other limitations.

As of June 30, 1993, the Town may issue approximately $112,197,000 additional general obligation debt under the normal debt limit. The Town has $870,000 of debt exempt from the debt limit.

The Town pays assessments which include debt service payments to other local governmental units providing services within the Town's boundaries (commonly referred to as overlapping debt). The primary overlapping debt relates to the Massachusetts Bay Transportation Authority (MBTA). Norfolk County, and the Massachusetts Water Resources Authority (MWRA). The following summary sets forth the long-term debt of each entity at June 30, 1993, the estimated share of such debt being serviced by the Town, and the total of its share of estimated indirect debt (in thousands).

(Continued)

	Long-term Debt Outstanding (Unaudited)	Town's Estimated Share	Town's Estimated Indirect Debt
MBTA	$ 1,949,505	.60%	$ 11,697
Norfolk County	3,745	4.83%	181
MWRA:			
Sewer	1,708,730	1.37%	23,410
Water	197,177	1.59%	3,135
	$ 3,859,157		$ 38,423

(7) Temporary Borrowings

Under state law and by authorization of the Board of Selectmen, the Town is authorized to borrow on a temporary basis to fund the following:

- Current operating costs prior to the collection of revenues through issuance of revenue or tax anticipation notes (RANs or TANs)
- Capital project costs incurred prior to obtaining permanent financing through issuance of bond anticipation notes (BANs)
- Federal and state aided capital projects and other program expenditures prior to receiving reimbursement through issuance of federal and state aid anticipation notes (FANs and SANs)

Temporary loans are general obligations of the Town and carry maturity dates which are limited by statute. During 1993, the Town had no temporary loans.

(8) Fund Deficits

None of the Town's individual funds have deficit equity balances as of June 30, 1993.

(Continued)

(9) Operating Transfers

Operating transfers constitute the transfer of resources from the fund that receives the resources to the fund that utilizes them. Operating transfers during the year were as follows:

	Transfers In (Out)		
	General	Special Revenue	Expendable Trusts
Purpose of operating transfer:			
Stabilization fund	$ 346,192	-	(346,192)
Donated funds	44,052	(44,052)	-
Expendable trust	140,000	-	(140,000)
Receipts reserved for appropriation	226,720	(226,720)	-
	$ 756,964	(270,772)	(486,192)

(10) Contingencies

Numerous lawsuits are pending or threatened against the Town, which arose from the ordinary course of operations, including actions commenced and claims asserted against it for property damage and personal injury, breaches of contract, condemnation proceedings and other alleged violations of law. The outcome of these lawsuits is not expected to have a material effect on the financial condition of the Town.

TOWN OF NORWOOD, MASSACHUSETTS

Employees' Retirement System

Required Supplementary Information

Analysis of Funding Progress
June 30, 1993
(unaudited)
(in thousands)

Calendar Year	(1) Net assets available for pension and annuity benefits*	(2) Pension benefit obligation	(3) Percentage funded (1)/(2)	(4) Unfunded pension benefit obligation (2)-(1)	(5) Annual covered payroll	(6) Unfunded pension benefit obligation as a percentage of covered payroll (4)/(5)
1992	$ 42,074	$ 46,110	91.2%	$ 4,036	$ 13,710	29%
1991	38,593	43,678	88.4%	5,085	11,086	46%
1990	32,267	39,850	81.0%	7,583	10,358	73%
1989	29,044	35,490	81.8%	6,446	11,868	54%
1987	18,911	32,426	58.3%	13,515	8,941	151%

* Net assets are stated on the basis explained in note 5.

Isolated analysis of the dollar amounts of net assets available for benefits, pension benefit obligation, and unfunded pension benefit obligation can be misleading. Expressing the net assets available for benefits as a percentage of the pension benefit obligation provides an indication of the Town's funding status on a going-concern basis. Analysis of this percentage over time indicates whether the system is becoming financially stronger or weaker. Generally, the greater this percentage, the stronger the PERS. Trends in unfunded pension benefit obligation and annual covered payroll are both affected by inflation. Expressing the unfunded pension benefit obligation as a percentage of annual covered payroll approximately adjusts for the effects of inflation and aids analysis of the progress made in accumulating sufficient assets to pay benefits when due. Generally, the smaller this percentage, the stronger the PERS.

Note: Information for 1988 and prior to 1987 is not available.

See accompanying independent auditors' report.

REPORT OF TOWN ACCOUNTANT

TOWN OF NORWOOD, MASSACHUSETTS

Employees' Retirement System

Required Supplementary Information

Revenues by Source and Expenses by Type
Year ended June 30, 1993
(Unaudited)

Revenues by Source

Calendar Year	Employee Contributions(1)	Employer Contributions: Dollar Amount(2)	Employer Contributions: Percentage of annual covered Payroll	Investment Income	State Reimbursements	Other Income(3)	Total
1992	$ 1,024,697	$ 3,103,635	33%	$ 2,358,663	$ 300,149	$ 455,919	$ 7,243,063
1991	932,599	3,058,147	30%	2,340,862	292,575	1,282,978	7,907,161
1990	873,139	3,105,688	29%	2,233,312	360,298	(442,125)	6,130,312
1989	790,436	3,033,717	26%	2,033,117	146,774	1,742,402	7,746,446
1988	719,305	2,803,380	28%	1,609,493	276,545	1,223,982	6,632,705
1987	699,709	2,929,361	29%	2,001,044	368,932	117,522	6,116,568
1986	568,278	2,544,699	28%	1,847,739	131,187	1,012,732	6,104,635
1985	537,347	2,630,964	30%	1,734,664	108,843	228,811	5,240,629
1984	473,388	2,468,472	32%	1,724,175	38,684	63,488	4,768,207
1983	443,009	1,454,986	18%	959,869	56,028	56,360	2,970,252

Expenses by Type

Calendar Year	Benefits(4)	Administrative expenses	Refunds	Total
1992	$ 3,333,186	$ 83,315	$ 185,171	$ 3,601,672
1991	3,119,625	87,210	42,090	3,248,925
1990	3,068,317	94,683	137,530	3,300,530
1989	2,906,638	71,472	179,571	3,157,681
1988	2,607,833	70,600	128,421	2,806,854
1987	2,374,692	51,031	116,452	2,542,175
1986	2,224,408	31,825	118,186	2,374,419
1985	1,926,649	32,396	137,158	2,096,203
1984	1,752,817	34,234	144,446	1,931,497
1983	1,539,863	39,188	60,865	1,639,916

(1) Includes Norwood Housing Authority employees' contributions and any employee buybacks of prior year service.

(2) Includes Town's contributions, Norwood Housing Authority contributions and Town's advance funding for future pension obligations.

(3) Includes unrealized appreciation (depreciation) in fair value of investments.

(4) Includes pension benefit fund payments, cost of living increases borne by the state, noncontributory pension payments, and employee annuity payments.

See accompanying independent auditors' report.

DEPARTMENTAL REPORTS

TOWN OF NORWOOD

1993 REPORT OF THE SELECTMEN

Gary M. Lee, 1994
31 Peabody Road

William F. Butters, 1995
354 Nichols Street

John F. Kinnaly, 1995
27 Sherwood Drive

Thomas A. Riolo, 1996
45 Driftwood Circle

Timothy J. McDonough, 1996
32 Heather Drive

ORGANIZATION

Gary M. Lee, Chairman

Julia A. Liddy, Clerk

(The Selectmen's staff consists of two fulltime employees).

The Meetings of the Board of Selectmen during the year 1993 were held primarily in the Harry B. Butters Chambers, Room 34, Norwood Memorial Municipal Building, on Tuesday evenings, or on Wednesday evenings following a Monday holiday, with some meetings being conducted in other locations from time to time as required. The Annual Municipal Election took place on Monday, the 5th of April, 1993.

During forty five regular meetings and a number of special or emergency meetings in calendar year 1993, the Board of Selectmen conducted public hearings as mandated by statute or policy, as well as innumerable public meetings and conferences on specific problems and subjects of interest and concern to the community, and acted on all requests and subjects presented on each meeting's agenda for consideration.

Meetings were conducted on a monthly basis with certain key department heads to review reports and activities in their respective departments and to discuss problems, policy and recommendations.

Selectman William F. Butters continued to serve as the Town of Norwood's representative on the Norfolk County Advisory Board.

REPORT OF BOARD OF SELECTMEN

Bernice Staller and Bernard S. Cooper were reappointed to serve as Norwood's Designee and Alternate, respectively, to the MBTA's Advisory Board.

Superintendent of Public Works, Joseph Welch, and Alternate, Gary Schorer, continued to serve as Designees to the Neponset River Watershed Association.

The regular meetings of the Board are televised live by Cablevision as a part of their contract with the Town. Matters concerning addition or deletion of channels, and any request for increase in rates, are considered by the Board of Selectmen after a public hearing is held and every interested person has an opportunity to speak. The Cable Commission meets on a regular basis with Jay Somers, Director of Government and Regulatory Affairs at Cablevision, to air subscriber complaints or problems with telecasting.

Selectmen disbursed the remaining cable refunds to the following: Pete Wall's Drug & Alcohol Program; the audio and lighting at Jr. High South for Town Meeting; the Historical Society for repair to the roof of the Day House; the School Department; and the remaining monies were given to the Norwood Community Television Corp. for use in awarding grants.

A petition was received from residents of the Doherty Field area asking that the Board's decision to allow construction of a Little League field be reversed. An article was placed on the Annual Town Meeting warrant and Town Meeting reaffirmed the Board's decision as they are in charge of parks and recreation.

Budget meetings were held on February 1, 1993, and the approach to various items was very cautious. The state of the economy was foremost in everyone's mind and concern for town finances cast a long shadow. Because of budget constraints, a considerable amount of time was spent on the budget, an attrition plan, and an ERI plan which was voted on by Town Meeting.

In line with the ERI plan adopted, a number of Town officials applied for early retirement, including Thomas J. Barry, Jr., Chief, Norwood Fire Department, who completed more than 15 years of dedicated service. Interviews for his replacement were conducted by the Board with the captains and lieutenants in the Fire Department. Capt. William F. Sullivan was unanimously selected.

A public meeting was held on May 5th at the Junior High South by the Future Electrical Power Supply Needs Committee for residents to view their presentation. The Board authorized the Committee to proceed to Phase II of their three phase activity and report back to them for future action.

The Board viewed the video of "My Town - Norwood" and publicly commended the volunteers who spent a countless number of hours putting this film together in order to promote Norwood as a business and residential community.

The Selectmen met jointly with the School Committee on May 4, 1993 at the School Committee Room and Joseph M. Pentowski was appointed to fill the vacancy, created by the election of Timothy J. McDonough to the Board of Selectmen, until the next Municipal Election on April 4, 1994.

The Board regretfully accepted the resignation of James J. Drummey as Chairman of the Board of Assessors. Mr. Drummey has faithfully served the Town over 29 years. Paul F. Wanecek was appointed to fulfill Mr. Drummey's term to expire April 1, 1994.

Names of the following students were drawn, in order, for the 1993 Summer employment lottery: David Chiavegato, Douglas Hooper, Joseph Steeves, Karen Swansey, Brian Kelliher, Andy Ciarletta, Duncan Maceashern, Brad Thornton, William Sansone, Vincent Keefe, John Buckley, Joseph Montesano, Timothy Reen, James F. Ford, Dan Regan, David Lyons, Erin Crozier, Rino Nadahni, Kevin Riley and John Fleming. The Board selected 20 names with the understanding the first ten would receive jobs. Due to cuts in the Public Works budget, only 9 students were employed.

The Board sent numerous letters to our elected officials calling attention to the need for legislation to set rate setting rates for cities and towns in the MWRA. Rep. John H. Rogers felt the solution lies with the state, federal, and to a small part the local government. $100 million in federal funds have been set aside for the Boston Harbor Cleanup. Rep. Rogers has filed a bill to have the entire state share the burden. Chairman Lee felt the Legislature should be a "watchdog" over the MWRA. Rep. Rogers has filed a bill not to require the closure of the landfills until the state or federal government provide the necessary funding to assist the cities and towns.

Student Government Day took place on May 11th. The following students of the Norwood Senior High participated in the morning's activities at Town Hall.

Appointed Positions: General Manager, Carolyn Bane; Building Inspector, Nick Schwar; Town Counsel, Christine DaSilvia; Superintendent Light Department, Chris Walentin; Superintendent of Public Works, Cathy Burgess; Town Assessor, Carl Cummings' Town Engineer, Chris Sullivan; Town Clerk and Accountant, Judy Brazell; Police Chief, Joseph Mancinelli; Fire Chief, Lynne Narbut; and Superintendent of Recreation Dept., Ashini Desai.

Elected Positions: Chairman of the Board of Selectmen, Michelle Bergeron; Selectmen - Eric Breen, Amy

Atwood, Stephen Fahy, Michael Clark; Deputy Director, Housing Authority, Frank Abbatangelo; Finance Commission, Kevin Fuller; Director, Board of Health, Nicola Keaney; Town Treasurer, Stephanie Parks; Library Director, Bert Chi; Town Planner, Rayhme Cleary.

On Friday, June 4, 1993, the Recreation Department sponsored their sixth annual all-night party for the Senior Class of Norwood High School.

The 4th of July parade was bigger and better than ever. Residents and former residents turned out to cheer on the various groups and to make it a festive occasion. This successful event was co-chaired by Carl Parisi and Paul Wasil. The best float was awarded to Kerry Smith Academy of Dance Arts. The award was presented by the Board and Mr. Parisi. Selectman Tom Riolo and his wife Janice served as commentators again this year, and it was cablecast live. A negative note was the amount of silly-string. There was also an increase in the number of vendors present. The Board investigated to see if a by-law is possible to ban these items. They tried before at Town Meeting and met with defeat. At our fall Special Town Meeting a by-law was adopted and silly string is now banned in Norwood.

At their first meeting in July, Chairman Lee had the pleasure of swearing in William F. Sullivan as Chief of the Norwood Fire Department before the Board, his family and friends.

An emergency meeting of the Board was held on July 15th to act on the results of the ERI Program. 28 people applied; 4 of them were part-time cafeteria workers in the top 25. Because of this, some departments in General Government could be decimated. These part-time workers would be equivalent to two fulltime positions or less. After deliberating, the Board voted to increase the cap to 27 (this is 25 full-time equivalent employees.)

The Education Reform Bill of 1993 had a serious impact on the Town of Norwood financially. The Board applied to the Department of Revenue for a re-calculation of the "minimum required local contribution" for the Town. Dr. Toran and the School Committee supported this request. Special Town Meeting scheduled for October 18th was rescheduled to November 8th in order for the Department of Revenue to respond.

October 2, 1993 was the date selected for the dedication ceremony of the Walter J. Dempsey Memorial Bandstand on the Town Common. Walter was a member of the Board of Selectmen for over 35 years and was instrumental in obtaining funds for the Town's road, water and sewer systems, its electric plant and its public building. He personally negotiated the acquisition of the Ellis Pond and Endean Pond conservation areas and championed the construction of parks and playgrounds throughout the Town.

Festivities were planned from 10 a.m. to 7 p.m. Former Selectman Joseph F. Curran was again called upon to be Master of Ceremonies.

Once again, the Town of Norwood came together on behalf of Michelle Kennedy, a young lady who has faced pain and adversity and who is a tribute to the Joy of Living. Because of Michelle, we have become more compassionate and more aware of our responsibilities as friends and neighbors.

The Board held a public hearing on the application of Bird, Inc. to expand their storage facilities. After a long discussion, approval was given and a check for $10,000 was to be donated by Bird for an air and dust quality study. This money is under the direct supervision of the Board. It is imperative to the Town to identify airborne contaminants and the point source of said contaminants.

Preliminary steps were taken to form a committee consisting of members of the Future Electrical Power Supply Needs Committee, a member of the Cable Commission and a Town Meeting member to study the possibility of the Town taking over the cable system.

The Annual Holiday Stroll and Tree Lighting Ceremony was postponed twice because of inclement weather. On Sunday, December 19th Santa Claus finally arrived during an unexpected snowstorm!

Special recognition by the Selectmen was given to Fire Fighter Anthony Greeley for his actions in providing the mother with the necessary procedures to clear her baby's airway and restart her breathing, while staying on the phone until the ambulance arrived.

A letter of commendation was sent to citizens Kevin and John McDonough for their assistance in apprehending the person responsible for an unarmed robbery.

Congratulations were extended to the Parish of Saint Peter on their 75th Anniversary.

A letter of commendation was sent to Joseph M. Welch, Supt., Public Works Department, and his employees for the consistently fine job they did in plowing the roads during this past winter season.

Special congratulations were extended to the Norwood Senior Center at their Annual Volunteer Recognition Evening. A community cannot function without the assistance of dedicated senior citizen volunteers who are the backbone of the Town.

A letter of commendation was sent to Fire Lt.

Dalton and Firefighters Gemelli, Flaherty, Morrison, O'Malley and Harkins to recognize their efforts in connection with the tragic motor vehicle accident on High Street in Westwood in November.

Special congratulations were extended to Chief George J. DiBlasi, Norwood Police Department, on his election as President of the Massachusetts Police Chiefs Assoc.

Birthday congratulations to Ms. Alice H. Manson on the occasion of her 100th birthday.

Proclamations issued by the Board of Selectmen during 1993 included the following:

American History Month - February, 1993

American Red Cross Month - March, 1993

Community Action Against Substance Abuse Week - May 31, 1993

National Flag Day - June 14, 1993

United Nations Day - October 24, 1993

IN MEMORIAM



LEONA H. HALEY

Clerk/Administrative Assistant
Board of Selectmen

February 25, 1994

For over ten years this wonderful and gallant lady served the Town of Norwood in the office of the Board of Selectmen.

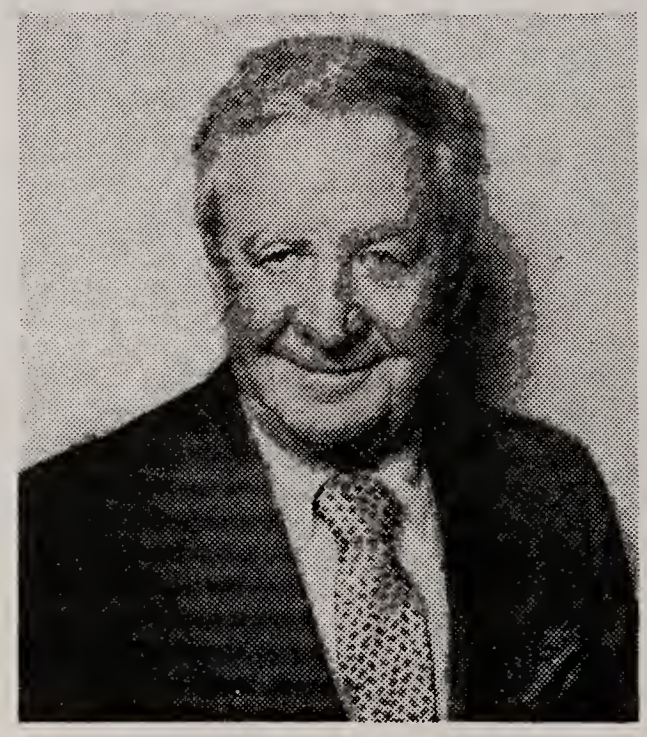
TOWN OF NORWOOD

The Board of Selectmen, on behalf of the entire community, extend their deepest sympathy to Leona's husband Bob, and her family. "Nonie" bore her illness with the same courage and dignity with which she conducted her entire life. She loved her job and the Town of Norwood.

There is a passage from Henry Wadworth Longfellow's poem, "A Psalm of Life" which could not be more appropriate:

"Lives of quiet courage all remind us
We can make our lives sublime,
And, departing, leave behind us
Footprints on the sands of time".

IN MEMORIAM



CHARLES L. DONAHUE

APRIL 22, 1993

The Town of Norwood expresses sincere sympathy to the family of Charles L. Donahue for his outstanding contributions to this community and for his dedicated service as a member of the Board of Selectmen from 1941-1943.

Mr. Donahue announced on November 24, 1942 that he would not be able to complete the term for which he was elected to the Board due to his voluntary enlistment in the U. S. Naval Service. A military substitute was selected in 1943 to complete his term.

REPORT OF BOARD OF SELECTMEN

IN MEMORIAM



William C. Kendrick
1900 - 1994

General Manager 1933 - 1942

Member Recreation Advisory Committee, Airport Commission, School Study, Housing Needs and the 75th Anniversary Committees.

A Man of Dedication, Dignity, and Integrity

The Town of Norwood expresses its gratitude for the many years of faithful service and extends its sympathy to his family.

LICENSES AND PERMITS

On application therefor and after appropriate investigation, licenses and permits were granted, renewed or transferred for various activities as delineated under Massachusetts General Laws, as amended, including, but not limited to, the following: on and off-premises liquor licenses, common victualer licenses, one-day all alcoholic beverages licenses, dance permits, music and entertainment licenses, juke box and automatic amusement device licenses, lodging house licenses, licenses for storage of volatile inflammable fluids, taxi-cab licenses, Class I, II and III Motor Vehicle licenses, billiard parlor licenses, tag days, parades, carnival and other special event permits.

LICENSES - 1993

COMMON VICTUALLER

American Lunch, Inc., 1212 Washington Street
G & N Apollo, Inc., dba Apollo Restaurant, 625-623 Washington Street

TOWN OF NORWOOD

Be My Guest, 500 Providence Highway
Bertucci's, 1405 Boston-Providence Highway
Bobcon, Inc., dba Conrad's Pub II, 32 Guild Street
Boston Chicken, 111 Lenox Street
Brigham's, Inc., 668 Washington Street
Bunny's Cafe, Inc., dba George's Place, 1112 Washington Street
Burger King Restaurant, 41 Providence Highway
Cafe Venice, Inc., 1084-1088 Washington Street
Carla's, Inc., 171 Nahatan Street
Carol's Sandwich Shop, 438 Walpole Street
China Rama Kitchen, Inc., 884F Washington Street
Coffee Orchard Caffe, Inc., 39 Vanderbilt Ave., (from 7/29/93)
D'Angelo, Inc., 36 Vanderbilt Avenue
D'Angelo Sandwich Shop/Steve's Ice Cream, 111 Lenox Street
Dong Wah Kong, Inc., dba Golden Abacus, 1275 Providence Hwy.
Drummey Donuts, Inc., 1155 Washington Street
Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
Dunkin Donuts, 141 Nahatan Street
Edward's Family Restaurant, 997 Providence Highway
Factory Mutual Engineering Corporation, dba Factory Mutual Conference Center & Inn, 1151 Providence Highway
Family Seafood Restaurant, 1128 Washington Street
First Norwood Business Men's Club, Inc., 46 Day Street
Franco's of Norwood, Inc., 1381 Providence Highway
Friendly Family Restaurant, 1469 Providence Highway
Friendly Ice Cream Corp., 130 Nahatan Street
G & D Donuts, Inc., dba Dandy Donuts, 528 Washington Street (to 12/7/93)
Gino's Pizzeria and Italian Restaurant, 20 Central St. (from 7/27/93)
The Ground Round, Inc., 475 Providence Highway
Ho Choy Restaurant, 20 Central Street, (to 7/27/93)
The Homestyle, 1064 Washington Street
Honolulu Restaurant II, Inc., 951 Providence Highway
In Town Restaurant & Seafood, 711 Washington Street
Irish Heaven, Inc., dba Concannon's Village, 60 Lenox Street
Irish Heaven, Inc., 198 Central Street
Joe and Maria's On the Common, 119 Central Street
Ken's Restaurant, Inc., 952 Providence Highway
Kravings, Inc., 91 Central Street
L'Abbondanza's, 655 Washington Street
Lewis Restaurant & Grille, Inc., 92 Central Street
Lost Brook Golf Club, 750 University Avenue
Mad Maggie's Billiard Parlor, 38-44 Vanderbilt Avenue
Maddie's Home Made Ice Cream, 686 Washington Street
McDonald's of Norwood, Massachusetts, Inc., 32 Broadway
McDonald's Corporation, 1600 Providence Highway
McDonald's Corporation, 31 Providence Highway
Mug'N Muffin, 716 Washington Street
Nefertitti's, 1125 Washington Street
The Nicholas Corporation, dba The Nicholas, 776 Providence Highway
Norwood Country Club, Inc., 400 Providence Highway
Norwood Hospital Coffee Shop, 792 Washington Street
Norwood Racquetball Development Corporation, dba Mad

REPORT OF BOARD OF SELECTMEN

COMMON VICTUALLER

Maggie's Health & Racquet, 45 Vanderbilt Avenue
Norwood Yogurt, Inc., dba T.C.B.Y., 639 Washington Street(to 10/26/93)
Olde Colonial Cafe, Inc., 33 Savin Avenue
1-A Pizza Ltd., 494 Walpole Street
Papa Gino's Acquisition Corp., 146A Nahatan Street
Papa Gino's Acquisition Corp., 1275 Providence Highway
Paradise Pizza, 860 Washington Street (to 11/2/93)
Peking Imperial Restaurant, 659 Washington Street
Pizzeria Bruno's, 56 Broadway
Prop Stop Restaurant, Norwood Memorial Airport, Access Road
Rama Pizzeria, 884G Washington Street (from 7/27/93)
Roll-Land, Inc., 942 Providence Highway
Royal Pizza, Inc., dba Royal Pizza, 1001 Providence Highway
Sahara Restaurant, 481½ Washington Street
The Second Cup, 1260 Washington Street
Siam Lotus, Galleria By The Green, 500 Providence Highway
Soko's Pizza, 514 Washington Street
South Norwood Tavern, Inc., dba The Third Base, 1098-1100 Washington Street
Spaghetti Freddy's of Norwood Ltd. Partnership, dba Spaghetti Freddy's, 404 Providence Highway
Subway, Inc., 141 Providence Highway
TCBY, 639 Washington Street, (from 10/26/93)
Tiffany's Bakery & Restaurant, 76 Vanderbilt Avenue
TMK, dba Dandy Donuts, 528 Washington Street (from 12/7/93)
Town House of Pizza, 20 Broadway
Town Square Diner, 164 Nahatan Street

ANTIQUE SHOP

Belle and Russel DiRienzo, dba The Wise Owl, 7 Cottage Street
Brenda A. Ritschel, 644 Washington Street

AUTOMATIC AMUSEMENT DEVICE -- (*Includes Sundays)

American Lunch, Inc., 1212 Washington Street
*Bobcon, Inc., dba Conrad's Pub II, 92 Central Street
*Bunny's Cafe, dba George's Place, 1112 Washington Street
*Cafe Venice, Inc., 1088 Washington Street
*Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
*Factory Mutual Engineering Corporation, dba Factory Mutual Conference Center & Inn, 1151 Boston-Providence Highway
*Galleria Sports, Inc., dba Players Indoor Golf & Billiard Parlor, 500 Boston-Providence Highway
*The Ground Round, Inc., 475 Providence Highway
*Jan Companies, Burger King, 41 Providence Highway
*Mad Maggie's Billiard Parlor, 38-44 Vanderbilt Avenue
*Norwood Country Club, Inc., 400 Providence Highway
*Norwood Lodge of Elks, 152 Winslow Avenue
*Norwood Sports Center, Inc., 65 Cottage Street

*Papa Gino's Acquisition Corp., 146A Nahatan Street & 1275 Providence Highway
*Roll-Land, Inc., 942 Providence Highway
*Shamrock Pub, 175-179 Railroad Avenue
*South Norwood Tavern, Inc., dba The Third Base, 1098 Washington Street
Workmen's Hall of Norwood, 99 1/2 Wilson Street
*Zeotrope Entertainment, Inc., (Norwood Cinemas I & II), 109 Central Street

BILLIARD PARLOR

Galleria Sports, Inc., dba Players Indoor Golf & Billiard Parlor, 500 Boston-Providence Highway (from 1/16/91)
Mad Maggie's, 38-44 Vanderbilt Avenue

BOWLING ALLEYS

Norwood Sports Center, Inc., 65 E. Cottage Street

CARNIVAL

St. Catherine of Siena Parish Festival and Carnival

GOLF MACHINES

Galleria Sports, Inc., dba Players Indoor Golf & Billiard Parlor, 500 Boston-Providence Highway

INNHOLDER

General Hotels, Inc., dba Ramada Hotel, 434 Providence Highway
Marriott Corp., Inc., dba Courtyard by Marriott, 300 River Ridge Road

JUKE BOXES

American Lunch, Inc., 1212 Washington Street
Bobcon, Inc., dba Conrad's Pub II, 92 Central Street
Bunny's Cafe, dba George's Place, 1112 Washington Street
Carla's, Inc., 171 Nahatan Street
Courtyard By Marriott, 300 River Ridge Drive
Dublin, Inc., dba The Shamrock Pub, 175 Railroad Avenue
Mad Maggie's Billiard Parlor, 38-44 Vanderbilt Avenue
Marriott Corp., Inc., dba Courtyard by Marriott, 300 River Ridge Road
Norwood Lodge of Elks, 152 Winslow Avenue
Papa Gino's Acquisition Corp., 146A Nahatan Street
Papa Gino's Acquisition Corp., 1275 Providence Highway

Shamrock Pub, 175 Railroad Avenue
South Norwood Tavern, Inc., dba The Third Base, 1098 Washington Street
VFW Building Assoc. Post 2452, 193 Dean Street

JUNK AND SECOND HAND ARTICLES

Guido Bernasconi, 198 Union Street
John E. Correia, 1182 Washington Street
Gavin Couper for Iron Mike's, 600 Providence Highway
Daddy's Junky Music Stores, Galleria By The Green, 500 Providence Highway
Hill Jewelers, 700 Washington Street
Jewelry Forum of Boston, 145 Providence Highway
John Kapetanakis, Kappy's Coin & Stamps, 534 Washington Street
Jacqueline Troiani, Norwood Gold & Diamond Buyers, (from May 1, 1993)

LIMOUSINE LICENSE

Joseph L. Ferrari, dba Ferrari Limousine Service, 16 St. Catherine Road
Paul F. Singleton, dba "A First Class Limousine Service Inc.", 55 Countryside Lane

LIVE MUSIC AND ENTERTAINMENT-- WEEKDAYS (*Includes Sundays)

Apollo Restaurant, 615-623 Washington Street
Carla's, Inc., 171 Nahatan Street
*Concannon's Village (Irish Heaven, Inc.), 60 Lenox Street
Bobcon, Inc. dba Conrad's Pub II, 32 Guild Street
Factory Mutual Engineering Corp., dba Factory Mutual Conference Center & Inn, 1151 Boston-Providence Highway
Franco's of Norwood, Inc., 1381 Providence Highway
General Hotels, Inc., dba Ramada Hotel, 434 Providence Highway
*The Ground Round, Inc., 475 Providence Highway
*Honolulu Restaurant II, Inc., 951 Providence Highway
Lewis Restaurant & Grille, Inc., 92 Central Street
*The Nicholas Corporation, dba The Nicholas, 776 Providence Highway
*Roll-Land, 942 Providence Highway
Spaghetti Freddy's of Norwood Ltd. Parntership, dba Spaghetti Freddy's, 404 Providence Highway
Workmen's Hall of Norwood, Inc., 99½ Wilson Street

LODGING HOUSE

Joseph Glynn, Rosemary House, 16 Rosemary Street
Mary Gunning, 175 Railroad Avenue
Hansen & Donahue, Inc., Lyman Smith House, 15 Vernon Street
Hansen & Donahue, Inc., Tyler Thayer House, 98-100 Vernon Street

Hansen & Donahue, Inc., Verne Inn Lodging, 12 Vernon Street
The Inn at Norwood, 32 Guild Street
Nahatan Realty Trust, John D. Slade, Trustee, dba The Colonial Inn, 220 Nahatan Street

MOTOR VEHICLE LICENSES

Class I

Herb Anderson Motors, Inc., 918 Providence Highway
Automotive Galleries, Inc., 900-918 Providence Highway
Bezema Buick Corporation, 401 Providence Highway
Boch, Inc., dba Boch Mitsubishi, 866 Providence Highway
Boch Oldsmobile, Inc., 1201 Providence Highway
Boch Toyota, Inc., 859 Providence Highway
BMW Gallery, Inc., 1210 Providence Highway
Central Motors, Inc. of Norwood, 56 Providence Highway
Thomas J. Connelly, dba Tom Connelly Pontiac, Inc., 70 Providence Highway
Hillcrest Auto, Inc., 70 Providence Highway
Jack Madden Ford Sales, Inc., 825 Providence Highway
Norwood Automobile Co., 700 Providence Highway
Norwood Dodge Sales, Inc., 441 Providence Highway
Norwood Subaru, Inc., 842 Providence Highway
Sansone Motors, Inc., 100 Broadway
Tom Chevrolet, Inc., 391 Providence Highway

Class II

Advanced Collision Specialists, Inc., 451 Walpole Street
All Purpose Leasing Company, Inc., 145 Broadway
Car Market, Inc., 920 Providence Highway
Gus Centola, 1401 Providence Highway
Classic Motors, 1070 Pleasant Street (to 3/3/93)
Davco Used Cars, Inc., 930 Pleasant Street
Frasca Brothers Auto Sales, 824 Providence Highway
Fred's Auto Sales, Inc., 169R Railroad Avenue
Freeway Motors, Inc., 1150 Providence Highway
G & S Auto Sales, 283 Lenox Street
Robert J. Gerber, 128R Carnegie Row
Jan's Used Auto Sales, Inc., 416 Lenox Street
LaPlata Motors, 1220 Washington Street
M.T.G. Motors, 74A Providence Highway
Pleasant Motors, Inc., 900 Pleasant Street
Ro-Jo Truck and Auto Rental, Inc., 69 Providence Highway
Tom's Auto Body, 45 East Cottage Street
Towne Line Auto Sales, 1081 Pleasant Street
Washington Street Auto Sales, Inc., 987-997 Washington Street
Dick Williams, dba College Town Auto, 63 Morse Street,

Class III

Neponset Auto Parts, 580 Pleasant Street

POOL TABLES -- WEEKDAYS --(*Includes Sundays)

*Factory Mutual Engineering Corp., dba Factory Mutual Conference Center & Inn, 1151 Boston-Providence Highway
*Norwood Country Club, 400 Providence Highway
*South Norwood Tavern, Inc., dba The Third Base, 1098 Washington Street
*Workmen's Hall of Norwood, Inc., 99½ Wilson Street

PUBLIC AMUSEMENT

Norwood Sports Center, Inc., 65 Cottage Street
Roll-Land, Inc., 942 Providence Highway
Zeotrope Entertainment, Inc., (Norwood Cinemas I & II), 109 Central Street

ROLLER SKATING

Roll-Land, Inc., 942 Providence Highway

TAXI

Nor-Ded Ent., Inc., dba White Cab, (Joseph R. Kurtz), 635 Washington Street
YCN Trans. Inc., dba Yellow Cab of Norwood, (Robert Armour), 19 Vernon Street

RETAIL PACKAGE STORE -- All Alcoholic Beverages -- Fee $1,250.00

Olga A. and Helen J. Abdallah, 1041-1043 Washington Street
Balboni's Package Store, Inc., 898 Washington Street
Henco Enterprises, dba Front Row Liquors, 426 Walpole Street
Joseph Enterprises, Inc., dba Mr. Joseph's Market, 448 Nahatan St. (from 9/28/93)
Norwood Malt Co., dba Broadway Package Store, 60 Broadway
Norwood Wines and Liquors, Inc., 140 Nahatan Street
Shurfine Market, Inc., 448 Nahatan Street (to 9/28/93)

RETAIL PACKAGE STORE -- Wines & Malt Beverages -- Fee $625.00

C.F.M., No. 907, Inc., 492 Walole Street
Leonard Fabiano, dba North End Style Deli, 445 Walpole Street
John J. & Candace B. Leary, dba The Corner Store, 68 Walnut Avenue
Lightizer, Inc., 1032 Washington Street
Suzanne E. Munroe, dba C & S Quick Stop, 1208 Washington Street
Meat & Wursthaus, Inc., 950 Providence Highway

TOWN OF NORWOOD

RESTAURANTS -- All Alcoholic Beverages -- Fee $1,250.00

American Lunch, Inc., 1212 Washington Street
G & N Apollo, Inc., dba Apollo Restaurant, 615-623 Washington Street
Bobcon, Inc., dba Conrad's Pub II, 32 Guild Street
Bunny's Cafe, dba George's Place, 1112 Washington Street
Cafe Venice, Inc., of Norwood, 1084-1088 Washington Street
Carla's, Inc., 171 Nahatan Street
Dong Wah Kong, Inc., dba Golden Abacus, 1275 Providence Highway
Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
First Norwood Business Men's Club, Inc., 46 Day Street
Franco's of Norwood, Inc., 1381 Boston-Providence Highway
The Ground Round, Inc., 475 Providence Highway
Honolulu Restaurant II, Inc., 951 Providence Highway
Irish Heaven, Inc., 198 Central Street
Irish Heaven, Inc., dba Concannon's Village, 60 Lenox Street
Lewis Restaurant & Grille, Inc., 92 Central Street
The Nicholas Corporation, dba The Nicholas, 776 Providence Highway
Norwood Country Club, Inc., 400 Providence Highway
Norwood Racquetball Development Corp., dba Maggie's Health & Racquet, 45 Vanderbilt Avenue
Olde Colonial Cafe, Inc., 33 Savin Avenue
Peking Imperial Restaurant, 659 Washington Street
Spaghetti Freddy's of Norwood, Ltd, Partnership, dba Spaghetti Freddy's, 404 Boston Providence Turnpike
South Norwood Tavern, Inc., dba The Third Base, 1098-1100 Washington Street

RESTAURANTS -- Wines and Malt Beverages -- Fee $750.00

Bertucci's, Inc., 1405 Boston-Providence Turnpike
Carol's Sandwich Shoppe, Inc., 438 Walpole Street
Gary P. Smith, dba Be My Guest Restaurant, 500 Providence Highway
Papa Gino's Acquisition Corp., 1275 Providence Highway
Royal Pizza, Inc., 1001 Providence Highway
Siam Lotus, Inc., 500 Providence Highway

INNHOLDER -- All Alcoholic Beverages -- Fee $1,250.00

Factory Mutual Engineering Corporation, dba Factory Mutual Conference Center & Inn, 1151 Providence Highway
General Hotels, Inc., dba Ramada Hotel, 434 Providence Highway
Marriott Corp., Inc., dba Courtyard by Marriott, 300 River Ridge Road

CLUB -- All Alcoholic Beverages -- Fee $700.00

Norwood Legion Building Corp., Post #70, 37 Chapel Court
Norwood Lodge B.P.O. Elks, #1124, 152 Winslow Avenue
Norwood Lodge Sons of Italy, Inc., 90 Wilson Street

REPORT OF COUNCIL ON AGING

Veterans of Foreign Wars Building Association, Post #2452, 193 Dean Street
Workmen's Hall of Norwood, Inc., 99½ Wilson Street

23 ONE-DAY ALL ALCOHOLIC BEVERAGES LICENSES ISSUED AT $15.00 EACH

CLAIMS AND LITIGATION

Claims against the Town brought to the attention of the Selectmen by court action or otherwise, when it appeared to be desirable or necessary, referred to Counsel for opinion and appropriate action.

CONCLUSION

The foregoing report is intended merely to indicate in part the many and varied activities of your Selectmen during the year 1993.

Respectfully submitted,

GARY M. LEE, Chairman
WILLIAM F. BUTTERS
JOHN F. KINNALY
THOMAS A. RIOLO
TIMOTHY J. MCDONOUGH

1993 REPORT OF THE COUNCIL ON AGING

The Norwood Council on Aging is comprised of eight members appointed by the Board of Selectmen. Meetings are held on the first Thursday of each month at the Senior Center located on the second floor of the Civic Center at 165 Nahatan Street. All meetings are open to the public. The Center is open full time, excluding holidays, from 8:30 to 4:30.

Present members are: Mrs. Elizabeth Mastandrea, Chairperson; Mr. Albert Mlawsky, Vice-Chairman; Mrs. Margaret Amirault, Secretary; Mrs. Julia Rogers, Treasurer; Mrs. Rose Bassile; Mrs. Mary Wynne; Mr. Joseph Shone; and Mr. John Howard.

We wish to thank our eighty-plus volunteers who have donated approximately 13,500 hours of service this year valued at over $134,000. Time was donated to the March of Dimes, United Way, the Town of Norwood, and Riverside Mental Health. They are extremely dedicated people who give unselfishly of their time and talents. Our continued success is dependent upon this fine group of people.

Our staff includes Carol A. Geraghty, Director; Susan Hayes, Outreach Worker; Harry E. Olsen, Bus Driver; and Beth Hines, Coordinator of Volunteers.

In the area of Health and Education the following programs are offered: Blood Pressure Clinics, Glaucoma Screenings, Exercise Classes, Health Insurance Counseling, Medication Safety, the Library Program, and seminars on timely subjects. We are pleased to have added this year Monthly Foot Clinics and Legal Issues on a monthly basis.

Social and Recreational programs offered include: Holiday Bazaar, Holiday Parties, Oil Painting, Bingo, Bridge, Line Dancing, Crafts, Monthly Luncheons and Whist.

Services provided include: Income Tax Assistance, the Monthly Newsletter, Self Help Surplus Food Distribution, Legal Services, Senior ID Cards, Transportation, Information and Referral.

As Director, I will continue my efforts to develop programs that will meet the needs of the senior population in the Town of Norwood. I wish to thank the Norwood Council on Aging, the General Manager's Office, the Department of Public Works, the Norwood Recreation Department, the Accounting Department, and those people from the Norwood Town Hall and from the community who have extended their time and courtesies to me in 1993.

Respectfully submitted,

Carol A. Geraghty, M.A., Director
Norwood Senior Center

Elizabeth Mastandrea, Chairperson
Norwood Council on Aging

1993 REPORT OF THE AIRPORT COMMISSION

The Airport Commission hereby submits its report for the year of 1993.

On June 10, 1993, the Airport Commission, with the approval of the Board of Selectmen, dedicated Room 11 of the Town Hall as the Walter R. Ryan Conference Room in honor of Walter R. Ryan.

Thomas H. Judge, was elected Chairman and Edward P. Morse, was elected Vice Chairman of the Commission.

An Emergency Tree Clearing Project was initiated and completed. It was funded by the Federal, State and Town. The project removed trees blocking the tower's view of aircraft landing on Runway 35. The contract was awarded to Mike's Trees and Landscaping Co. He introduced the approach of cutting the trees in place by hand and removing them by helicopter without disturbing the wetlands environment.

It is anticipated that revenues of $87,877.00 will be generated by the airport sewer, and water charges, electrical services, real estate taxes, fees in lieu of taxes, jet fuel

taxes, fixed base operator permits and the airport management contract.

IN MEMORY

WALTER R. RYAN

Walter R. Ryan served the Norwood Airport Commission for 33 years. He was a close friend to all of the Commissioners and dedicated to the Airport Commission. He was an outstanding example of what a community volunteer is, warm and thoughtful with great feelings for the Town, its people and the Airport. The Airport Commission expresses deep gratitude to Walter R. Ryan for his outstanding and faithful dedication to the needs of the airport. The Norwood Airport Commission extends its sincere sympathy to his family.

Respectfully submitted,

Thomas H. Judge, Chairman
Edward P. Morse, Vice Chairman
Joseph Barca
Lawrence E. Egan
Edwin A. Page

1993 REPORT OF THE ANIMAL CONTROL OFFICER

I respectfully submit the Annual Report of the Animal Control Officer for the calendar year ending December 31, 1993.

Canines impounded	109
Canines adopted	29
Canines released	74
Canines relocated to MSPCA	7
Animal bites	30

Animals tested for rabies

Raccoons	3 Tested	2 Positive
Cats	3 Tested	Negative
Woodchucks	1 Tested	Negative

Total fees collected $4,726

I inspected all registered farm animals in the town of Norwood and submitted reports to the Department of Food and Agriculture.

Respectfully submitted,

Henry Cerqueira
Norwood Animal Control Officer

TOWN OF NORWOOD

1993 REPORT OF THE BOARD OF APPEALS

The Zoning Board of Appeals submits herewith its Annual Report for the year 1993.

A summary of the applications received and cases heard during the past year is as follows:

1.	Requests for Special Permits	7
	Approved	7
	Denied	0
	Withdrawn	0
2.	Requests for Variances	16
	Approved	14
	Denied	2
	Withdrawn	0
3.	Requests for Special Permits/Variances	3
	Approved	2
	Denied	1
	Withdrawn	0
4.	Appeals from Bldg. Insp.'s Decision	1
5.	Amendments to Original Decisions (Extension of Completion Date)	0

Willard Krasnow resigned as an Associate Member of the Board after serving for several years. The Board wishes Mr. Krasnow the best of luck in his future endeavors.

Philip W. Riley, Joseph J. Randall, and Edward W. Wisniewski wish to thank the Associate Members of the Board, Daniel B. Desatnick, John A. Servello, Sr., the new associate member Harry Spence, and the Building Inspector Mark Chubet and his staff, for their cooperation and dedication. Thanks are also offered to the various elected and appointed town officials for their assistance during the past year.

Respectfully submitted,
Philip W. Riley
Chairman

REPORT OF BOARD OF ASSESSORS

1993 REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors herewith submits its Annual Report for the Year 1993, together with a statement showing a comparison of the tax rate recapitulations for the Fiscal Years 1992 and 1993.

A table showing the comparison of valuations, tax rates and taxes assessed over the past years is attached as a supplemental report.

ORGANIZATION

Paul F. Wanecek was appointed as Chairman of the Board of Assessors, Georgianna Fitzgerald was appointed as Assistant Assessor and Beverly DiFlaminies was appointed Head Clerk and Secretary.

In 1993 the personnel of the Board of Assessors consisted of five employees:

1 Full-time Assessor
2 Part-time Assessors
1 Assistant Assessor
1 Head Clerk & Secretary

MOTOR VEHICLE AND TRAILER EXCISE

29,223 motor vehicles and trailers were assessed for the Year 1993, and excise tax in the amount of $2,118,339.95 was committed to the Collector of Taxes as of December 31, 1993.

APPELLATE TAX BOARD APPEALS

As of December 31, 1993, there were pending before the Appellate Tax Board the following appeals from valuations determined by the Board of Assessors:

YEAR	**NO. OF APPEALS**
1991	10
1992	9
1993	15

Respectfully submitted,

Joseph T. Turner, Chairman
James J. Drummey
Joseph F. Palleiko

COMPARISON OF THE TAX RATE RECAPITULATION OF THE FISCAL YEARS 1992 AND 1993

	1992	1993	INCREASE	DECREASE
Appropriations by Taxation	$68,153,816.00	$70,799,940.00	$2,646,124.00	
Appropriations from Available Funds	1,006,376.00	1,722,169.00	715,793.00	
Other Appropriations	151,484.28	150,314.00		1,170.28
State Assessments	754,394.00	760,796.00	6,402.00	
County Tax and Hospital Assessment	146,070.00	155,882.00	9,812.00	
Overlay	393,792.70	396,232.54	2,439.84	
Gross Amount to be Raised	$70,605,932.98	$73,985.333.54		
Estimated Receipts from State	$ 8,000,503.00	$ 6,908,127.00		$1,092,376.00
Motor Vehicle and Trailer Excise	1,935,329.00	1,886,249.00		49,080.00
Free Cash in Treasury to Reduce Rate	3,000,000.00	3,040,546.00	40,546.00	
Public Service Enterprises	32,933,561.00	36,026,540.00	3,092,979.00	
Other Estimated Receipts and Available Funds	1,006,376.00	1,804,221.00	797,845.00	
Total Estimated Receipts and Available Funds	$46,875,769.00	$49,665.683.00	$2,789,914.00	

*FY 1994 figures are not available due to preliminary tax bills.

TABLE OF AGGREGATES OF PROPERTY VALUATIONS AND TAXES
Assessed under the date of January First from 1935 to present:

YEAR	VALUATION OF PERSONAL ESTATE	VALUATION OF REAL ESTATE	TOTAL ASSESSED VALUATION	TAX RATE PER $1000	TOTAL TAXES ASSESSED
1992-93	$22,426,500	$2,170,828,900	$2,19,255,400	$ 10.21* 13.87**	$25,358,755.48
1991-92	$22,935,700	$2,221,004,900	$2,243,940,600	9.53* 13.01**	$24,319,650.54
1990-91	$22,718,400	$2,218,120,300	$2,240,838,700	9.30* 12.71**	$23,730,163.98
1989-90	20,126,100	2,143,391,000	2,163,517,100	9.29* 12.70**	$22,900,805.56
1988-89	18,657,600	2,074,221,700	2,092,879,300	9.00* 11.64**	20,903,038.98
1984-85	15,737,800	904,418,100	920,155,900	18.00* 19.85**	17,169,915.15
1981-82	12,345,100	729,649,700	741,994,800	20.80* 22.90**	15,942,973.15
1979-80	6,627,800	315,263,500	321,891,300	48.00	15,450,782.40
1974-75	5,817,050	289,121,500	294,938,550	40.00	11,797,542.00
1970	3,038,150	79,192,450	82,230,600	102.00	8,387,521.20
1965	2,225,100	62,731,500	64,956,600	72.00	4,676,875.20
1960	1,727,900	48,200,500	49,958,400	64.00	3,197,337.60
1955	1,541,850	36,357,840	37,899,690	50.00	1,894,984.50

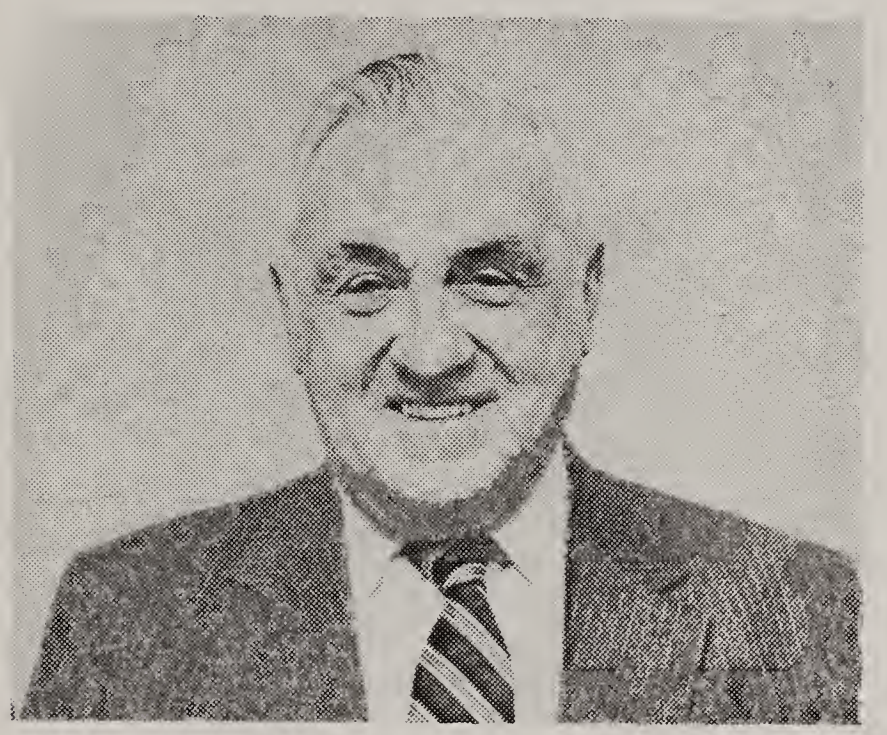
*Residential Tax Rate **Commercial, Industrial and Personal Property Tax Rate

TABLE OF AGGREGATES OF PROPERTY VALUATIONS AND TAXES
Assessed under the date of January First from 1935 to present:

YEAR	VALUATION OF PERSONAL ESTATE	VALUATION OF REAL ESTATE	TOTAL ASSESSED VALUATION	TAX RATE PER $1000	TOTAL TAXES ASSESSED
1950	1,464,850	26,551,480	26,026,330	39.90	1,118,260.99
1945	1,080,800	23,354,150	24,434,950	31.50	769,710.40
1940	1,008,350	22,048,760	23,057,110	33.40	770,107.47
1935	2,913,090	21,464,450	23,377,540	32.60	794,707.83
1930	3,770,169	23,262,712	27,032,881	29.00	783,953.56
1925	4,477,510	19,612,360	24,089,870	26.50	638,389.68
1920	4,158,640	14,488,848	18,647,488	18.00	335,654.78
1915	5,528,300	11,460,934	16,989,234	12.80	217,462.57
1910	5,614,895	8,418,385	14,033,280	9.20	129,106.17
1905	1,167,405	4,254,265	5,421,670	17.40	94,337.05
1900	892,595	3,584,214	4,476,809	18.00	80,582.56
1895	684,795	2,673,970	3,358,765	16.90	56,763.00
1890	513,473	2,051,085	2,564,558	16.60	42,571.66
1885	447,014	1,618,928	2,065,942	13.00	26,858.09
1880	456,635	1,338,793	1,795,428	11.80	21,186.32
1875	448,633	1,343,867	1,792,500	11.80	21,151.50

REPORT OF BOARD OF ASSESSORS

IN RETIREMENT



JAMES J. DRUMMEY

The retirement of Mr. James J. Drummey following fifty-seven years to the Town makes us realize the valuable contribution which he has rendered to the past and to the future of Norwood.

As a member of Town Meeting (1936-1970), Industrial Committee (1950-1992), Planning Board (1951-1955), School Study Committee (1953-1955), Board of Selectmen (1963-1970), Airport Commission (1956-1976), Board of Appeal (1963-1970), and Board of Assessors (1970-1993) he has been identified with all that is good in these civil and professional fields.

The citizens of Norwood regret his leaving active service from the Town. They may, however, reflect upon the valuable works and accomplishments of Mr. Drummey. Ever the inspiring leader, we members of the Assessing Board and Assessing staff want to make known to him the high measure of esteem and friendship in which he is held by us and by all the residents of Norwood.

We wish Mr. Drummey well in his retirement and thank him for his many years of faithful service.

TOWN OF NORWOOD

IN RETIREMENT



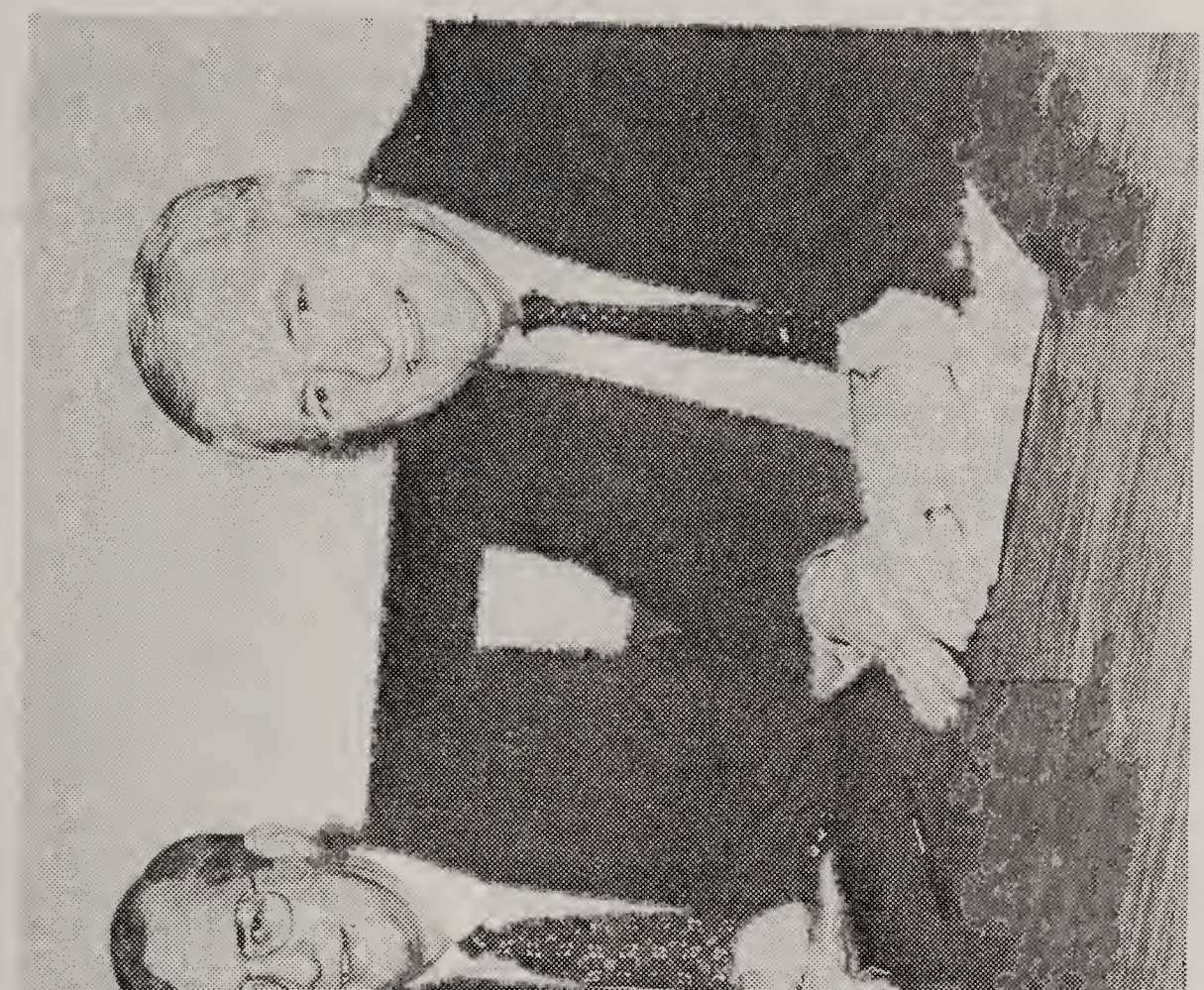
RUTH BESWICK

Mrs. Ruth Beswick became a member of the clerical staff in 1974. She served in that capacity until she was appointed Head Clerk in the Assessing Department. A position she held until her retirement in June 1993. Ruth was a valuable and conscientious member of the Assessing staff.

We wish Ruth many years of good health and good luck in her retirement.

REPORT OF BOARD OF ASSESSORS

NORWOOD BOARD OF ASSESSORS



Left to Right - Georgianna Fitzgerald, Asst. Assessor; Joseph Palleiko, Assessor; Paul F. Wanecek, Chairman, Board of Assessors; Joseph Turner, Assessor.

Missing - Beverly DiFlaminies, Clerk

TOWN OF NORWOOD

1993 REPORT OF THE BUILDING DEPARTMENT

For the calendar year 1993 the Building Department brought in a total of $ 122,877. There where 2851 permits. That break down is as follows:

	Description	Count	Revenue	Est. Cost
ANNUAL_BLD	RESTAURANTS	43	2,000	
ANNUAL_BLD	LODGING HSE/HOTEL/MOTEL	11	912	
ANNUAL_BLD	PLACES OF ASSEMBLY	18	525	
ANNUAL_BLD	HOSPITAL	1	50	
ANNUAL_BLD	PLACES OF WORSHIP	3		
ANNUAL_BLD	WORKSHOP/SOCIAL PROGRAM	11	500	
ANNUAL_BLD	GROUP RESIDENCE/INDEPENDENT LIVING	12	350	
ANNUAL_BLD	NURSING HOMES	4	200	
ANNUAL_BLD	DAY CARE CENTERS	5	240	
ANNUAL_BLD	PRIVATE SCHOOLS	2	100	
ANNUAL_BLD	CAFETERIAS	7	400	
ANNUAL_BLD	PUBLIC SCHOOLS	34		
ANNUAL_ELE		43	4,350	
BUILDING	PENALTY Residential Additions & Alter	8	170	20,750
BUILDING	PENALTY Nonresidential and nonhouseke	2	990	101,000
BUILDING	Single-family houses, detached (ex M	27	1,350	2,858,000
BUILDING	Industrial	2	4,000	800,000
BUILDING	Schools and other educational	1		63,500
BUILDING	Stores and customer services	1	400	80,000
BUILDING	Other nonresidential buildings	24	470	108,553
BUILDING	Structures other than buildings	9	95	16,665
BUILDING	* Swimming Pools	25	645	170,945
BUILDING	* Miscellaneous	1	10	1,500
BUILDING	Residential Additions & Alterations	461	10,665	2,823,554
BUILDING	Nonresidential and nonhousekeeping	124	53,245	10,845,713
BUILDING	Additions of residential garages & c	13	645	156,650
BUILDING	DEMO - Single family houses	1	5	
BUILDING	DEMO - All other buildings and struc	5	15	
ELECTRICAL	CANCELLED	1	6	50
ELECTRICAL	PENALTY	16	1,425	40,825
ELECTRICAL	REINSP.	27	300	3,000
ELECTRICAL		807	21,579	1,055,150
GAS	ADDITIONAL	2	15	
GAS	PENALTY	2	159	
GAS		545	6,729	
PLUMBING	ADDITIONAL	2	45	
PLUMBING	PENALTY	2	100	
PLUMBING	REINSP.	1	20	
PLUMBING		461	9,142	
SIGN	PENALTY * Signs	1	20	230
SIGN	* Signs	86	1,005	119,068
	Totals:	2851	$ 122,878	$ 19,265,153

REPORT OF THE BUILDING DEPARTMENT

IN RETIREMENT



JOHN GROVER

The Building Department of the Town of Norwood wishes to acknowledge the retirement of Building Inspector John E. Grover whose employment ended this past July after many years of exemplary service to the Town. [10/1/69 - 7/6/93]

His career with the Town spanned several decades with numerous professional accomplishments, including serving over 5 years on the State Board of Appeal, Fire Protection and Fire Prevention Board as well as the Building Board of Regulations and Standards.

The Town of Norwood and the members of the Norwood Building Department extend their very best wishes for health and happiness on the occasion of his retirement.

1993 REPORT OF THE CABLE COMMISSION

The Norwood Cable Commission represents the Board of Selectmen, who are the License Authority, on various matters concerning Norwood subscribers and the cable company (Cablevision).

The Commission has completed a very busy year. New Rates and Regulations imposed through the Federal Communications Commission (FCC) and the State Cable Commission (which is still in the process of holding "rate" hearings) has brought about many questions from the subscribers. It has been necessary to submit much data to the State Cable Commission and to obtain clarification of rate structure and policies from the Cable Company.

The past year brought about the first complete restructuring of cable channels necessary because of ingress signal problems with the local channels four, five, and seven.

TOWN OF NORWOOD

The Commission initiated a proposal to provide six additional channels to Norwood subscribers by requesting the Board of Selectmen to grant a waiver to the Cable Company; this allows them to go from their present 49 channels to 55 channels. The Commission also coordinated with the Superintendent of Schools the use of one new channel to be used exclusively for the School Department (channel 57).

The Commission was successful in ensuring that new equipment was purchased by Cablevision for the Norwood Studio, and for use throughout the community by residents who have completed the Cable Training course (which is available free to Norwood residents).

After the constant urging of the Cable Commission, the Cable Company began replacing the Jerold converter boxes, which were installed in subscribers' homes when Cablevision began in 1983, with new Scientific Atlanta converter boxes. Many customer equipment problems were caused by faulty converter boxes. There are presently approximately 10,000 converters in the Norwood system; over 3,000 converters have been replaced to date.

Through the cooperation of Cablevision Program Director Paul Norton, the Commission was able to ensure that many community events were cablecast "live" and on tape to Norwood residents. Some of the events include: Dedication of Walter Dempsey

Memorial Gazebo; 75th Anniversary of Polish Church; Norwood League of Women Voters' forums on Educational Reform, Domestic Violence, and Candidates' Election Night; Election Results; July 4th Parade; Veterans' Day Parade and Memorial Ceremonies; all sessions of Town Meetings; Norwood Board of Selectmen's weekly meetings; Norwood School Committee meetings; and starting last month, Finance Committee meetings.

The Cable Commission has worked with the Cable Company to correct many customer complaints on service or equipment problems. The request by many Norwood subscribers to ensure the continued telecasting of the Spanish channel was brought about through a Commission meeting with Cablevision officials and the subscribers.

It is planned for the coming year, through the cooperation of the Board of Selectmen and the Cable Company, that the Norwood Cable Commission will continue to improve the Norwood Community Cablevision System.

Respectfully submitted,

Gordon Smith, Chairman

NORWOOD CABLE COMMISSION



Seated, Left to Right: Chairman Gordon Smith, Thomas Cummings, Linda Corbett, and Joan Jacobs.
Missing from Photo: Dorothy Fox, John McCarthy, Stephen Phipps, and Secretary Joanne Doyle.

TOWN OF NORWOOD

1993 REPORT OF THE COMMISSION ON DISABILITY

The Town of Norwood Commission on Disability (NCOD), commissioned in 1984, consists of seven members appointed by the Norwood Board of Selectmen, to identify and address areas of concerns of our disabled citizens. One member must be an elected Town Official and the majority of members must have a disability. Members serve staggered three-year terms. Also, and since 1989, the Commission has an Associate Membership to provide additional commission support and input on pertinent matters relating to disability issues.

The Commission acts as an advisory body to the Town's Selectmen and the Massachusetts Commission on Disability to ensure compliance with all applicable Federal, State, and Local rules and regulations.

The Commission provides information, referral and technical assistance in matters of disability issues as well as reviewing and making recommendations on policies and activities of municipal departments as they relate to persons with disabilities.

The Commission sponsors training sessions with the Massachusetts Commission on Disabilities (MCOD) and the Commonwealth's Architectural Access Board (AAB) to develop and train Community Access Monitors (CAM's) in familiarization and knowledge of State and Federal Building Codes, rules and regulations so that they may be able to evaluate the report on a facility's compliance for disability access and use.

The Commission provides membership on the Town's Development Plan Review Committee and reviews issued building permits to ensure compliance with applicable disability requirements.

The Commission's student membership provides liaison and input for Norwood school students, and the Commission has a member assigned to the School's ADA Central Advisory Team.

The Commission has co-sponsored health care symposiums and provides on-going technical assistance and support to sister commissions.

The Commission provides a liaison with the Norwood business community to assist in their understanding and implementation of the Americans with Disabilities Act (ADA).

The Commission meets the first Monday of each month, 7:30 P.M. Room 11, Norwood Town Hall, 566 Washington Street, Norwood, Massachusetts. Further information - contact Mr. James McDevitt at 1903 Village Rd-West,Norwood, MA 02062-2516, telephone: (617) 769-6531 (Voice/TDD/FAX).

During the year, the Committee and sub-committees held several meetings.

REPORT OF COMMISSION TO PROMOTE BUSINESS & INDUSTRY

1993 REPORT OF THE COMMISSION TO PROMOTE BUSINESS & INDUSTRY

Marketing Committee: Revised and reprinted a brochure listing all available services in the Town of Norwood. This brochure is available at the Town Hall. Steven C. Tolias, Chairman; William J. Chandler; Gary D. Wilson.

Publicity Committee: Completed the production and printing of the video promotional film for Norwood which was started in 1992. Many thanks go to the volunteer committee, particularly the producers Mrs. Donna Farnham and Mr. Edward Sweeney, and to the Norwood Community Television Corporation for the funding of this project. This film is available at the Town Manager's Office for a nominal cost. Paul W. Eysie, Chairman; Olga A. Abdallah; Robert MacDonald, Jr.

Research Committee: In 1993 the lists of available space for lease or sale in the commercial, industrial, office and retail areas were updated. The lists were distributed to 85 realtors in Eastern Massachusetts and to 24 companies listed as the Massachusetts Growth 50 Group.

The vacancy statistics are as follows:

Commercial/Industrial Group		904,528 S.F.
Providence Hwy (Rte 1) Retail		8,375 S.F.
Norwood Uptown & Central Office/Rental		44,720 S.F.
South Norwood - Office/Retail		5,715 S.F.
		963,338 S.F.
Add 10% for non-listed	96,333 S.F.	
Estimated Total		1,059,671 S.F.

Information from Assessor's Office

Total Commercial Property	6,159,811 S.F.
Total Industrial Property	28,069,896 S.F.
Estimated Total	34,229,707 S.F.

Estimated vacancies in Town of Norwood at 3.1% +/-

Many thanks for assistance go to Olga A. Abdallah, South Norwood Group, and Carole Jannette, Uptown Group. Ernest G. Paciorkowski, Chairman; Michael A. Moresco; May Quinn; John F. Toomey.

In May the Committee sponsored a luncheon presided over by Committee Chairman John J. Carroll, Town Manager, to which were invited commercial realtors, industry and bank executives. Over one hundred guests attended. The guest speaker was Stephen P. Tocco, Secretary of Economic Affairs, Commonwealth of Massachusetts. The video Town of Norwood was shown. Brochures and vacancy lists were distributed to those present. Thanks to the volunteers from the Town Hall and others who assisted in making the luncheon a success.

TOWN OF NORWOOD

1993 REPORT OF THE TOWN ENGINEER

The Town Engineer submits his annual report for the calendar year 1993.

The Engineering Department and the Town of Norwood experienced a tragic loss with the death of Town Engineer Walter R. Ryan on January 21, 1993. His extensive reservoir of knowledge and his readiness to assist is and will continue to be missed by the many departments, boards and individuals who relied upon him for assistance and advice.

During the year, the Engineering Department was called upon to provide technical assistance to various departments, boards and committees throughout the Town.

Plans and contracts documents were prepared for the construction of various Public Works projects within the Town such as:

The renewal of a portion of the sanitary sewer in Old Washington Street.

The upgrading of the portions of storm drainage system in the Elm Street area.

The rehabilitation of a portion of Washington Street, from Howard Street to Railroad Avenue.

The Department provided supervisory services for several construction projects including:

The expansion of the parking lot at Morrill Memorial Library.

The rehabilitation of Central Street from Cottage Street to Guild Street.

The rehabilitation of Nahatan Street from Washington Street to Prospect Street.

Day-to-day the Engineering Department continued to perform the following tasks:

Provided cost estimates for the installation of sidewalk, curbing and drainage services as requested.

Street, Utilities and Zoning Maps, as well as Board of Assessors Maps were updated and maintained.

The department performed field and office work for the acceptance of streets.

Assisted in the updating of the Traffic Rules and Regulations.

Performed technical review, as requested, by the Building Inspector's office on various proposed site development projects.

Provided construction cost estimates and site construction inspection services for miscellaneous subdivision projects, as requested, by the

REPORT OF THE TOWN ENGINEER

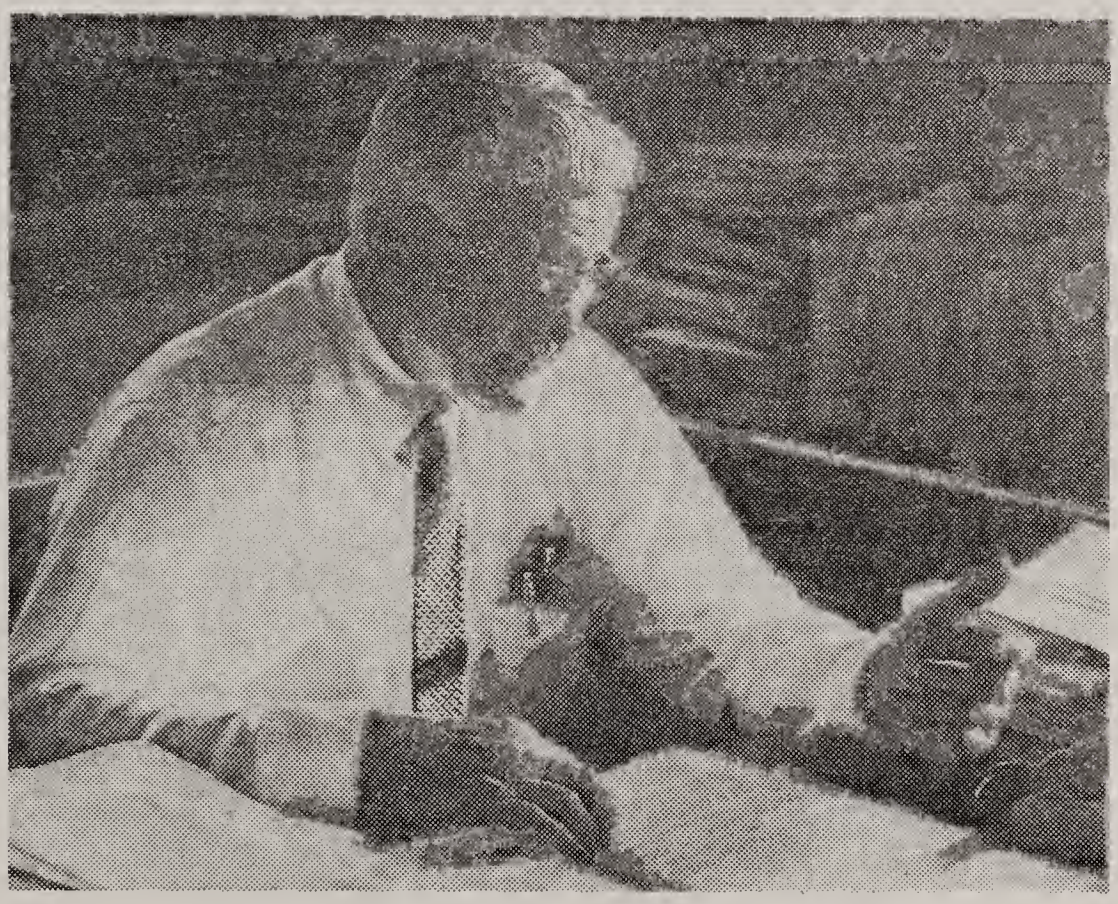
Planning Board.

During the year, the Engineering Department will continue to work closely with all Town Departments, as needed, on various utilities and street and sidewalk projects.

Respectfully submitted,

James S. McNulty
Town Engineer

IN MEMORIAM



Walter R. Ryan

November 20, 1925 - January 21, 1993

Walter R. Ryan served the Town of Norwood faithfully and selflessly, in numerous capacities, for more than thirty-seven years. During his tenure the Town experienced some of the longest periods of sustained growth and prosperity in its history, and, during these periods, the Town was greatly benefitted by the dedication, expertise and devotion to duty which he displayed at all times.

Regarded by all as a man of highest integrity, he always exhibited the utmost regard for the concerns of the individual residents of the Town, while discharging his responsibilities to the betterment of the Town as a whole.

The Town of Norwood expresses its gratitude for his many years of dedicated service and extends its deepest sympathy to his family.

TOWN OF NORWOOD

1993 REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood:

The Finance Commission was organized in the year 1993 as follows:

Robert J. Marsh, Chairman (Term Expires, 1996)
E. Peter Bamber (Term Expires, 1994)
John W. Hayes (Term Expires, 1994)
Judith A. Langone (Term Expires, 1995)
Timothy M. Quinn (Term Expires, 1996)

The Finance Commission held numerous meetings during the year for the purpose of reviewing departmental Reserve Fund transfer requests as well as detailed annual budget requests for the next fiscal year. After deliberation with department heads charged with the responsibility for expending budgetary funds, the Finance Commission then made detailed budget recommendations for FY 1994 to the Annual Town Meeting.

The sum of $200,000 was again appropriated for the FY 1993 Reserve Fund. The following transfers were approved during the year by the Finance Commission:

FY93 SCHEDULE OF RESERVE FUND TRANSFERS

Date	Purpose of Transfer	Transfer Amount
7/15/92	Cte. To Promote Business	$ 1,000
9/29/92	Board of Health Incid.-Well Child	900
9/29/92	Elections - Voting Machings	6,100
10/14/92	Bldg. Insp. - Substitute	1,485
10/14/92	Gen. Govt. Incid. - Actuary Study	6,000
1/20/93	Selectmen Steno Services	1,500
1/20/93	Selectmen New Equipment	2,500
1/20/93	Light Dept. - Longevity Pay	100
1/20/93	Bd. Health Inc.-Well Child Clinic	750
2/11/93	Cable TV Committee Incidentals	30
3/10/93	MMA Gen. Govt.	12,000
3/10/93	Cable TV Incid.	645
3/10/93	Council on Aging Longevity	200
3/31/93	Fire Substitution Pay	5,000
4/20/93	Sch. Admin. - HVAC Engnr. Study	4,000
4/20/93	DPW O/T	4,000
4/28/93	DPW O/T	2,500
5/4/93	Fire Sub Pay	3,000
5/4/93	Fire O/T	2,000
5/17/93	Fire Sub Pay	3,500
6/17/93	Fire Sub Pay	6,000
6/17/93	Fire O/T	4,000
7/20/93	Assessors Salaries	1,327
7/20/93	Engineers Longevity	42

7/20/93	Handicapped Cte.	6
7/20/93	4th July Parade	73
7/20/93	Police Salaries	16,617
7/20/93	Cemetery Salaries	3,176
7/20/93	Medicare/FICA	3,004
7/20/93	Retired Pol/Fire Med.	32
7/20/93	MWRA Water	2,063
		$ 93,550

THE NORWOOD FINANCE COMMISSION

Robert J. Marsh, Chairman
E. Peter Bamber
John W. Hayes
Judith A. Langone
Timothy M. Quinn

TOWN OF NORWOOD

FINANCE COMMISSION



Seated, Left to Right: Peter Bamber, Judith Langone (Chairwoman), John Hayes

Standing, Left to Right: Timothy Quinn, Robert Marsh, Robert Thornton (Clerk)

REPORT OF THE FIRE DEPARTMENT

1993 REPORT OF THE FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 1993. This is my first Annual Report after taking over for retired Chief Thomas J. Barry, Jr., on July 6.

In 1993 the Town implemented the Early Retirement Incentive Program. As a result of this the Fire Department was downsized by four firefighter positions. We will continue to protect the lives and property of the residents of Norwood in a truly professional and dedicated way as we have in the past.

I would like to thank the Board of Selectmen, Town Meeting members, residents of Norwood and especially Chief Thomas Barry for their support during my transition period.

Respectfully submitted,

WILLIAM F. SULLIVAN, CHIEF
NORWOOD FIRE DEPARTMENT

IN RETIREMENT

THOMAS J. BARRY, JR., CHIEF

Chief Barry was appointed Chief of the Norwood Fire Department on December 11, 1978. He brought to this Department years of experience in the fire service, eleven of those years as a Chief. His knowledge, experience, leadership and dedication cannot be replaced. He retired from the Fire Department on July 6, 1993. We will miss his leadership and wish health and happiness for him and his family.

PAUL E. NARBUT, DEPUTY CHIEF

Deputy Chief Narbut was appointed Firefighter on July 10, 1966, promoted to Lieutenant in April of 1983, promoted to Captain in October, 1984, and to Deputy Chief in March of 1987. He retired from the Fire Department on July 16, 1993.

ROBERT F. MOLLOY, CAPTAIN

Captain Molloy was appointed Firefighter on September 19, 1970, promoted to Lieutenant in March of 1973, and to Captain in October of 1984. He was the Department Mechanic for five years. Captain Molloy was also the Department's Arson Investigator for many years. He brought a vast amount of knowledge and dedication to this Department. He retired on July 16, 1993.

TOWN OF NORWOOD

ALBERT D. DEFLAMINIS, FIREFIGHTER

Firefighter DeFlaminis was appointed a Firefighter on the Norwood Fire Department on July 1, 1964. During this period of service to the Town of Norwood, he has served faithfully and conscientiously. He retired on July 10, 1993.

WILFRED C. CARLSON, FIREFIGHTER

Firefighter Carlson was appointed a Firefighter on the Norwood Fire Department on September 19, 1970. During this period of service to the Town of Norwood he has served faithfully and conscientiously. He retired on July 16, 1993.

BARBARA A. RIZZO, CLERK

Barbara Rizzo was hired as the Chief's Secretary and Clerk on October 2, 1967. She was a dedicated member of this Department. During her service to the Town of Norwood she served faithfully and conscientiously. She retired on July 16, 1993.

The Town of Norwood Fire Department would like to extend its very best wishes to these members of the Fire Department for their years of service and dedication to the Town of Norwood.

CHIEF
William F. Sullivan

DEPUTY FIRE CHIEF
Michael C. Abely

FIRE PREVENTION OFFICER
Paul L. Butters

CAPTAINS

Kevin J. Romines	Thomas J. Scott	Joseph M. Boyland	Ronald J. Maggio

LIEUTENANTS

John J. Barry, III	Anthony J. Greeley	George F. Geary

FIREFIGHTERS

Brian Hebner	Robert Dalton	John Collins	John Fanning
John Shea	Edward Williamson	James Flaherty	Harvey LeBlanc
Robert Carey	Charles Stonis	Thomas Gover	Kenneth Groh
John Collins, Jr.	William Turner	Victor Lundsgaard	Walter Hayes
Edward Brown	William Morrison	Thomas Starr	Robert Brown
Thomas Tierney	Kevin Welch	Joseph Mcdonough	Robert Gemelli
Stephen Lydon	Michael McDonough	Michael Costello	Richard Flaherty
Robert Greeley	Richard Breen	Robert Henry	Phillip Morrison
Philip Dziuba	Paul Erker	Faye McDonough	Dara O'Malley
John Drinkwater	George Hammond	Martin Collins	Michael Motta
George Morrice	Michael Carr	David Hayes	Daniel Harkins
Mark McCarthy	Kevin Brown	Joseph Costello	Leslie LeBlanc
Kevin Kent			

CIVILIAN FIRE DISPATCHERS

Sidney Solow	Leonard Cusack	Colleen McDonough DiBlasi
James McDevitt		

PART-TIME CIVILIAN FIRE DISPATCHERS

Timothy Fitzgerald	William Lessard	John Winterson

FIRE DEPARTMENT MECHANIC
Michael Waters

TOWN OF NORWOOD

FIRE DEPARTMENT CLERK
Kathy Bane

RETIRED
Chief Thomas J. Barry, Jr.
Deputy Chief Paul E. Narbut
Captain Robert F. Molloy
Firefighter Albert D. DeFlaminis
Firefighter Wilfred C. Carlson
Clerk Barbara A. Rizzo

RESIGNED
Firefighter Michael P. Cabana

FIRE DEPARTMENT RESPONSES 1993

FIRE RESPONSE

0	Not Determined
1	Fire Explosion
30	Structure Fire
5	Fire Outside Structure
39	Vehicle Fire
71	Grass/Brush Fire
28	Refuse Fire
1	Spill Fire
0	Explosion
13	Excessive Heat
9	Power Line Down

NON-FIRE RESPONSE

0	Hazardous Condition
115	Spill Leak
9	Aircraft
51	Water Problem
240	Lock Out
8	Assist Police
44	Mutual Aid
2	Steam Rupture
35	Electrical
126	Smoke Removal
8	Unauthorized Burning
3	Controlled Burning

RESCUE RESPONSE

283	Motor Vehicle Accident
1	Rescue
23	Lock In
1626	EMS

NON-FIRE ALARM

10	Mistaken for Smoke
56	Smoke Scare
3	Vicinity Alarm
0	Bomb Scare
60	Unintentional Call
412	System Malfunction
66	Malicious False
0	Situation Not Classified

Total Fire Department Responses 3438

MULTIPLE ALARMS

7	Working Fires
0	Second Alarms
0	Third Alarm
1	Fourth Alarm
2	Mutual Aid Received (6 Engines, 5 Ladders)
164	Mutual Aid Ambulance Received
101	Mutual Aid Ambulance Sent
4	Medflight

FIRE LOSS

Buildings/Contents	$1,089,295
Vehicles	$ 57,600

CASUALTIES	DEATHS	INJURIES
Civilian	0	4
Fire	0	9

1993 REPORT OF THE BOARD OF HEALTH

ORGANIZATION OF THE BOARD:

Michael Donahue, Chairman
Ruth Copponi
Jean Taylor

PUBLIC HEALTH NURSING SERVICES

Margaret Barker, R.N., Public Health Nurse Cathleen Ronco, R.N., Public Health Nurse

HEALTH COUNSELLING & BLOOD PRESSURE CLINICS:

Nahatan Clinic	183
Brookview Clinic	194
Town Hall Clinic	1105
Adams Clinic	122
Shattuck Clinic	153
South Norwood Clinic	663
Evening Clinic	63
Senior Center Clinic	90
Public Works Clinic	112
Total all Clinics:	2685

TUBERCULIN TESTING PROGRAM

Mantoux - 464
Tine - 16
Total: 480

NEWBORN VISITS

Total: 18

LEAD TESTS

Total: 20

IMMUNIZATIONS

DPT - 32	MMR - 91	
TD - 82	Flu - 1983	
Polio - 45	Pneumonia - 78	
Hib - 23	Hep B - 9	
Total all immunizations:		2346

VITAMIN B12 INJECTIONS

Total: 178

DIABETES RISK SCREENING

Total: 9

HEALTH ASSESSMENTS & FIRST AID
Total: 43

MELANOMA & SKIN CANCER SCREENING
Total: 47
Referrals: 32

CHOLESTEROL SCREENING PROGRAM
Total: 307

SENIOR HIGH SCHOOL CARDIO-VASCULAR PROGRAM
Total: 227

COMMUNICABLE DISEASES
Tuberculosis - 2
Salmonella - 14
Giardia - 4
Campylobacter - 4
Pertussis - 2
Chicken Pox - 1
E Coli - 1
Shigella - 1
Listeria - 2
Hepatitis A - 1
Hepatitis B - 3
Amebiasis - 1
Streptococcus pneumonia - 2
Total all Diseases: 38

WELL CHILD CONFERENCES
Clinics - 12
Children - 54

DENTAL CLINIC

Mark Stone, DMD, Clinic Dentist
Eileen Johnson, RDH, Clinic Hygienist
Linda Menyo, CDA, Clinic Dental Assistant

The Clinic Dentist examines all children in grades one through six in the Norwood Public Schools and St. Catherine's Parochial School. With parental approval the children needing dental care are treated at the Dental Clinic. In the school year 1992-1993 a total of 1402 children were screened. The treatments included cleaning, plaque control, dental hygiene instruction, fillings and emergency treatments for special needs. A total of 394 children were seen. The Dental Clinic also offers a sealant program for children in grades two, three and six. Sealants are a plastic resin that prevents tooth decay when applied to the chewing surface of molars. There were 369 cleanings done and 140 children in grades two, three and six had sealants placed on their erupted permanent molars. In January 1994 the clinic dentist will be doing necessary operative work.

SCHOOL NURSING SERVICES ST. CATHERINE'S
John O'Day, School Physician
Catherine Hale, RN School Nurse

REPORT OF THE BOARD OF HEALTH

Provide: First Aid to students and faculty
Screen: Health records for Immunizations, Medical problems and Tuberculosis Status.
List: Students with incomplete immunizations and follow up.
Obtain: Health records for new enterers from previous school.
Identify: Students on medication during school hours and give end-of-year census of students on psychotropic drugs to Mass. Dept. of Public Health.
Begin health screenings: Pediculosis, Vision, Hearing, Weight and Height
Obtain: Physicals from grade 4 and 7th
Participate: In school staff activities
Serve: On health education curriculum committee
Obtain: Up-to-date instructions from the student's physician
Scoliosis Screening: for grades 5-9 this is not a diagnostic service but a program to identify young people who should have further medical evaluation
Dental Clinic:for grades 1-6

BOARD REPORT

Phyllis M. Boucher, Superintendent/Director
Cheryl Kelly, Sanitarian
Sharon Manifase, Clerk
Lowell Fox, MD.
Nabeel Khudairi, MD

PERMITS & LICENSES ISSUED

Food Service	131	Septic Hauler	1
Catering	3	Mobile Food	9
Bakery	4	Vapor/Bath	7
F. Desserts	15	Massage	4
Retail Markets	45	Hotels/Motels	3
Funeral Directors	5	Swimming Pools	12
Burial Permits	675	Re-inspections	318
Sun-tanning Booths	3		
Food Svc Insp.	318		

A cardiovascular risk screening program including cholesterol testing was offered to the seniors at Norwood High School to help identify modifiable personal risk factors for heart disease.

A medical equipment loan program continues to be available to any town resident upon request. Donations of usable medical equipment are always welcome.

A Well Child Clinic continues to be held monthly for any Norwood child from newborn to school entrance age who does not have health insurance for well visits. Each child is examined by a pediatrician. Recommended immunizations, lead testing and tuberculin testing are also done.

TOWN OF NORWOOD

The Health Department has received a steadily increasing number of requests for food, clothing, housing and utility assistance from many families in town who are facing serious economic hardship. The Human Service group continues to meet to identify and coordinate available resources in an effort to address these changing needs.

A melanoma and skin cancer screening was held in May. Dr. Berliner and Dr. Spitz examined 47 persons and referred 32 for further evaluation.

The Norwood Health Department and Norwood Hospital cosponsored two community programs to increase awareness of the prevention and early detection of colorectal and breast cancer. Dr. Joseph Perrotto presented two lectures on colorectal cancer. Free home screening kits were available. Mammography screening was offered at a reduced rate.

Radon test kits were offered for sale. A total of 34 kits were sold.

A swimming pool operation and maintenance seminar was held for all public and semi-public pools.

The Board acted upon a subdivision.

The Board passed regulations which required that all food service establishments have a person certified in choke saving on the premises at all times. A choke saver seminar was held in June for all Food Service Establishments. Approximately 75 people attended.

The Annual Household Hazardous Waste Collection and two special recycling days collected 900 gallons of waste oil, 189 tires, 180 automotive batteries as well as 47 drums of pesticides, organic solvents, paints, corrosives and flammable materials.

Stacey Lane, RN, was hired as Public Health Nurse in October to replace Margaret Barker who retired in July.

Respectfully Submitted

NORWOOD BOARD OF HEALTH
Michael Donahue, Chairman
Jean Taylor
Ruth Copponi
Phyllis Boucher, Supt/Dir.

REPORT OF THE HOUSING AUTHORITY

IN RETIREMENT



MARGARET R. BARKER

Margaret "Peggy" Barker served as Public Health Nurse for the Town of Norwood Board of Health from 1975 until her retirement in July of 1993.

Peggy served the community with a caring professional style. We wish her happiness in retirement.

1993 REPORT OF THE HOUSING AUTHORITY

The Norwood Housing Authority, a Public Corporation, was organized in 1948, as authorized by Chapter 121B of the General laws of the Commonwealth of Massachusetts.

ANNUAL MEETING: Held the first Tuesday after the Annual Town Election

REGULAR MEETING: Meetings are normally held the first and third Tuesday of each month.

CENTRAL OFFICE: 40 William Shyne Circle, Norwood, MA

BOARD MEMBERS	TITLE	TERM EXPIRES
Phyllis McDonough	Chairman	April 1998
Edmund R. McGrath	Vice Chairman	April 1994
John L. Griffin	Treasurer	April 1995
John C. Adelmann	Asst. Treas.	April 1996
John W. Hayes*	Commissioner	July 1996

*State-Appointed Member serving until re-appointed or successor named.

The Authority's staff is comprised of one Executive Director,

one Deputy Executive Director, one Family/Leased Housing Administrator, one Bookkeeper, One clerk, and seven Maintenance Laborers.

The duties of the Norwood Housing Authority and the objectives of Public Housing Legislation are to provide decent, safe, and sanitary housing to families, elderly, and handicapped persons of low and moderate incomes at rents they can afford. The primary function of the Authority is to administer public housing programs within the Town of Norwood and to recommend and apply for financial assistance to State and Federal Agencies for new units or programs, when they are determined to be needed.

The Authority administers a 679 housing program. Of this total, 481 units are located in buildings owned and operated by the Authority. The remaining 198 units comprise the Authority's rental assistance programs and are located at scattered sites throughout the community in privately-owned buildings.

During the past year the Authority installed an elevator in the Shattuck School building at the Frank L. Walsh Housing development. This installation brings this building into compliance with the American Disability Act, and should greatly enhance the quality of life for the elderly tenants of this building.

The Authority's Maintenance Supervisor Thomas Golden retired in August. The Authority extends its gratitude to him for his dedication to the Authority and its tenants during his tenure.

At this time, the Authority would like to express its sincere thanks to the various town officials and others who have worked with the Authority and contributed to making this past year a successful one.

Respectfully submitted,

Phyllis A. McDonough, Chairman

REPORT OF THE HOUSING AUTHORITY

A

MRVP PROGRAM
BALANCE SHEET
SEPTEMBER 30, 1993

ASSETS		
CASH		$0.00
TENANTS ACCOUNTS RECEIVABLE	0.00	
ACCOUNTS RECEIVABLE - EOCD SUBSIDY	0.00	
ACCOUNTS RECEIVABLE - OTHER	0.00	0.00
REVOLVING FUND ADVANCE		5,650.00
INVESTMENTS		19,988.96
PREPAID INSURANCE	201.45	
PREPAID RETIREMENT	0.00	
DEFFERED CHARGES - HAP PAYMENTS	14,442.25	14,643.70
UNDISTRIBUTED DEBITS		0.00
FURNITURE AND EQUIPMENT		0.00
TOTAL ASSETS		$40,282.66
LIABILITIES AND SURPLUS		
ACCOUNTS PAYABLE - Other	$0.00	
ACCOUNTS PAYABLE - EOCD	1,632.71	
ACCOUNTS PAYABLE - REVOLVING FUND	959.93	
ACCRUED LIABILITIES	242.47	$2,835.11
PAYMENTS TO LANDLORDS -	0.00	
PAYMENTS TO LANDLORDS -	0.00	
PAYMENTS TO LANDLORDS -	0.00	
PAYMENTS TO LANDLORDS -	0.00	
CHARGES TO TENANTS	0.00	0.00
PREPAID PARTIAL PAYMENTS		15,268.00
UNDISTRIBUTED CREDITS		0.00
VALUATION OF FIXED ASSETS		0.00
OPERATING RESERVE		22,179.55
ADMINISTRATIVE FEE - SS	0.00	
INTEREST INCOME	0.00	
EXPENSES	0.00	0.00
TOTAL LIABILITIES AND SURPLUS		$40,282.66

TOWN OF NORWOOD

B

PROJECT - 667-5/6
BALANCE SHEET - SEPTEMBER 30, 1993

ASSETS			
Cash - Admin		$0.00	
Petty Cash		0.00	$0.00
Accounts Receivable - Tenants		2,277.50	
Accounts Receivable - Subsidy (prior year)		0.00	
Accounts Receivable - All Others		16,985.00	
Accounts Receivable - Subsidy (current year)		0.00	19,262.50
Revolving Fund Advances			47,000.00
Investments			173,319.30
Prepaid Insurance		5,219.49	
Deferred Charges - Retirement		10,444.22	
Mod CostsOther		5,414.00	21,077.71
Development Costs		2,572,000.00	
Less: Development Costs Liquidation		0.00	
Furniture & Equipment		65,200.24	
Dev. Cost Inventory - Contra		(33,435.00)	
Completed Modernization Costs		0.00	2,603,765.24
TOTAL ASSETS			$2,864,424.75
LIABILITIES AND SURPLUS			
Accounts Payable - EOCD Subsidy Overpayment		$0.00	
Accounts Payable - Revolving Fund		22,633.72	
Accounts Payable - Contract Retention		4,365.40	
Accounts Payable - Bid Deposits		160.00	$27,159.12
Accrued Liabilities			20,158.69
Tenants Prepaid Rent		18.00	
Undistributed Credits		0.00	
Deferred Subsidy (overfunded)		0.00	18.00
Grants Issued		2,572,000.00	
EOCD Modernization Contribution		5,414.00	
Valuation of Fixed Assets		31,765.24	2,609,179.24
Capital Reserves		65,383.29	
Operating Reserve -		142,526.41	207,909.70
Revenue		0.00	
Routine Expenses	[Closed to	0.00	
Operating Subsidy Earned	Reserve.]	0.00	0.00
	9/30/92		
Prior Year Adjustments		0.00	
Extraordinary Maintenance	[Closed to	0.00	
Replacement of Equipment	Reserve.]	0.00	
Recpts. from Sale of Equip.	9/30/92	0.00	
Betterments & Additions		0.00	0.00
TOTAL LIABILITIES AND SURPLUS			$2,864,424.75

0.00

REPORT OF THE HOUSING AUTHORITY

C

PROJECT - 4001
BALANCE SHEET - SEPTEMBER 30, 1993

ASSETS			
Cash - Admin		$0.00	
Petty Cash		0.00	$0.00
Accounts Receivable - Tenants		28,290.18	
Accounts Receivable - Subsidy (prior year)		0.00	
Accounts Receivable - All Others		0.00	
Accounts Receivable - Subsidy (current year)		0.00	28,290.18
Revolving Fund Advances			139,900.00
Investments			718,910.45
Prepaid Insurance		16,920.70	
Deferred Charges - Retirement		29,875.36	
Deferred Charges - Other		0.00	46,796.06
Development Costs		4,558,000.00	
Less: Development Costs Liquidation		(1,183,000.00)	
Furniture & Equipment		231,178.22	
Dev. Cost Inventory - Contra		(58,030.00)	
Completed Modernization Costs		1,337,427.84	4,885,576.06
TOTAL ASSETS			$5,819,472.75
LIABILITIES AND SURPLUS			
Accounts Payable - Vendors		$0.00	
Accounts Payable - All Others		1,061.70	
Accounts Payable - EOCD Subsidy Overpayment		0.00	
Accounts Payable - Revolving Fund		70,486.44	$71,548.14
Accrued Liabilities			20,193.01
Payment in Lieu of Taxes		2,700.00	
Tenant Prepaid Rents		1,197.00	
Deferred Subsidy (overfunded)		0.00	3,897.00
Grants Issued		3,375,000.00	
EOCD Modernization Contribution		1,337,427.84	
Bonds Issued		800,000.00	
Less: Bonds Retired		(800,000.00)	
Notes Issued		383,000.00	
Less: Notes Retired		(383,000.00)	
Valuation of Fixed Assets		173,148.22	4,885,576.06
Capital Reserves		4,806.00	
Operating Reserve -		833,452.54	838,258.54
Revenue		0.00	
Routine Expenses	[Closed to	0.00	
Operating Subsidy Earned	Reserve.] 9/30/92	0.00	0.00
Prior Year Adjustments		0.00	
Extraordinary Maintenance	[Closed to	0.00	
Replacement of Equipment	Reserve.]	0.00	
Recpts. from Sale of Equip.	9/30/92	0.00	
Betterments & Additions		0.00	0.00
TOTAL LIABILITIES AND SURPLUS			$5,819,472.75

0.00

TOWN OF NORWOOD

D

PROJECT - MA 109-1
BALANCE SHEET - SEPTEMBER 30, 1993

ASSETS		
CASH - GENERAL FUND	$0.00	
MODERNIZATION CASH	0.00	$0.00
ACCOUNTS RECEIVABLE - TENANTS	8,238.50	
ACCOUNTS RECEIVABLE - TENANTS	0.00	
ACCOUNTS RECEIVABLE - HUD	0.00	
ACCOUNTS RECEIVABLE - VOUCHER	0.00	
ADVANCES REVOLVING FUND	31,000.00	39,238.50
INVESTMENTS	0.00	
INVESTMENTS	276,957.99	276,957.99
HUD ANNUAL CONTRIBUTIONS RECEIVABLE	379,003.91	
DEPOSITS WITH HUD	249,889.84	628,893.75
PREPAID INSURANCE	10,109.83	
DEFERRED CHARGES RETIREMENT	10,808.56	20,918.39
MODERNIZATION COST	0.00	
DEVELOPMENT COST (Net)	0.00	
LAND, STRUCTURES AND EQUIPMENT	5,042,883.01	5,042,883.01
TOTAL ASSETS		$6,008,891.64
LIABILITIES AND SURPLUS		
ACCOUNTS PAYABLE - CONTRACT RETENTIONS	12,250.82	
ACCOUNTS PAYABLE -OTHER	0.00	
ACCOUNTS PAYABLE -Security Deposits	0.00	
ACCOUNTS PAYABLE REVOLVING FUND	25,788.56	
ACCOUNTS PAYABLE OTHER	0.00	38,039.38
PREPAID RENT	11.00	
PREPAID RENT	0.00	11.00
ACCRUED UTILITIES	0.00	
ACCRUED PILOT	19,195.33	
ACCRUED LIABILITIES - OTHER	177,376.51	196,571.84
PROJECT NOTES - NON HUD	4,836,375.71	
SUNDRY NOTES	33,714.01	
INTEREST PAYABLE HUD	2,465,305.68	
DEFERRED CREDITS	0.00	7,335,395.40
UNRESERVED SURPLUS	(3,368,489.52)	
OPERATING RESERVE - Locally Owned	102,492.66	
CUMULATIVE HUD CONTRIBUTIONS	1,704,870.88	(1,561,125.98)
MODERNIZATION GRANT FUNDS RECEIVED		0.00
RESIDUAL RECEIPTS		0.00
GAIN OR LOSS ON SALE OF EQUIP.		0.00
INTEREST ON NOTES AND BONDS		0.00
RECEIPTS FROM SALE OF NON-EXPEND. EQUIP.		0.00
EXPENDITURES FOR PROPERTY - CONTRA		0.00
TOTAL LIABILITIES AND SURPLUS		$6,008,891.64

REPORT OF THE HOUSING AUTHORITY

E

NORWOOD HOUSING AUTHORITY
SECTION 8 EXISTING ONGOING PROGRAM
BALANCE SHEET
SEPTEMBER 30, 1993

ASSETS		
CASH	$0.00	
PETTY CASH	0.00	$0.00
ACCOUNTS RECEIVABLE HUD	3,926.30	
ACCOUNTS RECEIVABLE	24,887.11	28,813.41
ADVANCES TO REV FUND		10,650.00
INVESTMENTS		208,388.36
PREPAID INSURANCE	2,983.35	
DEFERRED RETIREMENT	0.00	
DEFERRED HAP PAYMENTS	91,849.62	94,832.97
LAND, STRUCTURES AND EQUIPMENT		24,617.17
TOTAL ASSETS		$367,301.91
LIABILITIES AND SURPLUS		
ACCOUNTS PAYABLE - HUD	$87,533.78	
ACCOUNTS PAYABLE - REVOLVING FUND	30,280.43	
ACCOUNTS OTHER	250.00	$118,064.21
ACCRUED LIABILITIES		2,350.67
PREPAID HUD CONTRIBUTIONS		0.00
DEFERRED CREDITS		0.00
UNRESERVED SURPLUS	(4,906,669.83)	
OPERATING RESERVE	222,269.86	
PROJECT ACCOUNT UNFUNDED	545,656.25	
CUMULATIVE HUD CONTRIBUTIONS	4,385,630.75	246,887.03
INTEREST INCOME		0.00
MOBILITY ADMINISTRATIVE FEES		0.00
TOTAL EXPENSES		0.00
PRIOR YEAR ADJUSTMENTS		0.00
TOTAL LIABILITIES AND SURPLUS		$367,301.91

0.00

TOWN OF NORWOOD

F

NORWOOD HOUSING AUTHORITY
SECTION 8 014 RENEWAL PROGRAM
BALANCE SHEET
SEPTEMBER 30, 1993

ASSETS		
CASH	$0.00	
PETTY CASH	0.00	$0.00
ACCOUNTS RECEIVABLE HUD	1,684.04	
ACCOUNTS RECEIVABLE	5,795.05	7,479.09
ADVANCES TO REV FUND		0.00
INVESTMENTS		0.00
PREPAID INSURANCE	0.00	
DEFERRED RETIREMENT	0.00	
DEFERRED HAP PAYMENTS	0.00	0.00
LAND, STRUCTURES AND EQUIPMENT		0.00
TOTAL ASSETS		$7,479.09
LIABILITIES AND SURPLUS		
ACCOUNTS PAYABLE - HUD	$0.00	
ACCOUNTS PAYABLE - REVOLVING FUND	0.00	
ACCOUNTS OTHER	0.00	$0.00
ACCRUED LIABILITIES		0.00
PREPAID HUD CONTRIBUTIONS		0.00
DEFERRED CREDITS		0.00
UNRESERVED SURPLUS	(368,951.00)	
OPERATING RESERVE	7,479.09	
PROJECT ACCOUNT UNFUNDED	118,222.61	
CUMULATIVE HUD CONTRIBUTIONS	250,728.39	7,479.09
INTEREST INCOME		0.00
MOBILITY ADMINISTRATIVE FEES		0.00
TOTAL EXPENSES		0.00
PRIOR YEAR ADJUSTMENTS		0.00
TOTAL LIABILITIES AND SURPLUS		$7,479.09

0.00

REPORT OF THE HOUSING AUTHORITY

G

NORWOOD HOUSING AUTHORITY
SECTION 8 EXISTING VOUCHER PROGRAM
BALANCE SHEET
SEPTEMBER 30, 1993

ASSETS		
CASH	$0.00	
PETTY CASH	0.00	$0.00
ACCOUNTS RECEIVABLE HUD	0.00	
ACCOUNTS RECEIVABLE	1,583.80	1,583.80
ADVANCES TO REV FUND		0.00
INVESTMENTS		50,508.03
PREPAID INSURANCE	945.56	
DEFERRED RETIREMENT	0.00	
DEFERRED HAP PAYMENTS	34,711.28	35,656.84
LAND, STRUCTURES AND EQUIPMENT		0.00
TOTAL ASSETS		$87,748.67
LIABILITIES AND SURPLUS		
ACCOUNTS PAYABLE - HUD	$29,623.07	
ACCOUNTS PAYABLE - REVOLVING FUND	12,550.90	
ACCOUNTS OTHER	728.90	$42,902.87
ACCRUED LIABILITIES		651.00
PREPAID HUD CONTRIBUTIONS		0.00
DEFERRED CREDITS		0.00
UNRESERVED SURPLUS	(1,033,376.00)	
OPERATING RESERVE	44,194.80	
PROJECT ACCOUNT UNFUNDED - SUBSIDY	438,080.62	
PROJECT ACCOUNT UNFUNDED - ADMIN FEE	28,246.97	
CUMULATIVE HUD CONTRIBUTIONS	567,048.41	44,194.80
INTEREST INCOME		0.00
MOBILITY ADMINISTRATIVE FEES		0.00
TOTAL EXPENSES		0.00
PRIOR YEAR ADJUSTMENTS		0
TOTAL LIABILITIES AND SURPLUS		$87,748.67

0.00

H

NORWOOD HOUSING AUTHORITY
SECTION 8 015 RENEWAL PROGRAM
BALANCE SHEET
SEPTEMBER 30, 1993

ASSETS		
CASH	$0.00	
PETTY CASH	0.00	$0.00
ACCOUNTS RECEIVABLE HUD	28,263.93	
ACCOUNTS RECEIVABLE	0.00	28,263.93
ADVANCES TO REV FUND		0.00
INVESTMENTS		0.00
PREPAID INSURANCE	0.00	
DEFERRED RETIREMENT	0.00	
DEFERRED HAP PAYMENTS	0.00	0.00
LAND, STRUCTURES AND EQUIPMENT		0.00
TOTAL ASSETS		$28,263.93
LIABILITIES AND SURPLUS		
ACCOUNTS PAYABLE - HUD	$0.00	
ACCOUNTS PAYABLE - REVOLVING FUND	0.00	
ACCOUNTS OTHER	27,040.37	$27,040.37
ACCRUED LIABILITIES		0.00
PREPAID HUD CONTRIBUTIONS		0.00
DEFERRED CREDITS		0.00
UNRESERVED SURPLUS	(37,312.00)	
OPERATING RESERVE	1,223.56	
PROJECT ACCOUNT UNFUNDED	9,048.07	
CUMULATIVE HUD CONTRIBUTIONS	28,263.93	1,223.56
INTEREST INCOME		0.00
MOBILITY ADMINISTRATIVE FEES		0.00
TOTAL EXPENSES		0.00
PRIOR YEAR ADJUSTMENTS		0.00
TOTAL LIABILITIES AND SURPLUS		$28,263.93

REPORT OF THE LIGHT DEPARTMENT

1993 REPORT OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 1993.

In 1993, several projects were completed which will improve the reliability of our system. New conductor was run on Nichols Street from the Cleveland School to Saint Timothy's. A new pole line was constructed from the end of Davis Ave. to Endicott Street to upgrade that area from 4 kV to 13.8 kV.

The Light Department continued to implement its Conservation and Load Management Program. This program has saved money by reducing energy consumption and peak demand. There are presently four parts to the Conservation and Load Management Program: capacitor installations, controlled residential electric water heaters, uncontrolled residential electric water heaters, and commercial/industrial lighting retrofits. Through conservation and load management we were able to decrease our peak demand in 1993 by 7,000 kVA.

The Future Electric Power Supply Needs Committee continued to work diligently this past year and their efforts are greatly appreciated.

I offer the following statistical data relative to the operation of the Light Department.

Respectfully submitted,

Malcolm N. McDonald
Superintendent

IN RETIREMENT

PAUL McCREADY

During his 27 years of dedicated service to the light department Paul worked as an apprentice lineman, station operator, lineman, night troubleman, and line foreman.

On several occasions during his career Paul volunteered to help other communities that had suffered severe storm damage and he always represented the Norwood Light Department in a professional manner. He spent several weeks after hurricane Hugo working on St. Croix to restore power on the severely damaged island.

Paul was very well respected by his co-workers and his expertise and good humor will be missed by all of us who worked with him.

We, of the Norwood Light Department, in appreciation of excellent service, extend Paul and his wife Joanne our sincere best wishes for good health and a very enjoyable retirement.

TOWN OF NORWOOD

IN RETIREMENT

PAUL MALOOF

Paul Maloof worked for the Light department for 25 years. Paul worked as an apprentice and second class lineman during his years of service at the Light Department.

We, of the Norwood Light Department, in appreciation of his 25 years of continued service, extend Paul our sincere best wishes for good health and a very enjoyable retirement.

IN RETIREMENT

JAMES FOLEY

Jim began his career at the Light Department in December of 1974. He was appointed Billing Department Office Manager and continued in that capacity for 19 years. Jim was a very dedicated and conscientious worker and would often be found in his office well beyond normal working hours as well as on weekends. Jim did a fine job working in a very difficult position and he will be missed by all of us who worked with him.

We, of the Norwood Light Department, in appreciation of excellent service, extend Jim and his wife Mary Lou our sincere best wishes for good health and a very enjoyable retirement.

Poles	Installed	Removed
35'cl 2	4	17
35'cl 3	5	0
35'cl 4	0	0
40'cl 1	0	1
40'cl 2	26	33
40'cl 3	0	1
45'cl 1	0	0
45'cl 2	14	2
45'cl 3	0	0
50'cl 2	1	0
55'cl 2	0	0
30' Fiberglass	1	0
Aluminum St. Light	12	6
Transformers		
15 kva	1	1
25 kva	10	17
37.5 kva	19	8
50 kva	8	2
100 kva	0	0
150 kva	0	0

167 kva	0	0
225 kva	3	1
300 kva	0	0
500 kva	1	0
750 kva	2	1
1000 kva	0	0

Street Lights	Installed	Removed
189 w Incandescent	0	17
175 w Mercury	1	11
100 w H.P.S.	78	49
150 w H.P.S.	28	22
250 w H.P.S.	13	8
400 w H.P.S.	8	0
400 w Mercury	0	0
1000 w Metal	0	0

Wire and Cable		
3/c 800 mcm P & L	0	0
1/c 800 mcm P & L	0	0
3/c 500 mcm P & L	0	0
1/c 500 mcm P & L	350	350
No. 2 cu. URD	150	300
No. 4/0 cu. stranded	1985	450
No.2 cu. stranded	4,625	250
No.2 cu. solid	3,275	14,575
No.4 cu. solid	2,900	15,450
No.4 cu. bare	3,700	1,900
No.6 cu. bare	650	300
No.12 U.F.	3,800	3,300
336 MCM Al. 1/c	2,600	750
336 MCM Al. 3/c+m	7,700	1,350
2/0 Al. triplex	16,475	1,725
2/0 Al. quadraplex	0	0
4/0 Al. triplex	0	0
4/0 Al. quadraplex	625	125
No. 2 Al. triplex	1,925	3,150
Guy Wire-3/8"	2,300	670
10/2 F.A. Cable	12,450	125
NO. 8 Copperweld	1,100	15,950

Energy Purchased '93		329,891,762
Average cost per kwhr '93	.06469	
Increase in kwhr usage		4,600,844
Percent Growth		1.41
Increase in Accounts		-82
Deposit Refunded		61,457.19
New Meters Installed		73
Meters Replaced		660
Meters Disconnected		49
Meters Installed (h.w.)		69
Meters Disconnected (h.w.)	10	
Meters Discarded		670

TOWN OF NORWOOD

1993 REPORT OF THE MORRILL MEMORIAL LIBRARY

Eileen B. Sullivan, Chair
Thomas J. Cummings, Vice Chair
Patricia J. Fanning
Roger C. MacLeod
Stuart R. Plumer
George M. Ruboy

A year at the library:

Open 319 days, including 37 Saturdays and 28 Sundays. During that time **248,242** books and other items were **checked out** including 17,477 videos, 5,603 cassettes, 1,233 CDs. 2,965 new library cards were issued. **(Over 15,000 Norwood residents received library cards since April of 1991!)**

7396 **books**, 159 **videos**, 241 **cassettes** and 94 **cds** were purchased. (The total library collection is now **106,232** items.) The library subscribed to 251 **magazines** which were used at the library or charged out a total of more than 18,000 times. **962 passes** to the Science Museum, Children's Musuem, Museum of Fine Arts, the New England Aquarium or Massachusetts Audubon sanctuaries were checked out. A collection of **Braille** material was added along with videos for the visually impaired.

To fill requests by library users, 2,584 items were borrowed from other libraries while 1,999 were loaned. It is easy to request things through the **Minuteman Library Network.** Altogether the 28 public and college libraries have a joint collection of well over **3 million** books, videos and sound recordings.

During the year **134 programs** were offered for children and adults. 2,335 children attended story time, puppet shows, and other special events. 1,250 adults came to various programs including the monthly book discussion group, author night with Barry Reed, Summerfare or many others.

Many **community groups** discovered that the library is where the people go. The Norwood Historical Society, Norwood Art Association, the Emblem Club, the DAR, the JayCees, Norwood Animal Hospital all used the library for exhibits. Several of these organizations, and many others, had meetings at the library. Donations of food for the Norwood Ecumenical Food Pantry were collected along with toys for the Lions Club holiday project. The library is also a pick-up place for many grant and scholarship applications.

The **outreach librarian** was busy taking 3970 books to shut-ins, senior centers, housing projects and nursing homes. In addition to the books provided, she did 192 programs on a variety of topics. Special thanks to **Norwood Rotary, Norwood Women's Club and Knights of Columbus** for providing bookcases for library collections in three senior housing complexes.

The **library literacy program** provided more than **200 people with 13,000 hours of free, private, individual tutoring** from

over 200 dedicated volunteers. To keep the program going 76 new volunteers were trained. There were also active support groups for students and a **citizenship training** class skillfully taught by Martha Colamaria.

The library needs help from its **Friends** and this year leadership of the friends was passed from Thomas Corcoran to Maureen Susi. Our thanks go to all the **Friends** (special thanks to long time treasurer, Bob Weisberg).

Organizations are Friends too. **The Women's Community Committee** of Norwood quietly helped out with important gifts like the Aquarium membership pass and other contributions. The **United Way** helped sponsor the Literacy tutor training classes. The **Norwood Community Television Corporation** made a generous donation to buy more books on tape. Other gifts for museum passes came from the **Norwood Art Association and the Guild of St. Timothy.**

Volunteers were a new addition to the library scene. **17 volunteers donated 1325** hours doing many valuable projects. Maxine Brettler spent 344 hours indexing the news from local papers on the town computer network. Mary Kwiatkowski volunteered 228 hours. Because of her assistance books were ready for circulation much quicker. Our other volunteers were Joanne Balafas, Julie Bradley, Wendy Clement, Michael DeGrazio, Ashini Desai, Laura Foley, Rosemary Ford, Lee Griffith, Martha Hamilton, Anne McCarty, Kathleen McDermott, Shay Rudolph, Karen Shapiro, Maureen Susi and Teresa Susi. Hats off from the rest of the library staff.

Perhaps the biggest event of the year was the **expansion of the parking lot and the addition of a new sidewalk.** 23 spaces were added along with flower beds to brighten the scene. The lot was already owned by the Town and the work was paid for from a private bequest to the library. Thanks to the **employees from the DPW and the Engineering Department** for their work on the project from design to completion. It looks great and is much appreciated.

A group of library users, Trustees and staff began intense discussion of much needed **modernization of the library interior** where little has changed since 1966. Discussion included **renovating the Plimpton Wing,** which currently is used only for storage because of safety issues, and reorganizing some of the public areas. More public input will be requested in 1994 before plans are finished.

What did we provide?

books - 99671 owned, 3.47 per capita, 7396 purchased, circulated

videos - 1189 owned, 159 purchased, 17477 circulated

TOWN OF NORWOOD

cassettes 1567 owned, 241 purchase, 5603 circulated

cds 352 owned, 94 purchased, 1233 circulated

periodical subscriptions -251, 3037 circulated 18,076 used in the library + browsing

REPORT OF THE MORRILL MEMORIAL LIBRARY



BOARD OF TRUSTEES MORRILL MEMORIAL LIBRARY

Standing left to right: George M. Ruboy, Thomas J. Cummings (Vice Chair), Stuart R. Plumer.

Seated left to right: Mary R. Phinney (Director), Eileen B. Sullivan (Chair.), Patricia J. Fanning.
Not Present: Roger C. MacLeod.

TOWN OF NORWOOD

1993 REPORT OF THE NORFOLK MENTAL HEALTH ASSOCIATION, INC.

886 Washington Street
Norwood, MA 02062

Thomas F. Doherty, Ph.D.
Executive Director

Henry Goodhue
Director of Finance

The Norfolk Mental Health Association is a private non-profit corporation governed by a citizen Board of Directors who represent each of the twelve towns in its service area: Canton, Dedham, Foxboro, Medfield, Millis, Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood, and Wrentham.

The major programs of the Norfolk Mental Health Association available to Norwood residents re:

CUTLER COUNSELLING CENTER has a fully-licensed staff of social workers, psychologists and psychiatrists bringing together a rich variety of skills and experience to provide a range of services to children, adolescents, and adults of all ages. In order to be most responsive to individual needs and community concerns, Cutler Center is organized into specialized programs offering services in the following areas: Intake and Emergency; Family and Children; Alcohol and Substance Abuse; Chronic Care; Psychiatry; Adult; Senior Care; Psychological Testing; Assertiveness Training; Separation and Divorce; Families of Substance Abusers; Court Supported Programs, such as Domestic Violence, Supervised Visitation and Mediation Services. In the Alcohol and Substance Abuse Program, a significant affiliation has been forged with NORCAP Center providing a most comprehensive approach to the treatment of substance abuse. Each program offers specialized groups and services, such as the Parent-Toddler Program, an educational and supportive experience for parents and their children from birth to age 3; and the Gym Program, a unique blend of counseling and physical activity for children between the ages of 5 and 15.

Other Programs include the Widowed Lifeline offering comfort, understanding, and friendship to men and women at any stage of widowhood; HIRE Enterprises, a sheltered vocational rehabilitation facility for people with emotional, developmental or physical handicaps. Programs include diagnostic evaluations, electronic skill training, work adjustment training and counseling, sheltered, long-term employment, and transitional employment and job placement; Enhance Program, a pre-school program designed to meet the needs of children ages 3-4. The hands-on learning environment will stimulate and enhance the child's physical, social, intellectual and emotional growth; New Beginnings, an education/support program for parents and their children,

birth to one year; and Positive Parenting, a program which helps parents develop positive attitudes and skills; Community Education Programs: the staff of Cutler Center is available to provide talks, workshops and consultation on a wide variety of mental health related topics. These services are available to community agencies, civic organizations, business and industry, schools and the court system. In addition, community education programs on such topics as stress management, assertiveness training and clinical issues are held periodically throughout the year.

Cutler Counseling Center currently has offices in Norwood and Wrentham with the Wrentham office providing the full range of services offered by the Norwood Office.

During Fiscal year 1993, Cutler Center provided direct services to approximately 762 people from Norwood. The direct value of these services $668,655 of which the Town of Norwood allocated $14,885.00.

In the past year people from Norwood who came to use for assistance were often referred by friends, neighbors, family, clergy, school, physicians, or community agencies. The most common requests for help concerned such problems as depression and anxiety, difficulties in marriage or family relations, school or behavior-related problems, and acute or chronic mental illness.

The Norfolk Mental Health Association's Board of Directors includes Arthur Gerome, Robert Armour and Timothy McDonough from Norwood.

1993 REPORT OF THE PLANNING BOARD

To the Citizens of Norwood:

It is with great pleasure that the Norwood Planning Board submits its Annual Report for 1993.

The Planning Board is responsible for the administration of the Subdivision Control Law. The purpose of the law is to protect the safety, convenience and welfare of the inhabitants of Norwood by regulating the laying out and construction of ways in subdivisions.

In 1993, the Planning Board

* Reviewed and endorsed 5 simple lot divisions (ANR plans).

* Reviewed and approved one definitive subdivision plan:

    1.) Grandview II - Phase III Subdivision: 38 single family house lots off Union Street abutting Interstate Rte. 95. The subdivision is the last phase of the phases of the Grandview Development in Norwood, and it is designed to conform to existing development.

* Approved two modified subdivision plans:

1.) King's Road Modified Subdivision Plan: the Board approved a narrower paved roadway width so as to allow the placement of sidewalks on both sides of the street.
2.) George Square Modified Subdivision Plan (George Street Extension): the Board approved 3 single family houselots on a 40' right-of-way width so as to conform to the existing layout of George Street.

* Issued compliance certificates or reduced bond requirements in the following subdivisions:

1.) Ledgeview Estates - Issued a compliance certificate for satisfactory completion of all required work. Returned bond to the developer.

2.) Hazelwood Meadows (aka Fortune Drive)- Reduced performance bond. Remaining work to be completed in the Spring of 1994.

3.) Power Lane (off Dean Street) - Extended covenant governing subdivision expiration date by 1 year.

4.) Irving Street (between Autumn Rd. and Blossom St.): Issued a compliance certificate for satisfactory completion of all required work. Returned bond to the developer.

5.) Endean Meadows Estates: Released the covenant governing subdivision and accepted a tripartite agreement between the Board, the developer, and a local bank. Subsequently, reduced amount held in tripartite after installation of roadway and utilities.

In addition, the Planning Board recommended to Town Meeting that it accept three private roads as public ways: Bradford Drive, Standish Drive, and Pilgrim Drive. The Board also reviewed its files and compiled a list of streets which have built in accordance with the Board's Rules and Regulations, but have not yet been accepted as public ways. This compilation will be useful because the town has a long tradition of accepting streets that have been built according to the town's standards.

For the first time in half a decade, amending the Zoning Bylaw was not a front burner issue for the Planning Board. The Board recommended only one change to the Zoning Bylaw concerning licensed day care facilities. This change was prompted by a state law exempting these facilities (the town can still regulate the dimensional aspects of the facility).

In order to stimulate investment in the Downtown, South Norwood and the Midtown (the Ward) business districts, the Planning Board joined its resources with the Neponset Valley Chamber of Commerce to create the "Norwood Sign and Facade Loan Program". With the assistance of the Assessor's office,

the Planning Board conducted a survey of the business property owners within these business districts, and determined the level of interest in a loan program for building facade improvements. The survey results showed promise, and the Chamber of Commerce solicited participation from its member banks to finance the idea. Eight local banks pledged at least $25,000 each, thereby creating a loan pool of approximately $225,000. Businesses within the target area are eligible to borrow up to $15,000 at an interest rate that is one point below prime. So far, three applications have been accepted by the Chamber totalling $42,500, and it is expected that results from this program will be seen shortly.

The Planning Board plays an active role in planning for the town's open space and recreation needs. With the Board providing staff assistance, an Open Space and Recreation Master Plan Committee has been created, and it is meeting monthly to fulfill those needs. Indicative of the type of activity that this group is involved with is an application to the Dept. of Environmental Management for the construction of two footbridges at Ellis Pond. These pedestrian footbridges would allow better access around the Ellis for fishing, skating and relaxation. Also, the Planning Board has been active in soliciting private land donations to the town, such as the new canoe launch behind 100 River Ridge (next to the Marriott) and a recreation/kiddie lot at the corner of Fortune Drive and Meadow Street.

Past planning efforts are beginning to show results, such as the Board's impetus to identify tax-title lots that could be sold to the public. To date, the town has accepted bids of over $217,000 for three of these lots, and Town Counsel has begun the legal work to close these deals. It is anticipated that Town Meeting will be requested to use some of this money to purchase or improve important open space, conservation and recreation land. In addition, money from these sales could be used to leverage matching funds from the State.

In Regional Planning issues, the Norwood Planning Board plays an active part in determining the future of the region. Through its membership in the Metropolitan Area Planning Council, the Board has been able to advocate and secure Transportation Improvement Program (TIP) funding for projects within the town. Through its involvement with the Joint Regional Transportation Council, the Board has a voice in the large projects that affect the region: such as the Rte 128W/I-95N Interchange reconstruction and the Rte. 128 Railroad Station parking project. Involvement in these major transportation issues ensures that Norwood has a voice concerning the effects and consequences of these projects.

The Planning Board welcomed its newest member, Joseph F. Sheehan, in April. Joe is an attorney with the Office of Massachusetts Secretary of State, and resides at 269 Prospect Street.

In closing, the Planning Board would like to recognize Anne T.

Lydon, who left the Board after serving ten distinguished years. Anne was the first woman ever elected to the Norwood Planning Board, and she was twice elected as Chairperson of the Board. The Board will miss her wisdom, common sense, and good humor.

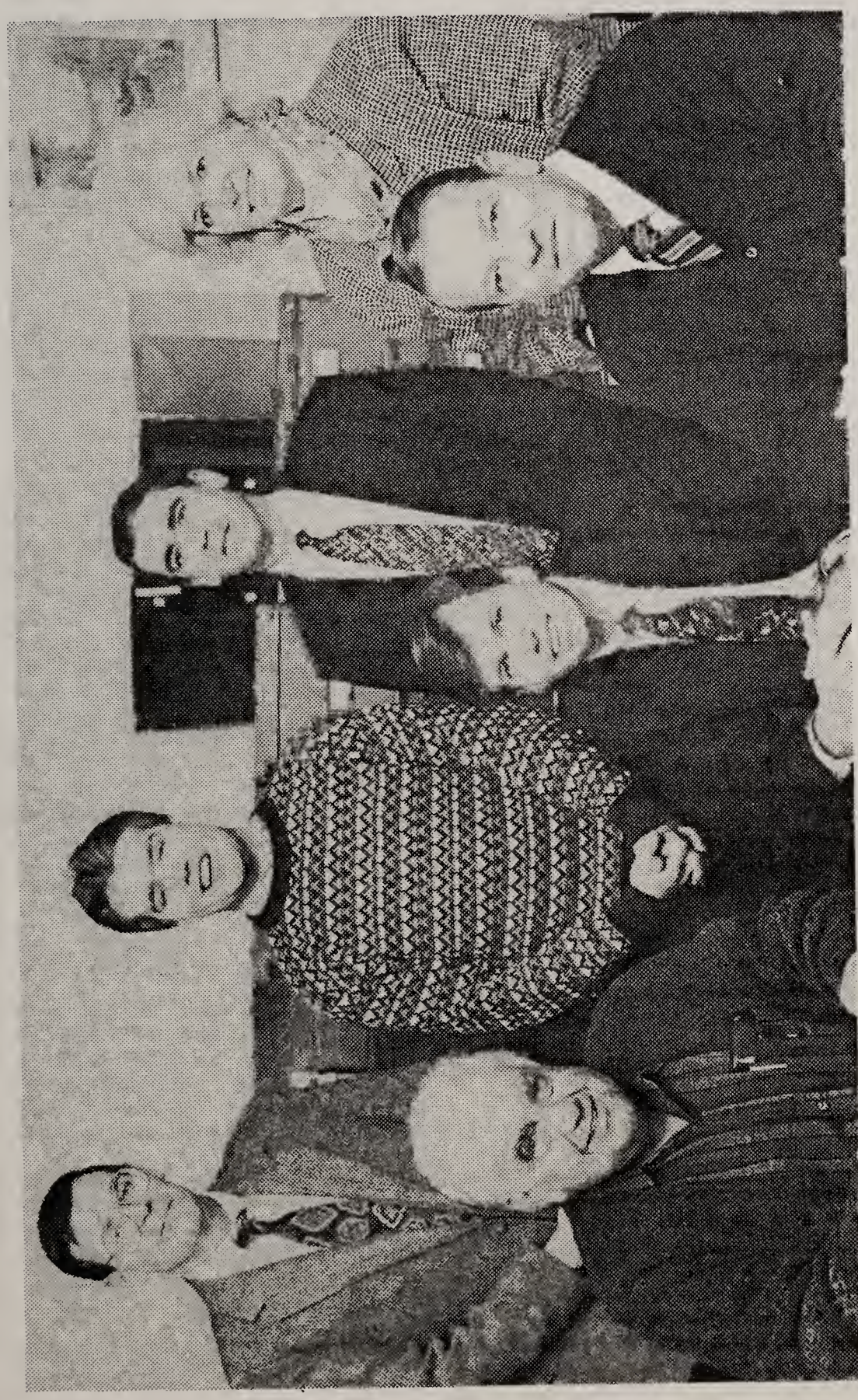
Respectfully submitted,

THE NORWOOD PLANNING BOARD

Paul J. Donohue, Chairman
William P. O'Donnell, Vice-Chairman
Joseph F. Sheehan, Clerk
E. William Bamber, Member
Patrick J. Mulvehill, Member

Stephen M. Costello, Planning Director
Louise W. Whitcher, Planning Board Secretary

REPORT OF THE PLANNING BOARD



PLANNING BOARD

Seated Left to Right: E. William Bamber, Member; William P. O'Donnell, Vice-Chairman; Paul J. Donohue, Chairman

Standing Left to Right: Stephen M. Costello, Planning Director; Patrick J. Mullvehill, Member; Joseph F. Sheehan, Clerk; Louise W. Whitcher, Planning Board Secretary

TOWN OF NORWOOD

1993 REPORT OF THE POLICE DEPARTMENT

I hereby submit the annual report of the Norwood Police Department for the year ending December 31, 1993.

May I take this opportunity to thank the Board of Selectmen, the General Manager, and other various Town departments for their cooperation with the Norwood Police Department throughout the past year.

Respectfully submitted,

George J. DiBlasi
Chief of Police

REPORT OF THE POLICE DEPARTMENT

CHIEF OF POLICE
George DiBlasi

LIEUTENANTS

Charles F. King
Richard W. Wall
Bartley E. King, Jr.
James E. Pepin
Brian Murphy

SERGEANTS

Kevin P. McDonough
Martin F. Baker
William J. Murphy
Robert w. Rinn
Jeames Keady, Jr.

ADMIN. ASST. TO CHIEF
Paul A. Bishop

SAFETY OFFICER
Francis R. Fruci

CHIEF CLERK
Robert Baker

BUREAU OF CRIMINAL INVESTIGATION

Det. Sgt. William G. Brooks

William C. Casey
Peter Curran
Charles Hainley
David Milligan
Neil Murphy

Officer Dean Raymond, Forensics Spec.

PATROLMEN

Richard Joseph
William Wall
Philip B. Devine
John Riley
Larry Gamel
Joseph A. Michienzie
Peter Borroni
Joseph P. Flaherty, Jr.
Edward Farioli
Elaine M. Kougias
Gilbert Ouellette
Thomas O'Toole
Anthony Copponi
William Caulfield
Brian Cole
Robert Doucette
Elizabeth Allen
Michael Golden
Maureen Murphy
Paul c. Murphy
James Payne
Paul Leear
Robert Harkins
Daniel Kehoe
Raymond McCue
Peter Kelly, Jr.
Bruce Finch, Jr.
Christopher Padden**
Terrance Connolly
David Eysie
Stephen Begley
David Papargiris
Thomas Stapelton
Kevin Grasso
Michael Benedetti
Richard Ciacopo
Clifford Brown
Thomas Annino
Milton Vega
William Beatty
Philip Mcenany

**Appointed 2/3/93

CIVILIAN SUPPORT PERSONNEL

Francis J. Forrest - Supervisor of Dispatchers
Kathleen Martin - Dispatcher
Joseph Sampson - Dispatcher
Maria Boyden - Dispatcher
James Maroney - Dispatcher
Thomas Christiano - Dispatcher

Mary Lou Scott - Secretary, Chief
Mary Jones - Clerk/Secretary, Bureau of Criminal Investigation
Sandra McGrath - Clerk/Secretary, Records Division
Nicola Pitaro - Senior Building Custodian

SCHOOL TRAFFIC SUPERVISORS

Donna Breen
Karen Murphy
Theresa Sampson
Kathleen O'Connor
Frances Sullivan
Joyce Smith
Elaine Petherick
Joan Gramer
Deborah Frangioso
Julia Pond
Jean Hennesey
Ann Fleming
Mary Grenham
Terry Gamel
Dorothy Previour
Dorothy O'Connell
Mary Joyce
Patricia Londergan
Philomena Nathan
Paula Constantino
Donna Breen
Maureen Heffernan
Jean Chousa
Diane Roger
Eileen King

MATRONS

Theresa Sampson — Kathleen O'Connor — Maureen Heffernan
Paula Constantino — Jean Chousa

Maria Tierney resigned 9/1/93
Ruth Chapman retired 7/09/93
Eleanor Brylinsky retired 6/26/93
Judy Ingrebretson resigned

MOTOR VEHICLE CHARGES

Abandoned MV public/priv property	1
Allow Unins. MV to remain on Pub. Way	12
Allow Unreg MV to remain on Pub. Way	39
Attaching Plates	13
No seat belts	10
Backing up on off ramp/missed ramp	2
Blocking intersection	4
Not proper brakes	11
Travel in breakdown lane	212
Operating snowmobile on public way	1
No certificate of Insurance	1
Failure to use chock blks	1
Possession Class "A" Drug	3
Possession Class "B" Drug	9
Possession Class "D" Drug	23
Oper. on road closed for construction	1
Failure to use care in passing	9
No. plate not illuminated	1
Defective Equipment	73
Dirty number plates	2
DPW signs, signal, markings	50
DPW reg. movement on highway	12
Drug paraphernalia	1
Failure to dim lights	1
Failure to use care exiting driveway/alley	44
O.U.I. liquor	21
O.U.I. Drugs	1
Failure to pull over for emergency vehicle	1
Malfunctioning exhaust system	2
Failure to give signal	8
Use of MV in felony or larceny	1
False information to Police Officer	2
Following too closely	21
Failure to yield	41
Failure to stop for Police Officer	8
Head lamps not proper	20
Impeded operation	8
Not wearing protective head gear	3
Impede proper operation	5
Not w/proper number plate	22
Failure to have emission/safety inspection	1002
Failure to use care at intersection	47
Failure to yield at intersecting way	3
Key right, obstructed view	1

Failure to keep right on divided road	11
Without lamps	14
Right lane, failure to keep	6
Load extended 4' beyond rear/no red	1
Failure to yield oncoming traffic	20
License/Reg. not in car	122
Leaving scene of property damage accident	11
Leaving scene of personal injury accident	2
Failure to operate within marked lanes	33
Failure to operate in marked lanes	30
Motorcycles, improper passing	10
Not proper muffler	1
Failure report name/add change	27
Oper. neg. or to endanger	38
Allowing improper person to operate	16
Child riding without seat belt	24
Making unreasonable noise	10
Not displaying proper lights	11
Display # plates improper	27
One way street violation	12
Operating with no legal right	1
Improper passing	52
Failure to stop for pedestrians	15
Possess alter/forge lic/reg/insp	4
Making a prohibited turn	41
Receiving stolen property	3
Parking on State Highway (carriers)	2
Pass on right	11
Receiving stolen MV	2
Failure to stop red light	990
Right on red where prohibited	50
Unlawful disposal of refuse	1
Violation of rule of registrar	2
License or reg not in possession	52
Oper/allow oper. MV after reg. revoked	52
Failure to operate in right lane	1
Not right for apprch. veh	6
Right of way violation	22
Failure to secure load	2
Illegal esc smoke, pollution	2
Speeding posted - radar	1414
Oper speed greater than reasonable	3204
Speeding posted	68
Speed greater than reasonable/radar	2887
Using MV to commit felony	3
Registration Expr sticker not displayed	5
Owner of MV fail safety std	32
No stop at sign at intersection	278
Failure to use care start/stop/turn back	72
Suspended/Revoked license	102
Tire tread, too little	3
Obstructing traffic	1
Failure to obey traffic signal	4
Failure to obey traffic markings	17
Turning from wrong lane	22
Vehicle unattended running locked	1
Under 21 years transp/possess liquor	9

Operating uninsured MV	46
Operating while unlicensed	66
Operating/allowing unreg MV	174
Unsecured load	1
U-Turn violation	2
Weaving between lanes	3
Using MV without authority	2
Wrong direction on rotary	3
Not yielding to vehicle on left tn	19
Failure to yield at rotary	128
VOIDS	97
TOTAL CITATIONS	9254

IN MEMORIAM

William Jankowski

Members of the Norwood Police Department and the Town of Norwood extend their deepest sympathy to the family of William Jankowski who passed away on October 31,1993. He retired as a Lieutenant from the Norwood Police Department on March 3, 1953.

IN MEMORIAM

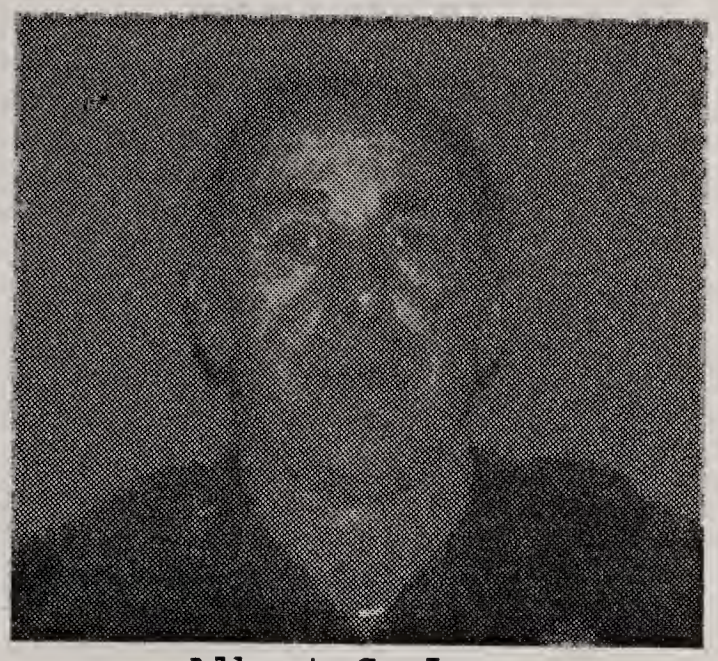


Arthur J. Groh

Members of the Norwood Police Department and the Town of Norwood extend their deepest sympathy to the family of Arthur J. Groh, who passed away on October 7, 1993. He retired as a Sergeant from the Norwood Police Department on May 31, 1979.

REPORT OF THE POLICE DEPARTMENT

IN RETIREMENT



Albert G. Lane

Albert G. Lane was appointed a Patrolman in the Norwood Police Department on May 2, 1967. Officer Lane served the Police Department and community of the Town of Norwood faithfully and conscientiously until his retirement on July 16, 1993.

The Town of Norwood and the members of the Norwood Police Department extend their very best wishes for health and happiness on the occasion of his retirement.

IN MEMORIAM

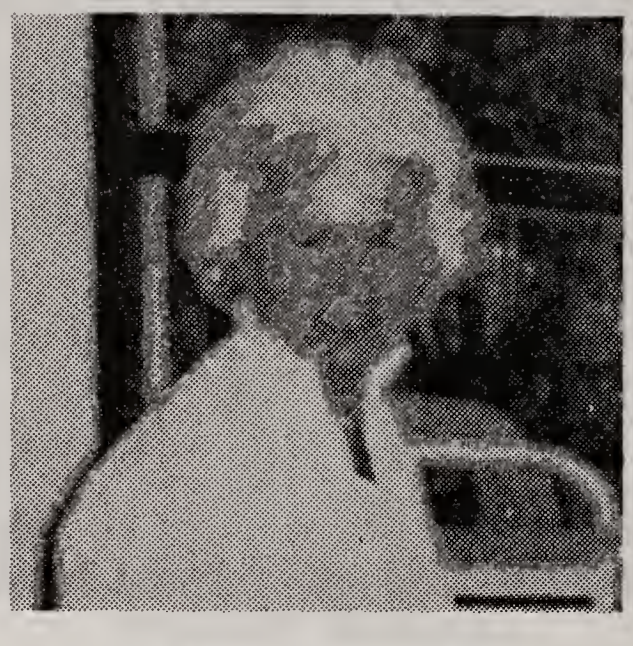


Joseph P. Flaherty

Members of the Norwood Police Department and the Town of Norwood extend their deepest sympathy to the family of Joseph P. Flaherty, who passed away on July 9, 1993. He retired as a detective from the Norwood police Department on October 20, 1980.

TOWN OF NORWOOD

IN RETIREMENT



Eleanor Brylinsky

Eleanor Brylinsky served the Town of Norwood faithfully and conscientiously until her retirement in 1993. The Town of Norwood and the Norwood Police Department extend their very best wishes for continued health and happiness on the occasion of her retirement.

ARRESTS AND OTHER COURT COMPLAINTS

ANNOYING TELEPHONE CALLS	2
ACCOSTING A FEMALE	1
ACQUISITION C/S BY FRAUD	0
AIDING IN THE DELIQUENCY OF A CHILD	1
ARMED ROBBERY	0
ARSON	0
ASSAULT & BATTERY	93
ASSAULT & BATTERY DANGEROUS WEAPON	34
ASSAULT & BATTERY DOMESTIC	8
ASSAULT & BATTERY INDECENT	5
ASSAULT & BATTERY INDECENT ON CHILD	0
ASSAULT & BATTERY ON A POLICE OFFICER	9
ASSAULT & BATTERY ON A FIRE FIGHTER	0
ASSAULT & BATTERY INTIMIDATION RACE,COLOR,ETC.	2
ASSAULT W/INTENT TO MURDER	1
ASSAULT W/INTENT TO RAPE	1
ASSAULT W/INTENT TO ROB	0
ATTEMPTED BREAKING & ENTERING	0
ATTEMPTED ARMED ROBBERY	0
ATTEMPTED ARSON	0

ATTEMPTED LARCENY	0
ATTEMPTED LARCENY M/V	2
ATTEMPTED MURDER	2
BREAKING & ENTERING	16
BREAKING & ENTERING-M/V	16
BREAKING & ENTERING/NIGHTTIME	0
BREAKING & ENTERING/SAFE	0
BREAKING GLASS IN A BUILDING	1
BURGLARY	0
BURGLARY WHILE ARMED	0
BURNING OF DWELLING/HOUSE	0
CIVIL RIGHTS VIOLATION	3
CONCEALING M/V TO COMMIT FRAUD	0
CONSPIRACY TO VIOLATE C/S ACT	2
CREDIT CARD FRAUD	0
CULTIVATING OF MARIJUANA	1
DEFRAUDING COMMON VICTUALER	0
DERIVING SUPPORT FROM PROSTITUTION	1
DISCHARGE FIREARM 500' OF DWELLING	4
DISPOSAL OF REFUSE	2
DISORDERLY PERSONS	39
DISTRIBUTION OF OBSCENE MATTER	0
DISTURBING THE PEACE	5
DISTURBANCE OF SCHOOL	1
DOMESTIC ASSAULT & BATTERY DANGEROUS WEAPON	0
DOMESTIC THREATS	0
EMBEZZLEMENT	0
EXTORTION	0
FAIL TO SURRENDER GUN LICENSE	0
FALSE ALARM	0
FALSE INFORMATION TO A POLICE OFFICER	1
FALSE REPORT BOMB THREAT	0
FALSE REPORT OF A CRIME	1
FORGERY/UTTERING	14
FUGITIVE FROM JUSTICE	0
ILLEGAL POSSESSION OF AMMUNITION	2
ILLEGAL POSSESSION OF FIREARM	2
ILLEGAL POSSESSION OF MACE	0
IMMIGRATION LAWS	0
INDECENT EXPOSURE	0
INTERFERING W/CONSTITUTIONAL RIGHTS	0
INTERFERING WITH A POLICE OFFICER	0
INTIMIDATION OF WITNESS	1
KEEPER OF DISORDERLY HOUSE	0
KIDNAPPING	0
KNOWINGLY PRESENT WHERE HEROIN IS KEPT	1
LARCENY	42
LARCENY OF M/V	7
M/V TRESPASS	0
MAYHEM	2
MALICIOUS DAMAGE	43
NEGLECT IN CASES OF FIRE	0
OPEN & GROSS LEWDNESS	4
PERSON U/21 IN POSSESSION OF ALCOHOL	24
POSSESSION AIR PELLET PISTOL	0
POSSESSION OF APPARATUS TO REGISTER BETS	1
POSSESSION BURGLARIOUS TOOLS	5

POSSESSION CLASS "A" SUBSTANCE	3
POSSESSION CLASS "B" SUBSTANCE	11
POSSESSION CLASS "C" SUBSTANCE	2
POSSESSION CLASS "D" SUBSTANCE	33
POSSESSION CLASS "E" SUBSTANCE	2
POSSESSION CLASS "C" W/INTENT TO MANUFACTURE	0
POSS. CLASS "B" W/INTENT 1000' OF SCHOOL	0
POSS. CLASS "C" W/INTENT 1000' OF SCHOOL	0
POSS. CLASS "D" W/INTENT 1000' OF SCHOOL	3
POSSESSION DANGEROUS WEAPON	5
POSSESSION FALSE CREDIT CARDS	1
POSSESSION FALSE I.D.	0
POSSESSION OF FIREWORKS	1
POSSESSION OF HYPODERMIC SYRINGE	3
POSS. W/INTENT TO DISTRIBUTE CLASS "A" SUBSTANCE	4
POSS. W/INTENT TO DISTRIBUTE CLASS "B" SUBSTANCE	7
POSS. W/INTENT TO DISTRIBUTE CLASS "D" SUBSTANCE	7
PROCURING ALCOHOL TO MINORS	4
PROSTITUTION	0
PUBLIC DRINKING	2
PUTTING PERSON IN FEAR OF BODILY HARM	0
RAPE ARRESTS	3
RAPE OF A CHILD	1
RECEIVING STOLEN M/V	0
RECEIVING STOLEN PROPERTY	13
REFUSING TO MOVE FOR A POLICE OFFICER	5
RUNAWAY CHILD	8
SHOPLIFTING	16
STALKING	2
THREATS	16
THREATS TO COMMIT ASSAULT & BATTERY	1
THREATS TO COMMIT CRIME	6
THREATS TO MURDER	5
THROWING GLASS ON PUBLIC WAY	0
TRESPASSING	4
UNARMED BURGLARY	0
UNARMED ROBBERY	2
UNLAWFUL CARRYING OF A FIREARM	0
UNLAWFUL DISCHARGE OF B.B. GUN	0
UNLAWFUL DISCHARGE OF FIREARM	0
UNLAWFULLY TATTOOING A BODY	0
USING M/V WITHOUT AUTHORITY	0
VIOLATION OF A 209A RESTRAINING ORDER	45
VIOLATION OF PAROLE	0
VIOLATION OF CHINS ORDER	1
WALKING ON RAILROAD TRACKS	1

ON THE SPOT ARRESTS (MOTOR VEHICLE)	575
WARRANTS & CAPIAS ARRESTS	330
PROTECTIVE CUSTODY	249
TOTAL ARRESTS	1773

DURING THE YEAR 1993, OFFICERS OF THE NORWOOD POLICE DEPARTMENT RESPONDED TO 17,710 CALLS FOR SERVICE, SUCH AS, ALARMS, AUTOMOBILE ACCIDENTS, DISTURBANCES, DOMESTIC PROBLEMS, HOUSE BREAKS, ETC.

REPORT OF THE POLICE DEPARTMENT

ANNUAL TRAINING REPORT FOR 1993

Lt. Charles King

In-Service Training

All police officers attended a one-week training program sponsored by Mass. Criminal Justice Training Council. Program included: motor vehicle law, criminal law, cultural awareness, drug investigation, officer survival (handgun retention), first aid and CPR, use of force and qualification on the range.

Lethal and Non-lethal force

1993 All officers given use of force guidelines (law, court decisions) and qualified on the range with the 9mm and a refresher course with the shotgun by MCJT while at In-service.

1/93 Night Firing: All officers completed a 50 round reduced light course then qualified on a 50 round reduced light course.

3/93 One officer completed a 9mm instructors course provided by MCJT.

4/93 Four NPD Lethal/Non-lethal Force Instructors recertified as instructors for the shotgun and 9mm.

5/93 One Lethal/Non-lethal Force Instructor completed a one-week Train the Trainer Program provided by MCJT.

5/93 All personnel given a new policy on firearms when handling a prisoner while in the Police Station.

5,6/93 All Officers completed an eight hour Lethal/Non-Lethal qualification program. Program included: classroom instruction, rules and regulations with court decisions, refresher on pepper mace and baton, range instruction on malfunctions, qualification on the 9mm, shotgun and a modified stress course.

10/93 all police officers completed a 30 round 9mm refresher program conducted by NPD Lethal/Non-lethal Force Instructors.

11/93 One Lethal/Nonlethal force instructor completed a Defensive Tactics Instructors Program provided by MCJT.

12/93 NPD Force Instructors conducted weapons inspection on all issued 9mm's.

Emergency Response

5/93 All personnel received a review of the Norwood Police High Speed Pursuit and Emergency Response Policy and Procedure.

8/93 Roll call training on Tag-A-Keg law from Alcoholic Beverage Control Commission.

10/93 Roll call training on speeding citations chapters and sections.

11/93 All personnel given training on "Facts you should know about carbon monoxide" provided by Boston Gas.

Communications - Dispatching

6/93 Supervisor in charge of dispatching completed a 40 hour telecommunicator instructor's program.

6/93 All dispatchers given CPR/First Aid training.

9/93 Two supervisors attended a one-day seminar LEAPS/CJIS program for cory-related matters.

Domestic Violence

2/93 All personnel given training on NPD Domestic Violence Checklist procedure for domestic violence investigations.

4/93 Training film on the domestic call and the dispatcher.

4/94 Training film on the Victim in Domestic Violence.

5/93 Training on community mental health problems, use of the pink slip and domestic violence.

7/93 New procedures for investigating domestic violence incidents using instant photography.

10/93 Three supervisors attended a one-day seminar on domestic violence sponsored by the Attorney General.

10/93 Two Supervisors and one officer attended a one-day seminar on the Jurismonitor. This is an application of modern technology for domestic violence combining ankle bracelets and panic alarms.

12/93 One supervisor attended a domestic violence seminar at Massasoit Junior College.

1993 All officers received a four-hour domestic violence program at In-Service training for the academic year 93/94.

Investigative Training

2/93 One detective attended a seminar by the American Academy of Forensic Sciences (MCJT).

5/93 All detectives viewed a tape on investigating suicides.

7/93 One detective attended an interpersonal violence seminar provided by the FBI - 3 days.

8/93 Roll call training on an article from the Patriot Ledger Newspaper outlining the dangers of police pursuit.

11/93 Police Pursuit and Tragedy - 20 minute tape from NBC Dateline on the tragedies after some police pursuits - All personnel.

Patrol Function

1/93 All supervisors received training by Department of Social Services on the reporting of child abuse.

1/93 All personnel given review of NPD Policy and procedure on strikes and labor disputes.

2/93 All personnel given training on new policy and procedure on the narcotic detection dog.

2/93 Training on protective custody of motorists following arrest for operating under the influence of alcohol.

2/93 Four new matrons were qualified for matron duty after being trained in prisoner searches, first aid - CPR and suicide prevention.

2/93 Two patrolmen participated in a two-week street level narcotics course provided by MCJT.

2/93 New recruit starts 18 week police academy sponsored by M.C.J.T.

3/93 All personnel received policy and procedure for capias warrant arrests by a constable.

3/93 All patrol personnel given training on potentially rabid animals.

4/93 Roll call training on the legality of a motor vehicle stop: Terry Stop of Automobile was legal-drug case. Comm. of Mass. v. Doulette.

4/93 All personnel given training on new citations series D from Registry of Motor Vehicles.

5/93 Destruction of racoons by law enforcement personnel. Guidelines to follow when destroying animal which displays signs of rabies.

6/93 Roll call training - robbery - search and seizure - threshold inquiry.

7/93 Chapter 90 motor vehicle law review given to patrol force by NPD sergeant in charge of MV law.

7/93 Field Training set up for new recruit who just completed the police academy (9 weeks with FTO Officer).

9/93 Two detectives attended a two-day seminar on current forensics (NE Identification Officers Association).

12/93 One detective completed a two-day arson fraud investigation seminar provided by Alcohol, Tobacco and Firearms.

12/93 One detective supervisor completed an 11-week program at the FBI National Academy at Quantico, Virginia.

Community Policing

1/93 Complete evaluation of Walk and Talk for 1992 - roll call training on redirecting W&T's to Elderly, School, Recreation.

5/93 All officers given policy and procedure on Ride Along Program where youths in the community can ride with an officer for several hours.

6/93 All personnel given training on new community policing program called Cone Head. Officers give youths a citation for a free ice cream if they are wearing a bicycle helmet.

8/93 Bike Patrol Training for seven officers. Given 16 hours training for on road and off road patrol.

10/93 Roll call training on Elder Abuse and two new programs: 1. Money Management Help and 2. Bridge Volunteers Program - companionship for elders.

10/93 One supervisor attended a one-day seminar at Waltham Police Station on Community Policing.

11/93 Three supervisors attended a three-day seminar on Community Policing sponsored by MCJT.

1993 Roll call training on Community Policing. Every other week the weekly roll call bulletin contained a reference to Community Policing: Walk & Talks, Problems Resolution, Adopt A Cop, Bikes ...

Administration

Spring 1993 Major training program conducted to train all personnel on the new in-house computer system. Two systems managers were trained for 3 days. Eight train-the-trainers were given 3 days training in order to assist other personnel on their shifts. Dispatchers given 3 days training. All other personnel given 20 hours training.

1/93 Three Norwood Police Peer Counselors attended a one-day seminar on police stress.

5/93 Supervisor in charge of training attended a MCJR Board of Directors meeting concerning the upcoming In-Service training program and course selection.

REPORT OF THE PUBLIC WORKS DEPARTMENT

9/93 Training schedules completed for all Police Officers for academic year 9/93 to 5/94. In-Service is a one-week training program.

9/93 Three supervisors attended a seminar on Civil Liabilities for police departments (Avco Direct Group).

9/93 One Supervisor attended a three-day seminar on Problem Solving and Decision Making. (Bootstrap Program)

10/93 A supervisor attended two seminars at District Attorney's Office on the new one trial de novo system.

Law Enforcement Television Network (All Personnel)
(A 10 to 15 minute tape shown at Roll Call every week)

Field Interview Positions	OUI - Reports
Crack Cocaine	Satanism: Signs to look for
Jamaican Posse Drug Gangs	Shotgun - Ready Positions
Range Commands Safety	Warrant Arrests
Situation Training Firearms	M.R.I. Hospital Dangers
Hospital Crisis Situation	Community Policing Storefronts
Edged Weapon Attacks	Using the Suspects Own Force
Cover and Concealment	Weapon Control Drill
Fake Cops-Danger in Disguise	Motor Vehicle Stops-Safety
Suspicious MV-Arrest	You make the call-MV stop
Building Search Tecnhiques	Heat Stroke/Heat Exhaustion
It's Not My Job-Prov. Svc.	Handling Sexual Assault Victims
You make the call-MV Stop	Training-Unexpected Incidents
Responding to Bomb Threats	Use of Pepper Mace Spray
Beeper Guns	Use of Force Continuum
Crime Scene-Blood Stains	Assisting Fire Dept. at Scene
Felony MV Stop	You make the call-Prowler
Auto Theft	Tunnel Vision
Assisting Elderly Victims	Counterfeit Money
Community Policing-Tampa	Court Testimony
Illicit Drug Detector	Shotgun Safety
Building Searches	Street Drug "Cat"
Weapon Retention	Searching Subjects
Hostage Situations	Death Notification
Evidence Preservation	Types of Rapists
Handcuffing Techniques	Felony Traffic Stops
1st Respond. Assess Inj	Dealing with Epileptics

Sexual Harassment in the workplace (Avco Ins. Group)

1993 REPORT OF THE PUBLIC WORKS DEPARTMENT

The year of 1993 began with several continuing snow storms which kept our crews busy both day and night. These storms also caused many problems with our equipment, which necessitated us replacing some of these pieces of equipment at the special town meeting. In the following months, our crews were extremely busy repairing storm damage. The replacement of curbing, the reseeding of grass strips, patching of roadway, and the replacement of fencing were among the priorities of the department.

Among the projects our department was involved in during the course of this year were the following:

The cleaning and lining of the Dean Street water main was a much needed project that ended a lengthy discoloration of

water to the residents of this area. Although there were inconveniences during this project, the end result made it worthwhile. The mains in the Mylod Street area were also cleaned and lined and the results were the same; a much better water supply.

Another improvement to our water system was the long awaited connection of the Richland Road water main to the Kings Road development. This gave over 200 residents an additional water supply as a protection against any serious water main leaks on Neponset Street.

The Lead Copper issue has been addressed and samples were taken from 15 residences and 2 schools. The Board of Health also ran a program for the testing of individual water supplies at a cost of $10.00 per household.

Public Works crews also installed 310 feet of 6" water main on Cherrywood Drive in an effort to increase the pressure in an existing 2" line.

A 20 ft. section of damaged 12" sewer main was replaced at Earle & Achorn Streets and approximately 390 ft. of 6" root obstructed main was replaced on Old Washington Street.

Smoke testing of sewer mains in various locations of known inflow and infiltration was performed by Utility Pipeline Service and results are being formulated by the engineering company of Camp Dresser and McKee.

Public Works crews completed a number of small drainage projects. They replaced 215 feet of clay pipe on an easement between Elm and Cypress Streets. Additional work will be performed in this area in the spring.

We had another excellent year with our resurfacing program. Central Street between Cottage and Guild Streets was completed under a state grant. The roadway was resurfaced and concrete sidewalks were installed on Nahatan Street between Washington and Prospect Streets.

A gazebo was constructed, the common was landscaped, and new walks were installed with private funds and volunteer labor forces. I feel that this project has greatly enhanced the uptown area. A number of town employees dedicated their time and services to this undertaking, and I commend them for their interest in the community.

Our composting operation at the landfill has been quite successful, and leaf bag sales in 1993 totalled 80,737 bags for a total of $16,147.

The town has had many new improvements over the year of 1993 and the following are just a few that our department was involved in:

- New concrete sidewalks in the hospital area
- Traffic signals on Lenox St.

REPORT OF THE PUBLIC WORKS DEPARTMENT

- Flower barrel maintenance & planting throughout the town
- Lining, seeding, fertilizing of ballfields
- Purchase of trees with Polaroid Grant
- Clearing & resurfacing of the new library parking lot
- Cypress Street Island dedication
- Testing of large meters within the town
- New Neponset Valley relief sewer

I could comment on each one of these projects, but I would rather emphasize the fact that the Department of Public Works is affected by almost everything that happens in the Town of Norwood, which means that our people must be diversified in their talents, as well as extremely adaptable to any situation. It is a very common occurrence to have a worker perform 3 or 4 different tasks within a days' time, and I feel that we do all of these tasks in a most professional manner, and with a more than satisfactory outcome.

With the above in mind, I would like to thank the workers of the Public Works Department of Norwood for their continued cooperation and for their dedication and effort they have given to the Town during the last year. Seldomly do they receive accolades for the fine job they are doing, and I feel they certainly deserve it.

I think it only fitting that I bring to mind the passing of Walter Ryan, the Town Engineer. I began my tenure with the Town of Norwood under the tutelage of Walter Ryan. He was a most knowledgeable and professional man. I learned from Mr. Ryan during my time with him, as well as during the years after that. He was a man who was always willing to help anyone, at anytime. His professionalism through out the years was a great credit to the Town of Norwood. He is, and will continue to be, sorely missed.

I would also like to thank the various departments within the Town for their cooperation and look forward to working with them in the years to come.

I would like to thank the residents for their cooperation, patience and understanding whenever you have been inconvenienced due to construction, snow, etc. You have been a pleasure to work for, and the Public Works Department looks forward to many more years of being of assistance to you and the Town of Norwood.

Respectfully submitted

JOSEPH M. WELCH
SUPERINTENDENT

1993 REPORT OF THE WATER DIVISION

Please accept my annual report for the year ending December 31,1993. The report on the activity of the water, sewer, and drain divisions is as follows:

TOWN OF NORWOOD

WATER DIVISION

WATER DISTRIBUTION - SYSTEM MAINTENANCE

Main Breaks Repaired	11
Service Breaks Repaired	60
New Meters Installed	376
Renewal of Existing Water Svcs	31
Repair Hydrants Damaged by Vehicles	6
New Hydrants Installed	5
Hydrants Rebuilt	15
Main Gate Valves Installed	1

Weekly water samples were taken from 10 locations and delivered to the Massachusetts Water Resources Authority laboratory for analysis. In addition, more detailed tests covering a broad range of water quality parameters were performed as required by state regulations.

Division personnel installed 108 L.F. of 8" ductile iron water main to complete an important connection of the water systems on Richland and Kings Road. Construction to clean and line water mains in the neighborhoods bounded by Edgehill Road, Dean Street, Richland Road, Tamworth Road, as well as Mylod Street, Rockhill Street, Stone Circle and Elkway was completed by Biszko Contracting Corporation of Fall River, Mass.

The project involved the cleaning and lining of approximately 700 L.F. of 6" pipe and 5900 L.F. of 8" pipe in the Dean Street neighborhood, and approximately 3500 L.F. of 6 " pipe in the Mylod Street neighborhood.

Division personnel relocated 60 L.F. of 6" pipe in the Town Common in preparation for the construction of the bandstand at that location.

The installation of 310 L.F. of 6" water main on Cherrywood Drive was completed by Town forces.

Meter tests were performed at 72 sites by Moore and Kling, Inc. of Northboro, Ma.

The flushing of water mains by the operation of hydrants in specific locations, was conducted as required.

Hydrant inspection and required winter maintenance was performed on 131 hydrants. Hydrants were painted during the summer months.

SEWER DIVISION

SEWER SYSTEM MAINTENANCE

Removal of obstruction in Sewer Connections	551
Removal of obstruction in Sewer Mains	46

Repair of Broken Sewer Connections	6
Renewal of Existing Sewer Services	5

Sewer Mains were cleaned on a regular basis. Smoke testing of sewer mains, performed by Utility Pipeline Service, was conducted in areas tributary to the 24" airport sewer.

Construction to replace 300 L.F. of 10-inch sewer main, on Old Washington Street, found to be badly obstructed with tree roots, was completed by Fed Corp. of Dedham.

WATER CONSUMPTION (CALENDAR - 1993)

Information not available as of the date of printing.

Closed circuit television inspection was performed on sewer mains in 7 locations.

DRAIN DIVISION
DRAIN SYSTEM MAINTENANCE

Drain Division Personnel, receiving assistance from other D.P.W. divisions, installed 453 L.F. of 18" pipe between Prospect Street and Cypress Street to replace root obstructed pipe at that location.

Department personnel installed 50 L.F. of 6" catchbasin on Washington Street at Hawes Brook to eliminate a drainage problem at that location.

Department Personnel installed 120 L.F. of 10" drain and constructed a catchbasin on Forbes Avenue to eliminate a groundwater discharge on the roadway.

Closed-circuit television inspection was conducted on 2 drain mains.

Catchbasins were cleaned in 367 locations. One catchbasin connection required excavation and repair.

SNOW REMOVAL

Snow removal was performed in the business district on the following dates:

February	22-23
March	5-6
March	14-15
December	28-29

LEAF COMPOSTING

Active participation in the leaf composting program continued in 1993. Leaf collection yielded approximately 4,000 Cubic Yards of composting material.

TOWN OF NORWOOD

CURBSIDE RECYCLING

Strong citizen involvement in the bi-weekly collection program resulted in 2012 tons of recyclables being diverted from the waste stream.

Drop off collection of newspaper at the D.P.W. yard yielded tons of recyclable material.

Respectfully Submitted
GARY P. SCHORER
ASSISTANT SUPERINTENDENT

1993 REPORT OF THE HIGHWAY DIVISION

Please accept my report for the year ending December 31, 1993. The report on the activity of the highway, sewer and water divisions is as follows:

HIGHWAY DIVISION

The duties and functions of the Highway Division include the installation, maintenance of all town owned streets, sidewalks, traffic islands and parking lots. Snow and ice control operations and sidewalking plowing are major components of Highway Division duties.

Central Street	5,500 reconstruction
Washington Street	13,500 sq. yds. overlay
Short Street	2,500 sq. yds. overlay
Morse Street	4,500 sq. yds. overlay
Bond Street	2,900 overlay
Beech Street	1,843 overlay
Elliot Street	4,792 overlay
Hemlock Street	4,500 overlay
Nahatan Street	9,000 sq. yds.

The following is a list of sidewalk construction for 1993:

BITUMINOUS	CONCRETE
Charles Street	Morrill Library
Juniper Drive	Town Common
Walpole Street	Day Street
Acadia Road	Cypress Street
Yew Drive	Washington Street
Varwood Circle	(5 locations)
Rock Street	
Philbrick Street	
Warren Avenue	
Victoria Circle	
Silver Street	

Sanders were deployed sixteen times.

REPORT OF THE PUBLIC WORKS DEPARTMENT

There were five plowable snowstorms including a blizzard on March 13-14.

A total of twenty-one catchbasins were reconstructed and rehabilitated, and fifteen manholes were rehabilitated.

In conjunction with the Engineering Department, parking was expanded at the Morrill Memorial Library and a new concrete sidewalk was installed.

Three hundred and fifteen tons of hot mix and one hundred and nine tons of cold mix were used for in-house road construction and repair.

Three hundred and sixty street and traffic signs were installed or replaced per requests from the police, town manager, public works, and other town departments.

Traffic line painting, both paint and thermoplastic, was completed through contracted and town forces.

The screening plant was utilized for six weeks to process compost from recycled leaves.

Eighty thousand seven hundred thirty-seven leaf bags were distributed and picked up on a parallel schedule with their regularly scheduled rubbish pick up.

PARKS DIVISION

A new Little League field was constructed at Doherty Field, utilizing contracted and Town forces.

Eighty-four shade trees were planted throughout the town using the Car Dealer Grant, the Polaroid Grant and Town monies.

The worst drought since 1900 adversely affected the tree program and parks and ballfields.

The gazebo was constructed on the Town Common and needed landscaping, and sidewalk repairs were made.

The sewer easement was cleared in the Norwood Airport, Meadow Street area.

CEMETERY DIVISION

The cemetery staff prepared and conducted 246 burials during the calendar year.

There was total of 99 lots sold. The breakdown is as follows:

25 Single grave lots
10 Veterans section lots
15 Family lots
49 Companion lots

Hemlocks were planted to replace the diseased front hedge.

Signage and landscaping were installed at the Winter Street entrance and office.

Respectfully Submitted

ROBERT E. O'BRIEN
ASSISTANT SUPERINTENDENT

1993 REPORT OF THE RECREATION DEPARTMENT

It is with extreme pleasure that I report to you the programs and activities of the recreation department for the year 1993. This is my twenty-first report since being appointed Superintendent.

Personnel

Robert Ivatts.....Superintendent
Gerald Miller.....Program Director
Martin Kuporatz....Ass't Program Director
Mary Jennings.....Clerk
Edward Campisano...Custodian
Michael Halpin.....Custodian

Norwood's population participated in the various programs of the Recreation Department in ever increasing numbers in 1993. It is due to the efforts of the Recreation Department staff that the success was enjoyed during the year. Their enthusiastic approach to their work provided the motivation so necessary to stimulate and sustain the interest of participants in programs, without this the finest of programs cannot succeed.

The Civic Center again was the focus of both programs and meetings for the recreation and town sponsored groups. Programs and activities offered at the Center are: senior exercise and golf, mother/toddler program, cheerleading, jazz dance, boxing, hi/low aerobics, beginner and intermediate artists, karate, ballet, tap, knitting and much more. Special events were offered at various times during the year such as special event dances for junior high students, Halloween party for elementary age children, along with special trips and ski lessons at Blue Hills.

The Civic Center assisted various community groups and individuals during the year in matters relating to recreation. The Department also cooperated with other civic groups with their programs such as the Elk's Free Throw, Norwood Basketball Association, and St. Catherine C. Y. O. Basketball team.

REPORT OF THE RECREATION DEPARTMENT

Making use of the meeting rooms for organizational meeting were many Norwood athletic groups were: Little League, Babe Ruth, Adult Softball Leagues, Men's Basketball League, Youth Soccer and Youth Hockey. Local groups using the facilities were: Norwood Art Council, Jaycee's, Republican Town Committee, and various Town departments.

The Department enjoyed a very busy summer with many varied and interesting programs. The activities ranged from special events like Riverside Park, Nauset Beach, Water Country, Worcester Science Center, Red Sox Game, New England Science Center, Pirates Fun Park, etc. Play camps opened on Monday, June 28th and closed on Friday, August 20th. In addition to these more or less formal programs the camps conducted many activities on an individual basis. Flexibility is the key note of our general program rather than a formal rigid program. A popular activity at one camp may not be popular at another, so the day activities are more or less dictated by the children attending the camp.

The day camp for special needs children is conducted at South Junior High, with an average of 40 children involved in this program. Their daily activities ranged from swimming, arts & crafts, games and trips to various locations such as Capon Park, Riverside Park, Horseneck Beach, Roger Williams Park and the Museum of Science. The day camp has grown in many ways since it was started nineteen years ago.

The two outdoor pools, Fr. McAleer and Hawes Brook opened on Saturday, June 19th for public swimming, hours for general swim were 12/noon to 8 pm. Fr. McAleer again held the adult open swim from 12/noon to 1 pm Monday through Friday. Swimming lessons started on Monday, June 28th to Friday, August 20th for four two-week sessions. Children ages 5 to 13 years old were involved in these classes. Again the classes for the 5 and 6 years old were in great demand. Both pools ended a successful season on Monday, September 1st. The season was completed without any serious accidents or injuries due to the diligence and competence of the staff. The Norwood Swim Team once again competed in the Suburban Swim League with over 80 youngsters. Practices were held Monday through Friday from 7 to 9 am and from 12-noon to 1 pm at Hawes pool with Meets held on Tuesday and Thursday evenings. Once again the Swim Team ended a successful season with their annual trip to Canobie Lake Park in New Hampshire.

Everyone at the Recreation Department is most appreciative of the help rendered by many groups and individuals during the year just past. A special thanks to the Board of Selectmen, the General Manager and his staff, Public Works and Light Departments, the School Department and the other Town departments and boards with whom this department had contact during the past year.

My personal thanks go to the seventy-five individuals who were employed by the department during 1993 for their continuing loyalty, enthusiasm and excellence of performance. Finally,

and perhaps the most important, I extend my warmest thanks for all those participants who shared in our programs during the year. The Recreation Department will continue to move ahead in its quest to provide interesting and worthwhile programs for the citizenry as possible. All in the department look forward to further success.

Respectfully submitted,
Robert H. Ivatts,
Superintendent

1993 REPORT OF THE RETIREMENT BOARD

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 1993, through December 31, 1993. Whereas the Town's fiscal year end is June 30, the financial statements and other records of the Retirement System are required by statute to be maintained on a calendar year basis.

Regular meetings of the Retirement Board were conducted in the Municipal Building on the second Monday of every month or as otherwise posted.

Organization

In 1993, the Retirement Board was organized as follows:

Thomas J.P. Collins, Elected Member, Chairman
Robert M. Thornton, Ex-Officio Member, Administrator
Julia E. Lundin, Appointed Member
Debra A. Lorenzo, Administrative Assistant/Secretary
Donna J. Corcoran, Clerk

Investment Results

The Board worked closely with its investment advisors at Fleet Investments to continue to develop a strong investment portfolio of approximately $45,796,894.93. A detailed report of the portfolio components and investment results is reflected below.

Membership Information

ACTIVE EMPLOYEES
MEMBERSHIP @ 12/31/93

Group I		Group IV		Total	
Male	Female	Male	Female	Male	Female
167	196	121	4	288	200

INACTIVE MEMBERSHIP
@ 12/31/93

REPORT OF THE RETIREMENT BOARD

Group I		Group IV		Total	
Male	**Female**	**Male**	**Female**	**Male**	**Female**
8	13	3	0	11	13

RETIRED MEMBERSHIP
@ 12/31/93

Group I		Group IV		Total	
Male	**Female**	**Male**	**Female**	**Male**	**Female**
82	157	76	29*	158	186

*Represents beneficiaries of deceased group 4 members.

The Board regretfully recorded the following deaths in 1993:

Members: Walter Ryan

Retirees:

John Dwyer
Frances Fanning
Arthur Groh
Mary Keady
Carlton Kraft
John F. Morrissey
Grace Ellard
Joseph Flaherty
Charles Harukiewicz
Bartley E. King
James Maroney
Regina Murphy

Members of the System who retired in 1993 were as follows:

Edmund Baker
Ruth Beswick
Anne Bunker
Richard Collins
Albert DeFlaminis
Arline Fischer
Maria Garron
Leona Haley
Wayne Lanier
John Maroney
Robert Molloy
Marjorie Stuber
Margaret Barker
Mary B. Bodge
Wilfred Carlson
Louis J. Columbo
James Drummey
Martin Folan
Thomas Golden
Mary Jackson
Ruth Ann Lawrie
Anne McCarthy
Paul Narbut
Carol Travers
Thomas Barry, Jr.
Eleanor Brylinsky
Ruth Chapman
Helen Conroy
Alice Dyer
James Foley
John Grover
Albert Lane
Paul Maloof
Paul McCready
Barbara Rizzo

Growth in Retirement System:

The Norwood Retirement System has experienced substantial growth over the past decade, as reflected in the following data:

NORWOOD RETIREMENT SYSTEM
ASSETS AND MEMBERSHIP 1982 - 1992

YEAR	MEMBERS	RETIREES	ASSET (MILLIONS)
1984	464	242	$ 9,350,000
1985	458	258	15,000,000
1986	448	259	18,400,000
1987	451	275	21,000,000
1988	489	290	24,800,000

1989	489	298	29,400,000
1990	499	301	32,260,000
1991	515	310	36,960,000
1992	503	308	40,650,000
1993	488	344	45,790,000
10 Year Increase		24	$36,440,000
% Increase		5%	389%

ANNUAL STATEMENT

of the

FINANCIAL CONDITION

of the

NORWOOD

RETIREMENT SYSTEM

to the

COMMISSIONER OF PUBLIC

EMPLOYEE RETIREMENT

of the

COMMONWEALTH OF MASSACHUSETTS

FOR THE YEAR ENDED

DECEMBER 31, 1993

TOWN OF NORWOOD

Instructions to Retirement Systems and Pension Funds
(Henceforth called Systems)

(1) DATE OF FILING: The statement is required by law to be filed on or before May 1.

(2) THE NAME OF THE SYSTEM must be typed or stamped at the top of all pages and schedules (and duplicate schedules) and also upon all inserted schedules and loose sheets.

(3) This statement must be typewritten

94) BLANK SCHEDULES will not be accepted. If no entries are to be made, type "NONE" across the schedule in question.

(5) Each category of investment be grouped alphabetically on appropriate schedules as listed below. Group totals in each category must be show (sub-totals should be identified as such). Investments must be listed on a trade date basis (as opposed to the cashbook which is on a settlement date basis). Purchases made prior to January 1st but not settled until after December 31st should be recorded as accounts payable and as such should be listed as purchased and owned. Sales made prior to January 1st but not settled until after December 31st should be recorded as accounts receivable and as such should be listed as sold and no longer owned.

SCHEDULE 1
(a) Cash
(b) Prit Cash Fund

SCHEDULE 2
Short Term Securities (Treasury Bills, Commercial Paper, CD's, Term Deposits, Cooperative Shares, and Saving and Loan Shares).

SCHEDULE 3
Fixed Income Securities including Insurance Contracts* categorized as Fixed Income Securities (non waived systems must group securities by classifications: U.S. Government, mortgage, railroad, telephone, public service and miscellaneous)

SCHEDULE 4
(a) Stocks
(b) Options

SCHEDULE 4A-1
(a) Insurance Contracts* categorized as equities
(b) PRIT Capital Fund
(c) Mutual or Commingled Real Estate Funds
(d) Mutual or Commingled Venture Capital Funds
(e) Treasurers Capital Fund

(f) International Investments

SCHEDULE 5
Recap of schedules 1 through 4

SUPPLEMENTARY SCHEDULE
Members Balances in the Annuity Savings Account

*Insurance contracts must be categorized in accordance with PERA's accounting manual.

(6) If the Annual Statement and schedules do not contain the information asked for in the blank, or are not prepared as requested above, they will NOT be accepted by this Division.

NOTE: IN ACCORDANCE WITH THE PROVISIONS OF SECTION 29(5)(h) AND SECTION 23 (1)(c) AND SECTION 23 (2)(e) OF CHAPTER 32 OF THE GENERAL LAWS THIS STATEMENT MUST BE FILED IN THE OFFICE OF THE COMMISSIONER OF PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION NO LATER THAN MAY 1. THE DUE DATE FOR FILING WILL BE STRICTLY ENFORCED.

Publication No. 17481 - 23 - 250 - 1/94 - .90 -C.R.
Approved by: Philmore Anderson III, State Purchasing Agent

TOWN OF NORWOOD

ANNUAL STATEMENT
FOR THE YEAR ENDED DECEMBER 31, 1993
OF THE CONDITIONS AND AFFAIRS OF

TOWN OF NORWOOD
(Name of Retirement System)

Organized under the Laws of the Commonwealth of Massachusetts to the COMMISSIONER OF PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION OF THE COMMONWEALTH OF MASSACHUSETTS PURSUANT TO THE LAWS THEREOF

Date of Certificate 07/01/37
Effective Date 07/01/37

Administration Office

566 Washington Street — Street & Number
Norwood, MA 02062 — City/Town, State and Zip Code

Telephone Number 762-1240 x 157

We, the undersigned, members of the Board of Retirement of Norwood certify under the penalties of perjury, that we are the official board members of said retirement system, and that on the thirty-first day of December last all of the herein-described assets were the absolute property of said retirement systems, free and clear from any liens or claims thereon, except as stated, and the following statements, with the schedules and explanations therein contained, annexed, or referred to, are a full and correct exhibit of all the assets, liabilities, income and disbursements, changes in fund balances and of the conditions and affairs of the said retirement system on the said thirty-first day of December last, and for the year ended on that date, according to the best of our information, knowledge and belief, respectively.

BOARD OF RETIREMENT

Thomas J.P. Collins (Name Typed) _____ (Signature) Chairman

Robert M. Thornton (Name Typed) _____ Board Member

Julia E. Lundin (Name Typed) _____ Board Member

INVESTMENT ADVISOR(S)

Fleet Investment Advisors (Name) — 75 State Street, Boston, MA 02115 (Address)

_____ (Name) — _____ (Address)

_____ (Name) — _____ (Address)

INVESTMENT CONSULTANT

William M. Mercer, Inc. (Name) — 200 Clarendon Street, Boston, MA 02116 (Address)

CUSTODIAN

BayBank (Name) — 7 New England Executive Pk, Burlington, MA (Address)

REPORT OF THE RETIREMENT BOARD

Annual Statement of the Norwood Retirement System
for the year ended December 31, 1992

ANNUAL STATEMENT BALANCE TESTS

1.	**ASSET BALANCE**	
	Assets Previous Year	$40,656,163.35
	Income Current Year	9,419,937.33
	Disbursements Current Year	(4,279,205.75)
	Assets Current Year	45,796,894.93
2.	**ASSET DIFFERENCE**	
	Assets Current Year	45,796,894.93
	Assets Previous Year	(40,656,163.35)
	Difference	5,140,731.58
3.	**INCOME DIFFERENCE**	
	Income Current Year	9,419,937.33
	Disbursements Current Year	(4,279,205.75)
	Difference	5,140,731.58
4.	**FUND CHANGE DIFFERENCE**	
	Total Fund Change Credits Current Year	10,650,708.04
	Total Fund Change Debits Current Year	(5,509,976.46)
	Difference	5,140,731.58

NOTE:

THE SUMS OF TESTS 2,3, AND 4 SHOULD BE THE SAME.

Annual Statement of the Norwood Retirement System
for the year ended December 31, 1993

ASSETS AND LIABILITIES

	1993	1992	1991
1. 1040-Cash	619,911.09	422,584.71	2,410,124.79
2. 1100-Short Term Investments	600,000.00	958,000.65	983,862.72
3. 1180-Fixed Income Securities* (at book value)	25,222,103.72	24,125,954.33	24,766,188.13
4. 1170-Equities (at market value)	1,812,762.50	1,875,875.00	1,917,212.50
5. 1172-Mutual or Commingled Real Estate Funds	110,000.00	165,000.00	200,000.00
6. 1173-Mutual or Commingled Venture Capital Funds	16,689,989.88	12,439,685.44	6,066,299.99
7. 1174-International Investments** (at book value)	NONE	NONE	NONE
8. 1197-Options	NONE	NONE	NONE
9. 1198-PRIT Cash Fund	NONE	NONE	NONE
10. 1199-PRIT Capital Fund	NONE	NONE	NONE
11. 1181-Treasurer's Masters Trust	NONE	NONE	NONE
12. 1891-Principal Adjustment Account	NONE	NONE	NONE
13. 1550-Interest Due and Accrued	553,699.80	565,957.54	630,896.44
14. 1398-Accounts Receivable (A)	191,302.94	103,105.68	2,196,13
15. 2020-Accounts Payable (A)	(2,875.00)		(9,286.64)
TOTAL	45,796,894.93	40,656,163.35	36,967,494.06

FUNDS

1. 3293-Annuity Savings Fund	9,387,512.92	9,377,560.78	8,418,107.45
2. 3294-Annuity Reserve Fund	4,217,289.79	3,334,001.40	3,295,869.36
3. 3295-Military Service Fund	NONE	NONE	NONE
4. 3296-Pension Fund	9,422,063.48	7,396,649.84	7,086,198.66
5. 3298-Expense Fund	45,018.26	43,046.25	46,917.03
6. 3297-Pension Reserve Fund	22,725,010.48	20,504,905.08	18,124,401.56
TOTAL	45,796,894.93	40,656,163.35	36,967,494.06
*1180-Fixed Income Securities (at market value)	27,153,919.44	25,532,571.79	26,392,040.88
**1174-International Investments (at market value)	NONE	NONE	NONE

(A) Detail for Accounts Receivable and Accounts Payable are to be placed on Schedule A

Annual Statement of the Norwood Retirement System
for the year ended December 31, 1993

	Balance December 31 Prior Year	Receipts	Interfund Transfers	Disbursements	Balance December 31 Current Year
Annuity Savings Fund	9,377,560.78	1,338,016,04	(1,219,038.21)	109,025.69	9,387,512.92
Annuity Reserve Fund	3,334,001.40	112,025.74	1,226,530.10	455,267.45	4,217,289.79
Pension Fund	7,396,649.84	5,666,786.76	(11,732.50)	3,629,640.62	9,422,063.48
Military Service Fund	NONE	NONE	NONE	NONE	NONE
Expense Fund	43,046.25	83,444.00	3,800.00	85,271.99	45,018.26
Pension Reserve Fund	20,504,905.08	2,219,664.79	440.61		22,725,010.48
TOTAL ALL FUNDS	40,656,163.35	9,419,937.33		4,279,205.75	45,796,894.93

List below all transfers:

Transfer from Ann. Sav. Fund to the Ann. Resv. Fund in the amount of $1,226,530.10 on account of Retirees
Transfer from Pension Fund to the Expense Fund in the amount of $3,800.00 on account of Sec. 22(3)(b)
Transfer from Pension Fund to the Ann. Savings Fund in the amount of $ 7,932.50 on account of Workers Compensation .
Transfer from Annuity Savings Fund to the Pen. Reserve Fund in the amount of $9.26 on account of 10 years .
Transfer from Annuity Savings Fund to the Pen. Reserve Fund in the amount of $431.35 on account of Interest Adjustment.
Transfer from _____ Fund to the _____ Fund in the amount of $_____ on account of _____.
Transfer from _____ Fund to the _____ Fund in the amount of $_____ on account of _____.

Annual Statement of the Norwood Retirement System
for the year ended December 31, 1993

Receipts

	1993	1992	1991
1. Annuity Savings Fund:			
(a) 4891-Members Deductions	1,022,286.38	987,384.42	900,452.78
(b) 4892-Transfers From Other Systems	35,223.88	22,894.57	13,582.58
(c) 4893-Member Make Up Payments and and Redeposits	12,057.37	37,312.61	32,145.53
(d) Investment Income Credited to Members Accounts	268,448.41	385,233.93	395,842.55
Subtotal	1,338,016.04	1,432,825.53	1,342,023.44
2. Annuity Reserve Fund:			
(a) Investment Income Credited to Annuity Reserve Fund	112,025.74	97,767.61	90,170.56
Subtotal	112,025.74	97,767.61	90,170.56
3. Pension Fund:			
(a) 4898-3(8) (c) Reimbursements From Other Systems	46,216.20	26,524.83	26,137.52
(b) 4899-Received From Commonwealth For COLA and Survivor Benefits	565,903.14	300,148.96	292,575.36
(c) 4884-Profit on Sale of Investments	122,105.91	261,923.41	6,465.75
(d) 4886-Inc in Mkt Value of Equities	2,271,717.51	588,498.30	1,321,212.79
(e) 4889-Principal Adjustment Account Amortization Gain	NONE	NONE	NONE
(f) 4894-Pension Fund Appropriation	2,660,844.00	2,355,324.00	2,323,559.00
Subtotal	5,666,786.76	3,532,419.50	3,969,950.42
4. Military Service Fund:			
(a) 4890-Contributions Received from municipality on a/c of military service	NONE	NONE	NONE
(b) Investment Income Credited Military Service Fund	NONE	NONE	NONE
Subtotal	NONE	NONE	NONE
5. Expense Fund:			
(a) 4896-Expense Fund Appropriation	83,444.00	83,444.00	83,444.00
Subtotal	83,444.00	83,444.00	83,444.00
6. Pension Reserve Fund:			
(a) 4897-Federal Grant Reimbursement	23,281.09	11,486.48	963.00
(b) 4895-Pension Reserve Appropriation	187,807.00	496,756.00	490,263.00
(c) 4822-Interest Not Refunded	4,734.64	1,523.92	1,773.40
(d) Excess Investment Income	2,003,842.06	1,870,817.12	1,844,046.01
Subtotal	2,219,664.79	2,380,583.52	2,337,045.41
TOTAL RECEIPTS	9,419,937.33	7,527,040.16	7,822,633.83

Annual Statement of the Norwood Retirement System
for the year ended December 31, 1993

Disbursements

	1993	1992	1991
1. Annuity Savings Fund:			
(a) 5757-Refunds to Members	104,525.49	125,133.43	58,583.08
(b) 5756-Transfers to Other Systems	4,500.20	8,724.30	NONE
Subtotal	109,025.69	133,857.73	58,583.08
2. Annuity Reserve Fund:			
(a) 5750-Annuities Paid	380,886.11	328,200.66	313,364.96
(b) 5759-Option B Refunds	74,381.34	70,949.38	7,457.85
Subtotal	455,267.45	399,150.04	320,822.81
3. Pension Fund:			
(a) 5751-Pensions Paid			
Regular Pension Payments	1,935,308.86	1,693,349.95	1,575,740.70
Survivorship Payments	218,446.75	201,727.83	190,490.56
Ordinary Disability Payments	88,186.09	73,918.80	70,213.48
Accidental Disability Payments	506.612.76	498,796.84	492,293.30
Accidental Death Payments	327,114.13	303,535.58	252,577.73
Section 101 Benefits	15,277.68	13,422.84	10,637.70
(b) 5755-3(8) (c) Reimbursements To Other Systems	22,372.33	42,794.00	18,506.19
(c) 5752-COLA's Paid			
(d) 5753-Chapter 389 Beneficiary Increase Paid			
(e) 4885-Loss on Sale of Investments	NONE	NONE	NONE
(f) 4887-Decrease in Market Value of Equities	516,322.02	394,502.48	44,700.75
(g) 4888-Principal Adjustment Account - Amortization Loss	NONE	NONE	NONE
Subtotal	3,629,640.62	3,222,048.32	2,655,160.41
4. Military Service Fund:			
(a) 4890-Return to Municipality for Members who withdrew their funds	NONE	NONE	NONE
Subtotal	NONE	NONE	NONE
5. Expense Fund:			
(a) 5119-Salaries	64,715.99	60,935.85	62,708.33
(b) 5308-Legal Expenses	NONE	NONE	1,462.00
(c) 5309-Medical Expenses	NONE	NONE	NONE
(d) 5719-Travel	5,312.80	5,275.12	4,790.27
(e) 5589-Administrative Expenses	11,409.20	11,839.02	3,858.21
(f) 5599-Furniture and Equipment	3,834.00	NONE	NONE
(g) 5304-Management Fees*	NONE	NONE	NONE
(h) 5305-Custodial Fees*	NONE	4,264.79	14,391.32
(i) 5307-Consultant Fees*	NONE	NONE	NONE
Subtotal	85,271.99	83,314.78	87,210.13
TOTAL DISBURSEMENTS	4,279,205.75	3,838,370.87	3,121,776.43

*Report only those expenses not charged to investment income

Annual Statement of the Norwood Retirement System
for the year ended December 31, 1993

	Investment Income 1993	1992	1991
Investment Income received from:			
(a) Cash (from Schedules 1A and 1C)	28,522.67	31,971.62	89,562.13
(b) PRIT Cash Fund (From schedules 1A and 1C)	NONE	NONE	NONE
(c) Short Term Investments (from schedule 2)	80,174.95	60,436.77	97,484.12
(d) Fixed Income Securities (from schedules 3A and 3C)	1,913,051.96	2,018,595.71	1,919,617.89
(e) Equities (from sch 4A and 4C)	56,035.75	58,622.50	36,254.50
(f) Mutual or Commingled Real Estate Funds (from schedules 4A and 4C)	6,001.00	9,750.00	12,000.00
(g) Mutual or Commingled Venture Cap Funds (from sch 4A and 4C)	385,747.93	286,866.94	75,588.11
(h) PRIT Capital Fund (from schedules 4A and 4C)	NONE	NONE	NONE
(i) International Investments (from sch 4A and 4C)	NONE	30,127.71	NONE
(j) Treasurer's Masters Trust (from sch 4A and 4C)	NONE	NONE	NONE
(K) Commission Recapture	123.00	NONE	NONE
4821-TOTAL INVESTMENT INCOME	2,469,657.26	2,496,371.25	2,230,506.75
Plus:			
4828-Increase in Amortization of Fixed Income Securities	68,354.71	145,094.12	137,410.68
1550-Interest Due and Accrued on Fixed Inc Securities-Current Yr	553,699.80	565,957.54	630,896.44
Less:			
4829-Decrease in Amortization of Fixed Income Securities	49,643.30	58,489.71	34,238.43
4823-Paid Accrued Interest on Fixed Income Securities	36,048.55	116,390.54	32,928.01
5301-Custodial Fees Paid**	14,187.50	8,062.50	NONE
5302-Consultant Fees Paid**	NONE	NONE	NONE
5306-Management Fees Paid**	41,558.67	39,765.06	52,388.24
1550-Interest Due and Accrued on Fixed Inc Securities-Prior Year	565,957.54	630,896.44	549,200.07
NET INVESTMENT INCOME	2,384,316.21	2,353,818.66	2,330,059.12
Income Required: Annuity Savings Fund (From supplementary schedule)	268,448.41	385,233.93	395,842.55
Annuity Reserve Fund	112,025.74	97,767.61	90,170.56
Military Service Fund	NONE	NONE	NONE
TOTAL INCOME REQUIRED	380,474.15	483,001.54	486,013.11
Net Investment Income	2,384,316.21	2,353,818.66	2,330,059.12
Less: Income Required:	380,474.15	483,001.54	486,013.11
EXCESS INCOME TO PENSION RESERVE FUND	2,003,842.06	1,870,817.12	1,844,046.01

**Report only those expenses not charged to the Expense Fund

REPORT OF THE RETIREMENT BOARD

Annual Statement of the Norwood Retirement System
for the year ended December 31, 1993

MEMBERSHIP FOR CURRENT YEAR

ACTIVE MEMBERS

	GROUP 1		GROUP 2 & 4		
	Male	Female	Male	Female	Total
Active Membership, Dec. 31, previous year	173	200	126	4	503
Enrolled during current year:	10	18	6		34
Transfers between groups					
Reinstatements of disabled members					
Transfers from inactive membership	3	9			12
SUBTOTAL	15	27	6		46
Deduct:					
Death	1				1
Withdrawal	8	14	1		23
Retirements	10	17	8		35
Transfers to inactive membership			2		2
SUBTOTAL	19	31	11		61
Active Membership, Dec. 31, current year	167	196	121	4	488

INACTIVE MEMBERS

Inactive Membership, Dec. 31, previous yr	11	22	1		34
Add: Transfers from active membership			2		2
Deduct: Transfers to active membership					
Transfers to Pension Reserve	3	9			12
Inactive Membership, Dec. 31, current yr	8	13	3		24

RETIRED MEMBERS, BENEFICIARIES and SURVIVORS

Retired, Beneficiary, and Survivor Membership, Dec. 31, previous year	76	141	70	31	318
Retirements during the year:					
Superannuation	8	17	8		33
Ordinary disability	1				1
Accidental disability	1				1
Termination Retirement Allowance					
Survivor benefits from active membership		1			1
SUBTOTAL	10	18	8		36
Trans from retirement to bene (no + or -)			2		1
Deduct:					
Deaths of retired members	4	2	2	2	10
Termination of Survivor Benefits					
Reinstatements of disabled pensions					
SUBTOTAL	4	2	2	2	10
Retired Membership, Dec. 31, current year					
Superannuation	68	119	47		234
Ordinary Disability	4	1	4		9
Accidental Disability	7		24		31
Termination					
Beneficiaries from accidental deaths					
Beneficiaries from Section 100		3		18	21
Beneficiaries from Section 101		2		3	5
Beneficiaries under Option (c)					
Option (d) Survivor Allowance	3	29	1	5	38
Section 12B Survivor Allowance		3		3	6
Total Retired, Beneficiary, and Survivor Membership, Dec. 31, current year	82	157	76	29	344

TOTAL MEMBERSHIP:					
Active, Inactive, Retired, Beneficiary, and Survivor, Dec. 31, current year	257	366	200	33	856
Disability Re-examinations					
Disability Desk Reviews					
Disabilties in Rehabilitation					

TOWN OF NORWOOD

Annual Statement of the Norwood Retirement System
for the year ended December 31, 1993

Schedule A

Detail of Accounts Receivable and Accounts Payable

Accounts Receivable

4891-Members Deductions	3,010.94
4892-Transfers From Other Systems	70.79
4893-Member Make Up Payments and Redeposits	148.45
4898-3(8)(c) Reimbursements From Other Systems	
4899-Received from Commonwealth For COLA and Survivor Benefits	188,072.76
4884-Profit on Sale of Investments	
4894-Pension Fund Appropriations (Current fiscal Year)	
4894-Pension Fund Appropriation (Previous fiscal yr)	
4890-Contributions Received from municipality on a/c of military service	
4896-Expense Fund appropriation (Current fiscal yr)	
4896-Expense Fund Appropriation (Previous fiscal yr)	
4897-Federal Grant Reimbursement	
4895-Pension Reserve Appropriation	
Investments sold but funds not received (list individually)	
TOTAL RECEIVABLES	191,302.94

Accounts Payable

5757-Refunds to Members	
5756-Transfers to other Systems	
5750-Annuities Paid	
5759-Option B Refunds	
5751-Pensions Paid	
5755-3(8)(c) Reimbursements to Other Systems	
5752-COLA's Paid	
5753-Chapter 389 Beneficiary Increase Paid	
4885-Loss on Sale of Investments	
4890-Return to Municipality for Members who withdrew their funds	
5119-Salaries	
5308-Legal Expenses	
5309-Medical Expenses	
5719-Travel	
5589-Administrative Expenses	
5599-Furniture and Equipment	
5304-Management Fees as offset to Expense Fund	
5305-Custodial Fees as offset to Expense Fund	
5302-Consultant Fees as offset to Investment Income	
5306-Management Fees as offset to Investment Income	
5301-Custodial Fees as offset to Investment Income	2,875.00
5307-Consultant Fees as offset to Expense Fund	
Investments Purchased but not paid for (list individually)	
TOTAL PAYABLES	2,875.00

Annual Statement of the Norwood Retirement System for the Year Ended December 31, 1993
Schedule 5
Summary of Investments Owned

Category of Investment	Book Value	Interest Due and Accrued	Paid Accrued Interest on Purchases in Current Year	Commissions Paid during Current Year	Amortization of Fixed Income securities Increase	Amortization of Fixed Income securities Decrease	Increase or Decrease in mkt value of equities Increase	Increase or Decrease in mkt value of equities Decrease	Profit or Loss on Securities Sold Current Yr. Profit	Profit or Loss on Securities Sold Current Yr. Loss	Investment Income Received During year
1(a) 1040-Cash	619,911.09	264.72									28,522.67
1(b) 1198-PRIT Cash Fund	NONE										
2 1100-Short Term Sec	600,000.00	8,615.43									80,174.95
3 1180-Fixed Inc. Sec	25,222,103.72	544,819.65	36,048.55		68,354.71	49,643.30			106,448.04		1,913,051.96
3(a) Inc/Dec In Market Value for Investments Sold After 9/30											
4(a) 1170-Equities	1,812,762.50			483.00			202,037.50	276,945.00	15,657.87		56,035.75
4(b) 1172-Mut or Commingled Venture Capital Funds	16,799,989.88						2,069,680.01	239,377.02			391,748.93
4(d) 1197-Options	NONE										
4(e) 1199-PRIT Capital Fund	NONE										
4(f) 1181-Treasurer's Masters Trust	NONE										
4(g) 1174-International Investments	NONE										
Commission Recapture											123.00
TOTAL	45,054,767.19	553,699.80	36,048.55	483.00	68,354.71	49,643.30	2,271,717.51	516,322.02	122,105.91		2,469,657.26

RETIREMENT BOARD



Seated, Left to Right: Julia Lundin, Thomas Collins (Chairman), Robert Thornton

Standing, Left to Right: Debra Lorenzo (Executive Secretary), Donna Corcoran (Clerk)

REPORT OF THE TREASURER

1993 REPORT OF THE TREASURER

FISCAL YEAR 1993	TOTALS
TAX TITLE	137,379.36
PERSONAL PROPERTY TAX 1993	297,966.26
REAL ESTATE TAXES 93	23,952,079.75
PERSONAL PROPERTY TAX 1991	946.90
REAL ESTATE TAXES 1991	238.10
PERSONAL PROPERTY TAX 92	3,435.76
REAL ESTATE TAXES 92	467,235.33
TAXES IN LITIGATION	9,187.59
PROPERTY TAXES	$24,868,469.05
MOTOR VEHICLE EXCISE 1990	2,276.56
MOTOR VEHICLE REFUND	10.00
MOTOR VEHICLE EXCISE 1992	527,602.31
PRIOR YEARS TAXES	32,413.70
MOTOR VEHICLE EXCISE 1993	1,387,324.43
MOTOR VEHICLE EXCISE 1991	35,895.47
LOCAL REC- VEH EXC.	$1,985,522.47
TCA-SUNDAY LICENSES	7,391.45
SELECTMEN - LIQUOR LICENSE	51,250.00
SPORTING LICENSES/FEES	364.95
DOG LICENSES FEES CLERK	1,874.00
BOWLING AND POOL LICENSES	3,740.00
TCA - MISCELLANEOUS LICENSES	1,937.42
JUNK COLLECTOR LICENSES	370.00
TCA-COMMON VICTUAL LICENSE	1,925.00
TCA-LODGING HOUSE LICENSES	180.00
TCA-PINBALL MACHINE LICENSES	2,150.00
TCA-CAR DEALERSHIP LICENSES	1,800.00
TCA-1 DAY LIQUOR LICENSES	165.00
TCA-TAXI LICENSES	850.00
LOCAL REC-LICENSES	$73,997.82
COSTS/DEMANDS MV, PP, RE	22,667.00
INSUFFICIENT FUNDS CHARGE	300.00
PARKING FINES	81,870.00
DISTRICT COURT FINES	45,337.58
REGISTRY OF M.V.-CIVIL FINES	134,485.00
REGISTRY OF M.V. CLEARING FEES	12,780.00
LOCAL REC-FINES	$297,439.58
CERT DISSOLVING BET'MENTS	12.00
LOCAL REC-SPEC ASSMN	$12.00
RECORDING/CERTIFYING FEES	40,656.00
MARRIAGE INTENTIONS FEES	4,276.00
MORTGAGE FEES	7,159.50

RAFFLE APPLICATIONS FEES	150.00
STREET LISTING FEES	2,273.00
CARLA'S RESTAURANT RENTAL A/R	41,531.73
PLANNING BOARD FEES	800.00
GEN GOV'T - APT. RENTAL A/R	1,403.04
ASSESS SALE OF VAL BOOKS	82.00
ENGINEERS SALE OF MAPS	517.85
BD OF APPEAL HEARING-ZONE	2,022.50
PLAN BD SALE ZONE BY-LAWS	1,244.11
ESTIMATED RECEIPTS-MISC.	10,668.86
GASOLINE PERMITS	450.00
DANCE PERMITS	2,676.00
CONSERVATION COMM.-SEC. FEES	775.00
CERTIFICATE OF LIENS	35,775.29
TCA-PUBLIC AMUSEMENT PERMIT	40.00
SELECTMEN-MISC. FEES	55.80
TAX TITLE RELEASE FEES	306.50
REAL ESTATE TAX-EST. RECEIPTS	200.00
HISTORICAL COMM-TROLLY FEES	348.00
TREASURER-DUP. TAX RECORDS	4,188.00
LOCAL REC- GEN'L GOV	$157,599.18
CERTIFICATE OF INSP (BLDG)	5,481.00
POLICE - BICYCLE AUCTION REC	674.00
ANIMAL CNTRL OFC- COUNTY REIMB	210.00
PLUMBING & GAS FEES	15,237.00
WEIGHTS & MEASURES FEES	2,235.40
POLICE PHOTOSTAT COPIES	6,623.95
ANIMAL CNTRL OFC-DOGS	996.00
ANIMAL CONTROL-NORFOLK COUNTY	810.00
FIRE PERMITS	14,408.00
BUILDING INSPECTORS PERMITS	42,415.00
WIRING PERMITS	27,473.50
ANIMAL CONTROL FEES	3,298.00
DOG LICENSES FEES DOG OFFICER	1,525.50
FIRE ALARM MONITORING PERMITS	24,200.00
LOCAL REC-PROTECTION	$145,587.35
BOARD OF HEALTH-MISC PERMITS	1,775.00
BD OF HEALTH - RECYCLING	173.75
BOARD OF HEALTH CATERING LIC	100.00
BOARD OF HEALTH RETAIL LIC	3,500.00
BD OF HEALTH BURIAL PERMITS	3,155.00
HEALTH DENTAL CLINICS	564.50
BD OF HEALTH PNEUM CLINIC	368.00
BD OF HEALTH-FOOD/MILK PERMIT	10,768.00
LOCAL REC- HLTH/SANI	$20,404.25
SIDEWALK CONSTRUCTION	3,741.00
REIMB BOSTON GAS RESURFACING	2,853.33
LOCAL REC-HIGHWAYS	$6,594.33
SCHOOL MISC RECEIPTS	2,684.92

LOCAL REC-SCHOOL	$2,684.92
LIBRARY FINES	14,444.99
LOCAL REC-LIBRARIES	$14,444.99
CEMETERY SALE OF LOTS A/R	36,050.00
CEMETERY PERPETUAL CARE A/R	17,785.00
CEMETERY INTERMENT FEES	58,325.00
CEMETERY PRIVATE WORK	6,780.00
LOCAL REC-CEMET	$118,940.00
REC DEPT MBR FEES-CASH	9,790.00
REC DEPT MISC FEES	2,418.65
REC DEPT HALL RENTAL	1,815.87
RECREATION RENTAL A/R	5,828.90
RECREATION-DAILY FEES	20,259.00
RECREATION-SPECIAL PROGRAMS	21,136.00
REC DEPT-PLAY CAMP	11,340.00
LOCAL REC-RECREATION	$72,588.42
INTEREST ON SURPLUS REVENUE	256,908.37
INTEREST ON PERS PROP TAX	727.12
INT ON REAL ESTATE TAX	92,153.98
INTEREST ON TAX TITLE	42,232.96
INT ON MOT VEH EXCISE TAX	7,116.80
LOCAL REC-INTEREST	$399,139.23
ELECTRIC RATES A/R	27,874,987.84
LIGHT OVERHEAD COND 365	1,368.00
LIGHT OPERATIONS 370	2,108.00
LIGHT OPERATIONS 587	781.94
LIGHT OPERATIONS 593	40.72
LIGHT MAINT OF FIRE ALARMS	1,050.00
LIGHT CONSTRUCTION A/R	92,488.68
ELECT SERVICES #369	30,819.82
LIGHT DEPT - SALE OF JUNK	5,950.40
LIGHT LIENS '92	326.06
LIGHT LIENS '93	33,577.55
LIGHT SALES TAX A/R	248.54
LOCAL REC-ELECTRIC	$28,043,747.55
AIRPORT IN LIEU OF TAX	6,333.04
LEASE SURCHARGE RETURNS FEES	5,375.40
PAYMENTS IN LIEU OF TAXES	6,087.96
HOUSING FEE IN LIEU OF TAX	22,255.48
LOC. REC-IN LIEU TAX	$40,051.88
AIRPORT REVENUES	6,729.81
LOCAL REC-AIRPORT	$6,729.81

WATER RATES A/R	4,889,329.55
WATER SERVICE REPAIRS	2,150.00
WATER NEW METERS	3,541.20
WATER LIENS '92	5,586.59
SEWER LIENS '92	7,599.35
WATER LIENS '93	72,765.08
SEWER LIENS '93	105,713.48
LOCAL REC- WATER	$5,086,685.25
CSI#B REIMB SHS ADD. PROJ 2175	366,100.00
CSI#B5 REIMB SCH JHS 1796	248,380.00
REIMB QUINN BILL	175,822.00
ABATEMENT TO VETERANS S5 C59	28,894.00
CSI C-13 ABATE TO THE BLIND	4,288.00
CSI C-14 ABATE TO THE ELDERLY	50,000.00
CSI LOCAL AID FUND	1,677,330.00
CSI C-10: LOTTERY/GAMES	1,191,109.00
HIGHWAY FUND	191,444.00
CSI A-1: SCHOOL AID CH.70	989,287.00
CSI A-2:ADD'L AID CITIES & TWN	1,677,330.00
CSI C-6:CH 71 TRANSPORATION	225,872.00
C.S.I.-16 JET FUEL OPTION	8,802.00
MUNICIPAL EQUALIZTION-LIBRARY	25,812.77
CSI-SCHOOL CHOICE	1,768.00
ST CHERRY SHT REC	$6,862,238.77
VETERANS STATE REIMB	44,245.98
STATE REIMB'T-POLLING HOURS	4,512.00
HIGHWAY IMP CH 15-1988-1ST YR.	93,626.82
REIMB HURRICANE BOB	14,401.00
COMM OF MASS - ROOM OCCUPANCY	305,326.00
OTHER STATE REIMB	$462,111.80
CHAPTER 1 - MINI GRANT	24,518.00
PER PUPIL EDUCATION GRANT	342,500.00
CAREER ALTERNATIVES GRANT	31,792.12
EARLY CHILD - PROJ SUCCESS	38,638.00
STATE DEQE-AIRPORT INTERCEPTOR	1,901.00
SPEC ED-EARLY CHILDHOOD GRANT	35,750.00
SCH EESA TITLE II GRANT	9,769.00
INFILTRATION & INFLOW GRANT	53,789.00
COA FORMULA GRANT FY '93	10,734.00
SPEC ED HP GRANT PL94-142	219,504.00
ASPIRE GRANT CHAPTER I	305,165.70
ECIA BLOCK GRANT	11,262.00
SPEC ED TITLE I GRANT PL89-313	23,234.62
LSCA TITLE I LIB LEARNING GR	22,185.00
METRO S/W JTPA GRANT	15,084.07
TAXIWAY CABLE REPAIR GRANT	1,056.62
AIP TREE CLEARING 3-25-0037-09	67,284.24
COMMUNITY IMPACT DRUG GRANT #2	1,250.00
SCH SPED INCLUSION	3,500.00
'92 ACTS 113-CENTRAL ST REHAB	173,587.00
ARTS LOTTERY FUND	0.00

AIRPORT APRON GRANT	312,169.78
AIRPORT RUNWAY GRANT	55,812.91
COMMUNITY IMPACT DRUG GR III	30,750.00
D.A.R.E. GRANT	1,000.00
SCH CHAPTER I MINI GRANT B	10,865.00
SCH EVEN START GRANT FY92	157,165.00
SCH EVEN START GRANT FY93	204,815.00
SCH - MISC FED & STATE GRANTS	2,475.00
SCH - GOV. ALLIAN. AGNST DRUGS	21,491.00
ST & FED. GRANTS	$2,189,048.06
TAILINGS	2,686.71
MBTA-PARKING RENTAL	13,000.00
OTHER RECEIPTS	$15,686.71
REFUND TO REVENUE APPROP 1993	132,954.14
REFUND TO REVENUE APPROP 1992	68,801.54
REFUND TO G/L ACCOUNTS	53.75
REFUNDS	$201,809.43
H.O.P LUNCH - STATE REIMB'TS	16,142.59
LUNCH REVOLV-STATE REIMB'TS	134,154.67
H.O.P.LUNCH SALES-REVOLVING	11,000.76
SCHOOL LUNCH SALES-REVOLVING	423,999.91
LUNCH REVOLVING RCTS	$585,297.93
SCH CUSTODIAL O T REVOLVING	21,204.15
LATCH KEY PROGRAM	64,247.57
WILLETT SCHOOL REVOLVING	45,259.00
SCHOOL ATHLETICS REVOLVING	20,811.22
ADULT ED REVOLV. - SCHOOLS	22,302.00
SUMMER SCHOOL REVOLVING FUND	20,864.00
SCH PASS PROGRAM	4,740.50
LIBRARY RESTITUTION REVOLVING	2,512.98
CONSERVATION COMM WPA REVOLV	2,062.50
SCH-J.H.N. RENTAL REVOLVING	214,038.09
REVOLVING FUND RCTS.	$418,042.01
TAXI TRANS FOR ELDERLY	12,883.00
AMBULANCE REC'TS-RES'D APPRO'N	1,451.00
AMBULANCE RECEIPTS A.P.S.	131,221.22
SALE OF CEM LOTS CASH RSVD APP	12,000.00
CEMETERY PERP CARE RSVD APPROP	6,000.00
PROCEEDS-SALE OF TOWN LAND	1,100.00
RECEIPTS RSVD APPROP	$164,655.22
INDUSTRIAL COMM/VIDEO GRANT	4,500.00
SCH DRUG/ALCOHOL COU. REV	8,497.64
DONATIONS - TREE PLANTING	7,550.00
DONATIONS - POLICE COMPUTERS	1,500.00
DONATED TAXIWAY LIGHT REPAIRS	720.00

DONATIONS-ENERGY ASSIST PROG	5,979.24
DONATIONS-SCH MUSIC REVOLVING	26,502.00
DONATIONS-SCH REACHING OUT PGM	16,564.83
DONATIONS-E MONAHAN MEM FUND	4,795.30
REC DEPT SPEC PROG REVOLVING	18,902.00
MORRILL MEM LIB GIFT FUND	1,031.58
DONATIONS-CARILLON PROGRAM	300.00
DONATIONS-SPRING PLANTING	7,145.00
SEIZURE OF DRUG MONIES	11,429.59
DONATIONS- BANDSTAND FUND	13,105.00
DPW- LEAF BAG PROGRAM RECEIPTS	17,779.60
DONATED FUNDS	$146,301.78
AGENCY FD-BC/BS W/H-TOWN	92,217.46
AGENCY-STATE W/H TAXES	1,565,775.94
AGENCY FD-FEDERAL W/H TAXES	3,800,853.23
AGENCY FD-GOV'T BOND DEDUCTION	81,721.00
MEDICARE FICA W/HOLDING	113,574.35
RETIREMENT P.R. W/H	58,107.63
AGENCY-GTD.DEPOSIT-DOG LICENSE	4,896.50
AGENCY-CTD DEPOSIT SPORT LIC	15,826.25
AGENCY-GTD.DEPOSIT-LIGHT RATES	133,270.00
AGENCY-GTD.DEPOSIT-SEWER CONST	4,843.81
AGENCY-GTD.DEPOSIT-WATER CONST	3,660.56
AGENCY MGRS BID PLAN DEP REVOL	75.00
AGENCY-POLICE DETAIL REVOLVING	405,074.92
MISC.PAYROLL W/H DEDUCTIONS	4,217,006.28
TAX SHELTER ANNUITY DEDUCTIONS	553,666.55
AGENCY RCTS(W/H,DEP)	$11,050,569.48
GRAND TOTAL:	$83,436,399.27

1993 REPORT OF VETERANS' SERVICES DEPARTMENT

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 1993.

Veterans' Benefits may increase as a result of the large number that are unemployed, prolonged illness cases, rising fuel costs, hospital and medical costs along with the customary requests for financial assistance by the veteran community.

For the last 16 years, the Department of Veterans' Services has taken applications for the fuel program. This program is for the benefit of all Norwood residents. I am happy to say that last year many families were aided by this program.

Also, we administrate a Transfare Program for the elderly and disabled. At the end of 1993, we had 1370 applicants. This program is to assist people with their transportation problems.

REPORT OF VETERANS' SERVICES DEPARTMENT

The Department also is involved in parking violations. I am at the present time hearing officer for the parking tickets. We keep a file of all parking tickets issued by the Police Department after they are returned from the computer company. All correspondence is handled in this office. Also all complaints, inquiries and records of payments.

The estimated expenditures by the Veterans' Administration to Veterans and their dependents in the Town of Norwood for the fiscal year 1993 was close to three million dollars. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. G. I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats and other benefits granted under existing State and Federal laws.

Every request for assistance under existing regulations are invariably granted. Our one aim is to give all veterans and their dependents the best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Veterans' Administration and the various local civic and veteran's organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the State Department of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and any others who have assisted the Agent of Veterans' Services in the performance of his duties.

Respectfully submitted,

George Thomas
Veterans' Agent

TOWN OF NORWOOD

1993 REPORT OF THE BLUE HILLS REGIONAL TECHNICAL SCHOOL

The District School Committee of Blue Hills Regional Technical School is pleased to submit our 27th Annual Report to the residents of Norwood.

The 1992-93 school year was one of continued excellence in the delivery of academic and technical education to area students resulting in many awards and recognition for its students and teachers.

Norwood's James Patrick Murphy was the first ever Blue Hills graduate to attend the United States Naval Academy.

Paul Frew, a senior in structural wood from Randolph, was named Outstanding Vocational Student for the year. He is now is his freshmen year at Wentworth Institute of Technology.

Randolph's Victor Chu, now a senior, was chosen by the Massachusetts Multicultural Recognition Program to receive a 1993 Multicultural Recognition Award for his anti-racism mural.

Three Norwood students, James Patrick Murphy, Electronics; Heather Marie Dabreau, Cosmetology; and Brian O'Connor, Electricity, earned 6 scholarships between them for their excellence and commitment to their occupations and community while at Blue Hills.

The school cafeteria, run entirely by the students, received an Honorable Mention from the Massachusetts Department of Education for innovative cafeteria practices in the U.S. Department of Agriculture's Best Practices Awards.

The Blue Hills School offers interscholastic sports in 12 areas, at no cost to the students. The 1992-93 boy's ice hockey team placed second in the Tri-Valley League, with two of its players finishing the year as the two highest scorers in that league.

Secondary school enrollment at Blue Hills was 826, up 20 students from the previous years. Sixty-seven enrolled at Blue Hills were Norwood residents. Twelve of the 172 graduates were from Norwood.

Sixty students were enrolled in 15 post-graduate programs for the year. Continuing Education is an ever-popular program and continues to be self-supporting. In the Fall 1992 semester, 525 students attended 33 courses; 491 attended 37 courses in the Spring. Summer camp educated and entertained 10-14 year old youngsters from throughout the area for three two-week sessions, and also continues to be self-supporting.

As always, Blue Hills opens its doors to the public whenever possible through the pool program, the Chateau de Bleu bakery and restaurant, and salon services through cosmetology.

The school saved taxpayers $346,000 through special projects it performed for the municipalities, residents and civic organizations.

REPORT OF BLUE HILLS REGIONAL TECHNICAL SCHOOL

These included printing, vehicle repairs, metal fabrication, and building maintenance. One home was built for a district homeowner in Randolph and another was begun in Canton as part of unique and involved two-year project. The Canton project was featured on Cable News Network (CNN) and has since been the subject of several news articles.

In order to take the pressure off lean town budgets, Blue Hills aggressively pursued and won grants totalling $807,000 for fiscal 1993.

The District School Committee meets on the first and third Tuesday of each month at 7:30 p.m. in the District Board Room at the school at 800 Randolph Street, Canton. The public is invited to attend.

Three District School Committee members, John Driscoll of Norwood, James Sullivan of Braintree, and Joseph Carter of Westwood, retired from the committee after a combined 26 years of service. The following made up the 1992-93 School Committee:

Avon	Philip Doherty
Braintree	Timothy D. Sullivan
Canton	Benson Diamond, ESQ.
Dedham	John J. Lyons, Jr.
Holbrook	William T. Buckley
Milton	Philip L. Kliman
Norwood	Kevin Connolly
Randolph	Ronald DiGuilio
Westwood	Alan L. Butters

The District School Committee wishes to thank the citizens of Norwood for continuing to support its efforts to provide quality vocational-technical education.

Respectfully submitted,

Benson Diamond, Esq., Chairman
District School Committee

Kevin Connolly
Norwood Representative

1993 REPORT OF THE SEALER OF WEIGHTS & MEASURES

Presenting the Annual Town Report for the Dept. of Weights & Measures for the year ending December 31, 1993.

WEIGHTS & MEASURE DEVICES

Tested	728
Adjusted	50
Not Sealed	1
Condemned From Use	16
Sealed As Accurate	711
School Scales Checked	13
Fees Collected	$1,821.50

All complaints were investigated and resolved. Testing some thirty newly innovated taxi meters necessitated plotting a new testing course resulting in more efficiency. These electronic meters are more equitable to all parties, due to the Law's tolerances being greater than meter performances. Patrons now pay the exact amount of their ride.

I wish to extend my gratitude to all town officials, departments, local industries and the general public for their cooperation.

Respectfully submitted,

Frederick F. Brown
Sealer, Weights & Measures

1993 REPORT OF THE YOUTH COMMISSION

The description of the position of youth coordinator has evolved and broadened over the last twenty years. This has become a necessity because of the shrinking availability of family services on the state and federal levels. We try to meet the needs (social, emotional, education, and recreational) of the youth population in Norwood which are currently not being met. This may be either because a service does not exist or because it does not perform the function it was meant to.

The definition of these services as provided by the Youth Coordinator are detailed below:

OUTREACH - The flexibility and mobility to go to the family as needed when dysfunction and resistance makes it difficult or impossible for them to come to us.

COUNSELING - Twenty years of experience and a Master's Degree in Counseling enhance the ability to take a family history, assess the dynamics of the family situation, identify needs and develop an ongoing rapport with the client and their family.

CASEWORK - Once the needs of the client and their family are identified, a treatment plan is formulated. This may include concomitant counseling for parents and other family members, subsidized housing, foster care or emergency shelter placement, evaluation with schools, medical referrals, work with court probation officials, police, lawyers, etc.

CRISIS INTERVENTION - This may entail mediation in a parent and child confrontation, child placement after runaway or abuse/neglect, a phone discussion with a parent and/or adolescent during an emotional crisis, a hospital visit, transporting an adolescent from jail to placement.

There is a twenty-four hour answering service and the Youth Coordinator is often called at night or on weekends.

COMMUNITY WORK - In addition to the individual and family work the Youth Coordinator is also involved in a number of community

activities, for example:

Worked as an ongoing member of the DRUG AND ALCOHOL ADVISORY COMMITTEE. Their primary activity is the planning and implementation of the Post-Prom Party which runs from 12:00 A.M. to 6:00 A.M. the night of the Senior Prom.

Also served on a subcommittee which planned and presented THE IMPROBABLE PLAYERS, an acting troupe which portrayed the problems created by alcohol and other drug abuse, to Norwood Junior High School students. Discussion groups followed the performance.

With Mrs. Margaret Reilley of Norwood High School, created and supervised (CAPS), THE COMPANIONSHIP PROGRAM. This consisted of approximately twelve (12) responsible High School Juniors and Seniors who are matched with first grade students in two of Norwood Elementary Schools. The goal for each high school student was to plan social and recreational activities one on one and form a meaningful relationship with their young companions. Mrs. Nancy Loftus and Mr. Robert Fitzpatrick were the very dedicated elementary school advisors.

Act as a member of the After School Day Care Advisory Committee.

Occasionally teach classes about social and youth issues at Norwood High School.

Speak to Youth Groups, for example, students at the Willett Alternative School and residents at the Norwood Cluster Program.

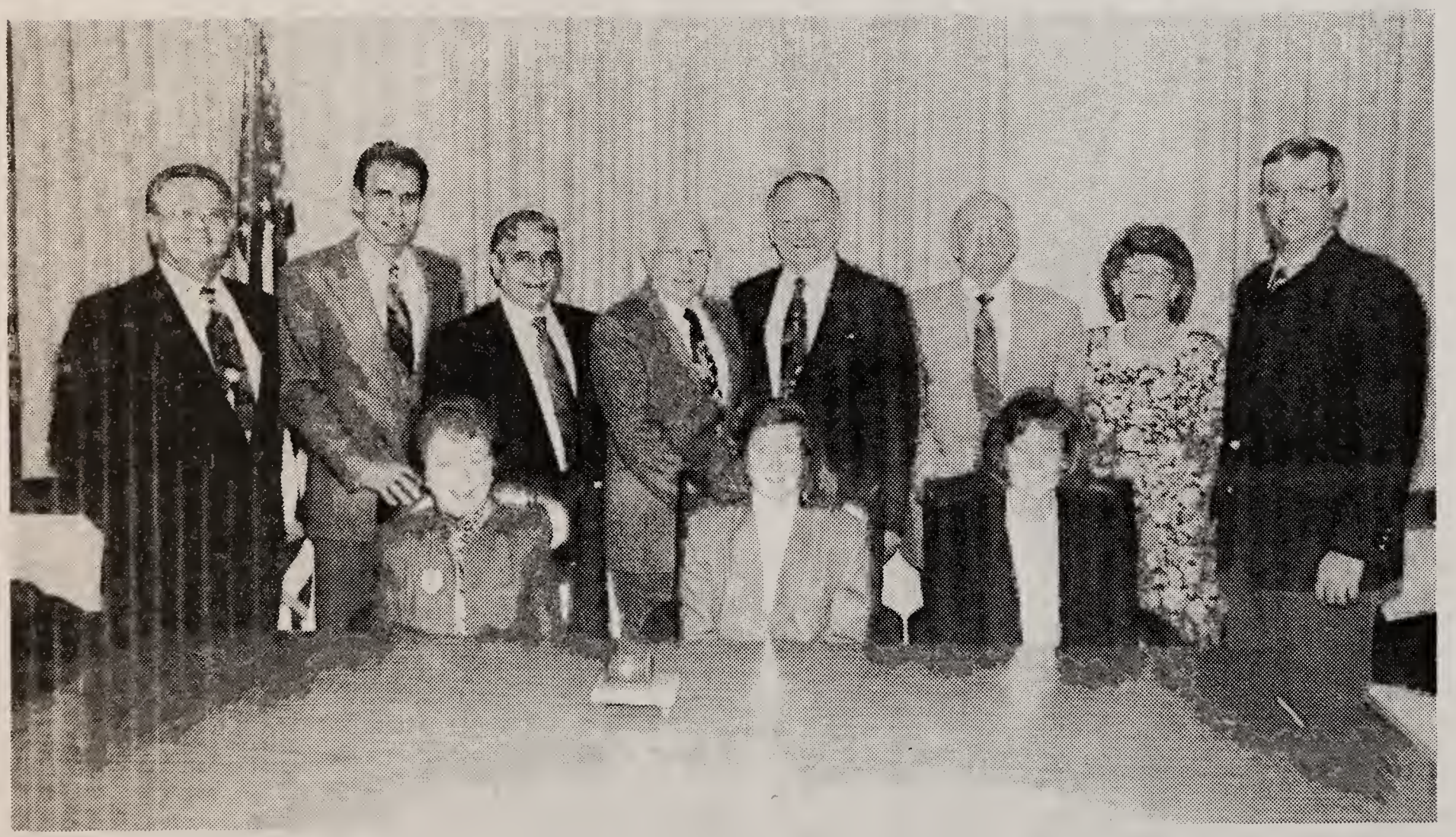
Supervise the community service program in cooperation with the probation department of the Dedham District Court. Through this program juvenile offenders make reparation for acts such as vandalism, theft and minor possession of alcohol by working a designated number of hours for a public agency. This affirms that there are consequences for their actions and that they are responsible to the community. A special recognition and thanks goes to John McDonagh, Building Custodian at the Town Hall, for his consistent and patient on-site supervision of many of these young people.

Ongoing member of the Crisis Intervention Team with Norwood School personnel, and other community members.

My thanks to Town Manager John Carroll and all Town departments and agencies for their constant cooperation and support.

Respectfully submitted,

Maureen Kenny, Ed.M.
Youth Coordinator



NORWOOD SCHOOL COMMITTEE

First Row: Margery H. McKenna (Member); Susan Wilson-McQuaid (Chair); Marilyn Saltzberg (Member)

Second Row: Ralph A. Toran (Superintendent); Roger M. Ferris (Member); Richard D. Joseph (Member); John P. Ryan (Member); Joseph M. Pentowski (Member); Roderick W. Smith (Assistant Superintendent); Kristina M. Fitzgerald (Secretary); Stephen R. Hemman (Business Administrator)

REPORT OF THE NORWOOD PUBLIC SCHOOLS

ANNUAL REPORT

OF THE

SUPERINTENDENT OF SCHOOLS

1992 - 1993

(Report of Dr. Ralph A. Toran to the Norwood School Committee on the evening of Wednesday, August 18, 1993.)

I am pleased to make this Annual Report on the affairs of the Norwood Public Schools for the 1992 - 1993 school year. This report will focus upon highlighting progress in accomplishing our Annual Goals as well as denoting any significant accomplishments regarding Long-Range Goals.

At the outset, the entire school staff is to be commended for their service this past year. As we proceed with this report, the staffs' commitment to excellence will become quite apparent. In particular, our Administrators have provided outstanding leadership in ensuring quality programs for students. Their effectiveness has been enhanced by the clear and decisive actions of the Norwood School Committee in developing workable Collective Bargaining Agreements; in providing human and financial resources for a multi-cultural self-study; in developing a FY94 budget in an environment of uncertainty; and in securing resources for capital improvements to the school plant.

While sometimes masked by political events, the Massachusetts Board of Education and the new Commissioner of Education, Dr. Antonucci, have initiated many programs which, in time, should improve educational quality across the entire Commonwealth. Most notable is their adoption of the *"Cornerstones of Education Reform"*, a clear statement of Goals for the Department of Education, which served to provide direction not only for school districts, but also for the Executive and Legislative branches of state government in formulating, enacting and ultimately funding the Education Reform Act of 1993. Our school year closed with this landmark legislation, having been passed on June 18th by the Massachusetts General Court, which significantly alters school governance, school funding and, in years to come, instructional practice.

When we look back on the past year from the perspective of the six Annual Goals set out by the Superintendent and Committee we see first that, the Norwood School Committee and Administration successfully negotiated eight Collective Bargaining Agreements as well as ten individual employment contracts. All of these contracts were subsequently funded by Town Meeting. A considerable amount of administrative and School Committee time was invested in this process which, with some bargaining groups, included impasse bargaining and third party mediation.

Although at times difficult, the bargaining process struck a fair balance between the needs of employees for raises and the ability of taxpayers to pay for same. Most employees received no raise for last year while receiving a pay raise for the upcoming year. Over the life of the Collective Bargaining Agreements, effective annual salary increases average 1.75% per year. In these economic times, these settlements are just and equitable. With the challenges posed by the new Education Reform Law and the Family Leave Act, there may be a need to re-examine our approaching the future to the process of collectively bargaining contracts with employees.

In regard to our goal of establishing a FY94 budget, that process is still unfolding because of the new funding formula adopted by the Commonwealth of Massachusetts. Current local appropriations for the School Department for FY94 stand at $18.1 Million. The School Committee has anticipated receiving $685,000 in state aid, or in the alternative, requesting a fall Town Meeting to request a supplemental appropriation for the School Department. While a measure of uncertainty still exists regarding our school budget, it appears that we will have adequate financial resources to operate our programs. It would also appear that future budget cycles should be somewhat easier as the new state formula improves the stability and predictability of resources that will be available to the schools. We shall see if this holds true.

We would be remiss if we did not acknowledge the leadership that Mr. Hemman and Mr. Buscone have provided over the past year in working with Mr. Moscovitch, a finance consultant to the Massachusetts Legislature Education Committee, who developed the new funding formula. Mr. Hemman and Mr. Buscone assisted Mr.Moscovitch in putting together a training program for Superintendents on the funding plan. Mr. Hemman has also been part of a small group of T.E.C. Business Managers working to better define specific elements of the foundation budget. During the coming months, we will be working with the Finance Committee, and others, to inform the public on the new funding formula and the specific requirements for funding school programs in Norwood. Interestingly, the new funding formula does create a better context for long-range planning as estimates of funds available for school purposes through the year 2000 should be possible.

Long-range plans for capital outlay were developed this past year, reviewed by the Town-Wide Capital Outlay Committee and plans recommended by that Committee were supported by Town Meeting with an appropriation of $21,000 for engineering work on the Junior High South heating, ventilation and air conditioning project. The Capital Outlay Committee also voted to support the School Committees' request for $650,000 in FY95 for improvements in building accessibility and $775,000 in FY96 for a window replacement program in several schools. Our short-term housing needs were improved with the addition

of a portable classroom at the Oldham School at a cost of $65,000 as well as by the implementation of a plan establishing two *"buffer zones"* for managing increases in elementary population. The *"buffer zones"* create flexibility in loading new students into particular classrooms rather than having totally fixed elementary school district boundaries. Under this plan, the Prescott and Cleveland Schools will load new registrants from one *"buffer zone"* into either school, while the Oldham and Callahan Schools will do the same in a second *"buffer zone"*. New students in the *"buffer zones"* registering after June 1, 1993 will be assigned to a particular school, based on a space availability basis.

During the upcoming months, the Long-Range Planning Committee will be meeting to review future needs for space as well as reviewing capital improvement needs of the existing facilities. An independent assessment of each school facility by parents, custodians, teachers and principals has been completed this past year and is currently being reviewed by Mr. Donovan, Director of Buildings and Grounds.

Under the leadership of Mr. Alberta, whose excellence in music accomplishment has continued this year despite assuming additional responsibilities, we are proceeding with a publication regarding both the Town of Norwood and the Norwood School Department. Over thirty volunteers have been involved in assembling this publication. Individuals with experience in fundraising, writing, word-processing, editing and lay-out have volunteered their time and talents. A mid-October completion date appears to be a realistic time-frame for completing this goal.

The Norwood School Committee and Administration worked cooperatively with a Multi-Cultural Committee to conduct a self-study of the extent to which our school environment and practices were sensitive to, and considerate of, racial and cultural differences. On February 10, 1993 a Summary of Proceedings and Findings Report was presented to the School Committee by Mr. Rose, Director of the New England Center For Equity Assistance. Since that time, each building has established a Building-Level Multi-Cultural Committee to implement recommendations in the Summary Report.

Under the careful direction of Dr. Axelrod at the High School level, the *Alliance Against Discrimination* has published ten newsletters and provided leadership across the entire school in making students more aware of the many avenues open to them to speak out and discuss their opinions and feelings in an atmosphere where learning to develop greater sensitivity to multi-cultural and racial differences is encouraged. A series of videotapes were produced by students including the following programs:

(1) *"Being Black in Norwood"*, featuring Gerry Commack, Sherel Daret, Tanya Stanley;

(2) *"Being Asian American in Norwood"*, featuring

Shirley Mak, Bob Yoon and Sheetal Patel; and

(3) *"Anti-Semitism"* filmed by Dave Minsky, Lee Bedar, Shara Glickman, Melissa Blackman and Scott Gomes.

Other activities involved a contemporary film festival on differences with videos donated by Blockbuster Video; in-service training for professional staff on techniques for better meeting the needs of immigrant students; and participation in a Regional Youth Conference at the University of Massachusetts entitled *"Racism, Sexism and Homophobia"*.

Similar programs and activities have taken place at other schools. Particularly notable was a moving presentation by Dr. Maurice Van Der Pol at the Junior High School regarding Jewish persecution in Europe under Hitler and the failure of individuals and governments in respecting differences at that time.

One major recommendation within the Summary Report made by Mr. Rose was that the Norwood Public Schools *"recruit, hire and develop staff which reflects the diversity of our community"*. During the spring and summer months, Mr. Smith sent letters to thirteen colleges, as well as to employment agencies specializing in educational personnel, notifying them of our interest in employing minority staff. We have had a good number of applications from these colleges; however, there is still a paucity of minority candidates responding to these initiatives. We have hired qualified minority staff for school opening and are slowly making progress in this area. For each position we are filling, the hiring Principal is detailing the affirmative actions they have taken to retain minority staff members so that in the aggregate of all hiring we will be able to document our efforts to attain a more diverse staff.

Our sixth Annual Goal was to support statewide policy makers in the development of plans for educational reform. This goal has been addressed at several levels within the school system. First, members of the Norwood School Committee, individually and as a group, met with Representative John Rogers to share their ideas on critical reform issues. In addition, members of the School Committee participated in workshops on Educational Reform at the Massachusetts Association of School Committee meeting held in November in Hyannis. At the MASC Business Meeting, the Norwood School Committee representative voted on resolutions which focused upon:

(1) Changing the teacher tenure law;

(2) Improving school funding;

(3) Eliminating lifetime certification; and

(4) Limiting school choice legislation.

All of these Resolutions were essentially enacted in the Education Reform Act of 1993.

The Superintendent and Central Office Staff were also active in working with policy makers on educational reform. Through a working Committee of the Massachusetts Association of School Superintendents, the Superintendent had an opportunity to review early prototypes of the new school funding formula. Feedback to planners at that time was that the formula was too confusing to understand and effectively place before a body politic for positive action. The confusing part of the advice was correct - I know few people who truly understand the entire formula to this day! However, the body politic did enact the new funding formula and we are underway in its use.

In the area of curriculum and instruction, the Superintendent and Ms. Joyce Gleason, a science teacher at Norwood Senior High School, have both served on the Math and Science Curriculum Frameworks Committee. This Committee met eight times during the year, usually from 3:00 - 5:00 P.M. at the Department of Education in Quincy, and more recently in Malden.

As members of the Math & Science Curriculum Frameworks Advisory Committee, we have participated in defining the design of the curriculum frameworks which will be issued to the public for comment this fall. The advisory group designed the plans for summer curriculum writers to work this summer; assisted in planning the distribution of the math and science materials which will be done cooperatively by the Massachusetts Department of Education and the sixteen Regional Employment Boards across the state. The involvement of the Regional Employment Boards places the business community in an important role of publicizing the math and science reforms and enlisting employers in the implementation of the frameworks in local communities. The math standards which are coming will be very similar to those issued earlier by the NCTM while new science standards will be drawn from a variety of sources and are yet to be defined. The science curriculum at the high school level will require more integration in the teaching of chemistry, biology and physics rather than a separate sequence of courses over three years. At the elementary and middle level there will be more laboratory *"hands-on"* activities which will require math and science to be taught together rather than separately as is often the case now. All of these curricula frameworks will require a significant upgrading of performance expectations for students.

In Norwood, we have begun to address the required shift in student performance standards in several ways. A system-wide team of teachers including:

Two Elementary: Mr. Robert Fitzpatrick
Mr. George Putnam

Two JHS: Mrs. Eileen Henneberry
Mr. Alan Whitty

Two SHS: Mr. Mario Ranalli
Mrs. Paula DeCoste

have participated in a math project entitled *"Teachers, Time, and Transformations"* which is co-sponsored by the National Science Foundation and E.D.C. of Newton. These teachers attended all day in-service training sessions two (2) days/month and one (1) week in the summer to learn new ways of teaching algebra to average and low-ability children. They have had the opportunity to review the best curricula and instructional materials available which support the NCTM standards and to bring these materials back to share with other teachers at their respective levels.

One major adjustment which we have begun to make in expectations is in shifting the number of students in grade 8 who will be taking Algebra I beginning in the Fall of 1994. Where as in the past, 20% of the students in grade 8 would take Algebra I and 80% would take pre-Algebra, we will be shifting to just the inverse where 80% will take Algebra and 20% take general math. We have adopted a new pre-Algebra text for grade 7 this year to begin this transition.

Our Elementary Science Resource Program has provided valuable support to classroom teachers, and with the additional assistance provided to that Program this year, it has become even more effective. A special grant proposal was developed in cooperation with Boston College to involve parents of third graders in science instruction with their child. We will be reporting more about this *"Parent Outreach Program"* at our next meeting. This grant proposal was developed in cooperation with Dr. George Ladd who ran a ten (10) session training program for twelve (12) Junior and Senior High School science teachers last year as part of a Dwight D. Eisenhower Grant written by Mr. Buscone. Mr. Buscone developed the training program in cooperation with the participating teachers. The focus of the training was upon new, authentic, assessment techniques in science. This training will assist us in fashioning the new state assessment standards to our local science programs.

All of these initiatives serve to position the Norwood Public Schools well for working with the new math and science curriculum frameworks and assessment procedures which will becoming from the Department of Education.

Also, in an effort to support the reform legislation, the Superintendent has served on two other advisory groups; The Superintendent Advisory Committee to the Massachusetts Corporation for Educational Telecommunications (MCET) and the Massachusetts Association of School Superintendent's Technology Task Force.

As a member of the MCET Advisory Board, the

Superintendent has been able to shape the nature of the Professional Development Program offered on the satellite and on the Learn-Net to MCET members (which now number over 350 school systems). Last year there were six meetings of the MCET Advisory Committee, three of which were teleconferences and the remaining meetings at the MCET office in Cambridge. As you are aware, MCET is the agency charged under the Educational Reform Act with implementing the state technology plan. There was a great deal of competition among different groups and agencies for this leadership responsibility and MCET ultimately prevailed. We, in Norwood, are charter members of MCET and I am confident we will continue to benefit greatly by the professional development opportunities which this system provides for teachers; with enrichment programs it provides for students; and with the highly probable opportunity it will provide for our high school students to take college level courses for credit. Further, the Learn-Net, an electronic computer network linking public schools and many other resources such as college libraries, data bases, and professional bulletin boards, is a second and important service offered by MCET which will provide increasing support to teachers in working with each other and students.

We were able to make several improvements to our use of T.V. technologies within the School Department through a grant in the amount of $46,000 from the Norwood Board of Selectmen. They provided funds for increasing the number of T.V. cameras by placing one in each elementary school. This essentially establishes each school as a sending site as well as providing large (25") TV's with a cart and VCR to establish them as a receive site. In addition, significant improvements were made in the TV Studio at the Senior High School with a reconfiguration of the wiring to improve work station access; adding of edit bays for students creating their own programs; and improved equipment for sound effects and portable lighting. These improvements directly benefit students in the TV classes as well as others using the studio. Mr. Tolman has also wired classrooms in every building, except the Balch School, for TV reception and sending capability. The Balch School is to be done in the near future.

A second advisory group, the Massachusetts Technology Task Force, met on seven occasions this past year. While meetings were held in different locations, the bulk of the work was done in meetings hosted by the MITRE Corporation from 5:00 - 9:00 PM in Bedford, Massachusetts. The MITRE Corporation played a major role in providing a level of technological knowledge and political savvy not often available to the educational community. Over the period of several months, a Position Paper (which should be released within the next few weeks) was developed. The Position Paper outlines what must be done to bring useful technology into the classroom; it defines a group of core skills essential for all learners; and it scales out the costs of a statewide technology plan at $1.5 billion over five years with the money going to staff development, computer purchases and operational costs for telecommunications.

In addition to the development of a plan for statewide action and requirements for upgrading the technology in schools, the Task Force spent a significant amount of time in commenting and making suggestions on a federal technology legislative initiative sponsored by Senators Kennedy, Bingaman, and Cochrane. The Kennedy-Bingaman-Cochrane Bill proposes making $500 Million available in its first year for technology improvements in schools; including hardware, telecommunications, staff training and development of infrastructure at the federal level to provide on-going support to the following initiatives:

- Establishing national information networks, at affordable rates, available to public schools; and

- Establishing hardware and software standards which allow for different platforms to share information are all part of this plan which is still being fashioned.

It is my sense that ultimately the U.S. Congress will launch a technology plan from the Department of Commerce, not the Department of Education. However, a great deal of grant money will be available to groups who will collaboratively apply; such as public schools, a business partner and an institution of higher education. We will continue to develop our relationships with external agencies in preparing to avail ourselves of every grant opportunity growing out of either state or federal reforms.

In addition to our Annual Goals, we had established thirteen Long-Range Goals for the Superintendent to be mindful of in improving our programs. Many of the things I have already mentioned relate to those Long-Range Goals as well, but I would like to highlight some developments which relate to these goals and have not been mentioned:

In the area of high quality in-service, we have one program which merits attention because of it's potential for addressing many of the recommendations in Dr. Rose's report on diversity. Mr. James Fitzpatrick, Elementary Adjustment Counselor, and Ms. Gail Vincent participated in a program entitled *"Reach Out to Schools: A Social Competency Program"* sponsored by the Stone Center at Wellesley College and Roche Brothers. Grant funds covered the cost of $500/participant. Training sessions have focused upon demonstrating the effective use of open discussion circles with students to assist them in developing self-esteem; an appreciation of cultural diversity; the skills for resolving conflict; and the ability to communicate their ideas effectively in a group. After piloting the Program for one year, Mr. Fitzpatrick and Ms. Vincent have agreed to serve as *"mentors"* for six other teachers who will be involved in getting the training at Stone Center this year and using the materials with their classes. Miss Patricia Drake and Miss Lynn Costello at the Balch School; Ms. Martha Angelo and Mrs. Karen Brady at the Oldham School; Mrs. Elaine Crowell at the Callahan School; and Ms. Linda Scollins at the Prescott School will be involved this

upcoming year. Over 200 elementary teachers from several towns have participated in this Program and the consensus is that it has tremendous positive impact on the kids in their classes. I will be inviting Mr. Fitzpatrick and Ms. Vincent to come to a future meeting to explain the value of this Program.

At the Junior High School level, there were three significant initiatives this past year which address important priorities. First, Mrs. Henneberry and Mrs. Hill participated in a training program at Smith College designed to raise awareness of gender bias as it pertains to math and science education and in ways of making program adjustments to correct for these biases. Mrs. Henneberry and Mrs. Hill established the *"Fantastic Math and Science Club"* which hosted speakers and conducted field trips which encourage girls to study and enjoy science. They also have shared other materials with their colleagues and as a consequence Mr. Decareau, Math Department Head, and Ms. Diane Regan, Guidance Counselor, attended a three day workshop this summer at Smith College. Ensuring gender equity in instruction is an important priority and will require continued training of our staff.

A second commitment at the Junior High School is Mr. Cammarata's involvement in the *Middle School Alliance*. This organization focuses upon sharing good instructional practices between teachers from different schools. Mrs. Maureen Harrington and Ms. Carrie Van Der laan spearheaded Norwood's involvement inactivities designed to foster inter-disciplinary approaches to teaching. Mrs. Benson and Mrs. Lane presented an inter-disciplinary unit for grade 6 for Alliance Members at the Concord Middle School. This teacher networking has been very beneficial for our staff.

Lastly, a new Macintosh LC Lab was put in at the Junior High this year replacing the obsolete Commodore Lab. The lab had Macs for computer classes, grades 6, 7, and 8, as well as a Mac and an Apple IIGS on carts for classroom use. An LCD for large classroom display was used quite effectively in teaching the classes. The Mac Lab was also a *"drop in center"* for teachers to learn new programs or to develop classroom materials. The Apple Lab continued to support the sixth grade program of keyboarding and word processing. Classroom teachers, the ESL Program, SEARCH, etc., used the Apple Lab for class instruction in areas such as math problem solving and writing essays, including contest essays. Both labs are now located on the first floor of the Junior High.

At the elementary level, we made great strides in further developing our Early Childhood Program. The *"Even Start for Families Program"* has firmly established three service components to twenty-six families this year:

(1) Adult literacy training for parents whose children are in the program;

(2) Parenting training; and

(3) Pre-school classes for 3 and 4 year olds.

In addition, technical problems in linking Boston College and the pre-school classroom have been resolved. Future use of the fiber optic video-conferencing system should be easy and productive. Several education professors at Boston College will use this system in conjunction with their course at B.C.

A summer program was added this year. It ran three days/week with twenty-six students ranging in age from 3 - 6 years.

Home Visitors: Three part-time - See families at their homes weekly, providing parenting support and collecting evaluation information.

Translators: Two Portuguese and Arabic - Primarily to assist parents to get involved and to assist in recruitment of families.

Conferences: Second Annual Early Childhood Conference on May 1st: 150 people as far away as Springfield attended.

Several Publications: Parent publications reflected the writing of the parents in the literacy classes.

An Early Childhood Resource Guide was sent to all area programs serving young children to familiarize them with services available.

Ms. Marcia Krasnow and Mr. Stephen Usevich have done an outstanding job in managing this Program. We can expect two more years of federal funding for this program and, therefore, we need to be developing new grants this year in an effort to continue the program in the out years (1995 and beyond).

During the past two years Mr. Smith has been discussing and planning a *"School-to-Work Transition Program"* with Mr. George Usevich. The result of these discussions has allowed us to actively place students in work sites at the Polaroid Corporation and several other businesses. Although Polaroid was the focus of our original initiative, it is our hope to expand to a number of other local businesses and industry. Students attending the Alternative Classroom were the ones initially chosen to participate in this Program. Our plans are to enlarge the participation to those students who express interest and motivation to enter *"school-to-work"* transition sites.

Because this concept seems to be a priority in the new Education Reform Act, Mr. Smith has submitted another grant through J.T.P.A. for the 1993-1994 school year. If this grant is received by the Norwood Public Schools, we will expand the

existing program to eligible students in the Alternative Classroom and those in regular classes on campus.

Lastly, we have put together a *Grant Resource Team* this year. The team is designed to have standing membership as well as changing membership, depending upon the nature of the funding source from which funds are sought. Mr. Hemman coordinates the team which has Mr. Smith, Mr. Buscone, Mr. Needham, Mr. Alberta and Mr. Stephen Usevich as standing members. The guidelines for operating this team are still evolving, there are some sharp philosophical differences about operating procedures, which will eventually work through. Three significant grants (amounting to $260,000) have been developed over the past several months, two of which have been funded and one is still outstanding. At our next meeting, Administration will present some of the details of the grants awarded and explain how they were developed. Collaborations which require membership on the *Grant Resource Team* from different organizations - be it a college, a business,or another community - are the likely road to successful grant writing in the future. In turn, funds for grants provide the flexibility for initiating new activities and new ways of doing things.

In closing, I want to thank members of the Norwood School Committee for their support this past year. It is truly incredible to look back at an entire year and be able to identify and appreciate how the varied talents and personalities of all the members of the School Committee become critical to the school system functioning effectively. I thank you for the team support.

Most importantly, I also want to thank Mr. Smith, Mr. Hemman and Mr. Buscone for their commitment, expertise, hard work and loyalty to the Norwood Public Schools. They are wonderful people whose advice and work is greatly appreciated.

Respectfully submitted,

Ralph A. Toran, Ph.D.
Superintendent of Schools

1993 ANNUAL REPORT OF THE ASSISTANT SUPERINTENDENT

I am pleased to submit this annual report for the year 1993. Many issues continue to focus on the process of education, and the valued aspects of developing a citizenry that is educated and successful in responding to the competitive global market that drives our economy.

Recently the Massachusetts Legislature passed *"The Education Reform Act of 1993"* designed to change all aspects of public education. Norwood Public Schools, under the dynamic leadership of our Superintendent, Dr. Ralph A. Toran has been diligent in undertaking the implementation of this

new law.

In many ways *"the future is now"*. Program development, school councils, teacher recruitment, professional training and standard setting are a few of the many nuances regarding school reform. I believe the children of Norwood will benefit greatly from these rather impactful initiatives, once we all have had the opportunity to adjust to the changes.

Enrollment and Staffing

The system-wide enrollment as of October 1, 1993, was 3,580 which was an increase of 67 students over last year's October 1st enrollment. During the past two years our enrollment has increased 134 students or 3.8%. Although the 1.5 - 2.0 percent increase each year is somewhat modest, it is fairly consistent and predictable. The elementary enrollment was 1,813 which indicates an increase of 44 students over the October 1, 1992 enrollment. The Junior High School enrollment was 797 which was 7 students greater than last year. The Senior High School enrollment was 970 students which was 16 students greater than last year.

The Norwood Public Schools increased its professional staff to 261.7. The increase was largely due to enrollment increases at the elementary level. The elementary staff totaled 124.2 consisting of 76.0 classroom teachers and 48.2 specialists. The secondary staff remained at 137.5 teaching positions consisting of 126 regular classroom teaching positions, and 11.5 special education positions.

A *"buffer zone"* was established by the Oldham School and Callahan School, and also by the Prescott School and the Cleveland School. This concept was designed to allow each school to balance their class sizes for new registrants.

In summary, there continues to be a modest, steady increase in enrollments. Presently the elementary level is experiencing the largest share of the increase.

Table I provides enrollment and professional staff information for each school.

A five year system-wide enrollment for the secondary schools is also presented as of October 1, 1993. Table II summarizes system-wide enrollment for boys and girls as of October 1, 1993.

Specialized Programs

Guidance Services

Providing a variety of services for students has been a long standing goal of our Guidance Department. Personal counseling, career counseling, college selection, financial aid, program selection, and assessment are some of the services provided. Evening Counseling sessions are also available to the Norwood community.

REPORT OF THE NORWOOD PUBLIC SCHOOLS

The graduating class of 1993 had 83.5% of the class continuing their education. 63% of the graduates enrolled at four-year colleges; while 20% decided on a two-year college program. Further analysis indicated that 13% entered the world of work. During the past few years those students entering work have been a priority for the Guidance Department. It is critical for the Norwood Public Schools to train students effectively so they may enter the world of work and be successful and productive citizens of our community. The School-to-Work Transition concept has been implemented whereby students attend school and a *"training work site"* during the eleventh and twelfth grade. It is our hope to continue this project and streamline it's effectiveness.

Alternative Classroom

I am pleased to report that our alternative classroom has completed its seventh successful year. Born from the need to provide an *"alternative"* setting for students not performing well at our comprehensive High School, it has proven invaluable in terms of allowing a young man or woman to refocus their lives and succeed.

During the past two years a career development aspect has been added through the assistance of a J.T.P.A. grant. The main goals of the program are career awareness, job information, job placement and personal development.

Summer Resource Center Program

The Norwood Public Schools continued to provide a six-week summer program to focus on basic skill reinforcement and remedial tutoring in the academic areas. This program enrolled 42 students, and was funded under the *Job Training and Partnership Act* (J.T.P.A.). Once again the Remediation Center was a huge success. I might add that the Director of the program was Mr. Daniel McKenna, a wonderful man, a superb educator and a friend.

In November of this year, Mr. McKenna's untimely death has had a profound affect on students, parents, colleagues and the Norwood Community in general.

TABLE I
PROFESSIONAL STAFF/PUPIL ENROLLMENTS
NORWOOD SENIOR HIGH SCHOOL

	1989	1990	1991	1992	1993
ENROLLMENT	**970**	**953**	**969**	**954**	**970**
Principal	1.0	1.0	1.0	1.0	1.0
Vice Principal	2.0	2.0	2.0	2.0	2.0
Guidance	6.0	6.0	6.0	6.0	6.0
Special Needs	6.7	6.5	5.3	5.3	5.3
Resource Room	1.6	1.6	1.6	1.6	1.6
Librarian	1.0	1.0	1.0	1.0	1.0
English (ESL)	12.0	10.4	10.4	10.4	10.4
Math	11.0	10.0	10.0	10.0	10.0
Science	9.0	9.0	9.0	9.0	9.0
Social Studies	10.0	9.4	8.6	8.6	8.6
Foreign Language	8.0	7.0	6.6	6.6	6.8
Business	4.0	2.4	2.4	2.4	2.4
Home Economics	1.0	1.4	1.2	1.2	1.0
Industrial Arts	4.0	4.0	4.0	4.0	4.0
Art	2.4	2.0	2.0	2.0	2.0
Music	1.6	1.6	2.0	2.0	2.0
Health/Phys. Ed.	5.4	4.8	4.8	4.8	4.8
Cable/TV	1.0	1.0	1.0	1.0	1.0
TOTALS	**87.7**	**81.1**	**78.9**	**78.9**	**78.9**

TABLE I *(Continued)*
PROFESSIONAL STAFF/PUPIL ENROLLMENTS
NORWOOD JUNIOR HIGH SCHOOL

	1989	1990	1991	1992	1993
ENROLLMENT	**736**	**726**	**760**	**790**	**797**
Principal	1.0	1.0	1.0	1.0	1.0
Vice Principal	1.0	1.0	1.0	1.0	1.0
Guidance	4.0	4.0	4.0	4.0	4.0
Special Needs	6.8	6.8	6.2	6.2	6.2
Resource Room	1.4	1.4	1.4	1.4	1.4
Librarian	1.0	1.0	1.0	1.0	1.0
English (ESL)	5.0	4.6	5.6	5.6	5.6
Reading	3.0	3.0	2.0	2.0	2.0
Math	6.0	5.6	6.0	6.0	6.0
Science	5.0	4.8	5.0	5.0	5.0
Social Studies	5.0	4.8	5.0	5.0	5.0
Social Studies	5.0	4.4	5.0	5.0	4.0
Business	1.0	1.0	1.0	1.0	1.0
Home Economics	1.0	0.8	1.0	1.0	1.0
Industrial Arts	2.0	1.8	2.0	2.0	2.0
Art	2.4	2.4	2.4	2.4	2.4
Music	2.4	2.4	2.0	2.0	2.0
Health/Phys. Ed.	3.4	3.0	3.0	3.0	3.0
Grade Six	11.0	11.0	11.0	11.0	11.0
TOTALS	**66.4**	**63.4**	**64.6**	**64.6**	**64.6**

TABLE I *(Continued)*
ELEMENTARY CLASSROOM ENROLLMENTS & STAFFING

	PUPILS	STAFF			PUPILS	STAFF
BALCH				OLDHAM		
K	65	2.0			65	1.5
1	88	5.0			77	3.0
2	59	3.0			70	3.0
3	59	3.0			56	3.0
4	67	3.0			50	3.0
5	42	2.0			63	3.0
Sub Total	380	18.0		Sub Total	381	16.5
CALLAHAN				PRESCOTT		
K	50	1.0			48	1.0
1	60	3.0			43	2.0
2	44	2.0			50	3.0
3	54	2.0			56	2.0
4	41	2.0			43	2.0
5	43	2.0			43	2.0
Sub Total	292	12.0		Sub Total	283	12.0
CLEVELAND				WILLETT		
Pre-School	30	1.0		Pre-School	30	1.0
K	74	1.5				
1	69	3.0				
2	87	4.0				
3	56	3.0				
4	69	3.0				
5	62	3.0				
Sub Total	447	18.5		Sub Total	30	1.0
				TOTALS:	1993-94	
				STUDENTS	1813	
				STAFF:	78.0	

REPORT OF THE NORWOOD PUBLIC SCHOOLS

TABLE II
SYSTEM-WIDE ENROLLMENT REPORT - October 1, 1993

ELEMENTARY	SEX	BAL	CAL	CLE	OLD	PRE	WIL	SUB	TOTAL
PRE-SCHOOL	BOYS			20			14	34	
	GIRLS			10			16	26	60
KINDERGARTEN	BOYS	38	16	39	31	28		152	
	GIRLS	27	34	35	34	20		150	302
FIRST	BOYS	50	29	34	44	18		175	
	GIRLS	38	31	35	33	25		162	337
SECOND	BOYS	32	23	40	34	29		158	
	GIRLS	27	21	47	36	21		152	310
THIRD	BOYS	26	25	26	21	29		127	
	GIRLS	33	29	30	35	27		154	281
FOURTH	BOYS	36	21	39	24	28		148	
	GIRLS	31	20	30	26	15		122	270
FIFTH	BOYS	29	18	34	38	28		147	
	GIRLS	13	25	28	25	15		106	253
TOTAL-ELEM	BOYS	211	132	232	192	160	14	941	
	GIRLS	169	160	215	189	123	16	872	
	ALL	380	292	447	381	283	30		1813
JUNIOR HIGH									
SIXTH	BOYS							141	
	GIRLS							123	264
SEVENTH	BOYS							143	
	GIRLS							138	281
EIGHTH	BOYS							134	
	GIRLS							118	252
TOTALS	BOYS							418	
	GIRLS							379	
	ALL								797
SENIOR HIGH									
NINTH	BOYS							116	
	GIRLS							126	242
TENTH	BOYS							82	
	GIRLS							153	235
ELEVENTH	BOYS							109	
	GIRLS							124	233
TWELFTH	BOYS							132	
	GIRLS							128	260
TOTAL	BOYS							439	
	GIRLS							531	
	ALL								970
SYSTEM-WIDE	BOYS							1798	
TOTALS	GIRLS							1782	
	ALL								3580

Special Education

Norwood Public Schools has one of the most outstanding special education programs in this area led by Mr. Daniel E.Needham. Providing special education services is an expensive proposition, and as financial constraints become more and more intense, it is very difficult to maintain the level of service that many students require. Several initiatives have been directed by the Massachusetts Department of Education in order to place more emphasis on*"regular education"*. Inclusion, pre-referral, and new evaluation criteria are a few of these initiatives that have also become part of our school system.

Emphasis on pre-school education also should help children gain the skills necessary for success in our schools.

REPORT OF THE NORWOOD PUBLIC SCHOOLS

Testing

1992 - 1993

Grade Equivalency

NORMS:	***3.2***	***5.2***	***7.2***
SUBJECT	**GR. 3**	**GR. 5**	**GR.7**
Reading Vocabulary	4.7	6.3	9.0
Reading Comprehension	4.6	7.0	9.0
Total Reading	4.7	*6.6*	*9.1*
Language Mechanics	4.4	8.3	10.6
Language Expression	5.3	8.7	10.4
Total Language	*5.1*	*8.9*	*10.9*
Math Computation	4.2	6.2	8.5
Math Concepts/Applications	4.4	6.2	9.4
Total Math	*4.3*	*6.2*	*8.9*
Spelling	3.9	6.4	8.3
Science	4.7	6.8	9.8
Social Studies	4.8	8.1	10.9
Study Skills	-	7.2	9.4
COGNITIVE SKILL INDEX	***108***	***107***	***108***

These results indicate that our students are at or above the national norm in all content areas.

New Laws

During this past year the Norwood School Committee approved of a Sexual Harassment policy and a Grievance Policy under the Americans with Disabilities Act.

Both these policies insure safe, fair and equitable, treatment for all individuals involved in the Norwood Public Schools.

Retirements

During this year eight members of our professional staff retired:

- ***Ms. Ellen V. Colleran:*** *Balch School, Grade 5 Teacher 1957 - 1993*
- ***Mr. Alan R. Wonson:*** *Prescott School, Principal 1962 - 1993*
- ***Ms. Ann Miller:*** *Oldham School, Remedial Reading 1954 - 1993*
- ***Mr. William Mazurek:*** *Junior High School, Teacher/ Science Department Head 1957 - 1993*
- ***Ms. Florence Jerome:*** *Coordinator, Elementary Vocal Music Teacher 1968 - 1993*
- ***Mr. John Doherty:*** *Senior High School, English Teacher 1971 - 1993*
- ***Ms. Anne Bunker:*** *Junior High School, Nurse 1969 - 1993*
- ***Mrs. Anne McCarthy:*** *Prescott School, Nurse 1971 - 1993*

During this past year two members of our cafeteria staff retired:

- ***Mrs. Arline Fischer:*** *Balch School - Cook 1970 - 1993*
- ***Mrs. Ruth Lawrie:*** *Senior High School -Cafeteria Worker 1974 - 1993*
- ***Mrs. Alice Dyer:*** *Balch School - Cafeteria Worker 1970 - 1993*
- ***Mrs. Maria Garron:*** *Balch School - Assistant Cook 1974 - 1993*

During this past year eight members of our custodial staff retired:

- ***Mr. John Barnett:*** *Sr. Bldg. Custodian, Oldham School 1969 - 1992*
- ***Mr. John F. Morrissey:*** *Bldg. Custodian, Callahan Sch. 1969 - 1992*
- ***Mr. Richard Collins:*** *Maintenance/Craftsman 1977 - 1993*
- ***Mr. Edmund Baker:*** *Maintenance/Craftsman 1965 - 1993*
- ***Mr. John Maroney:*** *Building Custodian, Senior High School 1965 - 1993*
- ***Mr. Martin Folan:*** *Groundsman 1969 - 1993*
- ***Mr. Louis J. Columbo:*** *Sr. Bldg. Custodian, Jr. High Sch. 1971 - 1993*

During this past year three members of our secretarial staff retired:

- ***Mrs. Marjorie Stuber:*** *Payroll Clerk 1985 - 1993*
- ***Mrs. Lorraine Gulla:*** *Secretary, Pupil Services 1978 - 1992*
- ***Mrs. Carol Travers:*** *Secretary, Buildings & Grounds 1972 - 1993*

Conclusion

In conclusion it is important to note that as our population becomes more diversified, it is critical to the future harmonious relationship of the Norwood Public Schools to recruit professional candidates that reflect this diversity. To that end, the Superintendent of Schools, and our administrative staff are committed.

Improving technology in our classrooms continues to be a priority as we train our students for successful entry into a technical society.

Finally, a review of school housing needs is vital to respond to the increasing enrollment. *"Long Range"* planning will be revisited in order to analyze the most effective plan.

Respectfully submitted,

Roderick W. Smith
Assistant Superintendent

TOWN OF NORWOOD

1993 REPORT OF THE SENIOR HIGH SCHOOL

It was with great anticipation that I began my third year as principal of Norwood Senior high School. A total of 954 students reported for classes the first day of school. Of that total, 230 were enrolled in grade 9, 234 in grade 10, 253 in grade 11, and grade 12 had a total of 236. The most interesting statistic was in the freshman class: 157 girls and 77 boys.

We opened the week before Labor Day, and it proved to be an excellent beginning. Our attendance figures were normal, and students responded to the early start in a very positive manner.

We welcomed several new staff members to the high school: Miss Cynthia Eastman to the foreign language department, Mr. Peter Centola to business/social studies, Mr. James Forrest to physical education, and Mr. Patrick Murphy in mathematics, transferred from the Junior High. In foreign languages, Mr. Alfred Pannone replaced Mrs. Elizabeth Wheatley-Dyson, who became vice principal at Abington High School.

In line with recommendations from the NEASC evaluation, we corrected a long standing problem of confusing room numbering and redesigned the building layout. Rooms were renumbered and the building was given a North, South, East, West designation.

Our S.A.T. verbal mean score was up from 1991 by 5 points to 427; the Math mean was up 4 points to 477. Our total verbal/math mean was 904 in Norwood, compared to 902 in the state and 899 in the nation. We had a high participation rate of 82% because we encourage our students to take this test. We continue to offer the S.A.T. review course in the adult evening school for the benefit of our students.

Two parent/teacher conferences were held in October with an excellent response by parents.

One area under study for evaluation of students is in the use of class rank. Some schools have a different policy of reporting class rank and we have been investigating options and discussing the whole philosophy of class rank and its relevance for students and their academic rating.

A scheduling committee has been formed to review options in order to allow our students to take advantage of an expansive curriculum and to avoid schedule conflicts. After much review, our present system seems to be the most compatible for our student body. We have student-centered scheduling; flexibility is strength.

Attention was given to a capital outlay report and specifically addressed recommendations in the NEASC report.

Our discipline code continues to be strengthened. Tardiness to school was targeted and we have seen improvement,

especially at the freshman and sophomore level, in students reporting to school on time.

The Alliance Against Discrimination continues to meet weekly during lunch segments to allow students to dialogue with one another. A Black History Month program included a guest speaker, Mr. Edwin Fredie, Headmaster at Milton Academy.

In March a series of programs was presented to make our student body more aware of violent behavior and help them explore more appropriate means to resolve conflicts with others. We were fortunate to have many experts to help us examine these important issues. The following is a listing of offerings: Dating Violence, Alcohol and Violence, Hate Crimes, Communication Skills, Conflicts in the Community, Alliance Against Racism and Discrimination, AIDS Awareness, Violence Prevention Workshop, Project Teamwork, Domestic Violence, and Sophomore Prejudice Reduction Training.

The high school community is proud to have developed a proactive response to the changing need of an increasingly diverse society. Among our projects and achievements are: needs assessment conducted on diversity; Student Alliance Against Discrimination meetings held weekly; newsletter distributed to faculty on a monthly basis; video tapes on "Diversity" filmed in our tv studio, and a presentation by Lin Dawson and member of Northeastern University Project Teamwork on Conflict Resolution. We look forward to a continuing array of comprehensive programs and presentations for our students and faculty.

Highlighting some of the extra-curricular activities that are offered to our students: The Friendship Club was started by Mrs. Cathleen Shachoy. The purpose of the club is to provide an opportunity for our students to reach out in a generous and caring way to those with special needs. It has been an overwhelming success, attracting a tremendous number of students who become mentors to needy individuals in our school and the greater Norwood community.

S.A.D.D. has more than 300 members and students were instrumental in the planning of the post-prom party.

Our school newspaper, The Mustang Monitor, took on a new look for 1992-1993. We are excited about its potential for students to grow and learn.

Science classes heard a Nobel Prize recipient, Dr. Joseph Murray, who in 1956 performed the first successful kidney transplant. His presentation was scholarly and our students benefitted from his lecture.

We are fortunate to have a state-of-the-art television studio. It is used every day to communicate with students and the community.
The Massachusetts Cooperation for Education Telecommunication (MCET) is becoming an integral part of our classroom

instruction. Students in the television production classes are producing a video for use during the freshman orientation in the spring.

We began to address athletic eligibility as it applied to the M.I.A.A. rule 62 to determine if requirements should be changed. I formed a Principal's Advisory Committee on Eligibility (P.A.C.E.), chaired by Mr. Joseph Katchpole, Vice Principal. Recommendations were made relative to those participating in extracurricular activities who are in need of extra help in various subjects. Students who receive progress reports and are in danger of failing are to avail themselves of extra help sessions. Meetings will reconvene in the fall to discuss the current academic requirements. A copy of the P.A.C.E. report is on file in the principal's office.

The first Dwayne Harris Scholarship, in the amount of $1000, was awarded at Class Day ceremonies, and the Student Council was active in raising money for the Kevin McNulty Scholarship of four $500 awards, also awarded in June.

Norwood High School is well-supported by the community and continues to be sensitive to their generosity.

ART DEPARTMENT

A particularly impressive end-of-the-year display in the window of Kline's Department Store capped an extremely busy year for the Art Department. Exhibits in the school and in the school committee room at the Willett School (often shown on cable T.V.) were seen at other times. In addition, the department was instrumental in the Student-of-the-Month and Unsung Hero displays. A Martin Luther King Jr. Exhibit, as well as Art Honor Society exhibits, were displayed at various times as well.

Students in the department received a good many honors this year: Carolyn Bane (winner), Catherine Hogan (2nd place), and Joshua Glennon and Jessica Hargreaves (honorable mention) from the Massachusetts Council of Alcohol Concerns poster contest; Eva Papamargaritas (honorable mention) from a special needs art contest; Jessica Hargreaves (winner) and Sarah Meeks (honorable mention) from People with Disabilities poster contest; Joseph Rabbitt (3rd place winner) from the Congressional District #8 Display and Awards competition; and Laura Sheehan from Telco International for a display and open house.

In addition, department faculty members Margo Mancinelli and Jacqueline Munroe had their work accepted and displayed at Gallery 28 on Newbury Street as part of the second annual Massachusetts Art Teachers competition.

Results from the Scholastic Art competition were encouraging this year, especially since the number of entries from each school has been limited. Catherine Hogan received a gold

medal, and her work was entered in the national competition. John Pederson received a silver medal and had his work on display in Boston. Honorable mentions were awarded to Rebecca Henry, Shivaun Rakuskas, and Paul Whoolley.

The Art Honor Society is larger than ever since the induction of new members this year. Led by president Sarah Meeks and vice-president Shivaun Rakauskas, the membership includes Carolyn Bane, Suzanne Burke, Catherine Burgess, Heather Campisano, Bert Chi, Tim Curran, Christine Doherty, Joseph Fraone, Christi Harris, Maureen Mallet, Sarah Minkin, Elaine Papas, Nicole Pelaggi, Susan Polechronis, Kerri Porro, Joseph Rabbitt, Michael Sajnacki, Libbie Smith, Anthony Susi, Elizabeth Swanson, and Joseph Ulatowski. In addition to monthly bake sales, the society also sold art postcards and notecards. Proceeds from these activities will help defray costs for next year's New York City museum trip. This year, most members enjoyed the trip, which took them to the Whitney Museum of Art, a tour of NBC, and lunch at Planet Hollywood.

Another major fund-raiser was undertaken by the art faculty in order to purchase and install a painting at the administration building in memory of Lee Armstrong, who had been an art teacher in the system from 1973 to 1983. Margo Mancinelli painted a slate as the prize in a raffle.

Donating their time and effort, students under the direction of junior Joshua Glennon painted the Santa's house on display on the Norwood Common. Those students were Catherine Hogan, Kerri Porro, Joseph Ulatowski, and Susan Walsh.

Also under Joshua Glennon's direction, another group painted windows at Norwood Hospital for the holidays. Those students were Catherine Hogan, Melissa Jenkins, Joseph Rabbitt, Domenica Rizza and Susan Walsh.

As usual, a number of schools sent representatives to the Art Department with presentations for our students. Included were the Art Institute Butera School of Art, the Art Institute of Boston, and Montserrat School of Art. Movies and videos on a variety of subjects and careers were shown to classes throughout the year.

A special honor was awarded to Joshua Glennon who was chosen for Art All-State. After submitting slides of his work and having an interview, he was then eligible for a weekend of art-related activities and discussions which took place in Worcester during the first weekend in June.

Involving teachers and students, the department has again supported a large number of groups in the school and community. They have included inscribing awards for the administration, history, and athletic departments; lectures to music classes and the French Club; decorations for the Medieval Banquet; posters and decorations for the Post-Prom Party; and participation in the exhibit for the superintendent's convention. Christine Doherty was

responsible for producing a poster to help decorate for Class Day.

At the awards assembly this year, Christine Doherty received the art award for the second year in a row. Her outstanding attitude, in addition to her talent, made this possible.

Activities designed for advanced students were a trip to paint out of doors in the fall and a pumpkin carving contest in October.

Enrollment in art courses has continued to escalate. Also, the department feels that the addition of a computer graphics course is needed. Presently under discussion is a relocation move to the North wing of the building. This would provide a much-needed storeroom and art office. In addition, the ceramic kiln would then be able to be isolated - eliminating the possibility of having noxious fumes emitted to the classroom.

This year has been a typically active and successful one with many superlative art works being produced for both course work and philanthropic reasons. Our seniors have been accepted to fine programs of study at art schools and liberal arts colleges.

BUSINESS DEPARTMENT

In October students who were enrolled in our Marketing Education Program attended the Massachusetts Distributive Education Clubs of America State Leadership Conference held at the Royal Plaza Hotel and Trade Center in Marlboro, Massachusetts.

In January these same students attended the Massachusetts Distributive Education Clubs of America District IV Career Development Conference held at the Radisson Hotel in Woburn, Massachusetts. Accompanying the students was Mr. John J. Sullivan, teacher/coordinator.

The five students who won awards and became eligible for state competition were seniors Kirsten Frangioso, Kelly Noonan, William Novick, Jeannette Vannan, and junior Madeline Aoude. Students from high schools in Arlington, Dorchester, Revere, Somerville, Stoneham, and Wakefield, as well as the Horace Mann, Humphrey Center, and Minuteman schools competed for awards.

In March the five award winners attended the Massachusetts Distributive Education Clubs of America Career Development Conference, which was held at the Sea Crest Resort in Falmouth.

Madeline Aoude competed in the Retail Merchandising Master Employee category; Kirsten Frangioso in Quick Serve Restaurant Management; Kelly Noonan in General Marketing Master Employee; William Novick in Vehicles and Petroleum Marketing; and

Jeannette Vannan in the Advertising and Visual Services Area.

Mr. Sullivan, Mrs. Thomas, and Mr. Centola accompanied their students on field trips to the Dedham Superior Court in Dedham, the Royal Plaza Hotel and Trade Center in Marlboro, the Federal Reserve Bank in Boston, the Radisson Hotel in Woburn, and the Sea Crest Resort in Falmouth.

Arrangements were made for guest speakers to make presentations in the accounting, keyboarding, and marketing classes. Representatives from Bay State College, Burdett College, the Internal Revenue Service, The Art Institute, South Shore Bank, Katharine Gibbs School, Aquinas, Johnson & Wales University, and ITT Technical Institute made these presentations.

The business education staff developed and contributed to the final assessment report for June 1992, and the midyear assessment for January 1993. Assessments were done for the Accounting 1 (college level), Keyboarding 1 (standard level), and the Marketing 1 and 2 (standard level) classes. These reports were submitted to the administration in April.

Mr. Sullivan is an active member of the Massachusetts Business Education Directors' Association and was elected to the Board of Directors for the school year 1993-1994. He attended meetings in Boston, Mansfield, and Lynnfield. He was also the occupational education representative for the Town of Norwood and completed all the necessary reports for the State Department of Occupational Education.

The business department staff met with Mr. Ronald Ober, sales representative from South Western Publishing Company, on an articulation day to go over the new software available for a new and improved business curriculum. Mr. Sullivan met with the eighth/ninth grade parents to discuss the business curriculum.

The school store had a very successful school year once again and was able to pay all the store debts, in addition to defraying some student expenses, such as D.E.C.A. dues and both district and state career development conference expenses.

Mr. Hemman and Mr. Sullivan have worked together on the typewriter, mimeo/duplicator, and photo copier inventories as well as the occupational education reports that are due throughout the school year.

Mr. Sullivan also attended seminars on establishing a branch bank at the high school and video disk instructional programs.

All three members of the department went on a tour of the IBM computer labs at Somerville High School and obtained a great deal of information for the new Business Department IBM lab to be established next September.

At Class Day ceremonies, the Business Department presented the John Hancock Award to senior Matthew J. Flaherty. The John B. Kelley award was presented to Robert Novick who came to Norwood High School in his junior year from Washington State and has devoted much time and energy both in and out of school for the marketing program, school administration, and his classmates.

Four marketing students won DECA scholarships to Johnson and Wales University and Bay State College.

The Business Department will be conducting a workshop from August 23 - 27 to improve the computer curriculum on the new IBM machines.

Mr. Buscone has contributed a great amount of energy and time in assisting the Business Department establish the new IBM computer lab.

The Business Department has worked very closely with Mr. Usevich and he again has contributed a great deal of time and effort to developing and improving the business education curriculum.

At the awards day ceremonies, Mr. Sullivan presented the outstanding achievement awards to students in the accounting, keyboarding, and marketing classes.

ENGLISH DEPARTMENT

This year a major goal for the Department was to revise all final exams. During the summer of 1991 and the school year 1991-1992, core literary terms and core vocabulary were established and tested separately in June 1992. Although this was acceptable the first year, the Department decided these areas belonged in the final exam. Other curricular changes had also been made, so it was an appropriate time to revise the final exams. Committees of three or four teachers were established, and the work was completed by May 1, 1993. The work was done during two articulation days and many days after school. Also, all exams are now on MacIntosh computer, which will facilitate future revisions.

The summer reading requirement is in its second year. After giving the tests in September, the teachers felt that most students had completed the reading. In evaluating the selections, one book was moved from the senior list to the junior list and a new book added to the senior list. Each year the Department reviews the list in an effort to provide a worthwhile and enjoyable reading experience for the students.

For many years sophomores have been given diagnostic grammar tests in September and June. These tests are helpful in determining areas of strength and weakness. Since the freshmen curriculum emphasizes grammar, the Department concluded that a diagnostic test for freshmen would be useful.

The test for September was developed in the spring of 1992, and the test for June was developed in the spring of 1993. Tests were administered during the 1992-1993 school year.

In September and October a library orientation was presented to all freshmen and sophomores. Teachers followed the orientation with some type of library assignment to reinforce the material presented by the librarian.

The TV classes are totally responsible for the morning news, which is broadcast to all homerooms and to the community. In addition, students from the TV production classes and a student doing independent study filmed and did commentary for all boys' and girls' basketball games which aired live on the local cable station. "Roundball Roundup," another student production which was broadcast on the local cable station, featured a twenty-to thirty-minute interview with the basketball coaches.

Department members remain involved in a variety of school activities. Mr. Powell and Mr. Lyons coach basketball and volleyball, respectively. Mrs. Ingraham and Miss Brady are class advisors, and Mr. Powell is advisor to Student Council.

Two field trips were taken this year. Mrs. Flemer's TV classes visited Channel 2 studios and received some valuable tips and ideas.

Mr. Powell's junior class saw a production of MACBETH at the North Shore Music Theatre. The class had completed reading the play prior to seeing the production.

The members of the English Department at Norwood Senior High School are an extremely dedicated group. Each teacher spends many hours after school preparing for individual classes and doing work for the Department. The strength of the Department is attributable to the members' dedication, enthusiasm, and cooperation.

FOREIGN LANGUAGE DEPARTMENT

During the 1992-1993 school year, the Foreign Language Department welcomed two new staff members. Miss Cynthia Eastman arrived in September to teach Spanish, and Mr. Alfred Pannone replaced Mrs. Elizabeth Wheatley-Dyson, who left in October to become Assistant Principal of Abington High School. Mr. Pannone is currently teaching French and Spanish. He is also certified in Italian.

French students attended a bilingual performance of Moliere's Le Bourgveois Gentilhomme, and Spanish classes saw a production of Cervantes' Don Quixote. The French V class had lunch at Maison Robert and then viewed French paintings at the Museum of Fine Arts.

During Foreign Language Week in March, the department sponsored an International Luncheon. More than fifty students

and teachers brought main courses and desserts representing countries from all over the world.

In the area of professional development, Miss Cheryl Brown and Miss Cynthia Eastman attended the Fall Conference of the Massachusetts Foreign Language Association, held in Sturbridge in October. Miss Brown is a member of the Board of Directors for MAFLA. Miss Eastman also participated in a three-day Foreign Language Methods Workshop at Dartmouth College.

Two foreign students spent the year at Norwood High: Catalina Correa from Colombia and Catalina de la Torre Rodrigues from Spain.

Many Norwood students competed in National Language Exams during the year. Twenty-six students took the new French Achievement with Listening, which was administered by only 2500 schools across the nation. Two students, Martina Pejchal and Jennifer Rabbitt, scored 700 out of 800 possible on this exam. Eight Norwood students took part in a competitive exam offered by the Center for International Studies. All scored high enough to receive a $500 scholarship for Study in France or Spain, and one senior, Olga Donohue, will be participating in the program this summer in Dijon, France.

Sixty-eight students participated on five levels of the National French Contest, while sixty-five took part in the National Spanish Exam. In the Massachusetts Bay Chapter, Kathy Bilotta placed fourth, and Stephanie McCourt placed seventh in level I, Molly Donohue placed sixth in Level III, Joe Conidi placed fourth in Level 4, and Constantino Nicoloau placed first in Level 4, Native/Bilingual. They were honored at the Awards Ceremony at Framingham State College in June.

The following students received Department Awards for outstanding achievement: French 5: Jennifer Rabbitt; French 4: Michelle Bergeron; French 3: Deborah Fruci; Spanish 5: Angela Morgenstern; Spanish 4: Constantino Nicolaou and Spanish 3: Molly Donohue.

GUIDANCE DEPARTMENT

The Norwood High School counseling staff has six full-time counselors. Students are assigned on an alphabetical basis to each counselor and remain with that counselor for four years. It is the intention of the counselors that a growing rapport will develop between each student and counselor so that by grade twelve students will be ready to make career choices that are challenging and productive.

Various evening meetings were held for parents and students. An informational evening was held for St. Catherine's parents in October at St. Catherine's Elementary School. An evening meeting was held in March for grade eleven families, to assist students and parents in good post-high school planning. Also, to review curriculum offerings, regionally planned Higher

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Education Nights were held at Waltham High School in October and at Wayland High School in April. Through the sponsorship of The Education Cooperative, financial aid information nights were held at Dedham High School, Natick High School, Wellesley High School, and Holliston High School during December and January.

A guidance counselor was on duty in the counseling center twenty nights each semester of the year to make available the resources in the department for all citizens in the community. Any interested person could call the counseling center for an appointment.

The Guidance Department has available numerous references describing post-high school educational opportunities and occupational information. A computer information system is located in the counseling center, and students are able to receive instantaneous computer-based information in regard to the following: individual interests and goals, with appropriate careers; descriptions, bibliographies, and required preparation for some three hundred occupations; lists of schools which offer a course of instruction at a specific level in a geographic area; lists of schools which offer specific varsity sports areas; lists of schools which offer specified support facilities for handicapped students; and information concerning financial aid for education or training which might match an individual's needs, abilities, and preferences.

A TV video center is available for use by parents and students in the Norwood High School Guidance Department. One hundred and forty-three videos are available for viewing by parents and students to help in the college selection process.

Between second semester of grade eleven and first semester of grade twelve an invitation was offered to parents of students to participate in a counselor/student conference which reviewed post-high school planning.

Employers contacted the high school in regard to part-time and full-time employment opportunities. Students were able to review the Guidance employment bulletin board.

In January, Mr. Frank Walsh, Staffing Specialist with Factory Mutual Engineering and Research, conducted a Job-Seeking Skills Seminar for seniors seeking full-time employment. Included in his topics were proper completion of application forms, preparation of a resume, techniques in conducting a job search, and tips on interviewing. Several mock interviews were critiqued by the group. In May, Mr. Joseph Calnan from the Massachusetts Division of Employment and Training met with some students to enlighten them regarding services available in the Norwood office. Also, they were given a short list of companies presently offering full-time positions.

Through the cooperation of T.E.C. a number of speakers made career presentations to various classes in the Home Economics,

Business, Social Studies, and Science Departments.

The Guidance Department is involved in a school-to-work transition program sponsored by The Education Cooperative and Polaroid Corporation for students attending the alternative program at the Willett School. Some positions filled by students were in the areas of security, clerical, electrical, and air conditioning. This work opportunity is competitive for students, and those chosen will be rotated in various occupational areas. Students with special needs are offered a similar but more closely-monitored transition program.

An Early Financial Planning seminar for college expenses was offered to parents of students in grades K - 8 in October, 1992. Presenting the various points of view were the Assistant Director of Financial Aid at Boston University School of Medicine, a representative of Dean Witter Reynolds, a loan officer from the Norwood Cooperative Bank and a guidance counselor from Norwood High School. The presentation was videotaped and televised through Cablevision to residents of Norwood and Westwood.

Eighty-three per cent of the class of 1993 has indicated definite plans to continue their education after graduation. The following is a profile of the educational plans of the class of 1993.

Public College (2 years)	11%
(4 years)	22%
Private College (2 years)	8.5%
(4 years)	41%
Other Post Secondary Educational Experience	1%
Total Continuing Education	83.5%
Military	3%
Work	13%
Data Not Available	.5%

NOTE: Seven members of the class of 1993 did not meet graduation requirements.

HEALTH AND PHYSICAL EDUCATION

The Health and Physical Education Department at Norwood High School continues to be involved in constant evaluation and subsequent curriculum revision whenever needed.

Physical fitness still receives major emphasis in the departments curricular efforts. For the fifth year, the

REPORT OF THE NORWOOD PUBLIC SCHOOLS

"Fitnessgram," a health-related fitness test, was administered to all physical education students. This year, we received our own computer software for the Macintosh computer, which expedited the test results.

This year, we added a new activity, step aerobics, to our physical education electives. This activity became one of the most popular selections among students. The industrial arts department was able to build us 20 step boards which helped defray costs.

Other activities that were conducted in conjunction with the Physical Education Department are as follows: vision screening, heights and weights, postural screening for freshmen, and bus evacuation - in accordance with state mandate. A presentation was given by Sansone Motors concerning safety factors.

Health activities this year were as follows:

1. Cardiovascular Risk Screening program for seniors. Students were tested and learned about their own personal risk factors for heart disease. Those students with high blood pressure and/or elevated cholesterol levels had notes sent home to the parents from the school nurse.

2. The Great American Smokeout - Various activities were planned during the Great American Smokeout week sponsored by the American Cancer Society. One of the highlights of the program was the ecolyzer machine which measured the amount of carbon monoxide in a persons lungs. Many students soon learned how healthy their lungs were.

3. CPR training and certification for seniors - This program continues to be highly successful. This year, 218 seniors were certified through the American Red Cross.

4. Domestic violence and abuse program for sophomores - Students were involved in a special two-week program which dealt with abuse and domestic violence. This most worthwhile program was sponsored by New Hope, a non-profit organization.

5. AIDS assembly program - This assembly was one of the best and most well-received school programs of this school year. Sister Zita Fleming brought with her an HIV positive person and addressed many student concerns. Students received their own packet of AIDS information at the conclusion of the program.

Department members attended conferences and meetings sponsored by the following organizations: Massachusetts Association of Health and Physical Education Recreation and Dance Conference, The Education Cooperative, State Health Department-Grant Writing, and MIAA Drug & Alcohol Conference.

SCIENCE DEPARTMENT

Workshops and conferences were attended by Paul Frost, Science Department Chair, including monthly meetings with other science department heads from schools in southeastern Massachusetts; he also attended the M.A.S.S. meeting in Worcester. Mr. Michael Smeglin and Mrs. Evelyn Hardiman attended a safety workshop dedicated to laboratory safety. Other activities included participation of all staff members in the annual MAST meeting, presentation of student awards by a Nobel Prize winner, guest speakers, and inter-active tele-communication participation.

Certificates of academic excellence and merit were presented to underclass students. The 1992-1993 Norwood High School Science Achievement Awards were presented to Alexandra Milenevsky and Leslie Prence.

A.P Biology test results were very impressive. Twenty-four students took the A.P. test in May 1992; eight students scored 5, nine students scored 4, six students scored 3, and one student scored 2. Colleges will generally give advanced standing to those students who receive a 4 or 5. Some colleges will give that advanced standing with a score or 3.

HOME ECONOMIC DEPARTMENT

The Home Economics program this year consisted of six foods classes - three Holiday Entertaining/Gourmet Foods, two Basic Foods/Meal Planning, and one Foreign Foods/Regional Foods. As in past years, the foods classes have been heavily subscribed, with a total enrollment of 120 students (70 female, 50 male). Each class had a mix of males and females in different grade levels meeting every day for the entire year. One class was taught by foreign language teacher Linda Macomber.

A highlight of the year was our annual children's Halloween party hosted by the Holiday Entertaining groups. This year, the special needs students in the T.E.C. program were actively involved in this event. This was our first attempt at inclusion and it proved to be a positive experience for everyone.

Other special events were Beth Wheatley-Dyson's going-away party and the Outstanding Teacher Reception. Students were given the opportunity to prepare the food, set up, and host these parties. These experiences provided a practical application of skills learned in the foods room.

INDUSTRIAL ARTS/TECHNOLOGY EDUCATION DEPARTMENT

Our goals this year included the expansion of Computer Aided Drawing (CAD) activities, further implementation of the New England Secondary Schools & Colleges (NEASC) evaluation recommendations, and the increase of student awareness of our Graphic Arts program offerings. I can report to you that all of these have been accomplished or are pending Norwood School Committee approval.

Our CAD instruction has taken a strong step forward. We have incorporated the professional version of "Generic CADD" software into the advanced Mechanical Drawing electives. Each student was allowed to work for 10 weeks on uninterrupted CAD activities in single view, multi view/dimensioning, and pictorial drawing. This has provided the means for those students to use CAD as a tool for their future drawing needs. In addition, our Electronics classes have been using this same software while working in the Computer Lab and Mechanical Drawing class room to design electronic schematic drawings as part of their project and course requirements. Examples of their individual project work included problem solving designs for a keyless entry garage door opener and an audio amplifier.

In our efforts to comply with the NEASC evaluation recommendations, (concerning technological updating course content and awarding college credit to some courses) we have formally proposed the following additions and changes. First is the addition of a new CAD course to our program that is aimed at college-bound engineering students as a college level course. The course would be taught in the computer lab using existing computer equipment and would provide the needed expansion in this area. Secondly, we will request changes in leveling for both Mechanical Drawing and Electronics courses so that both would include college and general level classes with appropriate content and evaluation for each.

Class sizes in Graphic Arts have fallen in recent years. To promote student interest, the computerized Desk-Top-Publishing aspect of the program has been emphasized. We have purchased a black and white desktop scanner with the capability to scan text as well as graphics and are planning for a future full page monitor. Student effort in the pre-press design/page layout aspect of the program has been widely acclaimed this year. This is witnessed by the many booklet covers, invitations/tickets, athletic programs, and certificates that students have worked on. At this time, Graphic Arts looks to be in good shape for the future.

Noteworthy projects this year (some of which were put on display in the front hall display area) were a round oak table, pool cue storage box, antique automobile model, and both large and small barbecues. Many compliments have been received.

Finally, we have finished the needed improvements in the Mechanical Drawing classroom. The rehabilitation of the thirty-year-old student drawing tables that we started last year has been completed. This involved sanding and refinishing the tops, strengthening the sides, and building new tool storage panels, which include relief silhouette outlines of standard tools, all at no cost to the town. The classroom is now in good shape as we look toward the next school year.

LIBRARY

Multiculturalism was again emphasized in the library collections and exhibits.

The explorations of Columbus and the impact on the Native American Indians, the cultures of Asia, the major world religions, celebrations of Black History Month and Women's History Month, the achievements of Spanish, Portuguese, Central, and South Americans were reflected in the library exhibits.

A spin-off of the library's emphasis on multiculturalism was the increase in assignments in that area, particularly from the Social Studies, Science, and Modern Language Departments. The librarian also worked with the students from the Alliance Against Discrimination on their special reports.

Increased use of computer services was noted. Students accessed the Grolier's Electronic Encyclopedia and The Boston Globe with print-outs of articles available. The computerization of the library circulation has resulted in the more efficient delivery of library notices.

Next year, thanks to the Director of Computer Services, library patrons will be able to access the catalogs of the Morrill Memorial Library and libraries in the Minute Man system.

The library experienced an increased awareness of and use of the library collections by both faculty and students. Teachers have arranged to bring classes to the library more frequently and have generated more library assignments.

The Social Studies Department has expanded its assignments using the Video Encyclopedia of the 20th Century, resulting in imaginative video documentaries produced by the students.

The English Department continues to augment its use of the collections on literary criticism, poetry and fiction. The Art Department and Science Department have also broadened the scope of student research.

Orientation classes for freshmen and additional classes for sophomores on the use of the library were conducted by the librarian.

If the Library is to continue to supplement the school curricula and respond to the needs of the students and faculty, it must continue to add to its book, computer, and video software collections.

MATHEMATICS DEPARTMENT

The staff has formally adopted the National Council of Teachers of Math Curriculum and Evaluation Standards. This comprehensive document provides a vision and direction for mathematics education.

Two teachers, Paula DeCoste and Mario Ranalli, participated in a year-long learning adventure at the Educational Development Cooperative in Newton. They attended meetings every other week. Workers from industry served as their substitute for these days.

The computer lab was upgraded with the addition of 25 Macintosh computers. This upgrading allowed computer teachers to switch from Commodore computers to the newer Mac Classics.

Students of the year in mathematics, as selected by the Math Department, were: grade 9, Vanessa Wade; grade 10, Jianing Carlisle; grade 11, Alicia Krol; and grade 12, Debra Narkevicius.

A cooperative effort to communicate and articulate curriculum issues was begun with the Junior High School. During the first phase, each junior high and high school math teacher visited the school that they do not teach in. These visitations served to provide an overview of courses, personalities, and teaching methods.

Computer students received an added component to their curriculum, telecommunications. Using a modem and Mass Learn Pike Gateway, students telecommunicated with several other high schools.

The department hosted several guest speakers, including a software engineer and several women scientists from the MIT Outreach program.

SOCIAL STUDIES DEPARTMENT

In September, 1992, the Spotlight Program began at Bentley College. Mrs. Reilley, once again, has been active in recruiting, planning, participating in the program, and arranging transportation for Norwood Senior High students. This year, twelve students from our high school benefitted from this program.

Mrs. Reilley continues to serve as Vice-Chairperson of the Massachusetts Bar Association Committee for Law-Related Education. Mrs. Reilley and four students attended the 300th anniversary celebration of the founding of the Massachusetts Supreme Judicial Court held in Fanueil Hall in Boston. United States Supreme Court Chief Justice William Renquist spoke to the audience of students assembled from across the Commonwealth.

On May 1, three Norwood students participated in Law Day activities held at the Norfolk Superior Court.

In October, Mr. MacDonough appeared before the Norwood School Committee to discuss S.A.T. scores and the results of the Achievement Tests in U.S. History. Scores were fifteen points higher than in 1991. Concerns in this area were aired at department meetings throughout the year, with several

strategies proposed to make the teaching of history more effective in all our courses.

At the end of October, Mr. MacDonough again appeared before the Norwood School Committee to discuss the results of his summer fellowship in Japan. He spoke, showed slides, and answered questions. The proceedings were broadcast over cable t.v.

Shortly before the national election in November, the department held an assembly for 300 students on significant issues pertaining to the election of 1992. Two rival candidates for election to the Massachusetts House of Representatives, Mr. John Rogers (D) and Mr. Joseph Pentowski (R), were joined by officers from the Republican and Democratic Town Committees, Mrs. Judy Lawton and Mr. Thomas Riolo respectively. A question and answer period followed.

Mid-term exams were given in January, 1993, and were evaluated for the sixth consecutive year according to the department assessment standards. The staff continues to analyze and evaluate the results of these tests with respect to stated goals and objectives as outlined in the curriculum guides provided for each course.

In January, Mr. MacDonough took nineteen seniors to Framingham State College to participate in the Massachusetts State History Conference. At the same time, he chaired a panel discussion on the history of England in the seventeenth century.

In February, 1993, the Social Studies Department commemorated Black History Month by presenting an assembly featuring Mr. Edwin Fredie, distinguished Headmaster at Milton Academy. Mr. Fredie's theme was entitled "Realizing The Dream." In addition to this assembly, a series of presentations on famous black Americans was done on cable t.v. for the student body and the community at large. The Art Department and the library cooperated by providing displays relating to black history throughout the building.

Again this year, the department, in its efforts to encourage students to take an active interest in government, organized a Student Town Government Day. Prior to the April vacation, junior, sophomore, and freshman students held an election for positions in town government. Town Government Day was May 11, 1993, and students who had won office or who had an appointed position spent the day with their respective officials gaining insights into the workings of town government. Teachers responsible for the success of this day were Mr. Giles Parker and Mr. Stephen Shinnick, members of the Student Town Government Day Committee.

This spring the department held a number of tests to determine the most outstanding scholars currently studying history and other social studies courses. The winners of the 1993 history awards are United States History Medal - Michael J. McCarthy;

American History Award - Bert Chi; Sophomore History Award - Molly Donohue; Freshman History Award - Elizabeth Sherban; and National Womens' History Month Essay Contest - Christina Eosco.

The Economics classes continue to participate in the Junior Achievement Program under the able direction of Mr. Giles Parker. This year, the following professionals were Junior Achievement advisors: Mr. Frank Daley, Northrop Corporation; Mr. Anthony Squlliacoti, Bank of Boston; Ms. Leslie Hill, Junior Achievement; and Ms. Harriet Goldin, TEC.

Twenty-one students took the A.P. test in American History and nineteen students took the A.P. test in European History, a significant percentage of the students enrolled in these courses.

The department hosted several student observers from surrounding colleges and universities throughout the year. These students were enriched by observing many of the professionals in the social studies department.

The department has acquired more than a dozen new professional videos and an equal number of new titles for the library to augment our collection.

Over 150 students participated in field trips to Dedham District Court, the Norwood Police facilities, and the mansions at Newport, Rhode Island.

This year, three department members have been honored for their dedication and devotion to their respective disciplines: Mrs. Margaret Reilley received the Goldin Award for Excellence in Teaching, one of only six recipients from twelve area school systems. Mrs. Reilley was also named as President-elect of the South Shore Council for the Massachusetts Law Related Education Committee.

Mr. Giles Parker received a special award from Junior Achievement for more than ten years of dedicated service to this program.

Mr. Thomas MacDonough was invited by the Educational Testing Service in San Antonio to be a reader of the AP test in European History. This is the seventh time he has been selected for this honor. During the year, Mr. MacDonough has addressed the Norwood School Committee, the DAR, the National Honor Society, and the College Club of Boston on subjects relating to his fellowship in Japan during the summer of 1992. He also was presenter during the spring in-service program conducted by the Norwood School System. This May, he gave the Memorial Day address at Norwood Senior High School. He continues on the Board of the Directors of the Massachusetts Council for the Social Studies.

I wish to thank Superintendent Dr. Ralph Toran and Assistant Superintendent Mr. Roderick Smith, as well as Central

Administration for their continued support and Assistance.

Respectfully Submitted,

George S. Usevich
principal

ANNUAL REPORT OF THE PRINCIPAL
NORWOOD JUNIOR HIGH SCHOOL

In September, 1992, we welcomed 786 students to the Norwood Junior High School.

The fourth year of the sixth grade assignment went extremely well, and this will be the second group of sixth graders attending our senior high in the fall.

The academic year started off, as usual, at a quick pace with the administering of the California Achievement Tests to grade 7. This is the first time we assessed the seventh grade with the C.A.T.'s and were very pleased with the results.

Two teachers from our mathematics department participated in a yearlong National Science Foundation Grant under the direction of Ms. Faye Roupp on teaching pre-algebra and algebra concepts to more students in grades 7 and 8, respectively. Eileen Heneberry and Allan Whitty found the program, which met every other Thursday from 8:00-12:00, exciting and challenging. Most importantly, they brought back many of the innovative ideas to their classes.

All mathematics teachers in grades 7 and 8 have now participated in the program with Ms. Ruopp. In addition, a mathematics committee has been established between junior and senior high school staff chaired by Louis Buscone, Director of Computers and former Head of the mathematics department at our senior high.

As a result of this committee, junior and senior high staff have developed an exchange program to better appreciate and understand the issues at each level.

Our Drug and Alcohol Free School Program in which students agree not to use alcohol or drugs and, in exchange, receive a card entitling them to discounts from merchants in Norwood who are participating in this program continued this year.

We continued our highly successful "Citizen of the Month Program" which recognized 6th, 7th, and 8th graders who make positive contributions to our school. Also, under the direction of Ann Dever, a peer counselling program developed two years ago was presented to all students by juniors from our senior high school and extended to peer counselling on A.I.D.S. awareness. In addition, Officer Peter Kelly presented an excellent assembly program to all students on the

dangers of drugs inviting the police drug dog and handler to the Junior High.

Other annual events this year were the annual Spelling Bee, the National Geographic Geography Bee and our School Book Fair which raised over $700 for our library.

We have completed the second year where all grades are involved in required summer reading. It is a highly successful program and will be revised and updated by staff when needed.

I met with every team in grades 6, 7 and 8 and stressed the need to respect other students and the property of others.

A Multicultural Committee continued this year, and I am extremely pleased at the programs and activities developed by this group which included Rosemarie DeRosa, Chair; Alice Axelrod, School Psychologist; Sharon Steih, Physical Education Teacher; Susan Benson, Sixth Grade Teacher; William O'Brien, Social Studies Teacher; Margaret Ransom, Reading Teacher; and Doris Howard, Fine Arts Department Head. Speakers for students and staff were invited to the junior high including Dr. Vanderpol who spoke on the Holocaust.

LANGUAGE ARTS DEPARTMENT

The Language Arts Department enjoyed a successful school year. This school year marked the second year of implementation of our Core Curriculum. The curriculum is solid: however, there is some concern over the difficulty in being able to cover all the material as mandated in the Curriculum. Some fine-tuning will probably have to be done over the next few years. Last June we instituted an Assessment Test for the first time. We will be able to begin the process of assessing our curriculum when we can compare those results with test results from this June's test to be taken on June 14, 1993. Also, this past April, we gave a Writing Assessment for the first time. The results appeared to be good, though, again, it will take a few years to be able to assess strengths and weaknesses accurately.

Our Summer Reading Program continues to be successful. However, there is some sentiment for deleting a few of the weaker titles and adding some better choices of books. We will be discussing this further.

Our department enjoyed many varied activities this past school year. In November, our annual Spelling Contest was held. Eighth grader Brendan Cunningham was our school champion and represented our school in the annual Patriot Ledger Spelling Bee in April. Also, our Writing Contest was held in May. As of this writing, the entries have not yet been judged. This year's title was "A PERSON I ADMIRE". As in the past years, the contest was sponsored by the Norwood Lions Club.

Last December the department once again organized a seventh grade trip to the North Shore Music Theater for their outstanding production of "A CHRISTMAS CAROL", as a follow-up to our students' reading of the novel. As usual, it was a highlight of the school year.

SOCIAL STUDIES DEPARTMENT

Students in the 7th grade geography classes did extensive map work in all world areas - discussing world cultures, environment, climate, landforms and people.

Eighth grade students studied U.S. History from exploration up to the present including a unit on U.S. Government.

In September we did extensive research and lessons on Columbus--the changing view of the role of Columbus with special emphasis on how Native-Americans view him.

In October and November we worked with the English Department on teaching the American Revolution, e.g., assigned reports on topics related to revolution with both departments analyzing content and grammar, related English reading of Johnny Tremain, etc.

Students were divided into news teams and quizzed weekly throughout the year: daily news summaries were also given by students.

There were classroom debates throughout the year on various topics such as crime, capital punishment, child abuse, aid to Somalia, N. Ireland problems, court system, etc.

In November there was an in-depth coverage of presidential election debates on candidates and issues, and an all school mock election.

We also had an all day Lexington/Concord/Boston historical field trip for eighth graders and a meeting at the State House with Senator Keating.

In December we had a Ben Franklin Alive assembly for all eighth graders and, in January, a Geography Bee for seventh graders. February was Black History Month and we had multicultural discussion groups among classes. Movies such as "Glory" on the first black regiment in the Civil War, Martin Luther King biography, Civil rights era and bus boycott were shown through the movie "Long Walk Home".

In March we celebrated Women's History Month with an essay contest and had a speaker, playing the roll of Amelia Earhart.

The seventh graders took a trolley tour of Boston in April and in May we had our annual Washington, D.C., trip with eighty 8th graders.

In June we had a guest speaker, a Holocaust survivor, Dr.

Vanderpol who spoke to our eighth graders. We also had a one day New York City field trip for 8th graders and a Vietnam Veteran speaker.

MATHEMATICS

This year about 200 students participated in both the Continental Mathematics League and the New England Mathematics competitions. This included students from all three grade levels. We have been participating in these competitions on a regular basis for quite a few years now and believe them to be valuable experiences for those participating students.

At the suggestion of the Superintendent a Mathematics Study Group has been formed to look at how we as a system meet the national standards and to also consider the idea of expanding the teaching of Algebra in the eighth grade. At present we are considering some new textbook purchases along with the supplementary materials necessary to get us going towards that goal.

This year Mr. Allan Whitty and Mrs. Eileen Heneberry participated in the first year of a three-year program at the Educational Testing Center in Newton. This program is a follow up program to the one last year that was attended by Mr. John Cook, Mr. Thomas Hamilton, Mr. Patrick Murphy (now teaching the high school) and Mr. Lawrence Decareau. It is mainly concerned with improving the teaching of mathematics particularly focusing on the national standards and increasing algebra experiences to middle school students.

This summer Mr. Decareau will be attending, along with Mrs. Diane Regan from our Guidance staff, a conference at Smith College, entitled Current Students/Future Scientists and Engineers. This will be focusing on encouraging young women into taking more math and science courses throughout high school. This conference is related to the one held last year and attended by Mrs. Heneberry and Mrs. Irene Hill of our science department.

SCIENCE DEPARTMENT

The science curriculum has remained consistent with its emphasis being placed upon hands-on laboratory experiences.

The seventh grade students study Introductory Physical Science (I.P.S.) in the accelerated level and Life Science in the non-accelerated level. In the eighth grade program, the accelerated students elect Earth Science whereas the non-accelerated course is Introductory Physical Science (I.P.S.). Learning by "hands-on" experimentation is emphasized, allowing students to become involved with the process of the scientific method, thus leading to a better appreciation of the subject matter while preparing them to be scientifically literate.

A substantial investment still needs to be made in our Audio-Visual equipment and supplies with particular

recommendations being in the area of updating videos and the introducing of interactive video discs. While this is costly, it is necessary if our students are to be adequately prepared for the challenges of their futures.

Several of our staff participated in the series of workshops presented by Dr. George Ladd of Boston College's School of Education. Six members (Joanne Barrett, Paula Clifford, Kenneth Dalzell, Irene Hill, Raymond Lauzon and Sandra Stanton) were participants in an after school series of workshops to update their knowledge in the area of assessment--particularly "authentic assessment" as it related to Project 2061 and the new national/state standards for science. Two members of our staff (Robert Baker and Raymond Lauzon) participated in a science safety workshop to update/evaluate our safety procedures and familiarize themselves and our staff with suggestions for upgrading the presently existing guidelines. One member (Irene Hill) of our department was involved in participating in a gender equity program at Tufts University for the encouragement of Girls in the Physical Sciences. She was also a co-sponsor of the newly formed FEMS (Female Electronic Marvels) Club to provide career experiences to female student in the fields of Science, Mathematics and Technology. This member (Irene Hill) also participated in the Biotechnology Exchange Program sponsored by The Educational Cooperative (TEC) to learn about the biotechnology field for sharing with both colleagues and students.

Final examinations were prepared for the three science courses to be administered in June. Lastly, the science department has started the evaluation of replacement textbooks with the pilot of one partial series in physical science and the planning for the pilot of an integrative approach series for the 1993-1994 school year in life science. An inservice workshop in May, 1993, precluded this decision.

All students in the sixth grade had an opportunity to visit the Boston Museum of Science and its Omni Theater in the fall of 1992. In May of 1993 the seventh grade Celtics Team visited the Boston Museum of Science to tour the rainforest exhibit, the backyard monster exhibit focusing on invertebrates, and to see the Omni film on the Rainforest. This trip enhanced their prior study of these topics. The entire seventh grade enjoyed a World of Snakes assembly in late April with its focus on live snakes.

FOREIGN LANGUAGE DEPARTMENT

The Foreign Language Department organized several activities to heighten students' cultural awareness and enhance their language skills. During April vacation eight French students toured Paris and the castles of the Loire Valley. In May, 43 eighth graders visited Quebec City for four days of immersion in Canadian culture. Day trips to Boston were also organized by the Language Department. Seventh graders in the Exploratory Language program enjoyed a day of multicultural exposure at the World Trade Center's

"International Festival". Eighth graders attended French and Spanish performances of Les Trois Mousquetaires and Don Quixote at the Berklee Performance Center.

Students and staff observed Foreign Language Week in March. Posters, mystery voice and trivia contests highlighted the week's activities. The Language Department hosted a breakfast of "Churros y Chocolate" for the winning homeroom in each grade.

More than 40 students participated in the National French and Spanish Exams. Nine eighth graders received recognition on the National French Exam. Elizabeth Lawson took first place in Massachusetts and fifth in New England. Other state winners were: Joseph Dickson and Christine Moscardini tied for third place; Georgia Antonopolos and Stephanie Gawlak, tied for fourth; Sarah Mollo and Shannon Porro tied for eighth; Amy Manning, ninth; and Gregory Sherbon took tenth place.

Mrs. Yvette Parks, our Foreign Language Department Head, served on a team of two to conduct a Foreign Language Curriculum Review for the Dover-Sherborn Public Schools.

Mrs. Parks also presented a workshop at the Massachusetts Foreign Language Conference in Sturbridge. Her topic entitled: "Testing the 90's - Oral Skills!" featured videotapes of Norwood Junior High students in action.

ART DEPARTMENT

The Junior High Art Department makes a continual, conscious effort to expose the talents of our students to the public.

Art work from grades K-12 is always on display in the School Committee Room at the Willett School. The Junior High was totally responsible for the months of January and May. In addition, halls of the Junior High, especially the foyer and office area, are used as an "Art Gallery" where many projects are exhibited.

Eighth grade students entered the ART BY KIDS competition sponsored by the Wang Center of Boston. Work has also submitted to the 43rd Annual Globe Scholastic Art Awards. Donna Seery, an eighth grader last spring, won a Silver Key. Tom Collins nd Katherine Lazarides won Honorable Mention Awards. There was a follow-up field trip to the Transportation Center in Boston to view the Gold and Silver Key winners from The Commonwealth of Massachusetts.

This spring has been a busy time for our department. Our Annual K-12 Art Exhibit was on display from April 6-30th. This year over **100** works from the Junior High were put up! This was our largest exhibit ever. Also, on April 16th, Naoko Suzuki, our Japanese Intern, arrived from Japan. Naoko will be working with the art and social studies students until the end of June, and also in December through January, 1994. The

purpose of her visit is to broaden our global knowledge of other countries and to grasp a better understanding among students, although we are different, we are the same. She has been doing origami and shuji brush painting with the art students and explaining about traditional and contemporary Japanese cultures.

In June, a dedication will be held at the Hawes Pool in South Norwood. The front panels to the boys' and girls' entry into the pool have been decorated with colorful silhouettes of children playing. This is a result of a group effort from the South Norwood Beautification Committee, Mrs. Howard, seventh and eighth grade art students, and Babel's Paint. Permission has been granted by the town to redo the mural on the wall at the corner of Cottage and Washington Streets. A winning poster design depicting a theme based on multicultural unity will be the subject of the new mural to be painted by eighth grade art students. Also this June the Norwood Post Office will again be a mini gallery of stamp designs. These original ideas for future stamps were created by 7th graders.

CAREER EDUCATION

With the evaluation of the present seventh grade Pilot Program, students taking all four classes: Foods, Clothing, Printing and Electricity, it is recommended by the instructors that the time mode be twelve weeks, an increase from the pilot eight week interval. Thus, the Career Education seventh grade curriculum will involve twelve weeks of Printing (Graphic Arts) and twelve weeks o Electricity which will be required of all students.

The eighth grade curriculum will offer twelve weeks of Food, twelve weeks of Metal and twelve weeks of Basic Woodworking which will be required of all students. This realignment of programming will afford the students a better time block for all areas.

HEALTH AND PHYSICAL EDUCATION DEPARTMENT

The Physical Education classes worked closely with the after school intramural programs by introducing many of their activities in class. A wide variety of co-educational activities proved to be the norm rather than the exception.

Once again, the buss evacuation drills were conducted through the Physical Education classes, as well as the postural screening tests.

Students in all three grades participated in the "Fitness Challenge", which was introduced in 1991, and has gradually expanded as the interest level has increased. This is a favorite unit among the students, since every student is able to select at least one challenge that he/she may complete.

Conventional units, such as Football, Field Hockey, Basketball, Volleyball, Tennis, Track and Softball (as well as

many others) are still enthusiastically enjoyed by our students.

The Health Program continues to be challenged to remain up-to-date with so many new areas of change taking place in the health field.

The system-wide Health Program addresses a full approach o the chief areas of concern during each current school year, and as in the past at the junior high level, such units as First Aid, Nutrition, Fitness, Drugs, and Aids received the most emphasis.

Working with a limited number of classes, and these often being missed due to articulation days, inservice meetings, team and subject field trips, guidance testing, music rehearsals, assemblies, and aspire classes, our students are required to work very hard to complete the curriculum.

This is a difficult task for both students and teachers, and they must work in a cooperative effort, as this situation has escalated over the past two year.

S.E.A.R.C.H. PROGRAM

The SEARCH program this year involves 107 students (20 eighth graders, 31 seventh graders and 56 sixth graders). During the morning homeroom SEARCH period, the seventh and eighth graders are working on projects on "Colonial America" reflecting their trip to Williamsburg, Virginia. In conjunction with Mrs. Ann Mitchell of the Special Education Department, the seventh grade study skills classes are involved in creative activities to highlight their awareness of learning styles and disabilities. The sixth graders in the "pull-out" program choose projects which enable them to use creative and divergent thinking skills. We are pleased with the enthusiasm shown by the participants in the program.

LIBRARY

In addition to the usual library access activities for all 6th, 7th and 8th grades, I also met all 11 sections of 6th graders once a week from September through May to instruct them and to provide practice in proper use of all library facilities. (Examples include lessons in using the card catalog, the Dewey decimal system, and the Readers' Guide to Periodical Literature; using encyclopedias and periodicals; scanning books for factual information; overviewing the shelving system in the IMC; experiencing audio attention exercises which use musical and biographical materials, etc.)

There were also supplemental activities to usual library services. These included a visit by an author whose focus is no-fiction writing, Stephen Krensky. He spoke to all 6th grades and also held a special workshop for 22 selected students who have proclivity for this genre of writing. This was made possible by my applying for, and being awarded, a

grant from the Massachusetts Arts Lottery. The Calendar Clue Contest continued this year. We held two book fairs to update students' exposure to new publications. The program to give practice in running the library served 20 student volunteers. I arranged to have 12 Japanese college students visit 7th and 8th grade Social Studies classes, and again to have 26 visit 6th grade classrooms as part of the multicultural emphasis to our curriculum this year. I had arranged for a two month trial of electronic library equipment (the EBSCO Magazine Retrieval System, used by all grades).

There was strain in the program because, with teaching 11 classes each week plus the usual full time librarian duties, I had no aide to assist with clerical duties between mid November and early March.

My special professional growth project for this year centered around storytelling. I attended workshops at Simmons College to learn new skills and technique in order to incorporate this activity into my curriculum. I also attended the conference of the Massachusetts School Library Media Association in November of 1992 in Sturbridge, MA, and also the New England School Librarians Association conference in April of 1993 at the Sheraton Wayfarer in Bedford, MA.

GUIDANCE DEPARTMENT

The Guidance Department had two personnel changes this year. Mr. Maher replaced Miss Ciccarelli as department head and Mr. Hartshorn has replaced Mr. Maher.

The counselors registered **47** new students:
21 in grade 6,
13 in grade 7,
and 13 in grade 8.

There were **37** students who transferred out of the system:
10 from grade 6,
11 from grade 7,
and 16 from grade 8.

The Guidance Department continues to upgrade the 5th grade orientation to the junior high school. The program incorporates a current video of the school highlighting the programs and showing present 6th grade students in classes going through a regular school day. Also included are a tour of the building and a classroom visitation. We believe this greatly assists the 5th graders in their transition from the elementary schools to the junior high. The counselors follow up this program with a visit to each elementary school to answer questions from the 5th graders. Fifth grade teachers met with the counselors to share information that will assist the counselors in their work with the students.

The California Achievement Tests and the Test of Cognitive Skills were administered to grade 7 students on October 20 - 26. October 28 was a make-up day for students who missed the

Test of Cognitive Skills. The tests were administered in the cafeteria. The students were very cooperative. Results were explained to the students.

Mrs. Diane Regan represents the department on the Faculty Advisory Board. Mr. Richard Dunn continues to represent the junior high school on the Board of the Alcohol and Drug Education Consortium which meets bi-monthly at NORCAP. Mr. John Hartshorn attended a workshop at Stonehill College presented by the New England College Board Testing Service. The other department members had attended this workshop last year. The Citizen of the Month Program, chaired by Mr. Maher, is in its third year of recognizing students for their involvement in, and commitment to, excellence.

Programming for the 93-94 school year began with the January 19 Guidance Night presentation to parents; meetings with 5th grade teachers, assemblies with 6th, 7th, and 8th grade students for and individual conferences with each student completed the schedule.

The counselors have met throughout the year with individual students to review both progress reports and term grades. Individual meetings with parents, counselors from outside agencies, and case workers from the Department of Social Services have been ongoing. Daily homework sheets, weekly progress reports, and arranging for parent meetings with Team teachers were continuous.

On November 25, a presentation was arranged for our eighth grade students to hear about course offerings at Blue Hills Regional Vocational High School. Students interested in their programs toured Blue Hills on December 10. The guidance counselors from Norwood High School met with the 8th grade students at the Junior High on February 3 to discuss curriculum and course offerings available at Norwood High School. The students went to the high school on June 9 for an orientation program.

The 1993-95 curriculum guide has been coordinated and upgraded through the guidance department. The student registration information contained in the computer file was updated by the guidance department secretary. This assists both the counselors and the school administration in assisting students.

The major goal of the department is to continue to encourage each student to perform to his highest capability, for students to accept themselves, and to appreciate the differences in their schoolmates. For the future, the guidance department is developing a career awareness program. The goal is to invite speakers to the school to inform the students of career opportunities and the necessary educational requirements of the professions.

CONCLUSION

The National Junior Honor Society was again very active and inducted seventh and eighth graders this year. The daily Silent Reading Program continued this year. Every morning students and staff read for twenty-five minutes. This relaxing and enjoyable program sets a positive tone for the day as well as giving students and staff an opportunity to read for pleasure.

I am reluctant to end my report on a sad note , however, the untimely death of one of our most loved and respected teachers, Charles Sweeney in May of 1992 left a day void that will remain for a long time.

Charlie, as he was affectionately known by his colleagues, brought a genuine warmth to our school along with a sincere love of our profession and is sadly missed by our students and his fellow staff. Requiescat in pace.

In closing I wish to thank Dr. Ralph Toran, Mr. Roderick Smith and the entire Central Administrators for their continual support and assistance.

Respectfully submitted,

Patrick J. Cammarata
Principal

ANNUAL REPORT OF THE BALCH SCHOOL

As principal of the Balch School, I submit my twenty-second annual report for the period July 1, 1992 to June 30, 1993.

PERSONNEL AND ENROLLMENT

The Balch School staff consists of seventeen regular classroom teachers, a Reading Specialist, a Learning Center teacher, Speech teacher, English as a Second Language teacher, and a Special Needs teacher, assisted by two full-time resource room aides. The enrollment for the school year was 372 pupils. Two full-time instructional aides were assigned to grade 5 to alleviate the excess enrollments.

PROGRAMS

(1) Our Modified Kindergarten and Transitional I programs completed their 17th year. This year's enrollment of 46 pupils consisted of 16 children from other elementary schools in Norwood. At the end of the Transitional I year, the out-of-district children return to their regular districts for grade I.

(2) Reach Out to Schools

This innovative program, under the auspices of the Stone Center at Wellesley College, is funded by Roche Bros. Supermarkets, and is organized around 4 clusters:

(A) Creating a cooperative classroom environment.

(B) Building self-esteem and positive relationship.

(C) Solving people problems.

(D) Tolerance for differences and multi-cultural sensitivity.

Teachers and students meet in an open circle and discuss issues important to the class. After each cluster is addressed, students are asked to reflect on what they have learned and evaluate skills presented. Each cluster has key lessons and supplemental exercises. Next school year two of our classroom teachers will be trained. Our objective is to train many elementary teachers in the future.

(3) SPRIG - (Strengthening Pre-Referral and Integration Grant)

This is a federally funded program. Since April 7, 1993, the Balch School SPRIG team has met weekly for one hour. Through research and efforts the entire staff has been involved in the discussion and importance of the pre-referral process and in modifications in the classrooms for Special Needs students and others who cannot keep up with the curriculum

Accomplishments Thus Far:

1. The establishment of a Professional Library in the Teachers' Room with books and articles donated by the staff.
   The purpose is to share ideas and promote communication among the faculty.

Although the focus will be on the subject of modification techniques and pre-referral policies, articles pertaining to other educational topics are also encouraged. (September 1993)

2. The initiation of dialogue among teachers regarding class modification and grading.

3. Two 45 minute periods whereby the entire staff will meet to discuss issues (voluntary attendance).

4. The research of pre-referral programs and teacher assistance teams in progress in Needham and Wellesley.

5. The research of the number of referrals per year at the Balch School. Based on the "on target" referrals and the pre- referral procedures already in effect, it was decided that this time our pre-referral system is adequate and appropriate.

6. The development of plans to modify Grade 6 curriculum

during the 1993 summer with the emphasis on the development of study guides and test modifications.

Goals:

1. To propose that two inservice time slots be used to spend in one's own building in order to discuss modifications, tests, and grading.

2. To propose that an additional in-service time be used for a speaker who is an expert on these issues.

3. To continue to promote communication among all staff members.

4. To expand the referral process.

5. To work on homework concerns. To investigate the possibility of a homework center either before or after school.

6. To continue to address scheduling problems. (i.e., Is it more helpful if a specialist goes into the class and helps with the curriculum?) To investigate the possibility of an activity period for all children in the afternoon. Special Needs Programs could be scheduled at this time.

7. To address the lack of parental involvement in some cases.

8. To provide specialists (Art, Music, Gym, etc.) with a profile of Special Needs students in September.

INTEGRATED CURRICULUM PROJECT

The Balch fifth graders, directed by Mr. Burns and Miss Colleran, participated in a study unit on whales, from an integrated science, language arts, history, music and art perspective. The unit of study crossed time zones literally and figuratively. The program was supported in part by the National Endowment for the Arts, the Massachusetts Cultural Council, a state agency, administered by the Norwood Cultural Council, a local agency, allowing local institutions, The Boston Globe, The Kendall Whaling Museum, and The New England Aquarium to bring their expertise and experience to the students.

In January, the students began participating in the Boston Globe Ocean Challenge, a sailboat journey starting in San Francisco, around Cape Horn and ending in Boston, April
Geography, nutrition, history, communications and personal relations were very much alive as Mr. Burns brought in Prodigy communications from his home service as the school does not have this additional resource. Weather charts, map reading and coordinate settings, and miles sailed were recorded daily activities.
Language Arts, research and writing skills were enhanced with

the use of the library, modern technology, and electronic publishing disks. The Art Department explored the crafts and artwork that emerged from the industry and extended beyond the related whaling artifacts to include cultural importance of places charted, i.e. Easter Island, South American Cultures, American seascape artists, clipper ship design, etc. The interaction of two men at sea and need for reliability and teamwork were other dimensions of the project.

The Kendall Museum's two part outreach program presented the history of the industry, how and why, and the economic and environmental effects and impact around the world. The Chanties were introduced as American traditional work folk songs.

The New England Aquarium program involved a hands on show demonstrating how radio and satellite technology is used to help research the lives of marine mammals. The scientific methods of observation and recording of data were also emphasized.

Special thanks to Mrs. Bettina Botti, our Art teacher, who was instrumental in writing the grant for this special program.

MULTI-CULTURAL ACTIVITIES

Our multi-cultural program, which was planned by the entire staff during the school year, became a reality the week of May 17. We enjoyed the assembly called TAINO. A husband and wife team entertained with music and storytelling, bridging North and South America. It was educational in an historic and ethical manner. Later that week, through the cooperation of the PTA and parents, the children had the opportunity to taste foods of their ethnic backgrounds. The posters, murals, flags and reports that adorned the entire building proved to be invaluable. We will continue this event yearly, as the enthusiasm was quite prevalent.

TESTING RESULTS

The California Achievement Tests were administered during October, 1992 to pupils in grades three and five. The following results indicate the **OBTAINED AND ANTICIPATED GRADE EQUIVALENCIES:**

TOWN OF NORWOOD

Grade 3	Grade Equivalency **OBTAINED**	Grade Equivalency **ANTICIPATED**
READING		
Vocabulary	4.7	3.9
Comprehension	4.7	3.6
TOTAL	4.8	3.8
LANGUAGE		
Mechanics	5.3	3.6
Expression	5.4	3.8
TOTAL	5.5	3.9
MATHEMATICS		
Computation	4.3	3.0
Problem Solve	4.5	3.6
TOTAL	4.4	3.3
Spelling	4.1	3.3
Science	4.7	3.6
Social Studies	5.1	3.5

REPORT OF THE NORWOOD PUBLIC SCHOOLS

Grade 5	Grade Equivalency **OBTAINED**	Grade Equivalency **ANTICIPATED**
READING		
Vocabulary	5.7	5.4
Comprehension	6.0	5.3
TOTAL	5.9	5.4
LANGUAGE		
Mechanics	5.4	5.5
Expression	7.1	5.8
TOTAL	6.2	5.7
MATHEMATIC		
Computation	5.9	5.7
Problem Solve	5.7	5.5
TOTAL	5.8	5.6
Spelling	5.9	5.3
Study Skills	6.0	5.3
Science	6.6	5.5
Social Studies	7.3	5.8

OTHER TOPICS

The basal textbooks in all the schools should be addressed as to age and condition. The years go by quickly and curricula has to continually be updated.

The computer program is keeping abreast. Our school has 21 Apple computers and 5 MacIntosh machines (hard drive). I commend the Director of Computer Services, Mr. Lou Buscone, and his assistant Barbara Lanzoni for their continued support.

I commend the South Norwood Committee for its continued interest and support in keeping our landscape in excellent condition. It's a pleasure to work with these dedicated people.

In May a dedication of a new flagpole and flag, in memory of Bill Costello, former police and safety officer, was held on the school grounds.

The children, town/school officials, and the public were in attendance. The ceremony was a moving experience for all of us. We are deeply grateful to Bill's wife Frances, and his entire family, for donating this beautiful edifice. Through the efforts of the Norwood Light Department, a light now shines on the flag, thus enabling it to continually fly.

ACADEMIC AND SCHOLASTIC ACHIEVEMENTS

The Presidential Academic Achievement Awards were presented to students of this year's grade five graduating class. I am pleased to announce that twenty pupils maintained a B+ average over a three year period.

The Principal's Award for Leadership and Academic Proficiency was presented to Shefali Shah and Dael Norwood.

The P.T.A. presented its annual scholarship awards of $400 each to Jennifer Rabbitt (Class Valedictorian) and Olga Donohue, who both graduated from Norwood High School in June, 1993.

The Caroline M. Elias prize, in memory of Mrs. Elias, was awarded to Elizabeth Guiod, a 1993 graduate of Norwood High.

BALCH PARENT-TEACHER ASSOCIATION

Again we enjoyed a successful year, thanks to the dedication, perseverance and "good old hard work" of the P.T.A. The Board's primary interest is the children. We are most appreciative of the Balch P.T.A.

In conclusion, I express my appreciation to the Norwood School Committee, Dr. Ralph A. Toran, Superintendent of Schools,

personnel at Central Administration, and the entire Balch staff for their support during the 1992-1993 school year.

Respectfully submitted,

Andrew M. Ciarletta
Principal

ANNUAL REPORT OF THE CALLAHAN SCHOOL

I am proud to prepare the C. M. Callahan School annual report for the 1992-93 school year. It was an extremely productive year with great strides made to accomplish the goals adopted by the community at large and the C. M. Callahan School in particular. We continued to supplement our literacy program with more literature based materials, more process writing, and the use of portfolio assessment. We are expanding our multicultural collections and integrating our teaching strategies throughout the various curricula. We have also begun implementation of a conflict resolution program in our fifth grade entitled The Reach Out to Schools Project. Our California Achievement Test scores were above average for grade 5 (61% n.p. Reading, 68% n.p. Math, 68% n.p. total battery) and superior for grade 3 (80% n.p. Reading, 85% n.p. Math, 82% total battery).

Enrollment and Staff

We began the year with two hundred sixty-two students distributed from grades K-5. New additions to the Callahan staff included Beth Barry in grade 3, Paula Connolly in the Learning Center, Mary Sweeney as an instructional aide between the Learning Center and grade one, Bonnie Falcone in the lunchroom, and Michael Costello as an evening custodian.

The school is staffed with a secretary, a nurse, eleven classroom teachers, a reading specialist, a speech therapist, one learning center teacher, an adjustment counselor, art teacher, vocal and instrumental teachers, a librarian, two lunchroom workers, and two custodians. Many of these positions are shared with other schools on a weekly basis.

We wish our very best to Anne Hudson, who retired after an illustrious career at the Callahan School, Ann Mitchell who returned to her middle school roots, and Ted Thomas who was promoted to Senior Custodian at the C. J. Prescott School. Special congratulations are in order for Reading Specialist, Evelyn Wall, who will take over the reins of Principal at the C. J. Prescott School. We wish her the best and gratefully acknowledge all the wonderful contributions she has made to the children of the Callahan School.

Graduate Awards

The Callahan P.T.A. Graduate Award was presented to Peter Sadowski. On behalf of the staff and P.T.A., I heartily

congratulate Peter and wish him the best in his future endeavors at Villanova.

Parent Teacher Association

The Callahan belongs to the National Parent-Teachers Association. Our board is an integral part of our school's mission and extremely active in our programming and our activities. The Executive Board meets monthly and all interested parents are invited to attend. The Autumn Crafts Fair was a giant success again this year and our primary fundraiser. Sue Morse coordinates an active group of volunteers to make the fair such a success. The P.T.A. continues to provide special programs for our children including: field trips, educational programs, roller-skating parties, Teacher Appreciation Day, supplementary reading materials, and the annual Spring picnic. They are also responsible for the Callahan Newsletter which is an impressive collection of community events, drawings, and articles coordinated by Mrs. Sandy Ryle, with the assistance of Mrs. Kathy Arthur, and Mrs. Diane Wade.

Executive Board members Mariann Wilson, Diane Wade, Gail Miskell, and Kathy Campilio will be leaving the board at the end of the school year and they will be missed by all. Maria Henry will be staying on to help in all capacities, as she always has, but we will miss all her unselfish contributions to the school as President, and I publicly thank her on behalf of the children she has helped so much. Gary Wilson will be returning to the board as President and I'm sure the organizational skills and experience that made him such a success as Treasurer will ensure a smooth transition and a successful 1993-94 school year. We wish him the best.

The Learning Center

The Learning Center at the Callahan School services children that require modification of the classroom material. Presently, most of these children are taken out of their classrooms for 2 or 3 periods a week. The work assignments given these children most often coincide with their classroom assignments. Learning Center small group instruction by one or two teachers allows for individualization, explanation, and demonstration of specific skill work to be covered daily. The kindergarten classes and one fifth grade class have been involved in the inclusion program this past school year. At least once a week, the Learning Center works within these classrooms. This inclusive service worked well for students, mainstream teachers, and the specialist. This program provided more insight into the individual needs of the student within the least restrictive environment.

For the school year 1993-94, a far more extensive inclusion program is planned to involve all grade levels, where most appropriate, to meet the individual needs of special education students.

REPORT OF THE NORWOOD PUBLIC SCHOOLS

Chapter I Program

Chapter I, known as the ASPIRE program, stands for Added Special Programs (for) Intensive Remedial Education. The program benefits children who may be experiencing difficulties in the areas of reading and math.

Children are selected for eligibility to the program through scores from CAT's and recommendation from classroom teachers. Permission is necessary from the parent in order for the children to participate in ASPIRE. Support is provided for children who fall below the 50th percentile of their class. Children may be taken out in groups not exceeding six. Occasionally, the Chapter I teacher will aid these children in the classroom during the week.

ASPIRE's purpose is to reinforce skills that are being taught in the classroom. Much of the instruction is accomplished through hands-on activities and manipulative materials. Conferences are held in May to discuss the progress of the students. Additional conferences are scheduled when necessary.

An added focus to the Callahan ASPIRE program is the L.I.F.E. program. This stands for Literacy in Family Education. It is a school-based literacy program with two specific objectives. These are:

* to empower parents with knowledge needed to better assist their children with the skills and concepts being taught in the classroom.

* to increase the enjoyment of the educative process by focusing on everyone's strengths, not deficits.

Library

Again this year several speakers visited with the children in the library. Jana Dillon (whose real name is Janice Gerulskis, a former Callahan student) read her book, Jeb Scarecrow, and discussed with the children how she gets ideas for her books. In May, Miss Wall again arranged for "Madeline" to visit with the second grades in the library. Another Madeline doll was given to the library.

The "reading buddy" program, in which fifth graders meet weekly with first graders to read and enjoy library books, continues to run successfully. Mrs. Rizzo again used her fifth grade buddies to help her first graders do research in the library on the rain forest.

Kindergarten students are learning how to select books from shelves, first graders are distinguishing fiction from non-fiction books, second graders are enjoying poetry books, third graders are learning to use the card catalog, fourth graders are enjoying fantasies and fifth graders are using many different reference books before going on to junior high.

Many new books were purchased this year with state funds and outdated books are being weaned from the collection.

Eureka Program

At the Callahan School, the Eureka Program included both a pull-out component for academically capable students and a classroom component concentrated on critical and creative thinking skills and problem solving in grades 1, 2, 3.

In the pull-out portion of the program, selected third, fourth and fifth grade students met with the EUREKA teacher, Martha Colamaria, for a period of about 45 minutes per week. Units of study included: "The Environment", "Using the Library as a Resource", "Hats", "Cryptology", "Whales", "Celebrating Our Diversity", "Gifted Sampler", and "Marshmallows", involving creative activities, math and consumerism.

Special projects included the National Geographic Geography Bee for Grade 5, Adopt-a-Whale, Kendall Whaling Museum field trip, and the Knowledge Master Computer Competition.

Speech/Language Program

Forty children were enrolled in Speech/Language Services during the 1992-1993 school year at the Callahan School. Students required speech assistance in the following areas: articulation errors, voice and fluency problems. Some students required assistance in the language area which consists of: low receptive and/or expressive vocabulary skills, difficulties with verbal or written directions, difficulties with the expression of ideas, either verbal or written, topic maintenance during conversations and difficulty with the meaning and structure of language. Activities such as worksheets, board and computer games and classwork are used to help remediate areas of weakness.

New referrals come from parents, teachers and other team members. Thorough evaluations are conducted and individualized remediation is implemented when necessary.

Hearing conservation and hearing impairment are discussed with third grade students during the Special Needs Awareness Program (SNAP). Mark, an eleven year old student from the Boston School for the Deaf was introduced to the Callahan students. Mark uses sign language to understand others and to express himself. The third grade students had an opportunity to observe people communicating in Sign Language as the Speech/Language Pathologist asked and answered questions and interpreted language for Mark.

Mark brought in his TTY which he used to communicate on the telephone. He explained how it works and answered questions about it. He also spoke about his closed captioning machine for the television. The third graders were amazed that Mark enjoyed and participated in many of the same activities as they do, such as playing soccer, watching T.V. and talking on

the telephone. It seemed to please them that Mark found subjects such as social studies as difficult as they do.

Reading Program

Nineteen ninety three marked the eighth annual Young Authors Program under the direction of Miss Wall, the Reading Specialist. Celebrating the writing of the Young Authors at the Callahan School continued to be the highlight of the Callahan reading/writing program. Implementation of the Young Authors Program required a great deal of time, effort and dedication by students, teachers, and parents. The children take pride in writing, editing, illustrating, binding and sharing their original books. The books were displayed at Morrill Memorial Library and at Fables Bookstore.

Each child who wrote and illustrated an original bound book received a Certificate of Recognition from Mr. Griffin at the Annual Awards assembly in June.

This year Jana Dillon, author/illustrator of "Jeb "Scarecrow's Pumpkin Patch", visited the Callahan School to share her new book. Jana, formerly Janice Gerulskis, is an alumnus of the Callahan School.

Developing a love of reading and writing is a primary goal of the Callahan Reading Program. The children are provided with many opportunities to enjoy reading/writing and to practice their literacy skills using real materials. The children participate in the "Dear" Program -- Drop Everything and Read, the "Book It" program sponsored by the International Reading Association and Pizza Hut, and the National Multiple Sclerosis "Read-a-Thon".

The integration of reading/writing across the curriculum is a goal of the Callahan reading program. Cooperative learning, productive thinking skills, and instruction that provides for the varied learning styles of children have been the focus of classroom instruction. Classroom teachers supplement their basal program with multiple copies of trade books, big books, and newspapers.

Miss Wall, the Reading Specialist, works with the staff directing and implementing the reading/language program at the Callahan School. She works with the teachers to diagnose and evaluate the children's reading/writing skill and to place the children in instructional groups. This year the teachers began to use "portfolio assessment" as a means of documenting and assessing the reading/writing progress of their students. Miss Wall is a member of the "766" Evaluation team. She provides remedial instruction to children in grades one through five and teaches an enrichment class to the fifth grade.

Sing-A-Long Program

The 1992-93 Sing-A-Long Program, under the direction of Mrs.

Leonard, (for grades 2-5) has just completed its sixth year. The children volunteer their time after school and visit at least two nursing homes each year performing a Christmas and Spring program at each home.

On December 18, 1992, we sang at the Ellis Nursing Home putting on a special Christmas program for all the residents. The response of the staff and patients was wonderful.

On April 12, 1993, the sixty children, including some instrumentalists, went to the Norwood Retirement Home for an Easter celebration of song and dane.

The Sing-A-Long Program is a volunteer after school program conceived by Mrs. Leonard and assisted by the Callahan children, parents, and P.T.A. With the continued support of our Principal, Mr. Robert Griffin, Director of Music, Mr. Paul Alberta and our elementary coordinator, Mrs. Florence Jerome, this program continues to be a successful undertaking.

Conclusion

I would like to personally thank Dr. Ralph Toran, Superintendent of Schools, and Mr. Rod Smith, Assistant Superintendent of Schools, for all their help and support. I am also grateful to Mrs. Pauline Erker, Callahan's irreplaceable secretary, and the whole staff for being so caring and cooperative. I thank Head Teacher, Evelyn Wall, and wish her well in her new appointment. I am satisfied that we have completed a very successful school year and promise that we will continue to meet the needs of the children in the C. M. Callahan School.

Respectfully submitted,
Robert M. Griffin
Principal

ANNUAL REPORT OF THE PRINCIPAL
F. A. CLEVELAND SCHOOL

It is a pleasure to submit my Twenty Second Annual Report as Principal of the F. A. Cleveland School.

Developing an Annual Report such as this is an excellent process to review and assess our programs. This year throughout the report there are descriptions and/or statistics regarding information to be collected by the Department of Education. Some of these topics are pupil/teacher ratios, testing programs, budget expenditures, and instructional procedures. Programs such as art, music, gifted/talented, library, computers and health education are also included as they are designated to be filed with the Department of Education. It is our intention to utilize this report as a reference to assist in planning programs for the next school year.

REPORT OF THE NORWOOD PUBLIC SCHOOLS

STAFF, ENROLLMENT AND PLANT

STAFF

The most significant factor affecting any educational program is the teacher. We are extremely proud of our conscientious and capable professional team at the Cleveland School. There are seventeen and one-half regular classroom teachers and three additional full-time specialists - one responsible for our intensive reading program, one assigned to our Learning Center and the third is our teacher of speech and language. The other specialists assisting the classroom teachers include physical education, art, vocal and instrumental music, library, gifted and talented, as well as the adjustment counselor and the school psychologist.

We had many changes in personnel this year. Mrs. Aiton was assigned as an additional first grade teacher because of the increased enrollment at that level. Ms. Reichard was appointed as teacher of the new Primary Resource Room assisted by Mrs. Campagna. Mrs. Ailinger replaced Ms. Boyle at the kindergarten level. Ms. Ross assumed the responsibilities of the School Adjustment Counselor. Mrs. Cartwright filled a position in grade 3 as an aide, and Ms. Fanning was appointed to the pre-school Diagnostic Center. Gerard Keenan was appointed head custodian and Michael Murray as jr. custodian Mrs. McHugh was appointed to the Cafeteria assisted by Mrs. Baltadonis.

ENROLLMENT

The enrollment on October 1, 1992 was as follows:

GRADE	STUDENTS	STAFF
K	73	1.5
1	85	4
2	56	3
3	64	3
4	63	3
5	61	3
—	402	17.5

The above organization represents a student teacher ratio in grades 1-5 of 20.5/1. The total enrollment is consistent with the previous three years. It is interesting to note that at the close of the school year the enrollment was 404 students a difference of two students from the October 1 Census. Next year it is projected that there will be four second grade classes and three first grade classes. Approximately 52 students were serviced in our Diagnostic Center.

PLANT

There are 22 classrooms in the Cleveland School. All rooms are used for instructional purpose; eighteen rooms for regular

education Kdg -5, and the others are used for pre-school and Chapter I programs, and two rooms are used for Resource Room programs. One Resource Room is used for the Extended Day Program. Space is an increasing problem. The Adjustment Counselor, School Psychologist, Core Facilitator, and the Occupational Therapist do not have permanent instructional areas.

The building did not require any extraordinary repairs this year. The outside doors were painted and two roof fans were installed, and regular plumbing maintenance was necessary.

We would acknowledge Mr. Jack Tolman for his dedication and professional efforts in wiring each classroom for cable T.V.

TESTING PROGRAM

California Achievement Test

The California Achievement Test is a comprehensive, district-wide testing program providing diagnostic information regarding individual needs and curriculum information about the school. The total battery includes Reading, Math, Language, Word Analysis, Spelling, Study Skills, Science and Social Studies. In the Norwood Elementary Schools, the children in grades 3 and 5 are examined by this instrument. Scores are reported in percentiles, stanines and grade equivalents and include actual as well as anticipated achievements for individual class and grade-level performance. This report will focus on grade-level equivalence as it appears to be the easiest to understand. The scores are reported within a range of 0 - 9, representing the ten months of the school year; thus the fifth grade in September is shown as 5.0, in October as 5.1, in November as 5.2 and so on.

The California Achievement Test compares a student's score with those of his/her classmates and children of the same age/grade in other schools. They help to identify what a child can do and is doing in relation to others in the same grade.

CALIFORNIA SCORES BY GRADE EQUIVALENCY

Grade 3 - Norm is 3.1

	Anticipated	Achieved
Reading	4.1	4.8
Spell.	3.5	4.1
Lang.	4.2	5.7
Science	3.8	4.5
Math	3.4	4.3
S. Studies	3.8	4.7
Total	3.9	4.8

Grade 5 - Norm is 5.1

	Anticipated	Achieved
Reading	6.0	7.0
Spell.	6.0	6.4
Lang.	7.0	11.4
St Skill	5.8	8.0
Math	6.0	6.4
Science	6.3	7.1
Total	6.1	7.5
S. Studies	6.8	8.4

The results of the California Achievement Test in grades 3 and 5 were very favorable. The achievement scores for the two grades were all high above the average grade level (norm).

We are particularly pleased to report that in every major and sub heading the attained scores were greater than the anticipated scores.

Portfolios, teacher-made tests, chapter tests in Arithmetic and unit tests in Reading and Social Studies are also used to measure pupil growth and program effectiveness.

EDUCATIONAL ASSESSMENT PROGRAM

The purpose of the Educational Assessment Program is to improve curriculum and instruction. The program is designed to produce reliable results at the school, district, and state level and to provide comparisons with state and national achievement levels. It is not intended to yield scores for individual students. The test was conducted in March 1992 at the fourth grade level, and the results were made available in the Fall of 1992.

The Assessment Program included the areas of reading, math, science and social studies. This year additional information regarding achievement results was provided, and the 1992 scores were compared with the scores of 1990.

ASSESSMENT RESULTS

Content Area	School Scores	
	1990	**1992**
Reading	1320	1320
Math	1370	1330
Science	1340	1320
Social Studies	1290	1380

The school scores remained relatively the same, and differences were not considered educationally significant. The present comparative score bands, however are higher for the school this year. As a result, when the scores are contrasted with the present comparative bands, some of the

sub-headings are not as favorable.

The improvement in Social Studies may be attributed to the new Social Studies program and the special emphasis teachers placed on the recommendations developed from the 1990 test.

BUDGET

The budget allocations for Instructional Supplies and Rep & Rep for 1992-1993 were straight lined from last year. There was not a considerable increase in the enrollment, however, purchasing equipment and supplies, with this budget, was limited. Cost increases and the opening of an additional first grade classroom contributed to the purchasing restraints. There has been no money allocated for new equipment for two years. However, with funds received from the State it was possible to purchase the necessary video equipment to broadcast and receive at school. The equipment included a cam corder, monitor, tri-pod, and microphones. Our allotment from the "block grant" provided funds for two carts and a V.C.R. Other audio visual and computer equipment was bought with money from the Rep & Rep account and from the P.T.A.

INSTRUCTIONAL PROCEDURES

Equity Program

One of the goals of the Superintendent of Schools was to establish programs which were sensitive to student diversity and our multi-cultural heritage. In this regard, an Equity Committee was established, instructional programs were suggested, multi-cultural bulletin boards were displayed and grouping practices were analyzed. At the request of the teachers, the P.T.A sponsored enrichment programs emphasizing cultural and ethnic sensitivity. Judy Bush, a ventriloquist and puppeteer, emphasized the importance of having respect and tolerance for different people. Len Cabral, Story Teller, fascinated the children with tales of the customs and traditions of people in different lands. An informative program on Egyptian Culture and Latin American Songs and Story Telling helped to promote understanding and appreciation for all national and ethnic groups.

KINDERGARTEN PROGRAM

Kindergarten continues to focus on developmentally appropriate practice. Whole language techniques such as shared reading of charts, poems and large print trade books immerse the students in print, encourage the joy of reading and present opportunities for bringing meaning to sound/symbol relationships. The children become active participants in the writing of books, thus putting to use their developing readiness skills.

With the support of the Norwood Science Center, the Kindergarten Science curriculum this year focused on animals.

Animals in residence included a gerbil and dwarf hamsters. This was an excellent way to observe mammals and their babies. For two months, a visit by a boa constrictor was the perfect opportunity to learn more about reptiles.

Through cooperative learning, manipulative, and "hands on" activity centers, the Math curriculum became much more than counting objectives or tracing numbers on worksheets.

Computers were a popular free choice activity. In addition, they were valuable aids for individualizing programs for students at all ability levels.

PRIMARY LANGUAGE PROGRAM

The Process Approach to writing continues to be emphasized in the primary grades. The levels of writing were divided into three units; journal writing, group activities and individual compositions. The individual assignments followed the instructional strategies of pre-writing, revising, editing and post-writing. Some of the activities included letters, creative writing, book reports and stories of famous Americans and other important people. Several of the teachers selected written activities and put them on the computer. These printed samples were used as class newsletters or for display on the school bulletin boards.

ART PROGRAM

The Basic Art Program consists of drawing, painting,and sculpturing. The program is designed to develop perceptual awareness creative activities, and to promote appreciation and encourage awareness of art in every day life. Famous paintings were examined by the children at all grade levels to promote understanding and stimulate an awareness of the works of famous artists. A computer print program was introduced to the fourth and fifth grade children. Selected art posters were exhibited in the stores in Norwood Center and in the School Committee Room during the school year.

MUSIC PROGRAM

VOCAL MUSIC

The Vocal Music Department has a strong curriculum in the Norwood Public Schools. Each class is scheduled for two - 30 minute periods each week. The program includes singing, listening, performing and note reading. Several vocal musicals were performed during the year. Mrs. Delaney, in addition to teaching a full schedule, volunteered to organize and direct a fourth and fifth grade choral group. The chorus practiced before and after school. We would thank Mrs. Delaney for her enthusiasm, spirit and professional attitude.

INSTRUMENTAL MUSIC

The Instrumental Music Program continues to be very popular at

the Cleveland School. We are pleased to report that in addition to the regular or conventional instruments, there is an increasing number of children playing sophisticated instruments such as the viola, cello, trombone, baritone horn, french horn and oboe.

This year there were 35 students in the String Program under the direction of Mr. Raphalian. The Beginners Band and the Intermediate Band had a combined membership of 63 students under the direction of Mr. Troderman. All third graders participated in the Recorder Program under the direction of Mrs. Delaney.

There were several small group performances throughout the year as Assembly Programs for Winter holidays, and Memorial Day. The three major groups all performed for the Spring Instrumental Music Evening, the all String Orchestra Night and the Annual Pops concert.

This March, the High School Jazz Band and Orchestra presented a concert at each elementary school. It was interesting to note the large number of former Cleveland School students represented in the High School group. In May, for the first time, all of the elementary music students attended a youth concert performed by the Boston Symphony Orchestra. The event was inspiring to all and will be continued next year.

SCIENCE CENTER

This year many new "hands on" science projects excited both students and teachers from kindergarten through fifth grade. Mrs. Ceruti's class ended their NASA study with a special rocket launching activity. The class watched in amazement as a variety of rockets soared above the Cleveland School. First graders built Tinsel Tree devices that detected the presence of static electricity charges. Second graders experimented with heat using mini aquariums and baby food jars filled with warm and cold colored water, and watched as red warm water spread evenly along the top; and blue cold water hugged the bottom of their experimental tanks. Grade three scientists sent secret Morse coded messages to partners across the room as a fitting end to their study of electricity. Grade four students studied geological layering anticlines and synclines using plain and chunky peanut butter, raspberry jelly, and three different kinds of bread. Afterwards, they ate their models. Fifth graders experimented with pendulums as they observed and recorded differences resulting from variable changes in string length, mass, and angle of swing. Results were checked with calculators and information programmed into computers.

Many new additions were added to the lobby of the Cleveland School. A portable Gro-Lab was developed through the help of Peter Ainsworth and the school Maintenance Department craftsmen. This was to help students in all grades study the development of seeds into plants. Besides a salt water aquarium housing crabs, minnows, starfish, and snails; a

second tank was set up. This tropical tank was placed at a much lower level so that pre-school children could watch fish at eye level.

The Cleveland School PTA contributed to a special fund that enabled the Norwood Science Center to purchase a new telescope that could be programmed to track wandering celestial objects. This will make the night sky observational fall activity much more enjoyable.

Finally, a new Rocketry Club was set up under the direction of Robert Fitzpatrick and the Science Center staff to allow students the opportunity to build and fly model rockets after school.

EUREKA PROGRAM - GIFTED & TALENTED

The Gifted & Talented Program, Eureka, included both a pull-out component for academically capable students and a classroom component concentrating on critical and creative thinking skills and problem solving.

In the pull-out portion of the program, selected Kindergarten, third, fourth, and fifth grade students met with the EUREKA teacher, Mrs. Zwible, for a period of about 45 minutes per week. Units of study included: The Polar Regions, Deserts, Using the Library as a Resource, Whales, Ancient Egypt, Gifted Sampler, "Marshmallow", involving creative activities, math, and consumerism, cartoons, and independent study. An enrichment Math Group was held for fourth graders.

Special projects included the National Geographic Geography Bee for Grade 5, Adopt-A-Whale Program, Kendall Whaling Museum field trip, Knowledge Master Computer Competition, TEC Fall Challenge on Cryptology, and the TEC Spring Challenge on Probability. "The Jolly Postman" is a special second grade project. An independent Study/Project Fair was held for parents and students. Speakers on "The Gambia, "Boston 200 Years Ago", and thinking skills were arranged.

EXTENDED DAY PROGRAM

Again this year, we would acknowledge and thank Mrs. Barsha Plumer for establishing and maintaining the after school day care, Norwood Extended Day Program. The program provides a great service to the community and the children enjoy a most interesting and worthwhile experience. The program had an enrollment of 70 children in grades Kdg - 5 with representation from all Norwood elementary schools (23 from the Cleveland). The average daily attendance was 42 children. In addition to a variety of daily activities, special programs included a New Year's Party, Irish Step Dancing, Hat Day, Relay Races and Bubble Day. The program is staffed by the Director, two certified teachers, one aide and three high school seniors (volunteers).

COMMUNITY LEADERS READ ALOUD PROGRAM

The F.A. Cleveland School PTA sponsored a "Community Leaders Read Aloud-Program" at the school library. Various community leaders came to the school to read to individual classes at the K-3 level. Included among the readers are the following:

Mrs. Phyllis Bouchard, Director of Public Health
Mrs. Margery McKenna, School Committee Member
Mr. John Hopcraft, Chairman, Recycling Committee
Dr. William Giesecke, Dentist
Mrs. Kathy Kenny, Fable Book Store owner
Mr. John Barry, Fire Department, Chief
Mr. John Carroll, Town Manager
Dr. Ralph Toran, Superintendent of Schools
Mr. George Usevich, High School Principal
Ms. Lauren Holm, Director-Program Cancer Society
Ms. Susan O'Rourke, State Police
Mr. Gerry Miller, Norwood Rec. Department
Mr. John Rogers, State Representative

P.T.A.

I have taken the liberty of quoting from Mr. David Hern's summary newsletter regarding the P.T.A's activities during the school year.

"The P.T.A. wants to thank all (parents, students, faculty, staff, the principal, cafeteria workers, custodians, and volunteers) who helped to make this year a successful one at the Cleveland School. Over the past few years, we have seen public funding for school programs and "extras" cut back more and more. As a result, the efforts and involvement of those who give of their time, talent, or money to support the PTA's programs are more important than ever, and more appreciated as well. Funds raised from dues, School Store, Game Night, the Craft Fair, the wrapping paper sale, the book fair, and the bake sale have supported and will support many worthwhile activities. P.T.A. funds have been used to provide stipend for teachers to purchase unfunded items that enhance the learning process, to purchase books for the school library and to help fund each grade's field trips. Additionally, several special programs, including the school recycling program, the Community Leader Read-Aloud Program, and various cultural presentations, were organized and run by the P.T.A. Special speakers appeared before assemblies of students to discuss many different topics The P.T.A. also contributed to funding for the Norwood Science Center and the high school's post-prom party. The P.T.A. volunteers also assisted the faculty and staff in the classroom, library, and school store. Thanks to all who made it happen this year; we hope you will be with us next year. (Special thanks to C.J.H. for her faithful delivery of this newsletter on behalf of your correspondent, who retires with this issue.)" Mr. David Hern

Respectfully submitted,

William Kenny
Principal

REPORT OF THE NORWOOD PUBLIC SCHOOLS

ANNUAL REPORT OF THE PRINCIPAL OF THE JOHN P. OLDHAM SCHOOL

It is with pleasure that I submit my fourteenth annual report as Principal of the John P. Oldham School.

The Oldham School has developed a philosophy of service devoted to the development of boys and girls of character, understanding, and skill. Here children learn together and take their first basic steps toward useful and rewarding citizenship.

PERSONNEL AND ENROLLMENT

This year we enrolled 392 students of which 80 were in Kindergarten. This was the largest kindergarten class in recent memory. All other grade levels were constant with good class size with the exception of our first grades, which reflected the past year's kindergarten of 70+.

This year's kindergarten registration for the 93/94 school year has reflected a more realistic number of 66 children. A drop of approximately 15 children from this past year's high.

With a staff of 17 full-time classroom teachers, we are also complimented by full-time Speech, Reading, and Learning Center teachers. New to our staff we welcomed Miss Lauri DiSangro, grade 5. In addition, we house a primary generic class in which placement is through Chapter 766. This program is geared to assist children with special needs, and where possible, mainstreaming of students into regular class-rooms is provided.

Because of the individuality of each child, programs have been developed which have been designed to meet his/her unique needs. With this in mind, we feel our educational programs have reflected a philosophy of service to our children and parents.

CURRICULUM - TESTING

State Assessment scores, 1992 - a review of our scores would show that we scored higher on all the sub-topic areas of (reading, math, science, social studies) than the Norwood district did on average.

The KOC(2) (kind of community) in which Norwood is compared to shows that we did better in two areas--Math and Social Studies. In Reading and Science, we stayed par with the KOC.

TOWN OF NORWOOD

TOTAL TEST SCALED SCORES

	Norwood District	KC(2)	OLDHAM
READING	1360	1407	1380
MATH	1370	1406	1410
SCIENCE	1370	1393	1390
SOCIAL STUDIES	1400	1397	1440

CAT's - (California Achievement Test) Fall 1992

GRADE 3 - A review of our scores would show that we exceeded our anticipated scores in all areas (reading, language, mathematics) achieving at least one year above grade level in each area. A total summary shows our third grades were in the 73rd percentile with only 27 per cent of the nation's third graders doing better.

GRADE 5 - Reviewing our 5th grade scores would show scores of superior achievement. Our average scores placed us 2-1/2 years above grade level and well above our anticipated scores. A review of our sub-topic scores would show:

Reading - 80.5 percentile, grade level achievement of 7.6.

Language - 84.0 percentile, grade level of 9.8.

Mathematics - 81.6 percentile, grade level of 6.6.

Summary of the battery of tests places the Oldham 5th grades at the 84.0 percentile with a 7.5 grade level with only 16 per cent of the nation's 5th graders doing better.

HOME/SCHOOL RELATIONS

Eureka Program

Under the direction of Mrs. Joan Zwible, the Oldham School Eureka Program included both a pull-out component for academically capable students and a classroom component concentrated on critical and creative thinking skills and problem solving in grades 1, 2, &3.

In the pull-out portion of the program, selected Kindergarten, third, fourth, and fifth grade students met with Mrs. Zwible for a period of about 45 minutes per week. Units of study included "The Polar Regions", "Using the Library as a Resource", "Whales", "Clothing through the Ages", "Gifted Sampler", "Marshmallows", involving creative activities, math and consumerism, and "Literature".

Special projects included the National Geographic Geography Bee for Grade 5 with a speaker on The Gambia, Adopt-a-Whale, Kendall Whaling Museum field trip, Knowledge Master Computer Competition. "Mexico" is a special second grade project. Fourth graders participated in a joint project with TEC and the Museum of Science entitled "Testing the Theory".

Hurricane Andrew

The Oldham School raised $1,206.71 for the victims of Hurricane Andrew. This effort was coordinated by Miss Lauri DiSangro and Mrs. Karyn Manning. The total amount of $1,206.71 was raised by donations of pennies only.

Globe Santa

The Oldham School raised $1,013.43 for the Globe Santa fund this year. This was the highest amount ever raised by the Oldham School.

Norwood Ecumenical Food Pantry

Mrs. Keegan's 4th grade class once again raised over $100 for the Food Pantry by donating their a-la-carte money once a week and their loose change. The students counted the money, and a different student was chosen each week to purchase groceries for the pantry. They were instructed to purchase only nutritious food and shop for the best values. With the help of their parents, the children were able to accomplish a wonderful deed.

Grandparents' Day

This special day for our first graders has over the years become one of our school's highlights. Instituted by Miss Jan Baker, our first grade teacher, it has grown to such a point where we have had grandparents come from as far as Florida and California for this special day.

Science Poetry Contest

Dr. George Ladd of Boston College invited all schools to participate in the 4th Annual Massachusetts Science Poetry Contest.

There were several categories: most original, most humorous, most expressive, best cooperative, and best long poem.The Oldham School had three winners:

1st Place - Best Long Poem - Marcy Welch -Grade 3

4th Place - Most Original - Jed Hickson -Grade 3

Honorable Mention - Most Humorous - Alyson Frueh-Grade 2

The Oldham School was the only elementary school in Norwood

that had winners.

Morrill Library Summer Reading Program

In the Morrill Memorial Library Summer Reading program "Reaching For It, Read", the Oldham School was tops in the Norwood school system, with 56 students completing the program.

Compufest Competition

Two Oldham School students were winners in the Annual Compufest Competition which is sponsored by the Boston Computer Society. Brenda Welch and Tracy Lyons placed 2nd and 3rd place respectively in their grade category, 4-6, in the computer graphic category. Both girls are 4th grade students who created their art work during art class. They also had to write a composition of what they learned by using the program, "816 Paint" on the computer. Both girls were also awarded computer software as part of their prize. Miss Ann Malachowski, our Art teacher and Elementary Art Coordinator, coordinated this contest.

P.T.A. PROJECTS

The strength of a school is measured not only by its staff and students, but also by the support it receives from its parents. It is here that our PTA has excelled in whatever endeavor it has aspired to.

From support for enrichment and cultural programming to a joint cooperative effort in support of our portable classrooms, the PTA has been a great source of encouragement and support.

We indeed have been fortunate through the years to not only have an enthusiastic and supportive PTA but also excellent leadership that has led the charge for whatever improvement the school needed.

The Oldham Zebra

A new school newspaper was created last year called the "Oldham Zebra". The Zebra is a new newsletter published by the PTA. The goal is to create an informational resource for parents, teachers, and students of the Oldham community. This paper is a supplement to our monthly "Oldham Update".

Pull the Plug

In response to many of the concerns of parents and teachers, the Oldham School PTA sponsored a "Pull the Plug" program. That meant that there would be no television or video games for the entire family for one whole day. This was a huge success and carried on monthly.

REPORT OF THE NORWOOD PUBLIC SCHOOLS

Parent Volunteers

This year a new chapter in home/school relations was instituted when parents volunteered to help with all recess duties. At all recess periods from before school -- midmorning -- lunch recess -- parents are assisting the staff in their supervisory duties. Mrs. Patterson has ably coordinated this service and has done an excellent job.

Other PTA Projects

All our enrichment programs are PTA sponsored as also supplementing of field trips when necessary. A School Fair was held on April 3rd which was a huge success by any source of measurement. Probably the PTA's largest investment to the school was its purchase of a state-of-the-art "Risograph" machine
for the staff last year. A cost of over $7,000 borne by the PTA for the benefit of our school and children.

The PTA also either sponsors or assists in the following activities in addition to fund raising:

*PTA Family Night
*Family Night/Roll Land
*Spring Fair
*Enrichment Programs
*Oldham News: Oldham Update & Zebra Trip money
*Pull the Plug
*Book Fair
*School Store
*Supplementary Field

PLANT/GROUND

This year due to the overcrowding at the kindergarten level, the Library had to be moved to the cafeteria with the kindergarten moving from the portable to the Library. Next school year 1993/4 with the addition of another portable, our housing needs should be alleviated for the near future.

In conclusion I would like to express my appreciation to Dr. Ralph Toran, Superintendent of Schools, Mr. Roderick Smith, Assistant Superintendent, and the staff of the Oldham School for their help and assistance during this past school year.

Respectfully submitted,
Richard Talanian
Principal

ANNUAL REPORT OF THE PRINCIPAL OF THE C. J. PRESCOTT SCHOOL

Mr. Alan Wonson, Principal of the Prescott School retired unexpectedly in February, 1993. Mr. William Kenny, Principal of the Cleveland School became temporary acting principal.

During this interim, Miss Patricia McGuire, Head Teacher, played a major role in insuring that a high quality educational program was maintained. The teachers, parents and I are grateful to Miss McGuire for the loyalty, leadership and

general spirit of cooperation she displayed during this period of administrative change. We extend our thanks for a job well done.

Miss Evelyn Wall was appointed Principal of the Prescott School on June 1, 1993. Miss Wall has been a teacher in the Norwood School System for many years. She has an excellent educational and training background.

ENROLLMENT STAFF

During the 1992-93 school year, the Prescott School had an enrollment of 274 pupils. The classroom structure consisted of two sessions of kindergarten and two classes respectively in grades 2, 3, 4, and 5. Grade 1 had three classrooms because of increased enrollment. Mrs. Brianne Killion was appointed to the additional first grade. Mrs. Corinne McKenzie was hired as an aide to assist with the second grade program, also because of a large enrollment.

LIBRARY

The objectives of the school library program are to provide the students enriching activities in the study of children's literature and to familiarize them with the organization of the library. Miss Virginia Stout, the School Librarian, was assisted by the Librarian Aide, Mrs. Mary Pudsey.

Additional support was provided by parent volunteers. The parents were responsible primarily for the circulation of approximately 175 books per week.

The top priority of the library program is to encourage all students to take advantage of the many books available for leisure-time reading. We believe the increased circulation at all grade levels is a direct result of this emphasis.

SPECIAL NEEDS AWARENESS PROGRAM

Again this year, the third grade students participated in a handicap awareness program. The program consists of five one-hour presentations: Physical Disabilities, Visual Handicaps, Speech and Hearing Impairments, Learning Disabilities and Mental Retardation. Mrs. Clougherty, the Speech Teacher at the Prescott School, had a major responsibility in the organization and presentation of The Speech and Hearing Program.

The program content included the study of the anatomy of the human ear and the relationships between hearing and speech. Different strategies were discussed to promote maximum communication with the hearing impaired.

COUNSELLING

During the 1992-93 academic year a variety of children were provided counselling, both individually and in groups. One

group session was conducted with all the fifth grade girls in an attempt to resolve some peer difficulties.

More opportunities for parent contact were provided in the evenings. Two extra evenings were scheduled to provide a forum for discussion of such issues as: self-esteem, discipline, developmental changes and resources for parents. The programs were led by Mr. William Maher, Director of Junior High Guidance, and Dr. Li Stowe, School Psychologist.

LEARNING CENTER

The Learning Center at the Prescott serviced approximately 35 children throughout the school year. These children have various types of learning disabilities which include auditory, visual perceptual and motor delays that affect their learning styles.

The Learning Center Specialist also works with parents, teachers, administrators and various outside agencies. This interaction and communication aids in developing common goals, and the classroom setting provides meaningful and appropriate education experience for all learning disabled children. The Learning Center teacher is also part of the Kindergarten screening team.

Approximately forty children will be entering Kindergarten in September of 1993.

EUREKA

At the Prescott School, The EUREKA Program included both a pull-out component concentrated on critical and creative thinking skills, and problem solving in grades one, two and three. In the pull-out portion of the program, selected third, fourth and fifth grade students met with the EUREKA teacher, Martha Colamaria, for a period of about 45 minutes per week. Units of study included: "The Environment", "Using the Library as a Resource", "Hats", "Cryptology", "Whales", "Celebrating our Diversity", "Gifted Sampler", and "Marshmallows", involving creative activities, math and consumerism.

Special projects included the National Geographic Geography Bee, Adopt a Whale, Kendall Whaling Museum field trip and The Knowledge Master Computer Competition.

READING

This year remedial reading classes included children from kindergarten through grade five. Enrichment/acceleration classes met from kindergarten through grade two. A total of sixty children participated in these programs.

The single most common and enjoyable activity in all groups was the reading of a wide variety of plays. Class work focused on building sight vocabulary, meaning vocabulary and

comprehension in both silent and oral reading.

RESOURCE ROOM

The C. J. Prescott School Resource Room began the 1992-1993 school year with twelve students. At the end of the school year the enrollment stood at seventeen children. The room was made up of four second graders, four third graders, three fourth graders and six fifth graders. There were twelve boys and five girls. All of Mr. Finnerty's fifth graders will be moving to the Junior High School next year.

Students from the Resource Room took part in both the Instrumental Music Concert, as well as the Fifth Grade Musical. The students participated in a number of field trips with their grade level homerooms, some of which included The Museum of Science, The Boston Aquarium, and Sturbridge Village. Emphasis, as always, was on the academic basics, with heavy concentration in reading, language and math. The students were introduced to the newspaper during a two-week program developed by The Patriot Ledger.

ASPIRE Chapter I

Aspire students again this year explored the various elements that make up the language arts. One first grade group, in a collaborative effort, put together a "wordless" picture story, which was then performed for their classmates. These young "authors" were then photographed for the local paper. Another group of fifth graders participated in a "book talk" at which they shared their ideas and opinions of the book, Snow Treasure with both the teachers and their fellow readers.

The Chapter I School Store reported another successful year. The children and parents of Chapter I operated the store throughout the year. The store will continue to operate in the fall of 1993.

KINDERGARTEN

The philosophy of the Kindergarten program is based on developmental learning and cooperative instructional strategies. The major focus of the curriculum is language growth encouraged by active student involvement. Workbooks have been eliminated and replaced by other materials that promote active rather than passive participation. Once class project this year was the writing of songs for each letter of the alphabet. This was an excellent practical group activity to stimulate letter/sound relationship, sight word recognition and rhyming patterns.

GRADE I

Two goals of the Grade I program this year were to emphasize language development and promote self esteem.

A pen-pal program was established with first graders at the

Cleveland School. Letters were sent on a regular schedule. At the end of the year, Cleveland School students visited Prescott to meet their pen-pals and exchange pictures.

Several holidays were the focus of the writing and reading of poetry. Stories were written and published in class books. Some of the titles included: Space, Castles, Tree House Stories and Book of Opposites. Volunteers from among the Norwood community were invited to come to the school and read to the children. A Home Reading Program coordinated with parents proved very successful.

Several strategies were used to promote self esteem. One very favorable program was "Special Me". Each week one child was selected to be "the person of the week". Extra attention was accorded this child, and his/her picture was posted in the classroom.

A behavior modification program where children could earn tickets for positive behavior, was an ongoing project. Academic and social situations were created to encourage cooperative solutions.

GRADE II

Grade two did many "whole language" activities this year with a particular emphasis on written language and fluent expression. Some of the "books" that the children wrote were "published" and this was celebrated at three Authors' Breakfasts.

Grade two closed out their year with a dinosaur theme. Dinosaurs showed up in math, reading, writing, art, science and social studies. The culmination of this theme was the production of a "BIG BOOK" which was left in second grade for the new second graders to enjoy.

GRADE III

This year the third grade expressed a strong interest in United States geography. Consequently, they have learned the names and location of all the states and their capitals, and wrote state reports. In science, their "hands-on" study of rocks has helped them become quite the geologists. They studied volcanoes, and made clay models of cinder cone volcanoes which they erupted during the last week of school. To culminate the many different science projects that the third graders covered this year, the classes went on a field trip to the New England Science Center in June.

GRADE IV

The fourth graders strove to make the transition from the primary to the intermediate level. The goal was to utilize the learned primary skills in a more mature setting. Intellectual expectations were raised and the students responded. Much growth and success was realized.

Study skills, such as note taking and outlining, were introduced and practiced.

The Reading program dove-tailed with the Language Arts program in a mutually supportive effort that encouraged students to develop a love of reading and the appreciation of a "good book". Math concepts were learned and reinforced with the support of computer and calculator technology.

Social Studies was enhanced by simulations of a trip West across the country. The activities were explained and carried out via a series of letters written between teachers and students. The culmination of this project was "Western Day", a barbecue luncheon. The students dressed in western attire, sang western songs, square danced and "ate hearty". Parental support made "Western Day" an enjoyable cultural experience for all.

GRADE V

Throughout the school year, Mr. Putnam attended a program entitled: Teachers, Time and Management. Teachers representing the three school levels attended workshops for the purpose of studying current math content, methods, and materials. The content included new approaches to teaching algebra, word problems (critical thinking skills) and open ended questions. Cooperative learning practices and individual programming were emphasized, as well as suggestions for the usage of calculators and computers.

Lessons promoting self esteem and the appreciation for cultural diversity were continually integrated into the general curriculum by both Mr. Putnam and Mr. Trainor.

Language arts included a writing project that encouraged the children to express their feelings, fears, hobbies, interests and future plans in an effort to help them handle emotional and physical developmental changes.

The Social Studies program was the primary source for promoting an understanding of cultural diversity. Bulletin boards, field trips and sports programs added a special dimension to multi-ethnic appreciation. Mrs. Druker, Chairperson of the Equity Committee was a valuable resource person in this endeavor.

PARENT TEACHERS ORGANIZATION

Communication is a necessary ingredient of a quality educational program. The P.T.O. is an active group of dedicated parents whose mission is to promote understanding between the home and school, and to plan activities that enhance and support our curriculum. Again this year, as they have in the past, this organization assisted in the library, offered financial and physical support for field trips and sponsored several enrichment programs. Each year the P.T.O. also presents an achievement award to a girl and boy

graduating from high school. This year we congratulate the recipients, Leslie Prence and Giuseppe Conidi.

SPORTS NIGHT

Sports Night is held annually for girls and boys of grades four and five.

Girls Night is under the direction of Physical Education teacher Mary Jane Kelley and classroom teacher, Patricia McGuire. The girls participated in various athletic activities. The winners were presented with awards of achievement, and every participant received a prize. Norwood High School cheerleaders, under the direction of their coach, Donna Brown, made a guest appearance. The audience of girls and their parents were most appreciative of the cheerleaders' nationally acclaimed routine.

Boys Night is under the direction of classroom teacher, George Putnam. Sports contests were held for the following events: Basketball Foul Shooting, Basketball Hot Shot and Hockey Mini One- on-One. The winners were awarded trophies, while all participants received either a sports prize or a gift. A highlight film from NFL football was shown. Refreshments were served by the P.T.O.

CONCLUSION

I would express my appreciation to the School Committee, Dr. Toran, and Mr. Smith for their support during this special assignment.

I would also acknowledge the Prescott School Staff and the school secretary, Mrs. Celeste DeAngeles, for the professional manner they performed their duties, and thank them for their assistance with this report.

Finally, I congratulate Miss Evelyn Wall on her appointment as Principal and wish her every success with this new challenge.

Respectfully submitted,

William P. Kenney
Acting Principal
March 1 - May 31, 1993

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TOWN OF NORWOOD

Serve Your Community -- Act NOW!

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

A TALENT BANK has been established by the Selectmen, the General Manager and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees, on a voluntary basis. This file is available at the office of the Board of Selectmen also for use by the public.

TALENT BANK files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicated and the form below returned to:

TOWN GOVERNMENT TALENT BANK
% BOARD OF SELECTMEN
NORWOOD, MA 02062-0040

Name _____ Telephone No. _____

Address _____

Occupation _____

INDICATE PREFERENCE

Airport Commission
Arts (Lottery) Council
Board of Appeal-Bldg. Code
Board of Appeal-Zoning
Cable Commission
Commission to Promote Business & Industry
Conservation Commission
Council on Aging
Fire Protection Committee
Historical Commission
Industrial Fin. Authority
Permanent Bldg. Comm.
Personnel Advisory Board
Recreation Advisory
Recycling Committee
Youth Commission

Other --Please indicate your area(s) of interest, i.e., youth activities, planning, financial, etc., for consideration when any special committees are to be appointed for specific problems or projects. An accompanying personal resume when this form is submitted would be appreciated.

FIRE: 762-1313 (Emergencies) **POLICE: 762-1212 (Emergencies)**
BUSINESS: 762-0080 **ADMIN.: 762-6888**

For Information On:	**Call:**	
Animal Control Officer	Henry Cerqueira	762-3159
Assessments	Assessors	762-1240
Billing (Lights & Water)	Light Dept.	762-5180
Birth Certificates	Town Clerk	762-1240
Building Permits	Bldg. Inspector	762-1240
Burial Permits	Health Dept.	762-1240
Cemetery	Cemetery Dept.	762-1149
Civil Defense	Bernard Cooper	762-1240
Commission on Disabilities		762-1240
Death Certificates	Town Clerk	762-1240
Dog Licenses	Town Clerk	762-1240
Dog Officer	Henry Cerqueira	762-3159
Drains, Sewers, Streets, Rubbish	Public Works	762-1413
Elections	Town Clerk	762-1240
Entertainment Licenses	Selectmen	762-1240
Fishing & Hunting Licenses	Town Clerk	762-1240
Fuel Assistance	Veterans' Dept.	762-1240
Fuel Oil Storage	Fire Dept.	762-1314
General Manager		762-1240
Housing Authority	Wm. Shyne Cir.	762-8115
Library	Walpole Street	769-0200
Licenses	Town Clerk	762-1240
Licenses	Selectmen	762-1240
Lights	Light Department	762-0115
Marriage Certificates	Town Clerk	762-1240
Milk Inspections	Health Dept.	762-1240
Mortgages, Personal Property	Town Clerk	762-1240
Parking Tickets	Veterans' Dept.	762-1240
Planning Board	Stephen Costello	762-1240
Plumbing Permits	Building Dept.	762-1240
Purchasing Dept.	General Manager	762-1240
Resident Listing	Town Clerk	762-1240
Recreation	Civic Center	762-0466
Schools	Superintendent	762-6804
Senior Citizens	Civic Center	762-1201
Snow Removal	Public Works	762-1413
Tax Collections	Tax Collector	762-1240
Veterans' Benefits	Veterans' Dir.	762-1240
Voting Registration	Town Clerk	762-1240
Water Service	Public Works	762-1413
Wiring Permits	Building Dept.	762-1240
Youth Commission	Maureen Kenny	762-0781

WELLS BINDERY

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